

**City of Antigo**  
**Finance, Personnel & Legislative Committee**  
**Wednesday, May 13, 2026**

Finance, Personnel & Legislative Committee of the City of Antigo met in Regular Session on the above date at 5:30 PM in the Council Chambers, City Hall, Thomas C. Bauknecht presiding.

**Call to Order**

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>	<b>Arrived</b>
Thomas C. Bauknecht	Mayor	Present	
Roy Dieck	Ward 2	Present	
Dee Sorano	Ward 3	Absent	
Mary Hayes	Ward 4	Present	
Glenn Bugni	Ward 7	Present	
Kevin Smith	Ward 8	Present	

Others in attendance were: Elizabeth McCarthy, Building Inspector/Zoning Administrator; Terry Kubiaczyk, Assistant Building Inspector/Zoning Administrator; Charley Brinkmeier, Land Surveyor/Project Manager; Kirk Packard, Street Commissioner; Corey Smith, Fire Chief; Shannon Smith, Deputy Clerk-Treasurer; Wens Husnick; Vickie Husnick; Maria Maddix; David Nystrom; Andrew Hessedal; Steve Maier; and Lynn Duley.

**Discussion and Action May Occur on Any of the Following Agenda Items**

1. Deputy Clerk-Treasurer to Carry Over 80 Hours of Vacation to be Used Within 90 Days of Anniversary Date

Mayor Bauknecht requested a 90 day extension to give Shannon Smith, Deputy Clerk-Treasurer, a chance to use her vacation that she was unable to use while transitioning to her new position and training the replacement for her old position.

Motion to Approve Deputy Clerk-Treasurer to Carry Over 80 Hours of Vacation to be Used Within 90 Days of Anniversary Date

<b>Result:</b>	<b>Carried (5 to 0)</b>
<b>Mover:</b>	Glenn Bugni
<b>Seconder:</b>	Mary Hayes
<b>Ayes:</b>	Mary Hayes, Thomas C. Bauknecht, Roy Dieck, Kevin Smith, Glenn Bugni
<b>Nays:</b>	None

2. Condition Assessment for City Hall Due to Water Problems

Mayor Bauknecht stated that despite the new windows, there were still water issues, and they may need to hire someone to do an assessment. Terry Kubiacyk, Assistant Building Inspector/Zoning Administrator, stated that over the last four years there has been a continuing water issue. He stated that a roof had been put on, windows had been installed, and block had been sealed and spray foamed, but water continued to get in between the block wall and the drywall. He stated he had roofing contractors, window contractors, and masons check it out and no one could pinpoint where the issue was coming from. Mr. Kubiacyk stated he reached out to an engineer, and they recommended David Balistreri from Building Envelope Consultants Ltd.

Mr. Balistreri stated they would visit the site, hear what is happening historically, and review the documents to determine what had been done in the past to try to solve the problem. He stated they would very likely contact vendors to find out what they had seen and done. Mr. Balistreri stated they could use infrared cameras to see where there may be areas of heat loss. He stated they would try to see if there were openings in walls or roof areas that could allow moisture infiltration to occur. He also mentioned possibly using smoke pens to witness air transfer from the exterior to the interior. Mr. Balistreri also stated that it could be a condensation issue. The proposal was reviewed and discussed.

Mayor Bauknecht noted they seemed to be very thorough in their approach to the issue. Upon inquiry by Alderperson Hayes, Mr. Kubiacyk stated he had checked and the insurance did not cover this issue. Mayor Bauknecht stated that the funds would be coming out of the City Hall maintenance budget in the amount of \$11,580.

Motion to Approve Condition Assessment by Building Envelope Consultants Ltd in the Amount of \$11,580 for City Hall Due to Water Problems

<b>Result:</b>	<b>Carried (5 to 0)</b>
<b>Mover:</b>	Roy Dieck
<b>Secunder:</b>	Glenn Bugni
<b>Ayes:</b>	Mary Hayes, Thomas C. Bauknecht, Roy Dieck, Kevin Smith, Glenn Bugni
<b>Nays:</b>	None

3. Proposed Sale of Parcel 201-2905.006, Owned by the City of Antigo to be Purchased by TSI Power and Innovative Industries Incorporated (Contingent Upon Approval at the June 2, 2026 City Plan Commission Meeting)

Elizabeth McCarthy, Building Inspector/Zoning Administrator stated both parties were happy with how the property was split and how it would benefit each of their expansions. She stated both parties were very willing to pay what the assessor had set as the value of the property. Upon inquiry by Alderperson Dieck, Ms. McCarthy stated the City Plan Commission had to review the sale of any City-owned property.

Motion to Approve Sale of Parcel 201-2905.006, Owned by the City of Antigo to be Purchased by TSI Power and Innovative Industries Incorporated (Contingent Upon Approval at the June 2, 2026 City Plan Commission Meeting)

<b>Result:</b>	<b>Carried (5 to 0)</b>
<b>Mover:</b>	Glenn Bugni
<b>Seconder:</b>	Kevin Smith
<b>Ayes:</b>	Mary Hayes, Thomas C. Bauknecht, Roy Dieck, Kevin Smith, Glenn Bugni
<b>Nays:</b>	None

**Any Other Matters Authorized by Law to be Considered**

**Adjournment**

Motion to Adjourn at 5:48 p.m.

<b>Result:</b>	<b>(5 to 0)</b>
<b>Mover:</b>	Glenn Bugni
<b>Seconder:</b>	Mary Hayes
<b>Ayes:</b>	Mary Hayes, Thomas C. Bauknecht, Roy Dieck, Kevin Smith, Glenn Bugni
<b>Nays:</b>	None

Approved:



Thomas C. Bauknecht, Chair