CITY OF ANTIGO

COMMON COUNCIL MEETING

COUNCIL CHAMBERS	Wednesday, December 14, 2016
CITY HALL	6:00 PM

CALL TO ORDER BY PRESIDING OFFICER

ROLL CALL

PLEDGE OF ALLEGIANCE

MOMENT OF SILENT MEDITATION

APPROVAL OF MINUTES

1. Approval of the Minutes from the November 2 and 9, 2016 Meetings

CITIZEN COMMENT

Individuals not listed below and wishing to address Council must sign in prior to the meeting. A time limit of 5 minutes will apply unless otherwise approved by Council. Any ruling by the presiding officer relative to Citizen Comments may be overruled by a majority vote of members present.

1. Subjects on the Current Agenda - *The presiding officer will call each speaker to the floor during this portion of the meeting. The presiding officer may determine the order of speakers so testimony is heard in the most logical groupings*
2. Subjects Not on the Current Agenda - *The presiding officer will identify the appropriateness of public comments at this time and may place the matter on a future agenda, or could refer the matter to staff or committee for investigation and report.*

UPDATE ON CITIZEN'S REFERRALS FROM PREVIOUS COUNCIL AGENDA

CONSENT AGENDA

CONSENT AGENDA RESOLUTIONS

103-16	Approval of Operator License for Sandra Joseph
104-16	2017 Wage Increase Recommendation for Exempt & Non-Represented/Non-Exempt Employees
105-16	Approval of #1 Grader Operator Job Description
106-16	2016 Budget Transfers/Amendments
107-16	Carry Forward Remaining Funds from 2016 to 2017 for Specific Purposes
108-16	Carry Over 40 Hours of Vacation for the Deputy Clerk-Treasurer
109-16	Offering a Telehealth Option on Health Insurance for 2017
110-16	Approval of Structural Collapse Team Contract
111-16	Implementing Importing Cash Receipts for Utility Billing with Accela (Springbrook)
112-16	Approving Change for Designated Agent for Department of Employee Trust Funds from Clerk-Treasurer to Human Resource Specialist

CONSENT AGENDA COMMUNICATIONS

3. Appointments to Historic Preservation Committee, Park, Cemetery and Recreation Commission and Broadband Commission
4. Department Managers Reports

NEW BUSINESS

RESOLUTIONS

113-16 Proposed 2017 to 2019 Labor Agreement Resulting from Contract Negotiations with Antigo Professional Police Officer's Association

114-16 Proposed 2017 to 2019 Labor Agreement Resulting from Contract Negotiations with Antigo Firefighters

ORDINANCES

1282B Ordinance Amending Section 34-108 through 34-117 of the Municipal Code of the City of Antigo Regarding Trees and Shrubs

LICENSES

1. Secondhand Jewelry Dealer License Application for Richard E. Bartletti dba Mr. Coin at 608 Superior Street
2. Second Article Dealer and Secondhand Jewelry Dealer License Application for Charles C. Braatz dba Mojo Electronics Inc at 824 Fifth Avenue
3. Secondhand Article Dealer License Application for Robert C. Kemmer, Kemmer Industries dba Stern Electronics at 439 Milton Street
4. Secondhand Article Dealer License Application for Randy B. Huff dba Antigo Resale Frontier at 815 Fifth Avenue

MISCELLANEOUS BUSINESS

PAYMENT OF BILLS

1. Direct Deposits for November 4 and 18, 2016 Payrolls
2. City First Merit Bank Account Payable Check Nos. 64257-64486
3. Self-Funding Health Insurance Check Nos. 1905-1908
4. Block Grant Revolving Loan Fund Check Nos. 3490-3493

COMMITTEE REFERRALS

Referral of any matters to committees. No discussion or action may be taken on the referral.

ADJOURNMENT

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Jaime Horswill, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: December 09,2016 BILL BRANDT

ORIGIN: Police Chief

December 14, 2016

RESOLUTION NO. 103-16

BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo that an Operator's License be issued to Sandra Joseph pursuant to payment of fees.

Mayor

Attest:

Clerk – Treasurer

ORIGIN:

December 14, 2016

RESOLUTION NO. 104-16

WHEREAS, the Common Council reviews the cost of living adjustment for the exempt and non-represented employees as part of the budget process; and,

WHEREAS, the Common Council at a November 2, 2016 meeting approved the 2017 Budget document including the associated budgetary impacts reflecting a recommended 1.5% salary increase for the above stated employees including the City Attorney and Assistant City Attorney; and,

WHEREAS, the Finance, Personnel and Legislative Committee met on November 16, 2016 and approved the recommended 2017 cost of living adjustment of 1.5% as presented.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize a cost of living increase for the exempt and non-represented employees including the City Attorney and Assistant City Attorney of 1.5% effective January 1, 2017.

BE IT FURTHER RESOLVED, the funds will be derived from each employee's respective fund/department wage accounts.

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Mayor

Attest:

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Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 105-16

WHEREAS, the employee working as the #1 Grader Operator within the Department of Public Works (DPW) – Street/Transportation/Water/Sewer Division retired from the City;

WHEREAS, the Street Commissioner and the Human Resources Specialist have created a new and updated job description that more closely reflects the current operational needs and is formatted for internal consistency;

NOW, THEREFORE, IT BE RESOLVED, BY THE COMMON COUNCIL, City of Antigo to approve the attached job description for the position of #1 Grader Operator.

Mayor

Attest:

Clerk – Treasurer

POSITION DESCRIPTION

Class Title: No.1 Grader Operator, Class 2
Department: Public Works
Division: Street Dept
Union: Local 1192
Date: June 25, 2008

GENERAL PURPOSE

Performs limited supervision as assigned by the Street Commissioner at the job site. Performs preventative maintenance on equipment assigned to. Performs a variety of skilled maintenance work and operates a variety of equipment in the construction, operation, repair, maintenance and replacement of City street, sewer and storm drainage facilities and systems.

SUPERVISION RECEIVED

Works under the direct supervision and guidance of the Street Commissioner, and/or Public Works supervisors.

SUPERVISION EXERCISED

Supervise crews at job site if assigned to do so in the absence of the Street Commissioner. Confirms that all grader operators are performing snow removal effectively and efficiently.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Oversees all maintenance and operation of graders by lower level employees to ensure compliance with City policies and procedures. Operate all graders and perform all service checks on them.

Grade all gravel streets on a regular basis to ensure smooth passage.

Plow snow in the uptown area into a windrow for pick-up. Plow snow on assigned snow route.

New street construction, ensure street is at proper gravel grade for blacktopping.

Inspects and/or repairs streets, drainage systems and sanitary sewer system as assigned to insure all aspects of the systems are functioning properly.

Determines the location of utilities from the appropriate sources prior to excavation.

Responds to complaint as assigned and explains findings to supervisor.

Insures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.

Performs routine inspections and preventative maintenance on assigned equipment and refers defects or needed repairs to shop mechanic/foreman.

Performs all duties in conformance to appropriate safety and security standards.

Performs required labor involved in construction and maintenance projects as part of a crew, including pavement cutting.

Assists in training of lower level employees to increase their skills in the maintenance, construction and repairs of the street, sanitary sewer, storm drainage facilities and the safe and proper operation of the equipment.

Operates a variety of power construction and maintenance equipment as listed in the contract, used in the sewer and street department.

Responsible for data collection for work orders and creation of work orders utilizing computer software.

Responsible for organization and performance of all grader work to efficiently finish the operations assigned.

Responsible for ensuring that all grader operators are performing snow removal operations effectively and efficiently.

PERIPHERAL DUTIES

Capable of performing all functions associated with Street Maintenance, Snow and Ice Control, Street Sweeping and Dust Control, Storm Sewers, Street Shop, Celebrations and Entertainment, Street Construction/Reconstruction, Refuse and Garbage and Sewer Construction. Serve on various employee or other committees as assigned.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience

(A) Graduation from high school or GED equivalent.
(B) Five (5) years experience in preventative maintenance and operation of all equipment.
(C) Any equivalent combination of education and experience.
(D) Previous experience in operating all graders.

Necessary Knowledge, Skills and Abilities

(A) Thorough knowledge of principles, practices, methods and equipment applicable to modern street maintenance and construction.
(B) Skill operating the listed tools and equipment.
(C) Ability to communicate effectively orally with fellow employees, Public Works supervisors, City officials and the general public.
(D) Must possess basic computer skills & knowledge of Windows operating system.

SPECIAL REQUIREMENTS

(A) Must possess a valid state driver's license, CDL with Air Brakes, Tanker and Trailer endorsements or have the ability to obtain one prior to expiration of the six (6) months probation.
(B) Must be able to complete general first aid and CPR training and obtain CPR certification within six (6) months.

TOOLS AND EQUIPMENT USED

Small hand tools. It would be beneficial to be capable of operating all of the City's equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Work place setting is in the field with limited shop time. Hand-eye coordination is necessary to operate tools and equipment.

While performing the duties of this job the employee is occasionally required to stand, walk, use hands to finger, handle, feel or operate objects, tools, controls or equipment and reach with hands and arms. The employee is occasionally required to sit, climb or balance, stoop, kneel, crouch or crawl, talk or hear and smell.

The employee must occasionally lift and/or move up to 60 pounds. Specific vision capabilities required for this job include close vision, distance vision, color vision, peripheral vision and depth perception.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee basically works in outside weather conditions. The employee will work near moving parts and in high precarious places and may be exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock or vibration.

The noise level in the work environment varies from moderate to loud.

SELECTION GUIDELINES

Formal application, qualification sheet, sign posting in accordance with posting guidelines of the contract. Hiring from outside the work force will require formal application, oral interview and reference check and possibly background check.

The duties listed above are intended only as illustration of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approval: ________________________________ Supervisor

Approval: ________________________________ Employee

Date: ___________________________

Date: __________________________

POSITION DESCRIPTION

Position Title: #1 Grader Operator
Department: Public Works
Date: 12/14/2016

FLSA Status: Hourly/Not Exempt
Position Status: Regular Full Time

GENERAL PURPOSE

The #1 Grader Operator operates all graders, oversees all plow routes, completes all computer work associated with the position, and assists other grader operators in the safe practice and operation of City equipment. The employee will perform a variety of skilled maintenance work and operate a variety of equipment in the construction, operation, repair, maintenance, and replacement of streets, sewer, and storm drainage facilities and systems.

SUPERVISION RECEIVED

This employee works under the direct supervision of the Street Commissioner and/or their designated representatives.

SUPERVISION EXERCISED

The employee will oversee all plow routes and confirm that all grader operators are performing snow removal effectively and efficiently. The employee will assist other grader operators in the safe practice and operation of City equipment. The employee will supervise crews at job sites if assigned to do so in the absence of the Street Commissioner. The employee will be required to oversee the work of part-time employees as well as seasonal employees as directed. Within one (1) year of full time service, must be capable of handling standby weekend and week night on call work.

ESSENTIAL DUTIES AND RESPONSIBILITIES

General Expectations

- Maintain prompt, predictable, and regular physical attendance
- Maintain the ability to lawfully operate designated motor vehicles and equipment at all times that duties are performed
- Maintain the ability to travel throughout and enter all different properties in the jurisdiction
- Provide truthful, accurate written and verbal communications
- Respond to complaints; communicate resolution process to immediate supervisor and refer matters requiring administrative attention to Department Head or designated representative
- Abide and assist in the implementation of safety rules and procedures
- Maintain relevant certifications
- Accepts and performs weekend and week night standby duty as scheduled

General Grader Operation/Responsibilities

- Show continuous growth and progress in the knowledge of graders, their use, maintenance, and the workings of each machine
- Assists in training of general laborers to increase their skills in maintenance, construction, and repairs of the street, sanitary sewer, storm drainage facilities and the safe and proper operation of all equipment
- Operate all graders and perform all service checks on them
- Ensure proper maintenance by cleaning and checking equipment and tools after use
- Performs routine inspections and preventative maintenance on assigned equipment and refers defects or needed repairs to the Mechanic Shop – Lead Worker
- Oversee all maintenance and operation of graders by general laborers to ensure compliance with City policies and procedures

- Determine the location of utilities from the appropriate sources prior to excavation
- Grade all gravel streets and alleys on a regular basis to ensure smooth passage and drainage
- Ensure that the street is at the proper gravel grade for blacktopping when working on new street construction
- Enforce City ordinances when violations are observed and refer matters to supervisor when required
- Maintain all data entry required with the position including, but not limited to, data collection for work orders and the creation of work orders utilizing computer software
- Perform grader operation work throughout the City as assigned

Required Labor

- **Construction and maintenance projects:** participate as part of a crew or individually, including but not limited to: pavement cutting, patching, crack-filling, working with hot tar applicators, ditch digging, manhole and sewer line cleaning, main and lead repairs, construction, and back-filling
- **Asset Management** (or other current software): performing computer data entry, and ensuring relevant software, programs and hardware are updated and functioning.
- **Water Division:** participate as part of a crew or individually, including but not limited to: valve training, hydrant maintenance, main repairs, service repairs, meter maintenance, and DNR compliance reports
- **Forestry:** participate as part of a crew or individually, including but not limited to: tree trimming, removal, planting, and care
- **Banners, signs and decorations:** putting up and taking down of banners, decorations, signs, and flags performed with use of aerial truck
- **Inspection and/or repairs:** examine streets, boulevards, trees, drainage systems, and sanitary sewer system to insure that all aspects are functioning
- **Snow removal:** clear streets, alleys, boulevards, parking lots, sidewalks, parks, etc. as assigned

General Equipment Maintenance

- Perform routine inspections, cleaning, and preventive maintenance on all equipment and tools prior to and upon completion of use; refers defects or needed repairs to Mechanic Shop – Lead Worker, immediate supervisor or Department Head, or designated representative

General Facility Maintenance

- Perform maintenance and construction on streets, sidewalks, parks, ball diamonds, trees, trails, and boulevards; along with general facility maintenance including fencing repairs and painting; as well as utility maintenance for water, storm water and sanitary sewer structures.

Equipment Operation

- Operate the following equipment, including but not limited to: construction, snow removal and other power equipment such as graders, tandem truck, single axle trucks, backhoe, sand and salt spreader trucks, sewer jet, sweeper, aerial truck, roller, dozer, loader, pneumatic tools, brush chipper, mowers, groomers, utility vehicles, and trimmers

PERIPHERAL DUTIES

- Serve on various employee committees
- Performs other duties as assigned
- Attend various City committee meetings when requested by Department Head or designated representative

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

(A) Graduation from high school or GED equivalent; and

(B) Two (2) years of experience using graders relating to construction, municipal maintenance, and equipment operation as it relates to the roadway profession; and

(C) Experience in preventative maintenance and operation of all equipment would be preferred; or

(D) Any equivalent combination of education and experience

Necessary Knowledge, Skills and Abilities:

(A) Proficient in the operation of graders

(B) Considerable knowledge of equipment, facilities, materials, methods, and procedures used in municipal maintenance, operation, construction or repair activities

(C) Skill in operation of the listed tools and equipment

(D) Ability to perform heavy manual tasks for extended periods of time

(E) Ability to work safely

(F) Ability to communicate effectively verbally and in writing

(G) Ability to work effectively with fellow employees, other departments and the public

(H) Ability to understand and carry out written and oral instructions

(I) Must have a working knowledge or ability and willingness to obtain a working knowledge of the following:

  a. Windows operating systems and programs with an emphasis on Microsoft office; and

  b. Ability to navigate web applications, and have an understanding of other emergent technologies and peripherals

SPECIAL REQUIREMENTS – Must possess or have the ability to possess within the one (1) year introductory period:

(A) Possess a valid Wisconsin state driver's license, CDL – Class A, B, C with air brakes restriction and tanker (N) endorsement

(B) Must reside within a fifteen (15) mile radius of the City limits

(C) Must be able to complete general first aid and CPR training, and obtain CPR certification within six (6) months.

TOOLS AND EQUIPMENT USED

Motorized vehicles and construction equipment; common hand and power tools; telephone; mobile radio or portable radio; phone; personal computer including various software; and safety equipment including PPE and testing instruments

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Hand-eye coordination is necessary to operate computers and various pieces of equipment. While performing the duties of this job, the employee is frequently required to stand, walk, sit, climb, balance, stoop, kneel, crouch, talk, hear, and smell. The employee frequently uses hands to finger, handle, feel or operate objects, tools or controls; and reach with hands and arms. The employee may frequently be required to walk over rough terrain.

The employee must frequently lift and/or move up to 60 pounds. The employee will be required to slide, roll, push or pull on an occasional basis up to 140 pounds. The work will also require sitting and operating a keyboard. Specific vision abilities required by this job include close vision, distant vision, color vision, peripheral vision and depth perception.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions which may become extreme. The employee frequently works near moving parts and is exposed to wet and/or humid conditions, and vibrations. The employee occasionally works in high precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and risk of electrical shock.

The noise level in the work environment is loud.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference and background check; drug testing; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to modification by the employer as the needs of the employer and requirements of the job change.

Effective Date: 12/14/2016

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 106-16

WHEREAS, every year budget transfers or amendments may be needed for situations that occur that were not known at budget time; and,

WHEREAS, department managers and the Clerk-Treasurer review the expenditures throughout the year to determine what transfers need to be made and present them to the Finance, Personnel & Legislative Committee when needed.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize the following transfers/amendments for 2016:

2016 BUDGET TRANSFERS						
FUND TO	**ACCOUNT**	**AMOUNT**		**FUND FROM**	**ACCOUNT**	**DESCRIPTION**
100.520.52110.51160	Law Enforcement-Overtme	$8,000.00		100.510.51990	Contingency	OT from Unforeseen Incidents
2016 BUDGET ADJUSTMENTS						
Increase				**Increase**		
100.460.00000.46720	PRC Recreation Programs	$1,253.00		100.550.55320.53260	PRC Other Operating	Record Rev/Exp for Progam Shirts
100.430.00000.43585	Grant Income	$3,853.00		100.520.52110.53090	Law Enforce-Equip	Rec CVMIC Grant for Speed Signs
	TOTAL	$5,106.00				

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Mayor

Attest:

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Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 107-16

WHEREAS, every year funds are budgeted that need to be carried forward to the next budget cycle for various reasons such as: budgeting over several years for something or planned purchases or projects that will not be completed in 2016 or not paid for until 2017; and,

WHEREAS, the attached list indicates which funds the accounts are in, the amount of the carry forward, and the reason for the carry forward.

NOW, THEREFORE,BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the Carry Forwards from 2016 to 2017 per the attached list with a total General Fund of $666,212 and the Capital Equipment/Improvement Fund of $1,874,785.

