



CITY OF ANTIGO

FINANCE, PERSONNEL, AND LEGISLATIVE COMMITTEE MEETING

COUNCIL CHAMBERS

Wednesday, June 14, 2023

CITY HALL, 700 EDISON STREET

5:45 PM

Call to Order

Discussion and Action May Occur on Any of the Following Agenda Items:

1. Allow Human Resources Specialist Two Weeks Vacation at Hire and Three Weeks After Third Anniversary

Any Other Matters Authorized by Law to be Considered

Adjournment

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Cheryl Barta, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: June 08,2023

TERRY BRAND



To: Mayor and City Council
From: Kaye Matucheski, Clerk-Treasurer/Finance Director
Date: June 14, 2023
Re: Allow Human Resources Specialist Two Weeks Vacation at Hire and Three Weeks After Third Anniversary

The City of Antigo, like most other employers, has difficulty hiring quality employees for vacant positions due to the lack of workforce. You may have noticed that employers are using different incentives to attract people.

One of the areas that the City is looking at is the vacation schedule for exempt employees as it currently states there is no vacation for the first year. Exempt employees are, many times, moving from another position and lack of starting vacation time is a draw back for getting good candidates.

For the last few exempt employees hired, the vacation schedule was changed to two weeks at date of hire and three weeks after the third anniversary and then follow the schedule. I am requesting this same vacation change for the Human Resources Specialist position that we are in the process of hiring.

If approved, a resolution is on the Council agenda immediately following this meeting. Should you have any questions, please feel free to contact me.