

**City of Antigo
Common Council
Wednesday, March 11, 2026**

Common Council of the City of Antigo met in Regular Session on the above date at 6:00 PM in the Council Chambers, City Hall, Mayor Thomas C. Bauknecht presiding.

Roll Call

Attendee Name	Title	Status	Arrived
Barb Rebstock	Ward 1	Present	
Roy Dieck	Ward 2	Present	
Tim Kassis	Ward 3	Remote	
Mary Hayes	Ward 4	Present	
Mark Edwards	Ward 5	Present	
Joel Wagner	Ward 6	Present	
Glenn Bugni	Ward 7	Present	
Kevin Smith	Ward 8	Present	
Scott Henricks	Ward 9	Present	
Thomas C. Bauknecht	Mayor	Present	

Department Managers in attendance were: Kaye Matucheski, Clerk-Treasurer/Finance Director; Daniel Duley, Police Chief; Kirk Packard, Street Commissioner; Corey Smith, Fire Chief; Elizabeth McCarthy, Building Inspector/Zoning Administrator; Charley Brinkmeier, Land Surveyor/Project Manager; and Sarah Repp, Parks, Recreation, and Cemetery Director.

Others in attendance were: Michael Winter, City Attorney; Shannon Smith, Deputy Clerk-Treasurer; Dean Sorano; DeAnna Sorano; Carl Goodrich-Gonzales; and Daniel Goodrich-Gonzales

Pledge of Allegiance

Moment of Silent Meditation

Approval of Minutes

1. Approve Minutes from the February 11, 2026 Meeting

Aldersperson Bugni moved, Aldersperson Dieck seconded, to approve minutes from the February 11, 2026 Meeting.

Result:	Carried - Voice Vote
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Citizen Comment

2. Subjects on the Current Agenda

None.

3. Subjects Not on the Current Agenda

None.

Update on Citizen's Referrals from Previous Council Agenda

None.

Committee Reports

Aldersperson Bugni stated the Weather Warning Siren Committee's main focus is fundraising and they currently have \$10,000 of the approximately \$148,000 needed for sirens. He noted they need to rely more on grants and have approved a Fish Fry fundraiser at Northstar Bowling Alley. He stated the fundraiser will be on April 10, 2026 and noted that it is an all you can eat Fish Fry starting at 5pm with a DJ from 7:00 p.m.-10:00 p.m.

Aldersperson Bugni stated the next meeting will be March 16, 2026 at 4:30 p.m. to work out the details of the fundraiser.

Consent Agenda

Approve Consent Agenda with the Exception of Resolution 18-26 pulled at the request of Alderperson Hayes

Result:	Carried (9 to 0)
Mover:	Scott Henricks
Second:	Barb Rebstock
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	None

Consent Agenda Resolutions

Resolution No. 12-26 Salary for Incoming Police Chief at a Pay Grade 13, Step 6

Whereas, the current Police Chief, Daniel Duley, has recently announced his retirement; and,

Whereas, the Police and Fire Commission has appointed Joseph Husnick as the new Police Chief effective upon Chief Duley’s retirement; and,

Whereas, the salary for the position is set by the Common Council and the Finance, Personnel, and Legislative Committee approved a Pay Grade 13, Step 6 at an annual salary of \$102,306.15; and,

Whereas, the change from a union position to an exempt position results in changes to some benefits with the most notable being the requirement that Mr. Husnick pay the employee’s share of the Wisconsin Retirement System (WRS); and,

Whereas, as an exempt employee, Mr. Husnick will no longer qualify for compensation time (comp time) but will have a remaining balance upon moving to the exempt position which has been handled in one of two ways, either paying out the comp time or allowing a certain amount of time to utilize the time.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, to approve a salary at Pay Grade 13, Step 6, \$102,306.15 for Joseph Husnick when he becomes the Police Chief.

Be It Further Resolved, the Mayor will work with Mr. Husnick to determine the best way to utilize the remaining comp time balance by either paying it out or setting a deadline to use the time.