Mayor

Attest:

Clerk – Treasurer

2016 FUNDS CARRIED FORWARD TO 2017		
ACCOUNT NUMBER	ACCOUNT NAME	AMOUNT
100.510.51320.52280	Codification of Ordinances	$9,500.00
100.510.51330.52280	Labor Atty- Contractual Services	$20,000.00
100.510.51330.53050	Labor Atty - Arbitration/Grievance Exp	$4,000.00
100.510.51440.52280	Elections - Contractual Services	$34,000.00
100.510.51610	Gen Buildings - Bldg Repair & Maintenace	$32,000.00
100.520.52110.53600	Law Enforc-Uniform Allowance	$30,000.00
100.520.52210.53600	Fire Dept - Uniform Allowance	$3,600.00
100.520.52510.52280	Demolition of Buildings	$215,930.00
100.560.56710.52280	Cons & Development-Contractual Serv	$19,700.00
100.580.58680.51190	Severence Reserve	$297,482.00
442.640.64001.57500	CIP-Law Enforc Radar Units	$10,000.00
442.640.60001.57500	CIP-Law Enforc Varda Alarm	$2,000.00
442.640.64001.57500	CIP-Law Enforc Tazers	$3,000.00
442.640.64001.57500	CIP-Law Enforc MDT/Special Comp Prgrms	$15,000.00
442.640.64001.57500	CIP-Law Enforc Portable Radios	$5,000.00
442.640.64001.57500	CIP-Law Enforc Squad Computers	$13,000.00
442.640.64001.57500	CIP-Law Enforc Squad Cars	$9,000.00
442.640.64001.57500	CIP-Law Enforc Furniture	$7,256.00
442.640.64001.57550	CIP-Fire Dept. Apparatus Replace.	$392,752.00
442.640.64001.57550	CIP-Fire Dept. SCBA Replace.	$28,916.00
442.640.64001.57550	CIP-Fire Dept. Firefighting PPE	$6,327.00
443.640.64001.57550	CIP-Fire Dept Fire Truck Equipment	$24,910.00
442.640.64001.57550	CIP-Fire Dept Rescue Vehicle Equipment	$1,100.00
442.640.64001.57550	CIP-Fire Dept Radio/Pager Replacement	$14,336.00
442.640.64001.57700	CIP-Dir Public Works GPS/Scanner Equip	$31,305.00
442.640.64001.57700	CIP-Dir Public Works Pickup	$12,000.00
442.640.64001.57750	CIP-Street Dept Heavy Trucks	$267,191.00
442.640.64001.57750	CIP-Street Dept Graders or Loaders	$130,097.00
442.640.64001.57750	CIP-Street Dept Pickup/1 Ton Trucks	$9,400.00
442.640.64001.57750	CIP-Street Dept Snow Removal Equip	$40,000.00
442.640.64001.57750	CIP-Street Dept Bituminous Equipment	$20,000.00
442.640.64001.57750	CIP-Street Dept Skidsteer/Blacktop Plnr	$55,450.00
442.640.64001.57750	CIP-Street Dept Utility Equipment	$33,000.00
442.640.64001.57810	CIP-PCR Mach. Truck/Pickup w/plow	$5,651.00
442.640.64001.57810	CIP-PCR Mach. Utility Vehicle	$37,000.00
442.640.64001.57810	CIP-PCR Mach. Zero Turn Mower	$5,000.00
442.640.64001.57810	CIP-PCR Mach. Mower	$5,000.00
442.640.64001.57870	CIP-Technology Plan	$20,000.00
442.640.64002.58040	CIP-General City	$25,000.00
442.640.64002.58040	CIP-General City	$15,000.00
442.640.64002.58040	CIP-General City	$15,000.00
442.640.64002.58040	CIP-General City	$20,000.00
442.640.64002.58040	CIP-General City	$17,000.00
442.640.64002.58080	CIP-Street Construction	$247,400.00
442.640.64002.58100	CIP-Sidewalks	$18,312.00
442.640.64002.58110	CIP - Engineering Eighth Ave Bridge	$24,300.00
442.640.64002.58130	CIP-Parking Lots	$165,000.00
442.640.64002.58140	CIP-Street Lighting	$10,000.00
442.640.64002.58250	CIP-Street Shop Salt Shed-Access	$87,004.00
442.640.64002.58400	CIP-Cemeteries Piping & Trenching	$1,110.00
442.640.64002.58400	CIP-Cemeteries Software	$4,090.00
442.640.64002.58500	CIP-Parks/Playgrounds Splash Pool	$16,878.00

442.64064002.58500	CIP-Parks/Playgroungs Campground Imp	$5,000.00
Total 100 Fund		$666,212.00
Total 442 Fund		$1,874,785.00
GRAND TOTAL		**$2,540,997.00**

NOTES
Ordinance Updates as Needed
Funds for Contract/Labor Atty
Funds for Possibility of Arbitration
Equiment Maintenance Agrmts
Reconfigure Reception Areas
Unspent Allowance to 2016
Unspent Allowance to 2016
For Demolition Not Yet Completed
For Compr.Downtown Study-Not Done
For Future Severence Payments
Accumulating for Purchase
Chg w/Digital so no purchase yet
Accumulating for Replacement
Accumulating for Purchase
Accumulating for Purchase
Transfer to Cameras for Purchase
For Additional Equipment on Squads
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Servers/Security/Wiring for Purchase
Move Funds From Roof Replc to AC
Accum Funds for City Hall AC
City Hall AC-2015 funds not crd frwrd
Accum Funds for City Hall Parking Lot
Funds for Reconfigure Office Area
Projects Yet To Be Completed
Projects Yet To Be Completed
Bridge to be done 2017/2018
Accumulating to Redo Lots
Accumulating to Redo
Accumulating for Building
Project Yet To Be Completed
Accumulating to Purchase
Accumulating to Build

Accumulating for Improvements

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 108-16

WHEREAS, the past several months have been extremely busy in the Clerk-Treasurer's Office with the Presidential Election and employee health issues; and,

WHEREAS, the Deputy Clerk-Treasurer has had to rearrange her schedule and cancel some vacation days to accommodate the needs of the office which leaves the possibility she will not be able to take all of her accrued days before her anniversary date; and,

WHEREAS, the City is very appreciative of her flexibility for the benefit of the office so allowing a carry over of up to 40 hours of vacation for 90 days past her anniversary date would eliminate the possibility of her losing this time.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the Deputy Clerk-Treasurer to carry over up to 40 hours of vacation for 90 days after her anniversary date.

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Mayor

Attest:

____

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 109-16

WHEREAS, last month changing health insurance to Aspirus Arise was approved for 2017; and,

WHEREAS, there is an option available to offer Telehealth services to employees which provides for the ability for our employees/dependents to call in for minor medical issues and avoid having to go to the doctor's office, walk-in clinic, or the emergency department; and,

WHEREAS, if the service is utilized, the cost is $45 per telephone visit which would first be applied to the employee's deductible and out of pocket limits; and,

WHEREAS, the cost to the City would be $1 per employee per month or approximately $948 per year but the potential resulting savings to the health insurance plan is estimated to be $8,097 based on 2016 medical information.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve offering Telehealth services through Aspirus Arise for 2017 at a cost of $1 per employee per month with funds to be derived from the health insurance fund.

____

Mayor

Attest:

____

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 110-16

WHEREAS, the City of Antigo Fire Department has participated in the Statewide Structural Collapse Team since 2013 and have gained many benefits from the program; and,

WHEREAS, the Fire Chief is requesting to continue the contract for 2017 and 2018 with the three employees who have continued their certification in Structural Collapse Rescue; and,

WHEREAS, the Finance, Personnel and Legislative Committee agreed it is beneficial to enter into a contract with the State of Wisconsin and allow the three current employees to continue as Statewide Structural Collapse Team members.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to approve the attached contract with the State of Wisconsin Department of Military Affairs and Division of Emergency Management for the Statewide Structural Collapse Team for the three employees already members of the team.

____

Mayor

Attest:

____

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 111-16

WHEREAS, approval was previously granted for offering an option to pay utility bills online and to receive bills by e-mail and the process has been moving forward; and,

WHEREAS, currently any payments that are made online still have to be manually entered in to the customer's account in utility billing; and,

WHEREAS, there is an option through our utility billing software that electronically updates the customer's account without having to manually enter the payment at a cost of $3,300 as a one-time charge, $1,600 for implementation, and an annual maintenance cost of $726; and,

WHEREAS, staff believes the time savings by automating this process would allow for further productivity in other areas.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the quote of $4,900 plus the $726 annual maintenance cost for Accela (Springbrook) to provide the ablity to electronically transfer utility payments with funds to be derived from the Water, Sewer, and Storm Sewer Enterprise Fund accounts.

____

Mayor

Attest:

____

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

December 14, 2016

RESOLUTION NO. 112-16

WHEREAS, the designated agent for the Wisconsin Retirement System (WRS) that is administered by the Wisconsin Department of Employee Trust Funds (ETF) is currently the Clerk-Treasurer; and,

WHEREAS, the Human Resource Specialist completes all of the documents and then must get the Clerk-Treasurer's signatures before they can be sent in; and,

WHEREAS, to improve efficiency staff is recommending changing the designated agent for WRS to the Human Resource Specialist with the Clerk-Treasurer as the alternative.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the Human Resource Specialist as the designated agent for WRS and the Clerk-Treasurer as the alternative.

____

Mayor

Attest:

____

Clerk – Treasurer

"Antigo Area on the go"

To:	Mayor and City Council
From:	Bill Brandt, Mayor
Date:	December 14, 2016
Re:	Appointments to Historic Preservation Committee, Park, Cemetery and Recreation Commission and Broadband Commission

One position on the Historic Preservation Committee has expired. I would like to re-appoint Mr. Joe Jopek with a term expiring 9/9/2021.

Two terms on the Park, Cemetery and Recreation Commission have expired. I would like to re-appoint Ms. Denise Wendt and Mrs. Heather McCann with terms expiring 9/13/2021.

One term on the Broadband Commission has expired. I would like to re-appoint Andrew Hessedal with a term expiring 10/1/2021.

If you have any questions, please contact my office prior to the meeting.

Antigo Public Library

City/County Library Report
October, 2016

Details on any portion of the following report are available upon request.

I. Circulation Statistics – Library in Antigo was closed the month of October for renovations

Users by Residency	Aug. 16		Sept. 16		Oct. 16	
Antigo, City of		7,693		152		6,042
Langlade County						
Ackley, Town of	204		6		316	
Ainsworth, Town of	168		1		49	
Antigo, Town of	1,092		32		759	
Elcho, Town of	555		103		370	
Evergreen, Town of	245		122		167	
Langlade, Town of	128		1		98	
Neva, Town of	679		1		478	
Norwood, Town of	572		71		470	
Parrish, Town of	1		0		0	
Peck, Town of	111		10		128	
Polar, Town of	999		27		493	
Price, Town of	72		1		56	
Rolling, Town of	1,128		67		774	
Summit, Town of	87		1		72	
Upham, Town of	532		55		333	
Vilas, Town of	50		0		23	
White Lake, Vill. of	505		118		416	
Wolf River, Town of	294		49		383	
Subtotal Langlade County		7,422		665		5,385
Forest County		217		0		169
Lincoln County		86		1		63
Marathon County		435		31		339
Oconto County		18		3		3
Oneida County		124		75		127
Shawano County		482		17		442
Other Counties		30		8		24
Out of State		0		0		0
Subtotal		16,507		952		12,594
WisCat &V-Cat Borrowing		1,606		297		1,397
Total Circulation		18,113		1,249		13,991

The state's annual report must include items borrowed from the other V-Cat libraries and WisCat and checked out by our patrons. Therefore, I have transferred the total V-Cat borrowing (see below) to the column of total circulation above.

Antigo Public Library

Included in the above numbers is the circulation of materials from our branch libraries as follows:

Elcho	268
Elton	126
White Lake	215

II. Interlibrary Loans

	Aug. 16	Sept. 16	Oct.16
# Items Lent	0	4	57
# Items Borrowed	7	2	44

III. Public Workstation Usage

For the month of October, 2016, total patron use of Internet PCs in the libraries was 1,193:

Antigo – Adult	914
Antigo – Juvenile	206
Elcho	10
Elton	43
White Lake	20

IV. Library Walk-In Traffic

During the month of October the main library in Antigo had walk-in traffic of 15,454.

V. APL Patron Use of Library Materials by patron type in October:

	Total	(Elcho)	(Elton)	(White Lake)
Adult (17-over)	9,405	(125)	(44)	(238)
Juvenile (0-17)	1,782	(23)		(16)
Institution	111			
Homebound	141			
Teachers	489			(1)
Staff	463		(26)	

VI. Outreach and Network News – Elizabeth Simek

Outreach deliveries resumed on October 10th. There was a lot of material to pick up, and the tubs we purchased for the renovations came in handy that week. They will continue to be useful for the Outreach program by taking the place of the blue crates. The tubs will protect the books more during the winter months and when it rains than the crates can because the tubs are completely closed. We started offering large print word search and crossword puzzles for all patrons at the circulation desk. The keys to these puzzles are also kept at the desk should patrons want them. I also had the center display for the month of October. With the help of Savannah Wagnes and Barbra Devine we made a bat chandelier and Mason jar glow in the dark luminaries. The theme for the display was “Get Your Spook On” and I chose Halloween and paranormal themed fiction and nonfiction books.

There was an issue with the Kyocera printer communicating with the new circulation computers. This means we were having issues releasing print jobs from the public computers also. The driver we had was not compatible with Windows 10 computers so we had to find a generic driver for the Kyocera that was compatible. We had to use the trial and error method to find one that worked but we did finally. The regular microfilm machine wouldn't print. When I went back to look at it I found that it wasn't actually plugged into the printer so this was a simple and fast fix. After the renovations we had to reestablish the TimeIt connection to our server once we got the public computers up and running again and update all the computers as they were offline for almost four weeks.

The wireless count for October was:

- Antigo: 6,164
- Elcho: 116
- Elton: 1,428
- White Lake: 139

VII. Youth Services Librarian Report – Steph Cherrywell

Activities and projects between mid-October and mid-November, 2016

This month we started holding regular Gaming Club meetings on Tuesday afternoons. This is something that some of the younger patrons asked for, and so far it's been successful, with comparable turnout to the Anime Club meetings. It's also nice to see that it's attracted a mostly different group of kids than the other club, although there are a few who have shown up at both. To facilitate kids getting to the meetings, and to the library in general, I'm been in communication with the high school and the busing companies to discuss the possibility of adding a new stop near the library as well. I'm hopeful this will make it easier for high schoolers to get to the library after school.

I also borrowed my first item from WVLS's Lend Item program for maker kits and objects. I chose the Cubelets, robot coding blocks which I saw demonstrated at the Makerspace Fair in Wausau, and set them up on the central display stand so that kids could discover and play with them throughout the day. Lots of kids enjoyed experimenting with them and seeing what they could make. Hands-on passive whenever-it-works-for-you programming of this type seems to work better and reach more people than having scheduled 'events' that only a handful of people may attend, so in the future I'd like to present most of the fun hands-on stuff that way (but I might have to change surfaces when a display comes in that space!) We only had the cubelets for a couple of days because of the tight Lend Items calendar, but there are lot of other potential items available: 3D printers, 3D pins, mug printing stations, etc.

I'm planning for a movie night on December 5. I will be showing *Zootopia* as well as giving out some animal-themed crafts and snacks and doing animal face painting before the movie.

Event attendance:

Date and Event	Youth	Adults	Total
October 17 - Gaming Club first meeting	8	0	8
October 18 - Storytime - Leroyer Childcare	20	3	23
October 19 - Storytime -Library	7	6	13
October 20 - Storytime - Head Start	62	8	70
October 21 - Anime Club	10	0	10
October 25 - Gaming Club	5	0	5
October 26 - Storytime-Library	9	5	14

Antigo Public Library

October 27 - Anime Club	2	0	2
fNovember 2 - Storytime - Library	2	0	2
November 8 - Gaming Club	9	1	10
November 9 - Storytime - Library	9	4	13
November 10 - School Visit - West Elementary	36	2	38
November 10 - Anime Club	8	0	8

VIII. Daytime Book Club

Please join us for the upcoming daytime book club which will meet on Wednesday, December 7, at 1:30 p.m. to discuss:

Skipping Christmas by John Grisham

IX. V-CAT Lending and Borrowing

Antigo's library **lent** the following number of materials to patrons of other V-Cat libraries in October, 2016:

Abbotsford	22	Minocqua	111
Colby	20	Neillsville	41
Crandon	28	Owen	15
Dorchester	7	Rhinelander	106
Gilman	15	Rib Lake	16
Granton	15	Stetsonville	19
Greenwood	18	Thorp	25
Laona	0	Three Lakes	41
Loyal	11	Tomahawk	39
Marathon Cnty	696	Westboro	2
Medford	59	Withee	0
Merrill	103	WVLS	0
		Total	1,409

Cynthia C. Taylor
Library Director

INFRASTRUCTURE ALTERNATIVES

December 14, 2016
Mark Desotell, Mayor, & City Council Members
700 Edison Street
Antigo, WI 54409

Water and Waste Water Reports for October 2016

Routine and preventative maintenance was performed as required on the equipment at the facilities. Other maintenance activities during the month are as followed. The wastewater and water treatment plants are operated and maintained per EPA & DNR requirements.

Wastewater Plant:

1. Maintenance on equipment and buildings continues.

Operating Data Summary:

Monthly Flow	47.502	MG
Average Daily Flow	1.532	MG
Average Influent BOD	139	mg/L
Average Influent Total Suspended Solids	136	mg/L
Average Effluent BOD (Permit : 15 mg/L)	2.39	mg/L
Average Effluent Total Suspended Solids	3.43	mg/L
Average Effluent Ammonia Nitrogen	0.02	mg/L
Average Effluent Phosphorus	0.564	mg/L
Average KWH/Day of Electricity	4058	KWH

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Rockford, MI 49341
Phone: (616) 866-1600
Fax: (616) 866-1611
www.infralt.com

INFRASTRUCTURE
ALTERNATIVES

……………………………………………..

The water plant is operated and maintained per EPA & DNR requirements

Water Plant:

1. Routine Maintenance continues.

Operating Data Summary:

Average Fluoride	0.74	P.P.M.
Total Gallons of Water Softened	31.326	M.G.
Average Daily Treated Flow	.9655	MGD
Total Lime Used	55308	Lbs.
Total Sodium Hypochlorite Used	2409.5	Lbs.
Fluoride Used	959.0	Lbs.
Total Sodium Aluminate Used	161.5	Lbs.
Aqua Hawk 307 (Conditioner)	27	Lbs.
Average Iron for Finished Water	0.0	mg/L
Average Hardness ($CaCO_3$) for Finished Water	121	mg/L
Well 15 Pumpage (Country Well)	5.511	Gallons
Well 18 Pumpage (Country Well)	5.123	Gallons
Well 19 Pumpage (Country Well)	10.104	Gallons
Well 20 Pumpage (Country Well)	10.589	Gallons

If you have any questions, please feel free to call me at 627-2710.

Sincerely,

Bill Obenauf
Project Manager, Infrastructure Alternatives

7888 Childsdale Ave
Rockford, MI 49341

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INFRASTRUCTURE ALTERNATIVES

……………………………………………..

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ECONOMIC DEVELOPMENT CORPORATION
Activity Report: Month Ending November, 2016

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND (EDRLF)
- Total Balance Available to Loan **$238,881**

COMMUNITY DEVELOPMENT FUND
- Total Balance Available to Loan **$68,600**

Retention and Expansion Activities

-- Two (2) New Business Inquiries

-- Toured and met with three (3) current businesses

-- Continuing to follow up with businesses who have received loan packets and requests

Tourism Development

-- Tourism Website: 1,621 visits, with 67.18% new visitors for Months of November:

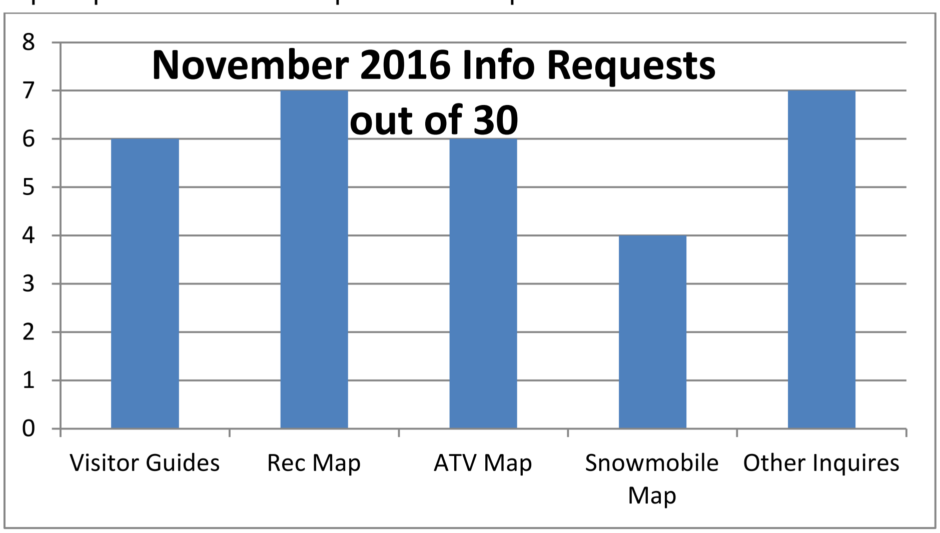
Top referral site: travelwisconsin.com Main Keyword Searched: Antigo events calendar

-- Northcentralwisconsin.com: This is the portal website through ITBEC and we received 20 visits to Langlade County Page in the month of November.

-- App Downloads: 10 downloads in November, 2016 **total downloads 3,285**

-- Recreation Information Requests: 30 Recreation Requests in November, 2016**;**

Top Request: Recreation Map and other inquires



-- Distributed: 3,768 2016 Recreation Maps from the Economic Development Corporation Office since January 2016.

-- Facebook: 10,558 "Likes." The top post was about the few changes for the 2016 gun deer season. This post reached 3,642 people with 35 post clicks.

-- Everbridge: There have been 340 people that have registered since June 1, 2016.

-- alcinfo.com: This is the portal webpage for all City of Antigo and Langlade County information. There were 22 referrals back to the langladecounty.org website and 17 referrals to the langladecountyedc.org website.

Other Tourism Information:

- Continued updating alcinfo.com webpage.
- Promoted Everbridge sign up during elections at City Hall.
- Working with a promoter to bring a new equine event to Langlade County.
- Attended ITBEC Marketing meeting to determine shows LCEDC will be participating in and develop a marketing plan.
- Met with Camp Ma-Ka-Ja-Wan representatives.
- Met with Langlade Area Mountain Bike Assocation.
- Met with DMI on web position campaign.

Attachment: December 2016 EDC Report (16-9 : Dept Managers Report)

EDC Activities Report

-- Economic Development Corporation Business Website: 617 Visits; with 61.57% new visitors for month of November.

Top referral sites: alcinfo.com

Main Keyword Searched: Langlade County economic development corp

-- Facebook: 181 “Likes” The top post reached 527 people. The post was about Tom Gallenberg earning Best of Show award at the 21st Annual New England Fine Furnishings Show. The post has 86 post clicks and 44 reactions, comments and shares.

Other Economic Development Information:

- **Workforce Development Efforts**: LCEDC is providing more resources for both employees and employers along with entrepreneurs.
  - First Meeting was held for the Antigo/Langlade County Employee Focus Group and discussed a needs assessment to better retain and attract workforce to Langlade County.
  - Manufacture Readiness Training was held in the LCEDC conference room.
  - Informational session on a new apprentice program was held in the LCEDC conference room.
  - Small Business Development Center will be continuing utilizing our conference room to meet with Langlade County businesses to help develop a stronger business plan.
  - Held the ninth monthly workshop with Forward Services in our LCEDC office. Workshops will be offered every third Wednesday from 10-noon and then open hours from 1-4 pm.
  - Six (6) students graduated from the 2016 Entrepreneurs Course Program.
- Attended training for the new EDC responsive website.
- Working on adding Tools for Business to the website.
- Submitted CDBG reports to DOA for the City of Antigo Watermain Project.
- Attended Hydratight’s Grand Opening Ceremony.
- Meetings attended:
  1. White Lake Comprehensive Plan
  2. Department of Revenue presentation by Mark Chandler
  3. Rural Taskforce Collaboration Meeting
  4. Met with Branch Manager from First Merit Bank
  5. Northern Economic Development Summit in Minocqua
  6. Grow North
  7. Regional Planning
  8. Antigo Pride Community Connections
  9. Regional Forestry Committee
  10. Aspirus Langlade Hospital Substance Abuse meeting
  11. Monthly Collaborative Meeting between City of Antigo and Langlade County

To: Mayor and City Council
From: Mark Desotell, Director of Administrative Services
Date: 12/7/16
Re: Administrator's Report for November of 2016

---

1. **Contacts/meetings attended**
   a. Attended quarterly Manufacturers Meeting held @ Amron Corporation
   b. Met with full-time staff (Graduate students) from REGI Center on housing needs
   c. Participated in Interview process for position openings in Streets & Water Divisions
   d. Attended a Mission Antigo Group planning meeting to discuss June 2017 project list
   e. Invited by LCEDC to join them for project presentations by their Entrepreneur's graduating class

2. **WI Department of Revenue Secretary Rick Chandler visits Antigo prior to Governors Conference**
   a. Angie Close and I were able to reach out to MaryAnn Lippert of WDOA to request a visit from one of the Governor's Cabinet Secretary's that would be traveling from Madison to Minocqua for the Governor's 2016 Northern Economic Summit. We were fortunate enough to obtain a visit from the Department of Revenue Secretary Rick Chandler. Local manufacturers and business leaders were invited to participate in a presentation held at CoVantage Credit Union by Secretary Chandler on the status of Wisconsin's Economy. The Secretary and several of the participants were then treated to a tour of the Hydratight facility and expansion project. We hope to expand such visits annually.

   b. Angie Close, Brian Prunty and I attended the 2016 Governor's Northern Economic Summit the following day. Participants were able to attend general sessions lead by the Governor's key-note speech on the status of the economy. Additionally, break-out sessions were held by the Cabinet Secretaries of the various State Departments.

3. **Phone Conference - City/LCEDC/CoVantage and WEDC Deputy Secretary Tricia Braun & Chris Berry**
   a. We were able to share lunch with the Deputy Secretary/CFO of the WEDC while at the Governor's conference allowing us to raise the topic of Workforce Development/Retention in Antigo/Langlade County along with the impacts in rural/northern Wisconsin of an aging population demographic. It was important as this topic was raised at the quarterly Manufacturers meeting and during the Q&A portion of Secretary Chandler's visit to Antigo. Brian Prunty of CoVantage Credit Union has a great deal of passion for this topic and was asked to participate in a conference call as a follow-up. The phone conference included a challenge for the development for a rural task force to be appointed with the backing of Madison's leadership to look further into preserving economic vitality in Northern rural communities. We received some initial guidance on the Governor's recently announced 'READI' Program and anticipate further discussion with WEDC leadership.

4. **2017 Budget Completion & Elections**
   a. A special thank you goes out to Kaye Matucheski and the staff of the Clerk/Treasurer's office for the volume of work that was handled in the month of November and in those months leading into the completion of the 2017 budget and handling of a very large election season. Additionally our appreciation is extended to the Fire Department and other staff assisting in the set-up/take-down process; your efforts were noticed and greatly appreciated.

5. **December on the Horizon**
   a. League of Wisconsin Municipalities Legislative platform discussion on Dec. 7th in Wausau
   b. City's annual employee holiday pot-luck lunch on Tuesday, December 20th

ERIC ROLLER
CHIEF OF POLICE & DIRECTOR OF PUBLIC SAFETY
EROLLER@ANTIGO-CITY.ORG

ANTIGO POLICE DEPARTMENT

December 7, 2016

December Council Report

November 2016 Antigo Police Department Activities

During the month of November the Antigo Police Department had 1254 Calls for Service and 483 Offenses. We had 88 adult arrests and 1 juvenile arrest. We issued 49 Traffic citations and 21 non traffic citations. Our front office staff completed 161 vehicle transactions.

Trainings for the month of November included a night shoot for all officers at our range on November 29th. Officer Zirngible attended an instructor update as a firearms instructor at Fox Valley technical College. Officer Servi and Detective Sergeant Duley attended a cell phone tracking training at Fox valley Technical College. Officer May and Officer Husnick attended a training in the Wi Dells on the state TRaCs program that is run on our squad computers. Chief Roller attended the Hot Topics in EMS in the Dells with Chief Petroskey and Linda Vollmar. We provided training on our records management program for all officers and office staff. The SRT members trained with Langlade County members for their monthly training.

We conducted another community notification on a release of a sex offender to the temporary living house in the City of Antigo. We notified the surrounding neighbors with pamphlets and used the Everbridge notification system to notify additional households of the release of the sex offender.

K9 Officer Bula and Natscho gave a demonstration at Swartzendrubers restaurant at a celebration of the Marine Birthday on November 7th. Officer Rustick gave a presentation on Internet Safety at the Antigo Middle School health fair and spaghetti dinner on November 10th. Detective Sergeant Duley assisted CoVantage Credit Union on their security meeting including bank robbery and active shooter. We are working on a project with a variety of community groups to address the substance abuse challenges in our area. This projected is supported by Langlade Aspirus Hospital and moderated by the Wi Institute for Public Policy and Service.

We have been dealing with a 16 year old girl that has been missing since the middle of November. The girl ran away from a home placement in our city. We have also been dealing with a missing mother and her two children who abruptly left the area without word on their whereabouts and keeping the father from visitation rights. We have had a number of drug arrests in cooperation with Langlade County and are seeing a rise in our domestic and mental health cases. On November 10th we responded to a four year old boy that was shot in the head with a handgun he found in the house. Miraculously the child survived and has been improving each day. Our Paramedics and local hospital staff did a great job until the child was flown out.

We have been awarded a $60,000.00 grant from the state for Alcohol Enforcement in the City of Antigo from November of 2016 until September of 2017. We will be using the grant money for overtime expenses for extra patrol on the weekends, holidays, and special events. Captain Kolpack wrote for the grant and Officer May will be coordinating our enforcement times.

We have been working on the Christmas Crusade for Children with the radio station again this year and the gifts have been coming in already for the needy children. The gifts are wrapped by law enforcement and a special party will be held at the Safety Building. We are also working on our annual Shop with a

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ANTIGO POLICE DEPARTMENT

ERIC ROLLER
CHIEF OF POLICE & DIRECTOR OF PUBLIC SAFETY
EROLLER@ANTIGO-CITY.ORG

Cop with the Department of Social Services.

Please let me know if you have any questions or concerns.

Eric J. Roller
Director of Public Safety

Kaye M. Matucheski
City of Antigo
700 Edison Street
Antigo, WI 54409
(715)623-3633, ext. 102
kmatucheski@antigo-city.org

Clerk-Treasurer

Memo

To: Mayor Brandt and Common Council

From: Kaye M. Matucheski, City Clerk-Treasurer

Date: December 5, 2016

Re: December Council Report

As I have said many times before, time sure flies. Just last month I was writing about the upcoming Presidential Election and it has already come and gone and there is a recount underway. The County Clerk oversees the recount for the entire County. I was over there today (Monday) to assist and I am happy to report that there were very few changes that needed to be made throughout the County.

Once the recount is over and the Wisconsin Elections Commission (WEC) certifies the election, the City of Antigo will have to do a hand count for four races in Ward 9 only as we were randomly chosen as part of the State audit of voting equipment.   We will have to get the supplies back from the County in order to do this. We are hoping that the WEC will determine the Presidential recount is adequate and we will not have to do this but we are expecting that we will have to complete the audit.

As we are finishing up the November election, we have already started the preliminary steps for the upcoming Spring election. Candidates can declare their candidacy now and nomination papers are due back by January 3, 2017. We have had a few inquiries so far.

All of the tax rate information was taken to the County last week so we are awaiting the printing of the tax bills. I am hoping to have the bills sent out late next week. Due to a decrease in the overall tax rate and an increase in the lottery credit, taxpayers should see a slight decrease in the tax bill as long as their property valuation did not change.

Our new vendor for credit card payments and electronic billing , Payment Services Network, just sent the information we need to set up the new service. Our old service, Official Payments, will be terminated shortly. Our utility billing clerks will be getting the information out to everyone as soon as it is installed.

We are getting close to the end of the year so we are working on end of the year processing and beginning of a new year processing. The next few months will be hectic with working in both years. The auditors will be here mid-January to start the review.

Just a reminder that you should check your mailboxes here at City Hall whenever you are in the building. Your pay stubs are there along with any other information we may get for you. Although most things are sent electronically, it is a good idea to check your mailbox.

As always, if there are any questions or concerns, please do not hesitate to contact me.

Wishing you and your families a very joyful holiday season!

Park, Cemetery & Recreation Department

Memo

To: Park, Cemetery and Recreation Commission

From: Sarah Repp; Park, Cemetery & Recreation Supervisor

Date: 12/6/2016

Re: December Council Report

Heinzen Peaceful Valley Pavilion: Progress continues at the Heinzen Peaceful Valley Pavilion. Crews maximized the warm days and worked into November painting and prepping for the final details.

Gutters, fascia, garage doors, and electrical have been moving forward. The Farmers' Market has been making plans for the 2017 market, which will move to the pavilion once construction is completed.

The Park, Cemetery and Recreation Commission set pricing for those interested in utilizing the facility in anticipation of reservations for the upcoming 2017 season.

Ice Rinks: Crews have also been busy getting the first ice ready for the winter season in Peaceful Valley Park. If all goes well with the new rink making technique (which involves a liner and filling like a pool) it will be applied to the covered rink that will be located beneath the Heinzen Pavilion.

Snow Removal: Staff has also been busy clearing sidewalks from the first snowfall for the season. Residents have been notified via the Antigo Daily Journal, Antigo Times, and an insert in their water bills that they are responsible for keeping their sidewalks clear of snow and ice. Snow accumulations are posted on the Community Calendar under the “Park & Trail Updates” category.

General Updates: Below is a listing of events that will occur during the winter season (don’t forget to check-out the beautiful Winter Wonderland Displays in the Peaceful Valley Festival Grounds). The Park, Cemetery and Recreation Commission continue to move forward to complete and update the 5 year Comprehensive Plan for the Park, Recreation and Cemetery Department. Staff is also reviewing facilities and noting any repairs and updates that can be made this winter, so we are ready for spring and summer 2017.

On-line Registration Opens Jan. 1: Registration for spring and summer recreation programs will be open for on-line registration starting January 1, 2017. Coaches and parents can get a jump on planning and enrolling for the upcoming year at: www.antigo-city.org/rec1.

Community: The School District has invited a number of community members and representatives to participate in meetings to discuss how to better communication between parents, community members, schools, organizations and groups. I have been really excited about the discussions and the direction the group is moving. The EDC, Chamber, and Parks presented the different ways the community can learn about events, programs, and community resources through the following:
Community Resource Website: www.alcinfo.com, ***Everbridge***: www.alcinfo.com, ***Community Calendar:*** www.alcinfo.com, ***Facebook***, ***Print publications***, ***Bulletin Board Postings***, ***Word of Mouth***

Antigo
"Antigo Area on the go"
www.alcinfo.com • 715.623.3633

A Great place to Celebrate

- **Sun. December 4 (4:00) & Sat. December 10: (7:30 PM)**
  An International Christmas-Sponsored by Music in the Park and Antigo Music Association
- ***Wednesday, December 7:***
  Community *Tree Lighting & Caroling by "Of Chorus"*
  (6pm - 6:10pm) at Yesterday's Sign Park-5th & Clermont St
  19th Annual Chili Cook-off (8am-6pm)
  Christmas Parade (6:30pm)
  After Parade Santa & Mrs. Claus, AHS Band will be at the Antigo Fire Department with cookies and cocoa.
- ***Sunday, December 11th :***
  Community Holiday Movie at 1:30 pm
  Sponsored by Antigo Optimist Club & Palace Theater
- ***Visit Santa Claus at the Langlade County Historical Society***
  12/10, 12/11, 12/16, 12/17, 12/18, 12/19, 12/20, 12/21, 12/22 -Check Community Calendar for times.
- ***Saturday, December 10:***
  Breakfast with Santa at the Elks Club– 622 Clermont St
  Hosted by the Boys & Girls Club of Langlade County

A Great place to Play

- **Free Open Skates at Langlade County Multipurpose Building:**
  11/23, 12/28, 1/20 and 2/24/17 (no school days)
  Sponsored by Antigo Hockey Association and the City of Antigo
  All Times: 11:30 a.m. to 1:00 p.m.
  Please bring a donation for the food pantry
- **Thursday, December 29:**
  Annual Optimist Sponsored Open Swim
  Clara R. McKenna Aquatic Center (1:30pm - 7pm)
  Free with a food pantry donation
- **Sunday, February 12, 2017**
  Winter Fun & Family Wellness Day
  Annual Broomball Tournament (held in conjunction with Winter Fun & Family Wellness Day)
- **Outdoor Skating**
  Peaceful Valley Park (420 Field St)
  Now includes a hockey rink with boards in addition to the sheet of ice for figure or hockey skating.
- **Sledding Hill off 1st Ave**
  (Railway Activity Park, 1011 First Avenue, between Edison & Dorr Street)
- **Miles of paved walking and biking trails**
- **Downhill Skiing at nearby Kettlebowl Ski Hill**
- **X-Country Skiing & Snowshoeing** -Off the Springbrook Trail in the Northern Natural Area and miles of trail within the county
- **Winter Wonderland-NEW LOCATION!**
  Peaceful Valley Festival Grounds Parking Lot
  Drive through the festival grounds during the holiday season and view life-size greeting cards from community businesses and individuals spreading holiday cheer.

A Great Place to Enjoy All Year

Find more detailed information about all area events go to alcinfo.com

Find us on facebook

everbridge

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Attachment: Parks Dec Council (16-9 : Dept Managers Report)

ORIGIN:

December 14, 2016

RESOLUTION NO. 113-16

WHEREAS, the labor agreement between the City of Antigo and the Antigo Professional Police Officer's Association will expire at the end of December 2016, and;

WHEREAS, representatives from the City and the Union negotiating teams arrived at mutually acceptable contract language changes, and;

WHEREAS, the Union scheduled a ratification vote based on the Tentative Agreement language and notified the employer's negotiating team of its acceptance, and;

WHEREAS, subsequent to the Union's ratification vote, the Finance, Personnel and Legislative Committee met on November 16, 2016 and approved the Tentative Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to approve the recommended changes to the labor agreement between the City of Antigo and the Antigo Professional Police Officer's Association for the period of January 1, 2017 thru December 31st, 2019 as memorialized in the attached document.

____

Mayor

Attest:

____

Clerk – Treasurer

SUMMARY OF 2017 THRU 2019 CONTRACT NEGOTIATIONS w/ POLICE OFFICERS

The following summarizes the impacts of collective bargaining with the Antigo Police Officer's Association during the months of September/October of 2016:

- **Duration of Proposed Agreement & Monetary Impacts**
  - 3 year with 1%, 2% & 2% effective January 1st of 2017, 2018 & 2019 respectively
  - Schedule A (Salary Tables) have been adjusted accordingly

- **Article I Section 1.01 Recognition**
  - Remove reference to full time Lieutenants as position no longer exists

- **Article IV Section 4.01 Association Business**
  - Clarifies language allowing Employer to reserve the right to "restrict" grievance meetings from any and all work areas on City property.

- **Article VIII Section 8.02 Arbitrator**
  - Revised language such that the Wisconsin Employment Relations Commission is to provide a list of 5 potential arbitrators with alternating strikes by the employer and the bargaining unit until one name remains. By a flip of a coin during negotiations it was determined that the bargaining unit would be required to strike a name first on the initial arbitration case subsequent to ratification and alternating between the City and bargaining unit thereafter.

- **Article XI Section 11.02 Shift Differential**
  - Mutually identified changes to starting times for 2nd & 3rd shifts from 3:00 p.m. to 2:30 p.m. and 11:00 p.m. to 10:30 p.m. accordingly.

- **Article XI Section 11.04 Compensatory Time**
  - Added the ability for Director of Public Safety to authorize Compensatory Time for overtime assignments in addition to the existing ability to do so for training sessions outside of the normal work schedule.

- **Article XV Section 15.02 Sick Leave Payout & Article XVI Section 16.03 Vacation Severance**
  - Clarifies that a full-time employee is to provide a 30-day calendar notice of retirement to receive accumulated benefit

- **Article XVII Retirement**
  - Reduces the employer's percentage of contribution from "up to 8%" to "up to 7%" under the Wisconsin Retirement Fund Plan

- **Article XIX Section 19.01 Uniform Allowance**
  - Agreed to strike outdated language

- **Article XXII Section 22.06 Dues Deduction**
  - Created "housekeeping" language changes to mirror actual practice by the Human Resource Specialist and the bargaining unit

- **General Comments**
  - WRS employee portion of contributions continue to be paid by the employer for those prior to ACT 10 enactment
  - Employees continue to contribute 10% of the healthcare premiums annually

AGREEMENT

BETWEEN

THE CITY OF ANTIGO

AND

THE LABOR ASSOCIATION OF WISCONSIN, INC

FOR AND ON BEHALF OF THE

ANTIGO PROFESSIONAL POLICE OFFICER'S ASSOCIATION

LOCAL 236

Effective Date: ~~January 1, 2014~~ January 1, 2017

Expiration Date: ~~December 31, 2016~~ December 31, 2019

Original / ~~October 14, 2013~~December 14, 2016

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ARTICLE I – RECOGNITION

Section 1.01: This Agreement is made on the date hereinafter stated by and between the City of Antigo, Wisconsin, hereinafter referred to as "City" or "Employer", and the Antigo Professional Police Officer's Association, hereinafter referred to as the "Association". The City recognizes the Association as the sole and exclusive bargaining agent for all ~~full-time Lieutenants,~~ full-time Sergeants, full-time Corporals, full-time School Liaison Officer, and full-time Patrolmen in the Police Department for the purpose of engaging in conferences and negotiations establishing wages, hours, and conditions of employment. Expressly excluded from the bargaining unit are the Director of Public Safety/Chief, Captain, unsworn personnel and confidential employees.

ARTICLE II – MANAGEMENT RIGHTS

Section 2.01: The City possesses the sole right to operate City government and all management rights repose in it, subject only to the provisions of this contract and applicable law. These rights include, but are not limited to the following:

A. To direct all operations of City government;

B. To establish reasonable work rules and schedules of work;

C. To hire, promote, transfer, schedule and assign employees to any Police Department positions within the City;

D. To discipline, layoff, and reemploy employees in accordance with Section 62.13, Wis. Stats., as pertains to Police Departments;

E. To maintain efficiency of City government operations;

F. To take whatever action is necessary to comply with State or Federal law;

G. To introduce new or improved methods or facilities;

H. To determine the kinds and amounts of services to be performed as pertains to City government operations and the number and kinds of positions and job classifications to perform such services;

I. To contract out for goods or services;

J. To determine the methods, means, and personnel by which city operations are to be conducted; and

K. To take whatever action is necessary to carry out the functions of City government in situations of emergency.

Section 2.02: The Association and the Employees agree that they will not attempt to abridge these management rights and the City agrees it will not use these management rights to interfere with rights established under this Agreement. Nothing in this Agreement shall be construed as imposing an obligation upon the City to consult or negotiate with the Association concerning the above areas of discretion and policy.

ARTICLE III – PROBATIONARY PERIOD

Section 3.01 - Probationary Employees: New employees shall be classified as probationary employees and shall have no seniority until such time as they have successfully completed one (1) year of continuous employment with the City as an employee of the Police Department. At the sole discretion of the City, this period may be extended not more than three (3) months or until the required recruit training has been satisfactorily completed. During the probationary period, the employee shall be subject to dismissal without recourse to the grievance procedure for any reason which is not arbitrary or capricious.

Section 3.02 - Trial Period in New Position: Employees promoted to a higher classification shall be subject to a six (6) month probationary period. During this probationary period, the employee may be reduced to his or her prior rank at the discretion of the Director of Public Safety/Chief. An employee promoted to a higher classification may also elect to revert to his or her prior rank or position without prejudice. Other employees affected by the above shall also be reduced or shifted to their previous positions.

ARTICLE IV – ASSOCIATION ACTIVITY

Section 4.01 – Association Business: Association business, where possible, shall be transacted outside the normal working hours. All employees, when acting in an official capacity for the Association, shall keep time records when this activity occurs during working hours and shall furnish the department head with a monthly summary of said time records. Association officers shall not be precluded from the proper conduct of the grievance procedure in accordance with the terms of this Agreement. The department head reserves the right to designate where meetings on grievances shall occur, and reserves the right to restrict such meetings from any and all work areas on city property. Any such meetings shall not seriously interrupt the normal efficient operation of the Department or the City. The bargaining committee of the Association shall be limited to three (3) employees and/or counsel.

Section 4.02 – Bulletin Board: A bulletin board will be provided by the City for notices of Association business, job vacancies, or social events. All postings/notices shall be dated and initialed by the person placing the document(s) onto the bulletin board. The Association, upon notice from the City, shall promptly remove from such bulletin boards any material which is libelous, political, or controversial in matter, or in any way detrimental to the labor-management relationship. The City retains ownership of the bulletin board, and in the event the Association fails to remove materials in violation of this Article, the City reserves the right to remove such bulletin board.

Section 4.03 – Association Officials: The Association agrees to provide written notification to the department head with copies to the chairman of the Personnel Committee within seven (7) days following election or selection of officials, including officials assigned to handle various aspects of the grievance procedure. The City agrees to advise the Association of the proper City officials assigned to handle personnel matters involving the Association.