Resolution No. 13-26 Contract with the Antigo Professional Police Association WPPA/LEER for 2026-2028

Whereas, the contract with the Antigo Professional Police Association WPPA/LEER (Police) expired on December 31, 2025; and,

Whereas, the Police Chief, Human Resources Specialist, and the Clerk-Treasurer/Finance Director met with union representatives to negotiate a new contract for the term of 2026-2028; and,

Whereas, the wage changes to the contract include: wages to increase 3.5% plus \$0.50 for 2026, 4% plus \$0.50 for 2027, and 4% for 2028 with the sentence that the Detective

Sergeant will receive \$0.50 more than Sergeant is removed and the wage schedules moved the 15-year and 20-year wages to 7-year and 10-year for Patrol Officers and the 10-year wage to 5-year wage for Sergeants/Detective Sergeant; and,

Whereas, there were other changes adding Veterans Day as a holiday, increasing uniform allowance for Special Response Team members \$150, increasing Field Training Officers pay to \$1.00 per hour; changing the vacation scheduling to January 1st instead of March 15th, recruits will be paid overtime after a 40-hour work week, the maximum accumulation of Perfect Attendance Leave is now 16 hours, and Appendix B regarding shift hours will have no expiration date; and,

Whereas, the Police and the Finance, Personnel & Legislative Committee have approved the new contract so it is being brought forward to Council for final approval.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, to approve the 2026-2028 Contract with the Antigo Professional Police Association WPPA/LEER as attached.

Resolution No. 14-26 Approve Plan to Replace 4 Zoll Monitor/Defibrillators at a Cost of \$201,309.60

Whereas, the City of Antigo Fire Department has 4 aging monitor/defibrillators reaching their end of life; and,

Whereas, Zoll has developed an upgraded model that provides advanced features; and,

Whereas, the City of Antigo Fire Department has CIP funds and FAP funds available for equipment replacement; and,

Whereas, Zoll has a trade in and financing program to spread the payments out over 4 equal installments; and,

Whereas, replacing all units at the same time allows for consistency in features during life-saving moments.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, to purchase four Zoll Zenix Monitor/Defibrillators at a total cost of \$201,309.60.

Be It Further Resolved, the total cost is to be paid in four equal installments per the Zoll purchase contract.

Resolution No. 15-26 Selling City-owned Property Located at 1035 8th Avenue Through the Means of an Offer to Purchase

Whereas, the City of Antigo purchased 1035 8th Avenue for one dollar and razed the existing house and garage; and,

Whereas, the property was put out for bids requiring a minimum bid of \$5000 and that a new home must be constructed on the property within 12 months of purchase; and,

Whereas, the city received no bids; and,

Whereas, the Building Inspections Department is seeking approval from Common Council to advertise the property as "For Sale" and to accept offers to purchase.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, to approve advertising and accepting offers to purchase that are advantageous to the City of Antigo, for a negotiable purchase price, with the stipulation that a new home or building that meets current zoning requirements must be constructed on the property within 12 months of purchase.

Resolution No. 16-26 Permission to Pursue Funding to Install a Safe Haven Baby Box at the Fire Department

Whereas, Wisconsin's Safe Haven law allows for surrender of unharmed newborns up to 72 hours old; and,

Whereas, Infants can be surrendered to Hospitals, First Responders, or a baby box; and,

Whereas, Firefighter/Paramedic Laura Palmer has requested permission to undertake fundraising to install a Safe Haven Baby Box at the City of Antigo Fire Department.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, to allow Firefighter/Paramedic Palmer to pursue fundraising efforts to install a Safe Haven Baby Box at the City of Antigo Fire Department.

Resolution No. 17-26 Wisconsin Department of Transportation State Municipal Agreement for US Hwy 45 Resurfacing

Whereas, the City of Antigo has received a Wisconsin Department of Transportation (WisDOT) State Municipal Financial Agreement (SMA); and,

Whereas, WisDOT proposes to mill and surface US HWY 45 from Springbrook Bridge to Rusch Road; and,

Whereas, Estimates of the project cost with engineering to be \$4.58 million; and,

Whereas, WisDOT is requesting the City of Antigo for 25% of the engineering fees estimated to be \$62,525; and,

Whereas, WisDOT is paying for 100% of the construction cost; and,

Whereas, Public Works Committee agrees with the SMA of \$62,525 with the funds coming from the TIF payback account.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, agrees to complete enter into a SMA with WisDOT for engineering and resurfacing of US HWY 45 from Springbrook Bridge to Rusch Road for the amount of \$62,525 with fund coming from the TIF payback account .