ARTICLE V – NO STRIKE AGREEMENT

Section 5.01 – Strike Prohibited: Neither the Association nor any of its officers, agents or employees will instigate, promote, encourage, sponsor, engage in or condone any strike, picketing, slowdown, concerted work stoppage, sympathy strike, or any other intentional interruption of work during the term of this Agreement.

Section 5.02 – Association Action: Upon notification by the City to the Association that certain of its members are engaged in a violation of this provision, the Association shall immediately in writing order such members to return to work, provide the City with a copy of such an order, and a responsible official of the Association shall publicly order them to return to work. In the event that a strike or other violation not authorized by the Association occurs, the Association agrees to take all reasonable effective and affirmative action to secure the members' return to work as promptly as possible. Failure of the Association to issue the orders and take the action required herein shall be considered in determining whether or not the Association caused or authorized the strike.

Section 5.03 – Penalties: Any or all of the employees who violated any of the provisions of this section may be discharged or disciplined by the City, including loss of compensation, vacation benefits and holiday pay. In any arbitration proceeding involving breach of these provisions, the sole question for the arbitrator to determine is whether the employee engaged in the prohibited activity.

If the Association has either directly or indirectly authorized or sanctioned any strike, acts of work stoppage, slowdown or other breach of these provisions, the Association shall be liable to the City for liquidated damages in the amount of twenty-five dollars ($25.00) per day for each employee who refused to perform his/her regular duties. If other employees are made idle as a result of such prohibited action, the Association shall be liable to the City for liquidated damages in the amount of fifty dollars ($50.00) per day for each day of the strike.

The City and the Association agree that the City, at its election, may seek payment of any liquidated damages owed under the provision other in state suit proceedings or through the arbitration procedure set forth herein. In addition to penalties provided herein, the City may enforce any other legal rights and remedies to which by law it is entitled.

ARTICLE VI – TRAINING

Section 6.01 – Training: The City agrees that it will assume prime responsibility for training employees under the guidelines of qualified personnel in the work in which they are assigned. Each employee assumes full responsibility for learning and knowing the material presented in training sessions and further agrees to maintain a level of professional competence and reasonable physical and mental fitness necessary to perform work assigned.

Section 6.02 – Cooperation: The Association agrees to cooperate fully with the City in studying and investigating the feasibility of cross-training Association members in firefighting work. The Association will not oppose or discourage any individual Association members for volunteering for cross-training in firefighting or Emergency Medical Technician (EMT) work. Any cross-training shall be limited to firefighting or EMT work and shall be on a voluntary basis only. The Employer agrees to open negotiations on the wages for cross-trained personnel upon implementation of the decision to cross-train such personnel.

ARTICLE VII – GRIEVANCE PROCEDURE

Section 7.01 – Definition of a Grievance: A grievance shall mean any controversy which exists as a result of any unsatisfactory adjustment or failure to adjust a claim or dispute of any employee or group of employees or the association regarding wages, hours and conditions of employment. A grievance shall not include any matters, which are disciplinary in nature. Disciplinary matters shall be processed in accordance with the applicable State Statutes and not under this grievance procedure. The grievance procedure shall not be used to change existing wage schedules, hours of work, working conditions, or fringe benefits listed in this agreement.

Section 7.02 – Time Limitations: If it is impossible to comply with the time limits specified in the procedure because of work schedules, illness, vacations, etc., these limits may be extended upon mutual consent in writing.

Section 7.03 – Settlement of Grievance: Any grievance shall be considered settled at the completion of any step in the procedure, if all parties are mutually satisfied. Dissatisfaction is implied in recourse from one step to the next.

Section 7.04 – Subject Matter: Only one subject matter shall be covered in any grievance. A written grievance shall contain a clear and concise statement of the grievance, the signature of the grievant or his/her representative if the grievant is unavailable, indicate the issue involved, the relief sought, the date the incident or violation took place, and the section of the Agreement which has been alleged to have been violated.

Section 7.05 – Names of Bargaining Unit Officials: The bargaining unit shall provide the Director of Public Safety/Chief with a list of the bargaining unit officers and officials assigned to various aspects of the grievance process. This list shall be provided no later than ten (10) days after the bargaining unit has held its election of officers.

Section 7.06 – Forms: The grievance forms will be provided by the City.

Section 7.07 – Motion Limit: During all steps of the grievance procedure and all bargaining unit business, bargaining unit officials shall maintain records of their on-duty time and provide them to the Director of Public Safety/Chief within ten (10) days following the close of each month. Such records shall indicate the total time expended, location and employee. Permission must be received from the Director of Public Safety/Chief or Captain before a bargaining unit official or member may leave his/her work to conduct bargaining unit business.

Section 7.08 – Place of Hearing: Although the City consents to provide facilities for any grievance meetings, such meetings, where possible, shall be held outside the normal work day.

Section 7.09 – Procedure: All grievances shall be processed in the following manner.

Step 1: The grievant, alone or with an association representative, shall prepare a written grievance and present it to the Director of Public Safety/Chief no later than ten (10) calendar days after the grievant knew, or should have known, of the cause of such grievance. In the event of a grievance, the employee shall perform his/her assigned work tasks and grieve his/her complaint later. The Director of Public Safety/Chief shall confer with the grievant who may elect to bring the Association representative with him/her within ten (10) calendar days of receiving the grievance. Following said conference the Director of Public Safety/Chief shall, within ten (10) calendar days, inform the employee and the association representative, in writing, of his/her decision.

Step 2: If the grievance is not settled at Step 1, the grievant shall, within ten (10) calendar days of the answer at Step 1 or within (10) calendar days of the date the response in Step 1 was due, submit the grievance to the Director of Administrative Services. The Director of Administrative Services shall meet with the grievant who may elect to bring along the Association representative at a mutually agreeable time and discuss the grievance with the grievant within (10) calendar days of the Director of Administrative Services receiving the grievance. Following said conference, the Director of Administrative Services shall provide a response in writing to the grievant and association representative within ten (10) calendar days of the conference.

Step 3: If the grievance is not settled at Step 2, the grievant shall, within ten (10) calendar days of the answer at Step 2 or within (10) calendar days of the date the response in Step 2 was due, submit the grievance to the Finance, Personnel & Legislative Committee. The Finance, Personnel & Legislative Committee shall meet with the grievant who may elect to bring along the Association representative at a mutually agreeable time and discuss the grievance with the grievant within (10) calendar days of the Finance, Personnel & Legislative Committee receiving the grievance, if possible, but not more than thirty (30) calendar days. Following said conference, the Finance, Personnel & Legislative Committee shall respond in writing to the employee within ten (10) calendar days of the conference.

ARTICLE VIII – ARBITRATION PROCEDURE

Section 8.01 – Time Limit: If a satisfactory settlement is not reached in Step 3, the Association must notify the Finance, Personnel & Legislative Committee in writing, within ten (10) calendar days that they intend to process the grievance to arbitration.

Section 8.02 – Arbitrator: Any grievance, which cannot be settled through the above procedure, may be submitted to an Arbitrator to be selected as follows: ~~The Association shall make a written request to the Wisconsin Employment Relations Commission to appoint an Arbitrator from its staff to hear the case.~~ The parties shall within five (5) working days of the Step 3 answer attempt to mutually agree on an arbitrator. If no agreement is made, the parties shall request the Wisconsin Employment Relations Commission to provide a list of five (5) names to serve as arbitrator. Each party shall alternately strike names from the list. The Association agrees to "strike" the first name for the initial arbitration case subsequent to the adoption of this language (effective as of 1/1/17) and the parties shall alternate this "first-strike" privilege for any subsequent arbitration cases. Said request shall be submitted within fifteen (15) working days from the written decision of the Finance, Personnel & Legislative Committee.

Section 8.03 – Arbitration Hearing: The Arbitrator appointed shall meet with the parties at a mutually agreeable date to review the evidence and hear testimony relating to the grievance. Upon completion of this review and hearing, the Arbitrator shall render a written decision to both the City and the Association, which shall be binding upon both parties. In the event that arbitration is an issue, the Arbitrator shall first decide the issue of arbitration before conducting a hearing on the merits of the dispute.

Section 8.04 – Costs: Both parties shall share equally the costs and expenses of the arbitration proceedings, including transcript fees and fees of the Arbitrator. Each party, however, shall bear its own costs for witnesses and all other out-of-pocket expenses including possible attorney's fees. Testimony or other participation of employees shall not be paid by the City. The arbitration hearing shall be conducted at a mutually agreeable location.

Section 8.05 – Transcript: There shall be a transcript prepared for each arbitration hearing, unless both parties agree to waive a transcript.

Section 8.06 – Decision of the Arbitrator: The decision of the Arbitrator shall be limited to the subject matter of the grievance and shall be restricted solely to interpretation of the contract in the area where the alleged breach occurred. The arbitrator shall not modify, add to or delete from the express terms of the Agreement.

Section 8.07 – Past Grievances: Past grievances may not be filed under the provisions of this procedure and all grievances filed which bear a filing date, which precedes or is the same as the expiration date of this Agreement must be processed to conclusion under the terms of this procedure.

ARTICLE IX – HOURS OF WORK

Section 9.01: The normal scheduled work day shall be eight (8) hours. The normal scheduled work week shall be prepared by the department head and posted in advance and shall consist of nine (9) days; six (6) days of work, and three (3) days off. All employees shall receive one-half (1/2) hour for lunch.

Section 9.02: In order to achieve a work year of an average of 1,950 hours, regular full-time employees assigned by management to work a schedule other than the normal work week shall receive one (1) Kelly Day a month, if working at least eight (8) hours a month more than the normal work schedule, to be determined pursuant to the policy now in effect within the department. In addition, they shall receive the number of hours, not granted through Kelly days, necessary to achieve a 1,950 hour work year in non-accumulative paid time off.

ARTICLE X – PAY PERIOD

Section 10.01: Employees in the bargaining unit shall be paid every other Friday. The present practice of paydays shall be continued until such time as the City determines that a change is necessary. In such case, advance notice will be given to the members of the bargaining unit before the change is effective.

ARTICLE XI – OVERTIME

Section 11.01 - Overtime: Overtime at the rate of time and one-half (1-1/2) shall be paid for all hours worked in excess of the normal work schedule. The hourly rate shall be determined by dividing the annual wage by 1,950.

Section 11.02 – Shift Differential: Employees shall be paid a shift differential of forty cents ($0.40) per hour for work performed on the second shift and forty-five ($0.45) per hour for work performed on the third shift. For purposes of this article, the second shift is normally scheduled from ~~3:00 p.m. to 11:00 p.m.~~ 2:30 p.m. to 10:30 p.m. and the third shift is normally scheduled from ~~11:00 p.m. to 7:00 a.m.~~ 10:30 p.m. to 6:30 a.m. Anyone working a shift shall be eligible for appropriate shift differential payment regardless of whether said shift is his/her normal shift.

Section 11.03 – Call-In: Employees called in for duty which is not an extension of the employee's normal shift, or employees required to appear in court on off days, shall receive a minimum of two (2) hours pay at time and one-half (1-1/2).

Section 11.04 – Compensatory Time: Designated training sessions outside of the normal work schedule shall be compensated in compensatory time off at the rate of time and one-half (1-1/2). Hours assigned as overtime may be compensated in compensatory time off at a rate of time and one-half (1-1/2). Employees with an accumulated balance of compensatory time greater than or equal to forty (40) hours shall have the option to be paid for authorized training or overtime assignments at the rate of time and one-half (1-1/2) or be compensated in compensatory time off at the rate of time and one-half (1-1/2) to a maximum of eighty (80) hours. Employees with an accumulated balance of compensatory time greater than or equal to eighty (80) hours shall be paid for authorized training or overtime assignments at the rate of time and one-half (1-1/2). Employees with a balance of less than forty (40) hours compensatory time will be reimbursed with compensatory time at the rate of time and one-half (1-1/2). Employees shall be permitted to utilize compensatory time as authorized by ~~department policy~~ the Director of Public Safety.

Section 11.05 – Field Training Officer (FTO) Incentive Compensation: Officers designated, and trained, as FTO's by management shall receive one (1) hour of FTO

Compensatory Time per full eight (8) hours the FTO is assigned to a Probationary Officer for training purposes. An FTO shall not receive FTO Compensatory Time if they are not engaged in training the full eight (8) hours, nor shall they receive additional FTO Compensatory Time for hours worked in excess of the scheduled shift. Officers that are not designated FTO's shall not be eligible for FTO Compensatory Time under this section. FTO Compensatory Time shall be accumulated separately from Compensatory Time accrued under Section 11.04 and shall hold no value for the purpose of cash consideration. FTO Compensatory time must be used ninety (90) days following the final day of training for the assigned Step. The ninety (90) day period may be extended at the Director of Public Safety/Chief's discretion. In event the FTO is required to train successive Probationary Officers or is required to train Step 3 and Step 4 (Shadow Phase), the ninety (90) day period will not begin until the FTO has completed the last day of training and has returned to solo patrol.

ARTICLE XII – PAY MATRIX ADMINISTRATION

Section 12.01: The parties recognize that the longevity pay schedule as included in the Labor Agreements existing prior to 1997 was deleted as part of the 1997 negotiations and has been incorporated within the Pay Matrix (Attached Schedule A). All seniority with the Pay Matrix will be computed from the most recent promotion to the rank held. If an officer voluntarily relinquishes a higher rank to assume a lower rank, or is reduced in rank during a probationary period, that seniority, as well as all previous seniority earned in the rank transferred to, shall be considered within the Pay Matrix.

The Police School Liaison Officer will retain rank and seniority during his/her appointment, but will be paid at the Corporal's grade within the matrix. An officer will be allowed to consider seniority earned at the rank of Corporal or higher when appointed to the Liaison Officer's position.

Future adjustments in the Pay Matrix as approved by the Employer and the Association will be rounded to the nearest whole dollar amount.

Annual across-the-board increases for future contract years will be added to each step of the Pay Matrix.

ARTICLE XIII – SENIORITY RIGHTS

Section 13.01 – Definition: Seniority shall commence upon the date of last hire, subject to the provisions of Article III hereof, and shall be based upon the length of continuous uninterrupted service for which payment has been received by the employee while in the department.

Section 13.02 – Termination of Seniority: Seniority shall be deemed to have been terminated when:

a. An employee who is able to work fails to do so for three (3) days or more unless due to circumstances beyond his/her control or on authorized leave;

b. A laid off employee fails to notify the Employer of his/her intention of reporting for work within three (3) days of being notified to do so or fails to report for work within one (1) week of receipt of notification;

c. An employee states that he/she is quitting and actually leaves the job;

d. An employee is not employed for two (2) years after having been laid off;

e. An employee is discharged;

f. An employee, on leave of absence for personal or health reasons, accepts other employment without permission from the Employer;

g. An employee retires.

Section 13.03 – Seniority List: The Employer shall keep a current seniority list of all employees. This list shall be kept up to date by the Employer and shall be on file in the Employer's office. It shall be available for inspection.

ARTICLE XIV – HEALTH CARE BENEFITS

Section 14.01 – Group Coverage: The City agrees to pay ninety percent (90%) of the cost of the group hospital and medical insurance program for those employees participating in the program after they have completed ninety (90) days of full-time work.

Section 14.02 – Waiver: No employee shall make any claim against the City for additional compensation in lieu of or in addition to his/her cost of coverage because he or she does not qualify for the family plan.

Section 14.03 – Probationary Employees: Medical insurance shall be provided to all full-time employees when they are eligible to participate as determined by the insurance carrier. During the first ninety (90) days of employment the employee shall pay the total cost of the premium of the group hospital and medical insurance program.

Section 14.04 – Retirement: Upon retirement, after having completed more than fifteen (15) years of service in the City any full-time employee will be allowed to continue to participate in the group hospital and medical insurance program until he/she is age sixty-five (65). Retired employees shall pay the full premiums including the portion normally contributed by the City.

ARTICLE XV – SICK LEAVE

Section 15.01: Each full-time employee shall earn one (1) day (8 hours) of sick leave each month and all unused sick leave shall be accumulative to a maximum of one hundred twenty-five (125) days (1,000 hours). Sick leave used shall be subtracted as used.

Probationary employees shall not be allowed sick leave during their probationary period, but upon the completion of six (6) months of the probationary period, the employee shall be credited with six (6) days of accumulated sick leave.

Employees who are absent from work for 3 or more consecutive days may be required to submit a physician's certificate to the Director of Public Safety/Chief specifying their illness or fitness to return to work.

Section 15.02 – Sick Leave Payout: In the event of death of an employee while still employed by the City, all unused accumulated sick leave remaining in his/her account shall be converted to cash at the hourly rate then in effect and paid to the employee's spouse or if none to the surviving children or estate. When a full-time employee is forced to retire due to a job related disability, he/she shall be paid an amount equal to one hundred percent (100%) of all unused accumulated sick leave remaining in his/her account. When a full-time employee with fifteen (15) or more years of service retires with a required 30 calendar day notice, they shall be paid an amount equal to fifty percent (50%) of all unused accumulated sick leave remaining in his/her account, or, the employee may convert seventy-five percent (75%) of the cash value of accumulated sick leave to apply to his/her monthly City health insurance premium until the value has been extinguished.

Note: The cash value shall apply to one hundred percent (100%) of premium until exhausted.

Section 15.03 – Funeral Leave: In the event of serious illness requiring hospitalization or death in an employee's immediate family, absence up to and including three (3) days sick leave will be allowed without loss of pay with approval of the Director of Public Safety/Chief. Immediate family shall include spouse, children, mother or father, sister, brother, father-in-law, mother-in-law, brother-in-law, sister-in-law, grandfather, grandmother, step-mother, step-father, or any relative living in the same house. In the event of the death of an uncle or aunt of the employee, absence up to and one (1) day of sick leave will be allowed without loss of pay with approval of the Director of Public Safety/Chief to attend the funeral.

All Police Department employees who act as pallbearers for deceased retired Police Department employees or deceased Police Department employees shall be granted one-half (1/2) day by their respective department heads, to be charged against their accumulated sick leave, but such leave shall not be granted to more than two (2) members of any department at any one time unless be special permission of the department head.

Section 15.04 – Workers Compensation:

Employees of the City may be eligible for medical expenses and loss of income resulting from a work-related injury or illness, in accordance with the Wisconsin Worker's Compensation Law. The City's insurance carrier determines what, if any, benefits the employee will receive. The determination of benefits is subject to the requirements and limits of applicable Wisconsin Worker's Compensation Law. The City will not pay the difference between the worker's compensation check and the employee's normal salary.

Section 15.05: Full-time employees, who use no sick leave during the twelve (12) month period January 1 to December 31, shall earn sixteen (16) hours of perfect attendance leave (PAL). Employees who use no sick leave for two (2) consecutive calendar years shall earn sixteen (16) hours for the second year (in addition to the sixteen [16] hours for the first year). Maximum accumulation is thirty-two (32) hours. Perfect attendance leave shall be after all regular vacation days are selected and shall be subject to approval by the Director of Public Safety/Chief. Perfect attendance may not be used in less than one-half (1/2) work day segments. Funeral leave will not affect the accrual of PAL time. However, funeral leave shall be deducted from accumulated sick leave.

ARTICLE XVI – VACATIONS

Section 16.01 – Vacation Benefits: All full-time employees shall receive the following vacation benefits.

Vacation Benefit	Completed Years of Service
6 working days	1 year
12 working days	2 years
18 working days	7 years
24 working days	14 years
30 working days	20 years

Section 16.02 – No Accumulation: Vacations shall not accumulate from year to year.

Section 16.03 – Severance: Employees who retire or resign from city service and give a thirty (30) calendar day ~~two (2) weeks~~ notice of such retirement, provide a two (2) week notice of ~~or~~ resignation, and the beneficiaries of such employees who die in City employment will be compensated at their regular rate for earned and unused vacation accumulated to their credit.

Section 16.04 – Vacation Scheduling: The employee shall give the Director of Public Safety/Chief his/her choice of vacation by March 15 of each year, except in cases of emergency where the employee needs vacation due to unusual circumstances. The Director of Public Safety/Chief also has the right to reschedule, due to emergency.

Section 16.05 – Vacation Selection: Vacation selection shall be as follows: Choice of vacation time shall be by seniority. The maximum amount of vacation time to be selected at any one time during selection of vacation by officers shall be two (2) weeks, (i.e., most senior officers selects one (1) 2-week block of vacation or two (2) 1-week blocks of vacation, second most senior officers selects one (1) 2-week block of vacation or two (2) 1-week blocks of vacation, etc., through roster of officers. Following vacation selection by least senior officer, selection process commences again with most senior officer selecting, if available, additional 1-week block, up to two (2) 1-weeks blocks of vacation. Employees may take two (2) weeks (12 days) one day at a time to be scheduled subject to approval of the Director of Public Safety/Chief. The process continues until all vacation available to officers is selected.

Section 16.06 – No Waiver: An employee may not waive a vacation and take vacation pay in lieu of vacation.

ARTICLE XVII – RETIREMENT

Section 17.01: The employer agrees to pay up to ~~eight~~ seven percent (~~8~~7%) of the employee's total earnings for the employee's contribution to the Wisconsin Retirement Fund Plan.

ARTICLE XVIII – HOLIDAYS

Section 18.01: Each full-time employee shall receive nine (9) additional days at the normal base hourly rate each year as holiday pay in accordance with the following schedule:

New Year's Day	The Day after Thanksgiving
Memorial Day	Christmas Eve Day
Independence Day	Christmas Day
Labor Day	New Year's Eve Day
Thanksgiving Day	

The holiday pay shall be separated from the present base pay and shall be paid once a year on the payday nearest December 1st.