Resolution No. 18-26 Strict Use of Bio-degradable Bags for Residential Curbside Brush and Mulch Pickup was moved to Pulled From Consent Agenda

Resolution No. 19-26 Bid from GFL Environmental for \$95.00 Per Ton for Spring Clean-up Tipping Fees

Whereas, the City of Antigo held successful curbside clean-ups in the past and has budgeted in 2026 to conduct a curbside clean-up; and,

Whereas, the anticipated curbside pick-up dates are for the week of May 4th for residents located on the north side of Fifth Avenue to the northern City limits and May 11th for the residents located on the south side of Fifth Avenue to the southern City limits; and,

Whereas, bids for the temporary storage, hauling, and landfill tipping fees were again solicited and considered at the February Public Works Committee meeting; and,

Whereas, the Committee recommends awarding the bid to GFL Environmental in the amount of \$95.00 per ton.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, to award the bid to GFL Environmental in the amount of \$95.00 per ton for the temporary storage site, hauling, and landfill tipping fees.

Be It Further Resolved, the funds will be derived from the 2026 budget for the City's Spring Curbside Pick-up effort.

Consent Agenda Communications

4. Department Manager Reports
5. Appointment for Police and Fire Commission and Joint City/County Task Force

Pulled From Consent Agenda

Resolution No. 18-26 Strict Use of Bio-degradable Bags for Residential Curbside Brush and Mulch Pickup

Whereas, the City of Antigo Street Department offers spring and fall residential curbside cleanup of brush and mulch; and,

Whereas, in an effort to "Go Green" the Street Department would like to start mandating biodegradable paper bags; and,

Whereas, currently employees gather bags of mulch and have to open them up and dump them into a truck; and,

Whereas, utilizing the bio-degradable paper bags would eliminate employees having to rip them open and dump them into the truck. The bags themselves would not need to be opened, as they will just decompose naturally; and,

Whereas, because we dispose of approximately 1000 pounds of plastic bags each year, this would be a great time savings as well as “Going Green”; and,

Whereas, the City would use 2026 to educate residents and include this information on our website, Facebook pages, as well as in the water bills. We anticipate including this information in our advertising the curbside pickup dates in the Antigo Daily Journal and radio station.

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, approve the strict use of bio-degradable bags for curbside brush and mulch pickup commencing in 2027.

Upon inquiry from Alderperson Hayes, Kirk Packard, Street Commissioner, stated a list of where to buy the bags would be going out in the spring and fall mailer. He stated most area stores carry the bags and noted they are about 50 cents a bag. Mr. Packard noted this will go into effect in 2027.

Alderperson Hayes noted the bags are smaller and questioned how much time will be saved. Mr. Packard noted time will be saved by not having to cut open and dump out leaves from plastic bags and noted smaller bags will weigh less, decreasing the risk of injury for his crew. Sarah Repp, Parks, Recreation, and Cemetery Director, noted that exposure to possible dust and toxins from yard waste will be decreased as well by not having to open and dump bags.

Alderperson Bugni questioned the durability of paper bags, and Mr. Packard noted the bio-degradable bags are double lined and will hold up for the week they are allowed to be out in the elements for pickup by the City.

Motion to Approve Resolution 18-26

Result:	Carried (9 to 0)
Mover:	Glenn Bugni
Second:	Mary Hayes
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	None

New Business

Resolutions

Resolution No. 20-26 Approving the Fee Schedule for HWY 45 Trading Post (Contingent upon Approval at March 9, 2026 Park, Cemetery, and Recreation Commission Meeting) seven days a week, no exclusion for the Farmers Market

Whereas, approval was granted in 2025 from Park, Cemetery and Recreation Commission, City Plan Commission, as well as review by the Economic Development Committee to develop green space at 213 Superior Street (parcel #201-1099.0001) to accommodate existing and future vendors; and,

Whereas, in a continued effort to support our local entrepreneurs and business owners, as well as create aesthetically pleasing spaces along the HWY 45 corridor, we will complete restoration of an unsightly gravel lot into green space with trees, driving access, parking and vendor space; and,

Whereas, Non-Resident Additional 25% fee
 Sheds - 12'x12' (sheds will be added based on popularity, and purchased using budgeted CIP funds with sponsorship opportunities to off-set costs)
 * May - June: \$200
 * July - August: \$200
 * September - October: \$200
 * Season (May - October): \$500
 Booths - 12'x12'

- * May-June: \$100
- * July - August: \$100
- * September - October: \$100
- * Season (May - October): \$200
- * Weekly: \$50
- * Daily: \$10
- Tent Spaces - 10'x10'
- * May-June: \$100
- * July - August: \$100
- * September - October: \$100
- * Season (May - October): \$200
- * Weekly: \$50
- * Daily: \$10
- Food Trucks / Trailers - 30'L x 8'W
- * Daily Rate: \$30/day
- * Weekly: \$150

Now, Therefore, Be It Resolved, By The Common Council, City of Antigo, City of Antigo, to approve the approved fee schedule recommended by Parks, Cemetery and Recreation Commission.