Section 18.02: If an employee voluntarily works for another employee, when the employee who volunteered to work has a scheduled day off, he/she shall receive an extra four (4) hours pay if this particular day is a scheduled holiday. If an employee who is scheduled to work on a holiday voluntarily works for another employee for that holiday, he/she shall get the extra four (4) hours pay along with four (4) hours he/she receives for his/her scheduled shift to work on that holiday.

Personnel required to work on those nine holidays as set forth above shall be granted an additional four (4) hours pay computed at the straight hourly base rate.

ARTICLE XIX – UNIFORM ALLOWANCE

Section 19.01: ~~Effective January 1, 2007, officers shall receive a five hundred dollar ($500.00) uniform voucher for the purchase and cleaning of approved articles of uniforms/clothing. Effective January 1, 2008, officers~~ Officers shall receive a six hundred dollar

($600.00) uniform voucher. Receipts for approved articles purchased or cleaned shall be submitted to the Director of Public Safety/Chief for review and authorization for payment when approved. Officers shall be allowed to carry over any unused balance of uniform vouchers to the following calendar year not to exceed two hundred fifty dollars ($250) dollars for a maximum of eight hundred fifty dollars ($850) at any one time. Uniforms torn or damaged in the line of duty shall be replaced or repaired by the City.

Section 19.02: An initial clothing issue consisting of the following items shall be made available to all new police officers upon employment. The City will supply all Department patches and flags to officers as needed.

2 pair uniform trousers
1 long sleeve shirt
1 short sleeve shirt
1 hat badge
1 duty belt
1 duty holster
1 duty magazine pouch
1 duty handcuff pouch
1 set of handcuffs
1duty radio holder
1 key holder
4 belt keepers
1 rubber glove pouch
2 breast shields

All breast shields, hat badges and Police Department patches shall remain the property of the City. Breast shields, hat badges, Police Department patches and leather goods, except leather jackets, shall be returned to the City upon termination or resignation. Upon retirement in good standing, the City will award breast shields and badges to the officer.

Officers shall be eligible for the uniform allowance as described above upon employment. Officers uniform allowance shall be prorated in their final year of employment.

ARTICLE XX – FALSE ARREST INSURANCE

Section 20.01: In cases where officers performing services in the line of duty are sued for actions they have taken and where it is determined that the officer acted in good faith and within the scope of his/her employment, the City will provide legal counsel at the City's expense pursuant to the provisions of Section 895.46, Wis. Stats.

ARTICLE XXI – LEAVE OF ABSENCE

Section 21.01 – Personal Leave: Written leave of absence, without pay, for periods not in excess of one (1) year may be granted by the Employer to any full-time employee providing said employee does not accept employment elsewhere or become self-employed. The employee, to whom written leave of absence has been granted, shall be entitled, at the expiration of the time stated in such leave, to be reinstated to the position in which he/she was employed at the time and leave was granted.

Section 21.02 – Military Leave: All employees who volunteer or who are selected for service in any of the armed forces of the government of the United States of America, shall be considered to be on leave of absence, and shall retain all seniority rights cumulatively and without interruption. Any such employee shall, upon his/her request, be reinstated to the position he/she held before entering the service provided such request is made to the department head within ninety (90) days after such employee is discharged and physically able to return to work. If such position has been discontinued or eliminated, he/she shall be given such other employment in accordance with his/her seniority rights as he/she is suited and qualified for.

ARTICLE XXII - FAIR SHARE/DUES DEDUCTION

Section 22.01 - Membership: Membership in the Association is not compulsory. An employee may join the Association and maintain membership therein consistent with its constitution and By-laws. No employee will be denied membership because of race, color, creed, sex, age, religion, disability or handicap, national origin, marital status, or ancestry. This Article is subject to the duty of the Wisconsin Employment Relations Commission to suspend the application of this Article wherever the Commission finds that the Association has denied an employee membership because of race, color, creed, sex, age, religion, disability or handicap, national origin, marital status, or ancestry.

Section 22.02 - Representation: The Association will represent all of the employees in the bargaining unit, members and non-members, fairly and equally and therefore all full-time employees shall pay their proportionate share of the costs of the collective bargaining process and contract administration by paying an amount to the Association equivalent to the uniform dues required of members of the Association.

Section 22.03 - Deductions: The Employer agrees that it will deduct from the earnings of all regular full-time employees in the collective bargaining unit covered by this Agreement, the amount of money certified by the Association as being the monthly dues uniformly required of all employees. Changes in the amount of dues to be deducted shall be certified by the Association thirty (30) days before the effective date of the change. Deductions shall be made each month, and the total deductions shall be paid to the Association. The Employer shall not be required to submit any amounts to the Association under this Article for employees otherwise covered who are on layoff, an unpaid leave of absence or other status in which they receive no pay for the pay period normally used by the Employer to make such deductions.

Section 22.04 - New Employees: New employees shall have such deductions commence in the first pay period following the first full month of employment.

Section 22.05 - Liability: The Employer shall not be liable to the Association, employees or any party by reason of the requirements of this Article for the remittance or payment of any sum other than those constituting actual deductions from employees' wages earned. The Association shall save the Employer harmless against any judgments that may arise out of or by reason of action taken by the Employer under this Article.

Section 22.06 – Dues Deduction: The Employer agrees to deduct monthly dues from the pay of employees who individually sign voluntary checkoff authorization forms supplied by the Association which shall include the following statement:

> "I, the undersigned, hereby authorize the Employer to deduct Association Dues from my wages ~~each and every month~~ equally split between biweekly pay dates, and direct that such amount so deducted be sent to or deposited for the Treasurer of the Association for and on my behalf. There will be no deduction taken on any 3rd pay date in any month unless I am notified in advance by the Union. The authorization shall be irrevocable and shall automatically renew itself for successive years unless I give thirty (30) days written

notice to the Employer and the Association of my desire to change the amount or revoke the dues deduction at the end of such thirty (30) days period or at the end of such year.

NAME: ____________________________ DATE: ____________________

WITNESS: _________________________ DATE: ____________________

The Employer agrees to deduct the appropriate amount from each pay period of each employee requesting such deduction following receipt of the above enumerated statement and shall remit the total of such deductions to the Treasurer of the Association within ten (10) days of the date such deductions were made with a list of the names that the deductions have been deducted from.

ARTICLE XXIII – SETTLEMENT OF PROHIBITED PRACTICE PROBLEMS

Section 23.01: In the event either party desires to file a prohibited practice charge with the Wisconsin Employment Relations Commission against the other for any reason authorized under state law, it shall so notify the other party in writing by certified mail summarizing the specific details surrounding the potential charge. Such charge may not be filed for a period of ten (10) days following delivery to the other party and upon receipt of this notice, the parties agree to meet and confer in an attempt to resolve the dispute during the ten (10) day period.

ARTICLE XXIV – SEVERABILITY

Section 24.01: If any Article or part of this Memorandum of Agreement is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any Article or part should be restrained by such tribunal, the remainder of the Memorandum of Agreement shall not be affected thereby and the parties shall enter into immediate negotiations for the purpose of arriving at a mutually satisfactory replacement for such Article or part.

ARTICLE XXV – ENTIRE MEMORANDUM OF AGREEMENT

Section 25.01 – Amendments: This Agreement constitutes the entire agreement between the parties. Any amendment or agreement supplemental hereto shall not be binding upon either party unless executed in writing by the parties hereto.

Section 25.02 – Waiver: The parties further acknowledge that, during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the areas of collective bargaining and that the understanding and agreements arrived at by the parties after the exercise of that right and the opportunities as set forth in this Agreement. Therefore, the City and the Association, for the life of this Agreement, each voluntarily and unqualifiedly waives the right and each agrees that the other shall be obligated to bargaining collectively with respect to any subject or matter not specifically referred to in this Agreement. Wavier of any breach of the Agreement by either party shall not constitute a waiver of any future breach of this Agreement.

Section 25.03 – Ordinances, Resolutions, Rule and Regulations: To the extent that the provisions of this Agreement are in conflict with any existing ordinances, resolutions or rules of the City this Agreement shall be controlling over matters affecting wages, hours and working conditions.

ARTICLE XXVI – RESIDENCY

Section 26.01: All employees shall be required to reside within fifteen (15) "air" miles of the City. The fifteen miles are measured from the City Limits to the employee's residence.

ARTICLE XXVII – DURATION

Section 27.01 – Current Agreement – Renewal: The provisions of this Agreement shall become effective as of January 1, 2014, and shall continue in full force and effect until December 31, 2016.

Section 27.02 – Negotiation Timetable: In the year that this Agreement is to expire, the parties shall meet for negotiation of a successor labor agreement if either party so requests. Negotiations will commence no later than August 1 of the last year of the Agreement, unless the parties mutually agree otherwise. The parties' negotiation proposals, if any, shall be exchanged at the first bargaining session.

CITY OF ANTIGO	**ANTIGO PROFESSIONAL POLICE POLICE OFFICER'S ASSOCIATION**

Mayor/Finance, Personnel, & Legislative Chairperson

Bruce Brown, Association President

Mark Desotell, Director of Administrative Services

Brady Goeks, Association Treasurer

Eric Roller, Director of Public Safety

~~Dan Kraschnewski~~Ben Barth , Labor Consultant

~~Effective 1-1-2014 0%~~

~~Title~~	-	~~Start~~	~~1 year~~	~~2 years~~	~~3 years~~	~~4 years~~	~~5 years~~	~~10 years~~
-	~~Hourly~~	~~$22.74~~	~~$23.25~~	~~$23.75~~	~~$23.86~~	~~$24.13~~	~~$24.49~~	~~$24.77~~
~~Patrolman~~	~~Monthly~~	~~$3,695.25~~	~~$3,778.13~~	~~$3,778.13~~	~~$3,877.25~~	~~$3,921.13~~	~~$3,979.63~~	~~$4,025.13~~
-	~~Annual~~	~~$44,343.00~~	~~$45,337.50~~	~~$46,312.50~~	~~$46,527.00~~	~~$47,053.50~~	~~$47,755.50~~	~~$48,301.50~~
-	~~Hourly~~	~~$24.71~~	~~$24.82~~	~~$24.97~~	~~$25.17~~	~~$25.36~~	~~$25.56~~	
~~Corporal~~	~~Monthly~~	~~$4,015.38~~	~~$4,033.25~~	~~$4,057.63~~	~~$4,090.13~~	~~$4,121.00~~	~~$4,153.50~~	
-	~~Annual~~	~~$48,184.50~~	~~$48,399.00~~	~~$48,691.50~~	~~$49,081.50~~	~~$49,452.00~~	~~$49,842.00~~	
-	~~Hourly~~	~~$25.63~~	~~$25.76~~	~~$25.94~~	~~$26.11~~	~~$26.32~~	~~$26.55~~	
~~Sergeant~~	~~Monthly~~	~~$4,164.88~~	~~$4,186.00~~	~~$4,215.25~~	~~$4,242.88~~	~~$4,277.00~~	~~$4,314.38~~	
-	~~Annual~~	~~$49,978.50~~	~~$50,232.00~~	~~$50,583.00~~	~~$50,914.50~~	~~$51,324.00~~	~~$51,772.50~~	

~~Effective 1-1-2015 0.5%~~

~~Title~~	-	~~Start~~	~~1 year~~	~~2 years~~	~~3 years~~	~~4 years~~	~~5 years~~	~~10 years~~
-	~~Hourly~~	~~$22.85~~	~~$23.37~~	~~$23.87~~	~~$23.98~~	~~$24.25~~	~~$24.61~~	~~$24.89~~
~~Patrolman~~	~~Monthly~~	~~$3,713.13~~	~~$3,797.63~~	~~$3,878.88~~	~~$3,896.75~~	~~$3,940.63~~	~~$3,999.13~~	~~$4,044.63~~
-	~~Annual~~	~~$44,557.50~~	~~$45,571.50~~	~~$46,546.50~~	~~$46,761.00~~	~~$47,287.50~~	~~$47,989.50~~	~~$48,535.50~~
-	~~Hourly~~	~~$24.83~~	~~$24.94~~	~~$25.09~~	~~$25.30~~	~~$25.49~~	~~$25.69~~	
~~Corporal~~	~~Monthly~~	~~$4,034.88~~	~~$4,052.75~~	~~$4,077.13~~	~~$4,111.25~~	~~$4,142.13~~	~~$4,174.63~~	
-	~~Annual~~	~~$48,418.50~~	~~$48,633.00~~	~~$48,925.50~~	~~$49,335.00~~	~~$49,705.50~~	~~$50,095.50~~	
-	~~Hourly~~	~~$25.76~~	~~$25.89~~	~~$26.07~~	~~$26.24~~	~~$26.45~~	~~$26.68~~	
~~Sergeant~~	~~Monthly~~	~~$4,186.00~~	~~$4,207.13~~	~~$4,236.38~~	~~$4,264.00~~	~~$4,298.13~~	~~$4,335.50~~	
-	~~Annual~~	~~$50,232.00~~	~~$50,485.50~~	~~$50,836.50~~	~~$51,168.00~~	~~$51,577.50~~	~~$52,026.00~~	

~~Effective 1-1-2016 1.5%~~

~~Title~~	-	~~Start~~	~~1 year~~	~~2 years~~	~~3 years~~	~~4 years~~	~~5 years~~	~~10 years~~
-	~~Hourly~~	~~$23.20~~	~~$23.72~~	~~$24.23~~	~~$24.34~~	~~$24.61~~	~~$24.98~~	~~$25.27~~
~~Patrolman~~	~~Monthly~~	~~$3,770.00~~	~~$3,854.50~~	~~$3,937.38~~	~~$3,955.25~~	~~$3,999.13~~	~~$4,059.25~~	~~$4,106.38~~

-	~~Annual~~	~~$45,240.00~~	~~$46,254.00~~	~~$47,248.50~~	~~$47,463.00~~	~~$47,989.50~~	~~$48,711.00~~	~~$49,276.50~~
-	~~Hourly~~	~~$25.21~~	~~$25.32~~	~~$25.47~~	~~$25.68~~	~~$25.87~~	~~$26.07~~	
~~Corporal~~	~~Monthly~~	~~$4,096.63~~	~~$4,114.50~~	~~$4,138.88~~	~~$4,173.00~~	~~$4,203.88~~	~~$4,236.38~~	
-	~~Annual~~	~~$49,159.50~~	~~$49,374.00~~	~~$49,666.50~~	~~$50,076.00~~	~~$50,446.50~~	~~$50,836.50~~	
-	~~Hourly~~	~~$26.14~~	~~$26.28~~	~~$26.46~~	~~$26.63~~	~~$26.85~~	~~$27.08~~	
~~Sergeant~~	~~Monthly~~	~~$4,247.75~~	~~$4,270.50~~	~~$4,299.75~~	~~$4,327.38~~	~~$4,363.13~~	~~$4,400.50~~	
-	~~Annual~~	~~$50,973.00~~	~~$51,246.00~~	~~$51,597.00~~	~~$51,928.50~~	~~$52,357.50~~	~~$52,806.00~~	

Effective 1-1-2017 1%

Title		**Start**	**1 year**	**2 years**	**3 years**	**4 years**	**5 years**	**10 years**
	Hourly	$23.43	$23.96	$24.47	$24.58	$24.86	$25.23	$25.52
Patrolman	Monthly	$3,807.38	$3,893.50	$3,976.38	$3,994.25	$4,039.75	$4,099.88	$4,147.00
	Annual	$45,689	$46,722	$47,717	$47,931	$48,477	$49,199	$49,764
	Hourly	$25.46	$25.57	$25.72	$25.94	$26.13	$26.33	
Corporal	Monthly	$4,137.25	$4,155.13	$4,179.50	$4,215.25	$4,246.13	$4,278.63	
	Annual	$49,647	$49,862	$50,154	$50,583	$50,954	$51,344	
	Hourly	$26.40	$26.54	$26.72	$26.90	$27.12	$27.35	
Sergeant	Monthly	$4,290.00	$4,312.75	$4,342.00	$4,371.25	$4,407.00	$4,444.38	
	Annual	$51,480	$51,753	$52,104	$52,455	$52,884	$53,333	

Effective 1-1-2018 2%

Title		**Start**	**1 year**	**2 years**	**3 years**	**4 years**	**5 years**	**10 years**
	Hourly	$23.90	$24.44	$24.96	$25.07	$25.36	$25.73	$26.03
Patrolman	Monthly	$3,883.75	$3,971.50	$4,056.00	$4,073.88	$4,121.00	$4,181.13	$4,229.88
	Annual	$46,605	$47,658	$48,672	$48,887	$49,452	$50,174	$50,759
	Hourly	$25.97	$26.08	$26.23	$26.46	$26.65	$26.86	
Corporal	Monthly	$4,220.13	$4,238.00	$4,262.38	$4,299.75	$4,330.63	$4,364.75	
	Annual	$50,642	$50,856	$51,149	$51,597	$51,968	$52,377	
	Hourly	$26.93	$27.07	$27.25	$27.44	$27.66	$27.90	
Sergeant	Monthly	$4,376.13	$4,398.88	$4,428.13	$4,459.00	$4,494.75	$4,533.75	
	Annual	$52,514	$52,787	$53,138	$53,508	$53,937	$54,405	

Effective 1-1-19 2%

Title		**Start**	**1 year**	**2 years**	**3 years**	**4 years**	**5 years**	**10 years**
	Hourly	$24.38	$24.93	$25.46	$25.57	$25.87	$26.24	$26.55
Patrolman	Monthly	$3,961.75	$4,051.13	$4,137.25	$4,155.13	$4,203.88	$4,264.00	$4,314.38
	Annual	$47,541	$48,614	$49,647	$49,862	$50,447	$51,168	$51,773
	Hourly	$26.49	$26.60	$26.75	$26.99	$27.18	$27.40	
Corporal	Monthly	$4,304.63	$4,322.50	$4,346.88	$4,385.88	$4,416.75	$4,452.50	
	Annual	$51,656	$51,870	$52,163	$52,631	$53,001	$53,430	
	Hourly	$27.47	$27.61	$27.80	$27.99	$28.21	$28.46	
Sergeant	Monthly	$4,463.88	$4,486.63	$4,517.50	$4,548.38	$4,584.13	$4,624.75	
	Annual	$53,567	$53,840	$54,210	$54,581	$55,010	$55,497	

ORIGIN:

December 14, 2016

RESOLUTION NO. 114-16

WHEREAS, the labor agreement between the City of Antigo and the Antigo Firefighters Union will expire at the end of December 2016, and;

WHEREAS, representatives from the City and the Union negotiating teams arrived at mutually acceptable contract language changes, and;

WHEREAS, the Union scheduled a ratification vote based on the Tentative Agreement language and notified the employer's negotiating team of its acceptance, and;

WHEREAS, subsequent to the Union's ratification vote, the Finance, Personnel and Legislative Committee met on November 16, 2016 and approved the Tentative Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to approve the recommended changes to the labor agreement between the City of Antigo and the Antigo Firefighters Union for the period of January 1, 2017 thru December 31st, 2019 as memorialized in the attached document.

____

Mayor

Attest:

____

Clerk – Treasurer

SUMMARY OF 2017 THRU 2019 CONTRACT NEGOTIATIONS w/ FIREFIGHTERS

The following summarizes the impacts of collective bargaining with the Antigo Firefighter's Union during the months of September/October of 2016:

- **Article 29 Duration of Proposed Agreement & Appendix A Wages**
  - 3 year agreement with 1%, 2% and 1.5% effective January 1st of 2017, 2018 & 2019 respectively
    - Appendix A (Wages) were adjusted accordingly
    - Raise effective on January 1, 2017 consists of 0.5% across the board raise + 0.5% for Critical Care Paramedic classifications only

- **Article 3(B) Trial Period in New Position**
  - Added language such that the employee **may not** utilize the grievance procedure for a proposed rank reduction by the Fire Chief
  - Added language allowing for an extension of the promotional trial period for an additional six months by mutual agreement of the Chief and the union.

- **Article 6(C) Emergency Medical Service**
  - Struck entire Section regarding Emergency Medical Service as it was no longer relevant
  - Replaced with a new Article 6(C) regarding Field Training Officer (FTO) assignments similar to that found in the Police Union Agreement providing for accrual of 1 hour of compensatory time for each 24 hour shift that a Firefighter is assigned to a probationary employee.
- **Article 7(A) Definition of a Grievance**
  - Identified a grievance such that it shall not include any disciplinary matters involving suspension, reduction in rank (demotion), suspension and reduction in rank, or removal as such matters shall be processed in accordance with the applicable State Statutes and not under this grievance procedure.

- **Article 8 Arbitration Procedure**
  - Article 8(B) - Revised language such that the Wisconsin Employment Relations Commission is to provide a list of 5 potential arbitrators with alternating strikes by the employer and the bargaining unit until one name remains. By a flip of a coin during negotiations it was determined that the bargaining unit would be required to strike a name first on the initial arbitration case subsequent to ratification and alternating between the City and bargaining unit thereafter.
  - Article 8(E) - Struck entire Section as Section 5(D) already addresses this matter

- **Article 16(E) Sick Leave & Article 17(C) Vacation Severance**
  - Clarifies that a full-time employee is to provide a 30-day calendar notice of

retirement to receive accumulated benefit

- **Article 18 Retirement**
    - Reduces the employer's percentage of contribution from "up to 8%" to "up to 7%" under the Wisconsin Retirement Fund Plan
- **Article 19 Holidays**
    - Changes the date for payment of the once per year for holidays from the payday nearest to December 1st to the payday immediately before Thanksgiving
- **Article 24 Dues Deduction**
    - Created "housekeeping" language changes to mirror actual practice by the Human Resource Specialist and the bargaining unit
- **Article 28 Jury Duty**
    - Identifies the requirement for employees to report for all scheduled hours outside of the actual jury duty hours worked
- **General Information**
    - WRS employee portion of contributions continue to be paid by the employer for those hired prior to ACT 10 changes
    - Employees continue to contribute 10% annually towards their the healthcare premiums

AGREEMENT

BETWEEN

CITY OF ANTIGO

AND

ANTIGO FIREFIGHTERS UNION

~~2014 - 2016~~

2017 - 2019

TENTATIVE AGREEMENT
October 18, 2016

TABLE OF CONTENTS

PREAMBLE

This Agreement is made on the date hereinafter stated by and between the City of Antigo, Wisconsin, hereinafter referred to as the "City" or "Employer", and the Antigo Firefighters Union, hereinafter referred to as the "Union".