Ms. Repp stated the Park, Cemetery, and Recreation Commission approved the fee schedule with the amendment of seven days a week, no exclusion for the Farmers Market.

Aldersperson Wagner moved, Aldersperson Bugni seconded, to amend Resolution No. 18-26 to include seven days a week, no exclusion for the Farmers Market. Carried by voice vote.

Aldersperson Edwards stated he disagrees with the project and feels there are better ways to utilize that funding. He noted that the downtown businesses did not like the placement of the project. Upon inquiry from Aldersperson Hayes, Aldersperson Edwards noted the downtown businesses suggested the empty lot on the corner of Dorr Street and Fifth Avenue. He also noted the downtown businesses feel left out of the decision as they were not brought into the discussion early in the planning process. Mayor Bauknecht noted the project was taken to several different committees and they would have had opportunity to learn more at those meetings.

Aldersperson Bugni noted the consideration of the downtown and stated the whole Park, Cemetery and Recreation Commission met with the downtown businesses and listened to their concerns. He noted their concerns were taken into consideration and it was felt by the Commission that Hwy 45 was the best place for this project and noted there should be evaluation after the first and second year.

Aldersperson Smith noted the South end of the City really has nothing and feels this is a good opportunity for the City. He stated he would like it to be closer to downtown to help the downtown but stated there could possibly be other ways to help the downtown.

Mayor Bauknecht noted that as you drive into the south end of the City, you see several abandoned businesses and noted this project could be more inviting for visitors.

There was discussion about what was being approved in this resolution. It was noted all that was being approved was the fee schedule for the project as the project has already been approved. Upon inquiry from Aldersperson Hayes, Ms. Repp stated the project has been approved by the City Plan Commission, Economic Development Committee, Park, Cemetery, and Recreation Commission and by resolution at the February 2025 Council meeting. She clarified what is being brought forward tonight is the fee schedule for the project.

Motion to Table Resolution 18-26

Result:	Failed (3 to 6)
Mover:	Roy Dieck
Secunder:	Joel Wagner
Ayes:	Roy Dieck, Mark Edwards, Joel Wagner
Nays:	Barb Rebstock, Tim Kassis, Mary Hayes, Glenn Bugni, Kevin Smith, Scott Henricks

Motion to Approve Resolution 18-26 as amended

Result:	Carried (8 to 1)
Mover:	Mary Hayes
Secunder:	Glenn Bugni
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	Joel Wagner

Licenses

6. "Class B" Beer/Fermented Malt Beverage and Intoxicating Liquor License for Truck's Place II, LLC, Jorge Aguilar Hernandez, Agent, located at 2506 US HWY 45 (Contingent Upon Completion of Inspections)

Aldersperson Hayes questioned the limit on the number of licenses and Kaye Matucheski, Clerk-Treasurer/Finance Director stated the "Class A" liquor licenses quota is set by Council and the "Class B" liquor licenses are set by the State of Wisconsin. Ms. Matucheski stated the City has had several businesses that held "Class B" licenses close, so there are plenty available.

Motion to Approve "Class B" Beer/Fermented Malt Beverage and Intoxicating Liquor License for Truck's Place II, LLC, Jorge Aguilar Hernandez, Agent, located at 2506 US HWY 45 (Contingent Upon Completion of Inspections)

Result:	Carried (9 to 0)
Mover:	Glenn Bugni
Secunder:	Barb Rebstock
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	None

7. "Class B" Beer/Fermented Malt Beverage and Intoxicating Liquor License for 5th Ave Diner LLC DBA Dixie Lunch/5th Ave Lounge, Lee A. Martino, Agent, located at 716 5th Avenue (Contingent Upon Completion of Inspections)

Motion to Approve "Class B" Beer/Fermented Malt Beverage and Intoxicating Liquor License for 5th Ave Diner LLC DBA Dixie Lunch/5th Ave Lounge, Lee A. Martino, Agent, located at 716 5th Avenue (Contingent Upon Completion of Inspections)

Result:	(9 to 0)
Mover:	Mary Hayes
Secunder:	Kevin Smith
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	None

8. Approve Agent Change for Ultimate Mate, LLC (dba Pick 'n Save #115 at 406 Highway 64) "Class A" Beer/Fermented Malt Beverage and Intoxicating Liquor ~ New Agent David J. Steger