ARTICLE 1 - RECOGNITION

The City recognizes the Union as the sole and exclusive bargaining agent for all full-time Firefighters and Lieutenants in the Fire Department for the purpose of engaging in conferences and negotiations establishing wages, hours and conditions of employment.

Expressly excluded from the bargaining unit are the Fire Chief, clerical, seasonal, temporary, and all supervisory, managerial and confidential employees.

ARTICLE 2 - MANAGEMENT RIGHTS

The City possesses the sole right to operate City government and all management rights repose in it, subject only to the provisions of this contract and applicable law. These rights include, but are not limited to the following:

A. To direct all operations of City government;

B. To establish reasonable work rules;

C. To hire, promote, transfer, schedule and assign employees to any Fire Department positions with the City which the employee is trained to perform;

D. To suspend, demote, discharge and take other reasonable disciplinary action with just cause, against employees and to relieve employees from their duties because of lack of work or any other legitimate reason pursuant to Wisconsin Statutes 62.13;

E. To maintain efficiency of City government operations;

F. To take whatever action is necessary to comply with State or Federal law;

G. To introduce new or improved methods or facilities, or to change existing methods or facilities;

H. To determine the kinds and amounts of services to be performed as pertains to City government operations and the number and kinds of positions and job classifications to perform such services;

I. To contract out for goods or services;

J. To determine the methods, means and personnel by which City operations are to be conducted;

K. To take whatever action is necessary to carry out the functions of City government in situations of emergency.

The Union and the employees agree that they will not attempt to abridge these management rights and the City agrees it will not use these management rights to interfere with rights established under this Agreement. Nothing in this Agreement shall be construed as imposing an obligation upon the City to consult or negotiate with the Union concerning the above areas of discretion and policy.

ARTICLE 3 - PROBATIONARY PERIOD

A. Probationary Employees: Employees on initial hire shall be classified as probationary employees and shall have no seniority until such time as they have successfully completed one (1) year of continuous employment with the City as an employee of the Fire Department at which time seniority shall revert back to the date of hire. Any probationary employee who leaves the department during their one (1) year probationary period shall be responsible for reimbursing the City for expenses incurred (i.e. health physical, psychological test) as part of the hiring process. At the sole discretion of the City, this period may be extended for not more than three (3) months. During the probationary period, the employee shall be subject to dismissal without recourse to the grievance procedure for any reason, which is not arbitrary or capricious.

B. **Trial Period In New Position:** Employees promoted to a higher classification shall be subject to a one (1) year trial period. During the trial period, the employee may be reduced to the prior rank at the discretion of the Fire Chief. The employee also has the right to request a reduction to his/her prior rank. However, a reduction may not be for arbitrary, capricious, or discriminatory reasons. Other employees affected by a reduction shall also be reduced or shifted to their previous positions.

Prior to a reduction in rank, the Fire Chief and employee shall meet and discuss the reduction. The employee may have a union representative present if he or she so desires. At the meeting, the employee and his or her union representative shall be given an opportunity to present their viewpoints with respect to the proposed reduction. If a reduction occurs, the employee ~~may~~ may not utilize the grievance procedure to challenge the Fire Chief's decision under the above standard. The promotional trial period may be extended for an additional six months by mutual agreement of the Chief and the union.

ARTICLE 4 - UNION ACTIVITY

A. Union Business: Union business, where possible, shall be transacted outside the normal working hours. All employees, when acting in an official capacity for the Union, shall keep time records when this activity occurs during working hours and shall furnish the department head with a monthly summary of said time records. Union officers shall not be precluded from the proper conduct of the grievance procedure, in accordance with the terms of this Agreement. The department head reserves the right to designate where meetings on grievances shall occur and reserves the right to exclude such meetings from any and all work areas on City property. Any such meetings shall not seriously interrupt the normal efficient operations of the Department or the City.

B. Bargaining Committee: The Union bargaining committee shall be limited to three (3) employees unless the City's bargaining committee exceeds three representatives. If the City's bargaining committee exceeds three representatives, both sides may remain equally represented. The limitation on the size of the Union's bargaining committee does not apply to mediation or arbitration proceedings. The Union and the City may each determine the number of representatives on their bargaining committees for purposes of mediation and arbitration proceedings.

C. Bulletin Board: A bulletin board will be provided by the City for notices of Union business, job vacancies, or social events. All postings/notices shall be dated and initialed by the person placing document(s) onto the bulletin board. The Union, upon notice from the City, shall promptly remove from such bulletin board any material that is libelous, political, or controversial in matter, or in any way detrimental to the labor-management relationship. The City retains ownership of the bulletin board, and in the event the Union fails to remove materials in violation of this Article, the City reserves the right to remove such bulletin board.

D. Union Officials: The Union agrees to provide written notification to the department head with copies to the Finance, Personnel & Legislative Committee and the City Clerk within seven (7) days following election or selection of officials, including officials assigned to handle various aspects of the grievance procedure. The City agrees to advise the Association of the proper City officials assigned to handle personnel matters involving the Association.

ARTICLE 5 - NO STRIKE AGREEMENT

A. Strike Prohibited: Neither the Union nor any of its officers, agents, or employees will instigate, promote, encourage, sponsor, engage in or condone any strike, picketing, slowdown, concerted work stoppage, sympathy strike, or any other intentional interruption of work during the term of this Agreement.

B. Union Action: Upon notification by the City to the Union that certain of its members are engaged in a violation of this provision, the Union shall immediately, in writing, order such members to return to work, provide the City with a copy of such an order, and a responsible official of the Union shall publicly order them to return to work. In the event that a strike or other violation not authorized by the Union occurs, the Union agrees to take all reasonable effective and affirmative action to secure the members return to work as promptly as possible. Failure of the Union to issue the orders and take the action required herein shall be considered in determining whether or not the Union caused or authorized the strike.

C. Penalties: Any and all of the employees who violated any of the provisions of this section may be discharged or disciplined by the City including loss of compensation, vacation benefits and holiday pay. In any arbitration proceeding involving breach of this provision, the sole question for the arbitrator to determine is whether the employee engaged in the prohibited activity.

If the Union has either directly or indirectly authorized or sanctioned any strike, acts of work stoppage, slowdown or other breach of this provision, the Union shall be liable to the City for liquidated damages in the amount of twenty-five dollars ($25.00) per day for each employee who refused to perform his regular duties. If other employees are made idle as a result of such prohibited action, the Union shall be liable to the City for liquidated damages in the amount of fifty dollars ($50.00) per day for each day of the strike.

The City and Union agree that the City, at its election, may seek payment of any liquidated damages owed under this provision either in a state suit proceeding or though the arbitration procedure set forth herein.

In addition to the penalties provided herein, the City may enforce any other legal rights and remedies to which by law it is entitled.

ARTICLE 6 - PUBLIC SAFETY TRAINING

A. Training: The City agrees that it will assume prime responsibility for training employees under the guidelines of qualified personnel in the duties and responsibilities assigned to employees by the City. Each employee assumes full responsibility for learning and knowing the material presented in training sessions and further agrees to maintain a level of professional competence and reasonable physical and mental fitness necessary to perform the work assigned. In the event any type of retesting is required the employee will be allowed one retest. If a subsequent retest(s) is/are needed all expenses shall be borne by the affected employee (i.e. retest fees, travel expenses, lodging etc.)

B. Cooperation: The Union agrees to cooperate fully with the City in studying and investigating the feasibility of cross-training Union members in law enforcement work and said program will not be implemented until a study is completed. The employer agrees to open negotiations on the wages for cross-trained personnel upon implementation of the decision to cross-train such personnel.

C. ~~Emergency Medical Service: The union agrees to participate in the emergency medical service training upgrade to EMT-I. The Union agrees that if any employee leaves the department during the first four (4) years following completion of the training, that they will be responsible for reimbursing the City for a pro-rated portion of the training costs. The pro-rated reimbursement shall include tuition and books, and shall be reimbursed based on the following schedule: 1st year (100%), 2nd year (80%), 3rd year (60%), 4th year (40%). After four (4) years, no reimbursement shall be required. If an employee retires or is terminated from the department, no reimbursement shall be required.~~

~~All EMT-I wage adjustments shall fall within Appendix A, Wages of the bargaining agreement. Adjustments shall be made following State approval of any new EMS plan, City implementation of the new services, and following employee certification at the new level of services.~~

~~In the event an upgrade to EMT-P would occur the above said language would apply to increase in wages and reimbursement in the event an employee leaves.~~

C. FTO. A Fire Fighter assigned as the Field Training Officer by the Chief shall receive one (1) hour of Compensatory Time per twenty-four (24) hour shift the FTO is assigned to a Probationary Fire Fighter for training purposes. The FTO shall not receive Compensatory Time if they are not engaged in training the full twenty-four (24) hours, nor shall they receive additional Compensatory Time for hours worked in excess of the scheduled shift. The FTO must work the entire shift with the probationary employee to receive the one (1) hour of Compensatory Time. Fire Fighters that are not assigned as the FTO shall not be eligible for Compensatory Time under this section even though they may serve as the FTO to a firefighter. FTOs that have one-hundred-eighty (180) hours of Compensatory time are not eligible for the one (1) hour of compensatory time incentive. FTO incentive compensation is only available for step 1, step 2 and step 3 of the FTO process.

ARTICLE 7 - GRIEVANCE PROCEDURE

A. Definition of Grievance: A grievance shall be defined as a dispute concerning the interpretation or application of a specific provision of this Agreement. This definition of a grievance does not preclude the filing of a grievance based on an alleged past practice. A grievance shall not include any disciplinary matters involving suspension, reduction in rank (demotion), suspension and reduction in rank, or removal as such matters shall be processed in accordance with the applicable State Statutes and not under this grievance procedure.

B. Time Limitations: If it is impossible to comply with the time limits specified in the procedure because of work schedules, illness, vacations, etc., these limits may be extended upon mutual consent in writing.

C. Settlement of Grievance: Any grievance shall be considered settled at the completion of any step in the procedure, if all parties are mutually satisfied. Dissatisfaction is implied in recourse from one step to the next.

D. Subject Matter: Only one subject matter shall be covered in any one grievance. A written grievance shall contain a clear and concise statement of the grievance, the signature of the grievant, indicate the issue involved, the relief sought, the date the incident or violation took place, and the section of the Agreement which has been alleged to have been violated.

E. Names of Bargaining Unit Officials: The bargaining unit shall provide the Fire Chief with a list of the bargaining unit officers and officials assigned to various aspects of the grievance process. This list shall be provided no later than ten (10) days after the bargaining unit has held its election of officers.

F. Forms: The grievance forms will be provided by the City.

G. Time and Motion Limit: During all steps of the grievance procedure and all bargaining unit business, bargaining unit officials shall maintain records of their on-duty time and provide them to the Fire Chief within ten (10) days following the close of each month. Such records shall indicate the total time expended, location, and employee. Permission must be received from the Fire Chief before a bargaining unit official or member may leave his work to conduct bargaining unit business.

H. Place of Hearing: The City consents to provide facilities for any grievance meetings.

I. Procedure: All grievances shall be processed in the following manner.

Step 1: The employee, alone or with his/her representative, shall prepare a written grievance on forms provided by the City to the Fire Chief no later than ten (10) calendar days after he/she knew or should have known of the cause of such grievance. In the event of a grievance, the employee shall perform his/her assigned work task and grieve his complaint later. The Fire Chief shall confer with the employee in relation to the grievance, after the

Union representative is given the opportunity to be present at said conference. The Fire Chief shall within ten (10) calendar days, inform the employee and, where applicable, the representative, in writing of his decision.

Step 2: If the grievance is not settled in Step 1, the employee shall prepare a written appeal on forms provided by the City within five (5) calendar days of the answer at Step 1 and submit the grievance to the Director of Administrative Services. The Director of Administrative Services shall meet with the grievant at a mutually agreeable time and discuss the grievance with the employee. Following said conference, the Director of Administrative Services shall respond in writing to the employee within five (5) calendar days of the conference.

Step 3: If the grievance is not settled in Step 2, the employee shall prepare a written appeal on forms provided by the City within five (5) calendar days of the answer at Step 2. The Finance, Personnel & Legislative Committee shall meet with the grievant at a mutually agreeable time and discuss the grievance with the employee. Following said conference, the Finance, Personnel & Legislative Committee shall respond in writing to the employee within five (5) calendar days of the conference.

ARTICLE 8 - ARBITRATION PROCEDURE

A. Time Limit: If a satisfactory settlement is not reached in Step 3, the Union must notify the Finance, Personnel & Legislative Committee in writing within five (5) calendar days that they intend to process the grievance to arbitration.

B. Arbitrator: Any grievance, which cannot be settled through the above procedures, may be submitted to an Arbitrator to be selected as follows:

The Association shall make a written request to the Wisconsin Employment Relations Commission to ~~appoint an arbitrator~~ provide a list of 5 potential arbitrators from its staff to hear the case within fifteen (15) calendar days of notifying the Finance, Personnel & Legislative Committee in Section A of the Union's desire to seek arbitration.

The Association agrees to "strike" the first name for the initial arbitration case subsequent to the adoption of this language (effective as of 1/1/17) and the parties shall alternate this "first-strike" privilege for any subsequent arbitration cases.

C. Arbitration Hearing: The arbitrator appointed shall meet with the parties at a mutually agreeable date to review the evidence and hear testimony relating to the grievance. Upon completion of this review and hearing, the Arbitrator shall render a written decision to both the City and the Association, which shall be binding upon both parties. In the event that arbitrability is an issue, the Arbitrator shall first decide the issue of arbitrability before conducting a hearing on the merits of the dispute.

D. Costs: Both parties shall share equally the costs and expenses of the arbitration proceedings, including transcript fees and fees of the Arbitrator. Each party, however, shall bear its own costs for witnesses and all other out-of-pocket expenses including possible attorney's fees. Testimony or other participation of employees shall not be paid by the City. The arbitration hearing shall be conducted at a mutually agreeable location.

~~E. Transcript: There shall be a transcript prepared for each arbitration hearing unless both parties agree to waive a transcript and the party wishing for a transcript shall pay for same.~~

~~F.~~E. Decision of the Arbitrator: The decision of the Arbitrator shall be limited to the subject matter of the grievance and shall be restricted solely to interpretation of the contract in the area where the alleged breach occurred. The Arbitrator shall not modify, add to or delete from the express terms of the Agreement, and it is agreed by the parties that any such action shall constitute a violation of Section 788.10, Wisconsin Statutes.

~~G.~~F. Past Grievances: Past grievances may not be filed under the provisions of this procedure and all grievances filed which bear a filing date which precedes or is the same as the expiration date of this Agreement must be processed to conclusion under the terms of this procedure.

~~H.~~G. Special Notice for New Facts: If the grievance has been processed beyond Step 1, and the grievant wishes to add new facts or information into the file, he/she shall immediately transmit notice to the Fire Chief and shall indicate in said notice the nature and details of the new facts. When such notice has been transmitted by the grievant, the grievance cannot progress through the arbitration procedures until the Fire Chief has had an opportunity to respond.

Within five (5) days of receipt of such special notice, the Fire Chief shall exercise one of the following options:

1. He/she may reopen the proceedings at Step 1 for the purpose of reconsidering the Step 1 decision.

2. He/she may acknowledge receipt of the facts and stipulate that the grievance proceeds.

ARTICLE 9 - HOURS OF WORK

A. Work Week: The normal scheduled workweek for all employees shall be an average of not more than fifty-six (56) hours. The normal schedule shall be as follows:

On duty one (1) twenty-four (24) hour period, have one (1) twenty-four (24) hour period off; on duty one (1) twenty-four (24) hour period, have one twenty-four (24) hour period off; on duty one (1) twenty-four (24) hour period and have four (4) twenty-four hour periods off.

B. Reduced Schedule:

a) The Fire Chief may assign an employee to work 40 hours or less per week for training purposes. This provision will not result in the reduction of FLSA when employees are working a 40-hour work week for training purposes, nor will this provision reduce the employees' biweekly salary. This provision does not limit the City's contractual right to change the work schedule, nor does this provision limit the Union's rights to bargain the impact of a change in the work schedule.

b) If an employee is assigned by the Fire Chief to light duty because of a work-related injury or illness, then the employee will work their assigned twenty-four (24) hour shift unless the employee requests to work eight (8) hour shifts which are worked Monday through Friday and the Fire Chief determines the work is available. Any training assigned while on a work-related light duty injury or illness will be mutually agreed upon between the parties or a continuation of training already scheduled as long as the light duty assignment does not create overtime pay for the individual.

ARTICLE 10 - PAY PERIOD

The City shall pay each employee on a biweekly basis.

ARTICLE 11 – PAY INFORMATION

A. Acting Officer Pay – A firefighter assigned to replace an officer for a minimum period of two (2) hours shall be paid at the Lieutenant rate of pay for that time period. The firefighter assigned to replace an officer shall be compensated at the Lieutenant rate of pay, based on the number of years they have been providing the acting officer assignment. (e.g. a firefighter assigned to replace the Lieutenant has been providing these services for four years, would be compensated at the Lieutenant rate of pay for a four year Lieutenant). All wage increases for acting officers would be based on the anniversary date of their appointment for providing replacement services.

ARTICLE 12 - OVERTIME

A. Overtime: Overtime earned as a result of the work schedule identified in Article 9, under applicable federal laws, shall be paid at the rate of time and one-half.

B. Training Time: Training sessions outside of the normal work schedule, if required and approved by the Fire Chief, shall be compensated with compensatory time off at the rate of time and one-half (1½) during an employee's probation period and double time for all employees beyond their probationary period. Compensatory time may be accrued to a maximum of 180 hours. Employees with an accumulated balance of compensatory time greater than or equal to one hundred eighty (180) hours shall be paid at the rate of time and one-half their regular rate of pay for training time, until their compensatory time off accrual is equal to or less than 180 hours. Payout of accrued compensatory time off is at the employee's straight time (1x) rate of pay. Employees shall be permitted to utilize compensatory time off when authorized by the Fire Chief.

C. Call In: An employee shall be paid two (2) hours pay at the straight time rate if he or she is called back to work (Not to be paid for sick leave coverage). The call-in pay shall be in addition to time and one-half (1 ½) the employee's regular rate of pay for all hours worked.

ARTICLE 13 - SENIORITY RIGHTS

A. Definition: Seniority shall commence upon the employee's most recent date of hire, subject to the provisions of Article 3 hereof, and shall be based upon the actual length of continuous service for which payment has been received by the employee.

B. Termination of Seniority: Seniority and the employment relationship shall be deemed to have been terminated when:

1. An employee who is able to work fails to do so for three (3) days or more unless due to circumstances beyond his control or on authorized leave;

2. A laid off employee fails to notify the employer of his intention of reporting for work within three (3) days of being notified to do so or fails to report for work within one (1) week of receipt of notification;

3. An employee states that he is quitting and actually leaves the job;

4. An employee is not employed for one (1) year after having been laid off;

5. An employee is discharged;

6. An employee, on leave of absence for personal or health reasons, accepts other employment without permission from the employer;

7. An employee retires.

C. Seniority List: The employer shall keep a current seniority list of all employees. This list shall be kept up to date by the Employer and shall be kept on file in the Employer's office. It shall be available for inspection by the individual employees upon request.

ARTICLE 14 – JOB POSTING

Before any bargaining unit vacancy is filled a notice shall be posted at all fire stations and remain posted for a period of not less than two (2) weeks. The notice shall provide the application requirements, the job description and pay classifications applicable to the position. Application forms shall be made available by the City. The Union will be furnished a copy of such notice.

ARTICLE 15- HEALTH CARE BENEFITS

A. Group Coverage: The City agrees to pay ninety percent (90%) of the cost of the premium of the group hospital and medical insurance program for those employees participating in the program after they have completed ninety (90) calendar days of full-time work.

Disability Insurance: The disability plan to be chosen by the Union provides coverage for eligible full-time employees. The covered employee will pay 100 percent of the cost of the monthly premium. The City agrees to establish a biweekly payroll deduction for the premiums.

B. Waiver: No employee shall make any claim against the City for additional compensation in lieu of or in addition to his or her cost of coverage because he or she does not qualify for the family plan.

C. Probationary Employees: Medical insurance shall be provided to all full-time employees when they are eligible to participate as determined by the insurance carrier. During the first ninety (90) calendar days of employment, the employee shall pay the total cost of the premium of the group hospital and medical insurance program.

D. Retirement: Upon retirement, after having completed more than fifteen (15) years of service in the City, any full-time employee will be allowed to continue to participate in the Group Hospital and Medical Insurance Program until he/she is age 65, or until eligible for Medicare. Retired employees shall pay the full premiums including the portion normally contributed by the City. Employees hired after January 1, 1990, who retire under the conditions specified above, will be allowed to participate in the group health hospital and medical insurance program until he/she is age 65, until they are covered or become eligible for group hospital and medical insurance from another source, or until eligible for Medicare.

ARTICLE 16 - SICK LEAVE

A. Each full-time employee hired as a regular full-time firefighter before 01/01/2014 shall earn twenty-four (24) hours of sick leave each month and all unused sick leave shall be accumulative to a maximum of one thousand six hundred twenty (1620) hours. Sick leave used shall be subtracted as used. Employees with an accrual greater than one thousand six hundred twenty (1620) hours as of 10/01/2014 shall retain those hours above one thousand six hundred twenty (1620) and place those excess hours in a special sick leave accrual bank.

Those excess hours may be used for sick leave purposes if all other hours in the sick leave accrual bank have been utilized. If the banked hours in excess of the one thousand six hundred twenty (1620) are not utilized during the course of employment and an employee retirees in the manner described in Article 15.D., this special bank of hours will be added to the accumulated sick leave for determining the appropriate amount to be rolled over in an approved Post Employment Health Plan.

B. Each full-time employee hired as or who becomes a full-time firefighter after 01/01/2014 shall earn twelve (12) hours of sick leave each month and all unused sick leave shall be accumulative to a maximum of one thousand six hundred twenty (1620) hours. Sick leave used shall be subtracted as used.

C. Probationary employees shall be credited seventy-two (72) hours and be allowed to utilize sick leave after completion of 6 months of service during the probationary period. Thereafter, sick leave shall accrue in accord with Paragraph B

D. Employees who are absent from work may be required to submit a physician's certificate to the Fire Chief specifying their illness or fitness to return to work.

E. In the event of death of an employee while still employed by the City, all unused accumulated sick leave remaining in his account shall be converted to cash at the hourly rate then in effect and paid to the employee's spouse or if none to the surviving children or estate. When a full-time employee retires with the required 30 calendar day notice or is forced to retire due to disability from the City 75(%) percent of accumulated sick leave shall be rolled over into an approved Post Employment Health Plan (PEHP) for the purpose of paying for qualified medical expenses.

F. In the event of death in an employee's immediate family, such employee shall be paid for the day lost from scheduled work to attend the funeral. Either two (2) days before the funeral, or one (1) day before the funeral and (1) day after the funeral shall be paid if such days fall on scheduled work days. The funeral leave shall be deducted from Accumulated Sick Leave. Immediate family shall include spouse, children, mother, father, sister, brother, step parents, and grandparents of the employee and mother, father, sister, brother, step parents or grandparents of the spouse, niece or nephew under the age of 18 of the employee or spouse.

G. Employees of the City may be eligible for medical expenses and loss of income resulting from a work-related injury or illness, in accordance with the Wisconsin Worker’s Compensation Law. The City’s insurance carrier determines what, if any, benefits the employee will receive. The determination of benefits is subject to the requirements and limits of applicable Wisconsin Worker’s Compensation Law. The City will not pay the difference between the worker’s compensation check and the employee’s normal salary.

ARTICLE 17 - VACATIONS

A. Vacation Benefit: A full-time employee hired as or who becomes a regular full-time firefighter before 01/01/2014 shall receive the following vacation benefits:

Vacation Benefit	Completed Years of Service
48 hours	Start of hire
120 hours	1 year
192 hours	3 years
288 hours	7 years
360 hours	15 years
372 hours	20 years
	plus 12 hours per year after 20 years until
432 hours (max)	25 years of service

A full-time employee hired as or who becomes a full-time firefighter on or after 01/01/ 2014 or thereafter shall receive the following vacation benefits:

Vacation Benefit	Completed Years of Service
24 hours	Start of hire*
72 hours	1 year
120 hours	3 years
240 hours	7 years
288 hours	15 years
360 hours	20 years

*Probationary employees shall have their twenty-four hours pro-rated based upon their starting date of hire.

B. No Accumulation: Vacations shall not accumulate from year to year.

C. Severance: Employees who retire with a minimum 30 calendar day notice, ~~or~~ who resign from City service and give ~~two weeks~~ a 2-week notice of such retirement~~, and~~ or the beneficiaries of such employees who die in City employment, will be compensated at their regular rate for earned and unused vacation accumulated to their credit.

D. Scheduling: Choice of vacation time shall be by seniority. The Employee shall give the Fire Chief his choice of vacation by March 1 of each year except in cases of emergency where the employee needs vacation due to unusual circumstances. The Fire Chief also has the right to reschedule due to emergency.

E. No Waiver: An employee may not waive a vacation and take vacation pay in lieu of vacation.

ARTICLE 18 - RETIREMENT

The Employer agrees to pay up to seven percent (7%) ~~8%~~ of the employee's total earnings for the employee's contribution to the Wisconsin Retirement Fund Plan.

ARTICLE 19 - HOLIDAYS

A. Holidays: Each full-time employee shall receive nine (9) additional days each year as holiday pay in accordance with the following schedule:

New Year's Day	The day after Thanksgiving
Memorial Day	Christmas Eve Day
Independence Day	Christmas Day
Labor Day	New Year's Eve Day
Thanksgiving Day	

Pay for each holiday shall be determined by dividing the employee's base annual salary by 243. Personnel required to work on the above holidays shall be granted an additional four (4) hours pay computed at the straight hourly base rate.

The holiday pay shall be paid once per year, and shall be added to the base pay on the payday ~~nearest December 1st~~ immediately before Thanksgiving.

ARTICLE 20 - UNIFORM ALLOWANCE

All employees shall receive a five hundred dollar ($500) allowance annually after 2006. Newly hired employees shall be paid a uniform allowance, but this shall be prorated from the date of employment. Union personnel shall be allowed to carry over any unused balance of uniform allowance to the following calendar year not to exceed two hundred fifty dollars ($250) dollars for a maximum of seven hundred fifty dollars ($750) at any one time. Uniforms torn or damaged in the line of duty shall be replaced or repaired by the City.

Firefighter/ EMT personnel will be required to submit a department uniform order form to the Fire Chief. Uniforms shall be ordered through the City. Only uniform items listed on the department uniform/ equipment inventory list and/or approved by the Fire Chief shall be allowable for purchase. Each employee shall have an individual voucher form for accounting purposes.

All firefighters shall purchase and maintain their department uniforms in accordance with Standard Operating Guideline 1-8, Uniforms for Work. New firefighters shall be issued the following garment: (1) EMS Jacket.

All firefighters shall be required to purchase and maintain a Class "A" formal dress uniform effective 7-1-98. All recruit firefighters shall be required to purchase and maintain a Class "A" dress uniform within six (6) months of completing their probationary period. The City shall provide a one-time subsidy equal to one-half (1/2) the cost of a new Class “A” uniform (i.e. jacket/slacks) to any new personnel for the initial purchase of an approved fire department new Class “A” uniform.

ARTICLE 21 - SHIFT TRADING

Employees may trade shifts among their unit with approval of the Officer in charge. Firefighters who voluntarily exchange duty or shift assignments with another firefighter shall repay those exchanges within the 12-month period following the exchange.

ARTICLE 22 - LEAVE OF ABSENCE

A. Written Leave: Written leave of absence, without pay, for period not in excess of twelve (12) months may be granted by the Employer to any full-time employee providing said employee does not accept employment elsewhere or become self-employed.

B. Illness or Disability: A period of not in excess of one (1) year shall be granted as leave of absence due to personal illness or disability due to accident provided a physician's certificate is furnished every two (2) months to substantiate the need for continuing leave.

C. Seniority: Seniority shall continue to accrue during leaves of absence for personal illness and disability due to accident. Seniority shall not continue to accrue during leaves of absence for personal reasons except that seniority shall accrue for leaves of absence for thirty (30) calendar days or less. During such approved unpaid leave, no other benefits herein provided shall continue to accumulate, accrue or otherwise be available to an employee. For such personal leaves of 3 months or less, the employee may participate in the group hospital and medical insurance program, provided that the City is reimbursed in advance by the employee for the total amount of the premium.

D. Military Leave: All employees who volunteer or who are selected for service in any of the armed forces of the government of the United States of America, shall be considered to be on leave of absence, and shall retain all seniority rights cumulatively and without interruption. Any such employee shall, upon his request, be reinstated to the position he held before entering the service provided such request is made to the Department Head within 90 days after such employee is discharged and physically able to return to work and if such position has been discontinued, or eliminated, he/she shall be given such other employment in accordance with his seniority rights as he/she is suited and qualified for.

ARTICLE 23 - HAZMAT TRAINING

A management and union committee shall be established for reviewing HAZMAT issues and training. The parties recognize the City's interest in the involvement in the Langlade County HAZMAT Team and the training of firefighters for that team. The City agrees to provide HAZMAT training to all firefighters. This provision does not limit any legal right the Union may possess under Wisconsin law to negotiate with the City as part of the negotiations for successor Labor Agreements with respect to the impact of HAZMAT involvement on firefighter wages, hours, and working conditions, should the workload needed to maintain the HAZMAT Team become greater than is expected.

ARTICLE 24 - DUES DEDUCTION

A. Authorized Deduction: The City agrees to deduct from the salaries of employees who are members of the Union the dues as said employees individually and voluntarily authorize the City to deduct and transmit the monies to the Union. The individual authorizations shall be in writing in the form set forth below and shall be effective for the employment year during which the authorization was given.

Revised Sample to be Provided

~~Name___________________________________~~

~~Address_________________________________~~

~~I hereby authorize a deduction from my salary ($_______) and to credit it to the Union. The deduction shall be made in _____________ equal installments beginning with the salary check issued on _______________, 20__. This authorization is valid for the 20__ employment year.~~
~~Date________________________ Signed________________________~~
~~Social Security No.____~~

~~CERTIFICATE~~

~~I do hereby certify that the above deduction is for dues as assessed by the~~

~~(name of union)~~ ~~Treasurer~~

I, the undersigned, hereby authorize the Employer to deduct Association Dues from my wages every pay date and direct that such amount so deducted be sent to or deposited for the Treasurer of the Association for and on my behalf. The authorization shall be irrevocable and shall automatically renew itself for successive years unless I give thirty (30) days written notice to the Employer and the Association of my desire to change the amount or revoke the dues deduction at the end of such thirty (30) days period or at the end of such year.

NAME: ____________________________________ DATE: ______________________

WITNESS: _________________________________ DATE: ______________________

B. Authorization Date: Authorization cards must be filed ~~in the City Clerk's office~~ with the Human Resource Specialist not later than ~~January 1 of the year for which~~ thirty (30) calendar days before the deduction authorization is to be effective. Nothing herein shall obligate the City to do anything other than deduct the authorized amount from any paychecks, and forward the said deductions to the Treasurer of the Union. Any employee may elect to cancel participation in dues deduction by filing written notice with the ~~City Clerk~~ Human Resource Specialist at least thirty (30) days prior to the first paycheck from which deduction will not be made.

C. Indemnification: The union shall indemnify and save the City harmless against any and all claims, demands, suits, orders, judgments or other forms of liability against the City which arise out of the Employer's compliance with this Dues Deduction Agreement.

ARTICLE 25 - SEVERABILITY

If any article or section of this Agreement or any addendums thereto shall be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendums shall not be affected thereby, and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.

ARTICLE 26 - ENTIRE MEMORANDUM OF AGREEMENT

A. Amendments: This Agreement constitutes the entire Agreement between the parties. Any amendment or agreement supplemental hereto shall not be binding upon either party unless executed in writing by the parties hereto.

B. Waiver: The parties further acknowledge that, during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the areas of collective bargaining and that the understanding and agreements arrived at by the parties after the exercise of that right and the opportunities as set forth in this Agreement, each voluntarily and unqualifiedly waives the right and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to in this Agreement, even though such subject may not have been within the knowledge and contemplation of either or both the parties at the time that they negotiated or signed this Agreement. Waiver of any breach of this Agreement by either party shall not constitute a waiver of any future breach of this Agreement.

ARTICLE 27 - RESIDENCY

All employees are required to reside, live, and maintain residency, within fifteen (15) air miles of City of Antigo limits.

ARTICLE 28 - JURY DUTY

An employee called for jury duty shall receive the difference between jury pay and the regular daily wage for each day which would have been worked but for such jury participation minus any travel expenses received. Employees shall report to work for all scheduled hours outside of the actual ~~as soon as released from~~ jury duty hours worked.

ARTICLE 29 - DURATION

A. Current Agreement - Renewal: The provisions of this Agreement shall become effective as of January 1, ~~2014~~2017, and shall continue in full force and effect through December 31, ~~2016~~2019.

B. Negotiation Timetable: In the year that this Agreement is to expire, the parties shall meet for negotiation of a successor labor agreement if either party so requests. Negotiations will commence not later than August 1, of the last year of the Agreement, unless the parties mutually agree otherwise. The parties' negotiation proposals, if any, shall be exchanged at the first bargaining session.

CITY OF ANTIGO		**ANTIGO FIREFIGHTERS UNION**	
Mayor	Date	President	Date
Director of Administrative Services	Date	Vice President	Date
Director or Public Safety	Date	Secretary/ Treasurer	Date

GRIEVANCE FORM

Grievance No. _________

NAME OF EMPLOYEE:____

POSITION:___________________________DEPARTMENT_____________________

CONTRACT PROVISION(S) ALLEGED TO BE VIOLATED:

STATE IN DETAIL THE FACTS OF THE ALLEGED VIOLATION INCLUDING THE TIMES AND PLACES AND DESCRIPTION OF THE PARTICULAR INCIDENTS AND THE NAMES OF PERSONS INVOLVED:

REQUEST FOR SETTLEMENT OR CORRECTIVE ACTION DESIRED

HAS THIS GRIEVANCE BEEN DISCUSSED WITH YOUR IMMEDIATE SUPERVISOR?

NAME YOUR IMMEDIATE SUPERVISOR ____________________________________

TITLE__________________________

___________________________________	____________________________________
Employee's Signature	Employee Representative's Signature
Date:______________________________	Date:________________________________

Distribution:

GRIEVANCE ANSWER FORM
(Supplemental Material May Be Attached)

REGARDING GRIEVANCE NO.______________________

STEP NUMBER: 1_____ 2_____ 3_____ 4_____

NAME OF EMPLOYEE:____

POSITION:____________________________ DEPARTMENT:____________________

1. FACTS AND ISSUES INVOLVED:

2. DECISION:

3. REASONS FOR DECISION: (use separate sheet if necessary)

____
Signature

Position:______________________________

Department:____________________________

Distribution:

GRIEVANCE APPEAL FORM

REGARDING GRIEVANCE NO.____________________

NAME OF EMPLOYEE:____

POSITION:___________________________ DEPARTMENT:________________________

1. I WISH TO APPEAL THE GRIEVANCE ANSWER SIGNED BY (see answer form)

Name:______________________________ Title:__________________________

Date:______________________________

THIS GRIEVANCE IS THEREFORE APPEALED TO STEP NUMBER:

_____2 ______Arbitration

_____3

_____4

2. CONTRACT PROVISION(S) ALLEGED TO HAVE BEEN VIOLATED:

3. REASON FOR APPEAL:

__________________________________ ____________________________________

Employee's Signature | Employee Representative's Signature

Date:_____________________________ Date:_______________________________

Distribution:

APPENDIX A: WAGES*

~~Effective 1-1-2014 0%~~

Formatted Table

~~Title~~	~~-~~	~~Start~~	~~1 year~~	~~2 years~~	~~3 years~~
~~-~~	~~Hourly~~	~~$14.79~~	~~$15.61~~	~~$16.43~~	~~$16.52~~
~~Firefighter/EMT I~~	~~Biweekly~~	~~$1,656.48~~	~~$1,748.32~~	~~$1,840.16~~	~~$1,850.24~~
~~-~~	~~Annual~~	~~$43,068~~	~~$45,456~~	~~$47,844~~	~~$48,106~~
~~-~~	~~Hourly~~	~~$15.11~~	~~$15.95~~	~~$16.79~~	~~$16.88~~
~~Firefighter/EMT P~~	~~Biweekly~~	~~$1,692.32~~	~~$1,786.40~~	~~$1,880.48~~	~~$1,890.56~~
~~-~~	~~Annual~~	~~$44,000~~	~~$46,446~~	~~$48,892~~	~~$49,155~~
~~-~~	~~Hourly~~	~~$17.42~~	~~$17.51~~	~~$17.59~~	~~$17.69~~
~~Fire Lieutenant~~	~~Biweekly~~	~~$1,951.04~~	~~$1,961.12~~	~~$1,970.08~~	~~$1,981.28~~
~~-~~	~~Annual~~	~~$50,727~~	~~$50,989~~	~~$51,222~~	~~$51,513~~
~~-~~	~~Hourly~~	~~$17.79~~	~~$17.88~~	~~$17.96~~	~~$18.07~~
~~Fire Lieutenant/EMT P~~	~~Biweekly~~	~~$1,992.48~~	~~$2,002.56~~	~~$2,011.52~~	~~$2,023.84~~
~~-~~	~~Annual~~	~~$51,804~~	~~$52,067~~	~~$52,300~~	~~$52,620~~

~~Effective 1-1-2015 0.5%~~

~~Title~~	~~-~~	~~Start~~	~~1 year~~	~~2 years~~	~~3 years~~
~~-~~	~~Hourly~~	~~$14.86~~	~~$15.69~~	~~$16.51~~	~~$16.60~~
~~Firefighter/EMT I~~	~~Biweekly~~	~~$1,664.32~~	~~$1,757.28~~	~~$1,849.12~~	~~$1,859.20~~
~~-~~	~~Annual~~	~~$43,272~~	~~$45,689~~	~~$48,077~~	~~$48,339~~
~~-~~	~~Hourly~~	~~$15.19~~	~~$16.03~~	~~$16.87~~	~~$16.96~~
~~Firefighter/EMT P~~	~~Biweekly~~	~~$1,701.28~~	~~$1,795.36~~	~~$1,889.44~~	~~$1,899.52~~
~~-~~	~~Annual~~	~~$44,233~~	~~$46,679~~	~~$49,125~~	~~$49,388~~
~~-~~	~~Hourly~~	~~$17.51~~	~~$17.60~~	~~$17.68~~	~~$17.78~~
~~Fire Lieutenant~~	~~Biweekly~~	~~$1,961.12~~	~~$1,971.20~~	~~$1,980.16~~	~~$1,991.36~~
~~-~~	~~Annual~~	~~$50,989~~	~~$51,251~~	~~$51,484~~	~~$51,775~~
~~-~~	~~Hourly~~	~~$17.88~~	~~$17.97~~	~~$18.05~~	~~$18.16~~
~~Fire Lieutenant/EMT P~~	~~Biweekly~~	~~$2,002.56~~	~~$2,012.64~~	~~$2,021.60~~	~~$2,033.92~~
~~-~~	~~Annual~~	~~$52,067~~	~~$52,329~~	~~$52,562~~	~~$52,882~~

~~Effective 1-1-2016 1.5%~~

~~Title~~	~~-~~	~~Start~~	~~1 year~~	~~2 years~~	~~3 years~~
~~-~~	~~Hourly~~	~~$15.08~~	~~$15.93~~	~~$16.76~~	~~$16.85~~
~~Firefighter/EMT I~~	~~Biweekly~~	~~$1,688.96~~	~~$1,784.16~~	~~$1,877.12~~	~~$1,887.20~~
~~-~~	~~Annual~~	~~$43,913~~	~~$46,388~~	~~$48,805~~	~~$49,067~~
~~-~~	~~Hourly~~	~~$15.42~~	~~$16.27~~	~~$17.12~~	~~$17.21~~
~~Firefighter/EMT P~~	~~Biweekly~~	~~$1,727.04~~	~~$1,822.24~~	~~$1,917.44~~	~~$1,927.52~~
~~-~~	~~Annual~~	~~$44,903~~	~~$47,378~~	~~$49,853~~	~~$50,116~~
~~-~~	~~Hourly~~	~~$17.77~~	~~$17.86~~	~~$17.95~~	~~$18.05~~
~~Fire Lieutenant~~	~~Biweekly~~	~~$1,990.24~~	~~$2,000.32~~	~~$2,010.40~~	~~$2,021.60~~
~~-~~	~~Annual~~	~~$51,746~~	~~$52,008~~	~~$52,270~~	~~$52,562~~
~~-~~	~~Hourly~~	~~$18.15~~	~~$18.24~~	~~$18.32~~	~~$18.43~~
~~Fire Lieutenant/EMT P~~	~~Biweekly~~	~~$2,032.80~~	~~$2,042.88~~	~~$2,051.84~~	~~$2,064.16~~
~~-~~	~~Annual~~	~~$52,853~~	~~$53,115~~	~~$53,348~~	~~$53,668~~

~~*Employees are paid the corresponding hourly wage rate. The biweekly rate is based on 112 hours.~~
~~All other given wages are approximations due to rounding agreed to by the parties.~~