Note should read: Ultimate Mart

Approve Agent Change for Ultimate Mart, LLC (dba Pick 'n Save #115 at 406 Highway 64)

"Class A" Beer/Fermented Malt Beverage and Intoxicating Liquor ~ New Agent David J. Steger

Result:	Carried (9 to 0)
Mover:	Scott Henricks
Secunder:	Joel Wagner
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	None

Motions

9. Consider Conditional Use Permit Application Under the Provisions of Ordinance No. 1095B, Section 14-746, the Municipal Code for 1112 Mendlik Avenue to Allow a Shipping Container for Storage of Tables and Chairs

Aldersperson Henricks moved, Aldersperson Bugni seconded, to Approve Conditional Use Permit Application Under the Provisions of Ordinance No.1095B, Section 14-746, the Municipal Code for 1112 Mendlik Avenue to Allow a Shipping Container for Storage of Tables and Chairs

Result: Carried - Voice Vote

- 10. Consider Conditional Use Permit Application Under the Provisions of Ordinance No. 1095B, Section 14-718, the Municipal Code for 208 E. Fifth Avenue to Allow the Operation of a Home-Based Small Business in Residential District

Upon inquiry from Aldersperson Kassis, Daniel Goodrich-Gonzales and Carl Goodrich-Gonzales stated they are planning to restructure their garage into a small floral-antique shop. Their goal is to move the business to the downtown area in four or five years.

Upon inquiry from Aldersperson Dieck, Carl Goodrich-Gonzales stated the sign for their business would be a sandwich board sign up near the entrance of the building.

Upon inquiry from Aldersperson Dieck, Elizabeth McCarthy, Building Inspector/Zoning Administrator, noted neighbors within 100 feet of their property were given notice of a public hearing at the City Plan Commission meeting, she noted no one had objections. Aldersperson Hayes noted due to proximity to the hospital, the neighborhood does not feel residential.

Aldersperson Smith moved, Aldersperson Edwards seconded, to amend the motion to include floral and antique business. Carried by voice vote.

Motion to Approve Conditional Use Permit Application Under the Provisions of Ordinance No.1095B, Section 14-718, the Municipal Code for 208 E. Fifth Avenue to Allow the Operation of a Home-Based Floral and Antique Small Business in Residential District

Result: Carried - Voice Vote

Miscellaneous Business

Payment of Bills

Motion to Approve the Payment of Bills

Result: Carried (9 to 0)
Mover: Joel Wagner
Seconded: None
Ayes: Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays: None

- 11. Direct Deposits for February 13 and February 27, 2026 Payrolls
- 12. BMO Bank Accounts Payable Check Nos. 85736-85910
- 13. Self-Funding Health Insurance Check Nos. 2188-2189
- 14. Block Grant Revolving Loan Check Nos. 3809-3811

Committee Referrals

None.

Closed Session

- 15. Closed Session: Pursuant to Section 19.85(1)(g), Wisconsin Statutes, and Upon Proper Motion, the Council will Convene into Closed Session to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved for an update with legal counsel regarding Apostolic Adventures litigation. Upon Completion of Discussion in Closed Session, Council will Reconvene into Open Session to Act on Matters Discussed, If Necessary, and Proceed with the Regular Order of Business

Aldersperson Bugni moved, Aldersperson Wagner seconded, that Common Council convene into closed session at 6:42 p.m. in accordance with Section 19.85(1)(g), Wisconsin Statutes, to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved for an update with legal counsel regarding Apostolic Adventures litigation.

Result:	Carried (9 to 0)
Mover:	Glenn Bugni
Seconded:	Joel Wagner
Ayes:	Barb Rebstock, Roy Dieck, Tim Kassis, Mary Hayes, Mark Edwards, Joel Wagner, Glenn Bugni, Kevin Smith, Scott Henricks
Nays:	None

Upon completion of discussion in closed session, a motion was made and carried to reconvene into open session to act on matters discussed, if necessary, and to proceed with the regular order of business.

No action was taken on the closed session discussion.

Adjournment

Aldersperson Hayes moved, Aldersperson Henricks seconded, to adjourn at 7:29 p.m.

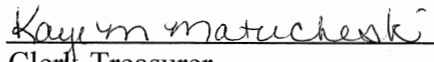
Result:	Carried - Voice Vote
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Approved:



Thomas C. Bauknecht, Mayor

Attest:



Clerk-Treasurer