Effective 1-1-2017 0.5% + 0.5% CCP

Title		Start	1 year	2 years	3 years	4 years	5 years	10 years
Firefighter/EMT I	Hourly	$15.16	$16.01	$16.84	$16.93	$17.03	$17.14	$17.37
	Biweekly	$1,697.92	$1,793.12	$1,886.08	$1,896.16	$1,907.36	$1,919.68	$1,945.44
	Annual	$44,146	$46,621	$49,038	$49,300	$49,591	$49,912	$50,581
Firefighter/EMT P	Hourly	$15.50	$16.35	$17.21	$17.30	$17.41	$17.52	$17.74
	Biweekly	$1,736.00	$1,831.20	$1,927.52	$1,937.60	$1,949.92	$1,962.24	$1,986.88
	Annual	$45,136	$47,611	$50,116	$50,378	$50,698	$51,018	$51,659
Firefighter/EMT CCP	Hourly	$15.58	$16.43	$17.30	$17.39	$17.50	$17.61	$17.83
	Biweekly	$1,744.96	$1,840.16	$1,937.60	$1,947.68	$1,960.00	$1,972.32	$1,996.96
	Annual	$45,369	$47,844	$50,378	$50,640	$50,960	$51,280	$51,921
Fire Lieutenant	Hourly	$17.86	$17.95	$18.04	$18.14	$18.22	$18.35	
	Biweekly	$2,000.32	$2,010.40	$2,020.48	$2,031.68	$2,040.64	$2,055.20	
	Annual	$52,008	$52,270	$52,532	$52,824	$53,057	$53,435	
Fire Lieutenant/EMT P	Hourly	$18.24	$18.33	$18.41	$18.52	$18.60	$18.74	
	Biweekly	$2,042.88	$2,052.96	$2,061.92	$2,074.24	$2,083.20	$2,098.88	
	Annual	$53,115	$53,377	$53,610	$53,930	$54,163	$54,571	
Fire Lieutenant/EMT CCP	Hourly	$18.33	$18.42	$18.50	$18.61	$18.69	$18.83	
	Biweekly	$2,052.96	$2,063.04	$2,072.00	$2,084.32	$2,093.28	$2,108.96	
	Annual	$53,377	$53,639	$53,872	$54,192	$54,425	$54,833	

Effective 1-1-2018 2.0%

Title		Start	1 year	2 years	3 years	4 years	5 years	10 years
Firefighter/EMT I	Hourly	$15.46	$16.33	$17.18	$17.27	$17.37	$17.48	$17.72
	Biweekly	$1,731.52	$1,828.96	$1,924.16	$1,934.24	$1,945.44	$1,957.76	$1,984.64
	Annual	$45,020	$47,553	$50,028	$50,290	$50,581	$50,902	$51,601
Firefighter/EMT P	Hourly	$15.81	$16.68	$17.55	$17.65	$17.76	$17.87	$18.09
	Biweekly	$1,770.72	$1,868.16	$1,965.60	$1,976.80	$1,989.12	$2,001.44	$2,026.08
	Annual	$46,039	$48,572	$51,106	$51,397	$51,717	$52,037	$52,678
Firefighter/EMT CCP	Hourly	$15.89	$16.76	$17.65	$17.74	$17.85	$17.96	$18.19
	Biweekly	$1,779.68	$1,877.12	$1,976.80	$1,986.88	$1,999.20	$2,011.52	$2,037.28
	Annual	$46,272	$48,805	$51,397	$51,659	$51,979	$52,300	$52,969
Fire Lieutenant	Hourly	$18.22	$18.31	$18.40	$18.50	$18.58	$18.72	
	Biweekly	$2,040.64	$2,050.72	$2,060.80	$2,072.00	$2,080.96	$2,096.64	
	Annual	$53,057	$53,319	$53,581	$53,872	$54,105	$54,513	
Fire Lieutenant/EMT P	Hourly	$18.60	$18.70	$18.78	$18.89	$18.97	$19.11	
	Biweekly	$2,083.20	$2,094.40	$2,103.36	$2,115.68	$2,124.64	$2,140.32	
	Annual	$54,163	$54,454	$54,687	$55,008	$55,241	$55,648	
Fire Lieutenant/EMT CCP	Hourly	$18.70	$18.79	$18.87	$18.98	$19.06	$19.21	
	Biweekly	$2,094.40	$2,104.48	$2,113.44	$2,125.76	$2,134.72	$2,151.52	
	Annual	$54,454	$54,716	$54,949	$55,270	$55,503	$55,940	

Effective 1-1-2019 1.5%

Title		Start	1 year	2 years	3 years	4 years	5 years	10 years
Firefighter/EMT I	Hourly	$15.69	$16.57	$17.44	$17.53	$17.63	$17.74	$17.99
	Biweekly	$1,757.28	$1,855.84	$1,953.28	$1,963.36	$1,974.56	$1,986.88	$2,014.88
	Annual	$45,689	$48,252	$50,785	$51,047	$51,339	$51,659	$52,387
Firefighter/EMT P	Hourly	$16.05	$16.93	$17.81	$17.91	$18.03	$18.14	$18.36
	Biweekly	$1,797.60	$1,896.16	$1,994.72	$2,005.92	$2,019.36	$2,031.68	$2,056.32
	Annual	$46,738	$49,300	$51,863	$52,154	$52,503	$52,824	$53,464
Firefighter/EMT CCP	Hourly	$16.13	$17.01	$17.91	$18.01	$18.12	$18.23	$18.46
	Biweekly	$1,806.56	$1,905.12	$2,005.92	$2,017.12	$2,029.44	$2,041.76	$2,067.52
	Annual	$46,971	$49,533	$52,154	$52,445	$52,765	$53,086	$53,756
Fire Lieutenant	Hourly	$18.49	$18.58	$18.68	$18.78	$18.86	$19.00	
	Biweekly	$2,070.88	$2,080.96	$2,092.16	$2,103.36	$2,112.32	$2,128.00	
	Annual	$53,843	$54,105	$54,396	$54,687	$54,920	$55,328	
Fire Lieutenant/EMT P	Hourly	$18.88	$18.98	$19.06	$19.17	$19.25	$19.40	
	Biweekly	$2,114.56	$2,125.76	$2,134.72	$2,147.04	$2,156.00	$2,172.80	
	Annual	$54,979	$55,270	$55,503	$55,823	$56,056	$56,493	
Fire Lieutenant/EMT CCP	Hourly	$18.98	$19.07	$19.15	$19.26	$19.35	$19.50	
	Biweekly	$2,125.76	$2,135.84	$2,144.80	$2,157.12	$2,167.20	$2,184.00	
	Annual	$55,270	$55,532	$55,765	$56,085	$56,347	$56,784	

*Employees are paid the corresponding hourly wage. Employees are paid for 112 hrs for a full biweekly pay period.
All other given wages are approximations due to rounding.
Annual wages are included as an estimation only

1

AGREEMENT REGARDING LANGUAGE

The use of the biweekly and hourly rate within the Labor Agreement is to clarify the computation of an employee's wage entitlement when, in every 10-year period, the number of pay periods increases from 26 to 27. Inclusion of the biweekly and hourly rate does not impact upon the current computation of overtime pay under the Fair Labor Standards Act and is not intended to provide additional compensation.

Any employee upgrading their skill level shall remain in the same year-level within the wage scale

ORDINANCE NO. : 1282B

An Ordinance Amending Section 34-108 through 34-117 of the Municipal Code of the City of Antigo.

The Common Council of the City of Antigo does ordain as follows:

Section l. Section 34-108 is amended to read as follows:

Whenever the following words or terms are used in this article, they shall be construed to have the following meanings:

Boulevard areas and terrace areas mean the land between the normal location of the street curbing and sidewalk. Where there is no curb and gutter, city owned right-of-way shall be determined. The term “boulevard” shall have the same meaning as the term “terrace.” Curb means an enclosing frame, border or edging; a raised edge or margin to strengthen or confine.

Evergreen tree means any woody plant normally having one stem or trunk and bearing foliage in the form of needles and crowns which extend from ground level throughout its entire height.

City Forester means the Parks, Recreation and Cemetery Director, or his/her designee.

Major alteration means trimming a tree beyond necessary trimming to comply with this article.

Public areas includes all public parks, boulevard/terraces and other lands owned, controlled or leased by the city, including boulevard and/or terrace areas.

Public nuisance means any tree or shrub or part thereof which, by reason of its condition, interferes with the use of any public area; is infected with a plant disease; is infested with injurious insects or pests; is injurious to public improvements; or endangers the life, health, safety or welfare of persons or property.

Public trees and shrubs means all trees and shrubs located or to be planted in or upon public areas.

Shrubs means any woody vegetation or a woody plant having multiple stems and bearing foliage from the ground up.

Topping or rounding over means the cutting of large diameter branches (more than three (3”) inches in diameter) at a point between lateral shoots thereby leaving stubs, resulting in substantial size reduction of the canopy and destruction of the natural form/shape of a mature tree. Topping is not allowed on public property.

Tree means any woody plant, normally having one stem or trunk bearing its foliage or crown well above the ground level to potential heights of 16 feet or more.

Cross reference—Definitions generally, § 1-2.

Section 2. Section 34-111 (b) is amended to read as follows:

(b) Definitions. As used in this section, unless otherwise clearly indicated by the context:

Public nuisance means:

(1) Any deleterious or fatal tree infection or infestation.

(2) Any tree or part thereof which, by reason of its condition and location, is hazardous or dangerous to persons and property using or upon any public street, sidewalk, alley, park or other public place, including the boulevard/terrace strip. Any tree or part thereof which, by reason of its condition and location is hazardous or dangerous to other trees, plants or shrubs growing within the city or to be injurious to sewers, sidewalks or other public improvements, whether growing upon public or private premises.

Public property means owned or controlled by the city, including without limitation because of enumeration public sites, parks, playgrounds, streets, alleys, sidewalks, boulevards and the terrace strip between the lot line and the curb or improved portion of any public way.

Section 3. Section 34-111 (d)(1) is amended to read as follows:

(1) The city forester shall order, direct, supervise and control the abatement of public nuisances as defined in this section by spraying, removal, burning or by other means which he/she determines to be necessary to prevent as fully as possible the spread of deleterious tree diseases or the insect pests or vectors known to carry such diseases, or remove the hazard.

Section 4. Section 34-111 (d)(2) is amended to read as follows:

(2) Whenever the city forester after inspection or examination shall determine that a public nuisance exists on public property in the city, he/she shall immediately abate or cause the abatement of such nuisance in such manner as to destroy or prevent as fully as possible the spread of deleterious tree diseases or the insect pests or vectors known to carry or cause such nuisance. The cost of abating any such nuisance or part thereof which is located in or upon any park, city owned property, or city owned public right-of-way shall be borne by the city.

Section 5. Section 34-111 (e)(1) is amended to read as follows:

(1) Whenever the common council, upon the recommendation of the city forester, shall determine that any tree or part thereof is infected/infested with a deleterious or fatal tree disease/insects or is in a weakened condition the city forester may cause all trees within a 1,000-foot radius to be sprayed with an effective disease-destroying concentrate or other insecticide.

Section 6. Section 34-112 is amended to read as follows:

(a) The entire cost of planting, removal, maintenance, and protection of trees and shrubs in all public areas of the city, when performed by department employees or their contractors, at the direction of the city forester, shall be borne by the city out of the department budgets, or from funds donated or otherwise acquired for this purpose. When a private party other than the city plants, removes, maintains, or protects public trees or shrubs the said party shall incur all expenses connected therewith.

(b) Permit required. No person shall plant, remove, maintain or protect any public tree or shrub, or cause such work to be done without obtaining a written permit from the city.

Section 6. Section 34-113 (b) is amended to read as follows:

(b) Tree planting program. The City Forester shall recommend to the common council, a program for tree planting, care and protection for public parks, boulevard and/or terrace areas. The common council shall also encourage the planting, care and protection of trees and shrubs on private premises within the city.

Section 7. Section 34-113 (c) is amended to read as follows:

(c) Tree types. The size and genus, species and variety of trees and shrubs to be planted in terraces, and boulevards and the manner of planting shall be submitted to the city forester for approval before commencement of such work. The city forester shall prepare and maintain lists of tree species desirable for planting according to their normal mature height as follows:

Section 8. Section 34-113 (e)(1) is amended to read as follows:

(1) There shall be a minimum distance of 25 feet between small trees, 35 feet for medium trees and 50 feet for large trees. Terrace/boulevard trees shall be planted an equal distance between the sidewalk or proposed sidewalk and back of the curb or proposed back of curb. In boulevard/terrace areas less than five feet wide, planting will not be permitted. To ensure appropriate vision setback trees shall be planted in accordance to Sec. 14-777. – Traffic visibility triangle.

Section 9. Section 34-113 (f) is amended to read as follows:

(f) Minimum opening to be maintained. Unless otherwise provided for in a written permit from the city forester, there must be at least 36 square feet of open ground about the base of each tree three inches in diameter one foot above the ground, and for each two inches of increase in such diameter there must be an increase of at least one square foot of open ground around each such tree.

Section 10. Section 34-114 (d) is amended to read as follows:

(d) There shall be a moratorium on pruning and removal of oak trees on public or private property from April 1 – September 1.

Section 11. Section 34-116 (b) is amended to read as follows:

(b) Tree removal permit. No person shall plant, injure, trim, remove or destroy any tree or shrub located in or upon any public place, until a permit shall have been issued by the city. Such permit shall be issued only when the removal, trimming or cutting of the tree or shrub is necessary, as determined by the city forester, because of disease, damage, hazardous condition and/or location or its location is such that substantial detriment is done to the property upon which the tree or shrub stands or the property abutting the tree or shrub. Such permit shall expressly state the premises upon which the tree stands and the location of the tree thereon.

Section 12. Section 34-116 (c) is amended to read as follows:

Tree and stump removal standards. In cutting down trees located in public and terrace areas, the tree must be removed with the root stump grubbed out or ground out to a depth of at least nine inches below grade measured in a straight line with the normal grade of the sidewalk to the top of the curb. All wood and debris must be removed from the street prior to the end of each working day, and all holes shall be filled to normal grade level with topsoil as soon as practicable. The abutting property owner shall have a right of first refusal to keep the wood, provided such wood is not diseased or infested. The city has the right to keep any of the wood products.

Section 13. Section 34-117 (b) is amended to read as follows:

(b) Excavations. All trees on any parkway or other publicly owned property near any excavation or construction of any building or structure or street work shall be sufficiently guarded and protected by those responsible for such work to prevent any injury to such trees. No person shall excavate any ditches, tunnels or trenches or install pavement closer than 1.5' for every inch of trunk measured at DBH or 4.5' above ground level from any public tree.

Section 14. This Ordinance shall be in force and effect from and after its passage and publication.

ADOPTED: ______________________________________, 2016.

APPROVED: ______________________________________, 2016.

____
Bill Brandt, Mayor

ATTEST:

____
Kaye Matucheski, City Clerk

Department of Agriculture,
Trade and Consumer Protection
CP-121 (TRAC-433), 4/08

State of Wisconsin
(WI Stat. 134.71)

LICENSE APPLICATION

for

PAWNBROKER
SECONDHAND JEWELRY DEALER
SECONDHAND ARTICLE DEALER
SECONDHAND ARTICLE DEALER MALL/FLEA MARKET

CHECK ALL THAT APPLY:

☐ Original application ☒ Renewal

paid 11/21/16

TYPE: ☐ Pawnbroker $210.00 ☒ Secondhand Jewelry Dealer $30.00
☐ Secondhand Article Dealer $27.50 ☐ Mall/Flea Market $165.00

INSTRUCTIONS:

INDIVIDUAL LICENSE – Complete Sections 1, 2, 3 and 6
PARTNERSHIP LICENSE – Complete Sections 1, 2, 3, 4 and 6
CORPORATE LICENSE – Complete Sections 1, 2, 3, 5, and 6

(SECTION 1) APPLICANT INFORMATION

Applicant Name (Last, First, MI)			
BARTLETTI, RICHARD, E.			
Street Address	**City**	**State**	**ZIP**
N1867 TROUT RD.	ANTIGO	WI	54409

(SECTION 3) BUSINESS INFORMATION

Business Name	Street Address	City	State	ZIP	Telephone Number
MR. COIN	608 SUPERIOR ST.	ANTIGO	WI	54409	(715) 610-3403
Owner's Name	**Street Address**	**City**	**State**	**ZIP**	**Telephone Number**
RICHARD E. BARTLETTI	N1867 TROUT RD.	ANTIGO	WI	54409	
Business Manager's Name	**Street Address**	**City**	**State**	**ZIP**	**Telephone Number**
SAME	—	—	—	—	—
Building Owner's Name	**Street Address**	**City**	**State**	**ZIP**	**Telephone Number**
SHERI LANSER	1130 LAKE BREEZE CT.	MENASHA	WI	54952	

(Over)

(SECTION 4) PARTNERSHIP INFORMATION

Partnership Name:

List name, address, sex, race and date of birth (DOB) of all partners. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	ZIP

(SECTION 5) CORPORATE INFORMATION

Corporation Name:

State of Incorporation:

List name, address, sex, race and date of birth (DOB) of all corporation officers and directors. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	Zip

(SECTION 6) PENALTY NOTICE

I understand that this license may be denied or revoked for fraud, misrepresentation or false statement contained in the application or for any violation of Wis. Stats. §§ 134.71, 943.34, 948.62 or 948.63.

Under penalty of law, I swear that the information provided in this application is true and correct to the best of my knowledge. I agree to inform the clerk within ten (10) days of any change in the information supplied in this application.

Signature of Applicant: Richard E. Bartletti

Print Name of Applicant: RICHARD E. BARTLETTI

FOR ADMINISTRATIVE USE ONLY

Licensing Authority	License Number Assigned	Date Effective	Clerk
City of Antigo			

FEES RECEIVED: Pawnbroker Bond $ ____ Secondhand Article License $ ____

Pawnbroker License $ ____ Secondhand Dealer Mall/Flea Market License $ ____

Secondhand Jewelry License $ 30.00 **TOTAL FEE: $** 30.00

FOR LAW ENFORCEMENT USE ONLY

☑ Recommend Approval ☐ Recommend Denial (Attach explanation.)

Investigating Office Signature: [signature] Date: 12-2-2016

Print Name of Investigating Officer: Eric J. Roller

Department of Agriculture,
Trade and Consumer Protection
CP-121 (TRAC-433), 4/08

State of Wisconsin
(WI Stat. 134.71)

LICENSE APPLICATION

for

PAWNBROKER
SECONDHAND JEWELRY DEALER
SECONDHAND ARTICLE DEALER
SECONDHAND ARTICLE DEALER MALL/FLEA MARKET

CHECK ALL THAT APPLY:

☐ Original application ☑ Renewal

TYPE:

☐ Pawnbroker $210.00
☑ Secondhand Jewelry Dealer $30.00
☑ Secondhand Article Dealer $27.50
☐ Mall/Flea Market $165.00

paid 11/28/16 - $57.50

INSTRUCTIONS:

INDIVIDUAL LICENSE – Complete Sections 1, 2, 3 and 6
PARTNERSHIP LICENSE – Complete Sections 1, 2, 3, 4 and 6
CORPORATE LICENSE – Complete Sections 1, 2, 3, 5, and 6

(SECTION 1) APPLICANT INFORMATION

Applicant Name (Last, First, MI)			
Braatz Charles C			
Street Address	**City**	**State**	**ZIP**
140 Oak Hill Court	Shawano	WI	54166

(SECTION 3) BUSINESS INFORMATION

Business Name	Street Address	City	State	ZIP	Telephone Number
Mojo Electronics Inc	824 5th Avenue	Antigo	WI	54409	715-627-1708
Owner's Name	**Street Address**	**City**	**State**	**ZIP**	
Charles Braatz	140 Oak Hill Court	Shawano	WI	54166	
Business Manager's Name	**Street Address**	**City**	**State**	**ZIP**	
Amethyst Braatz	140 Oak Hill Court	Shawano	WI	54166	
Building Owner's Name	**Street Address**	**City**	**State**	**ZIP**	
Charles Braatz	140 Oak Hill Court	Shawano	WI	54166	

(Over)

(SECTION 4) PARTNERSHIP INFORMATION

Partnership Name:

List name, address, sex, race and date of birth (DOB) of all partners. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	ZIP

(SECTION 5) CORPORATE INFORMATION

Corporation Name: Mojo Electronics Inc

State of Incorporation: Wisconsin

List name, address, sex, race and date of birth (DOB) of all corporation officers and directors. *Attach additional sheets if necessary.*

Name (Last, First, MI)				Street Address	City	State	Zip
Braatz Charles C				140 Oak Hill court	Shawano	WI	54166
Braatz Amethyst D				140 Oak Hill Court	Shawano	WI	54166

(SECTION 6) PENALTY NOTICE

I understand that this license may be denied or revoked for fraud, misrepresentation or false statement contained in the application or for any violation of Wis. Stats. §§ 134.71, 943.34, 948.62 or 948.63.

Under penalty of law, I swear that the information provided in this application is true and correct to the best of my knowledge. I agree to inform the clerk within ten (10) days of any change in the information supplied in this application.

Signature of Applicant: C. Braatz

Print Name of Applicant: Charles Braatz

FOR ADMINISTRATIVE USE ONLY

Licensing Authority	License Number Assigned	Date Effective	Clerk
City of Antigo			

FEES RECEIVED: Pawnbroker Bond $____ Secondhand Article License $ 27.50

Pawnbroker License $____ Secondhand Dealer Mall/Flea Market License $____

Secondhand Jewelry License $ 30.00 **TOTAL FEE:** $ 57.50

FOR LAW ENFORCEMENT USE ONLY

☒ Recommend Approval ☐ Recommend Denial (Attach explanation.)

Investigating Office Signature Eric J. Roller Date: 12-2-2016

Print Name of Investigating Officer: Eric J. Roller

Department of Agriculture,
Trade and Consumer Protection
CP-121 (TRAC-433), 4/08

State of Wisconsin
(WI Stat. 134.71)

LICENSE APPLICATION

for

PAWNBROKER
SECONDHAND JEWELRY DEALER
SECONDHAND ARTICLE DEALER
SECONDHAND ARTICLE DEALER MALL/FLEA MARKET

CHECK ALL THAT APPLY:

☐ Original application ☒ Renewal

TYPE:

☐ Pawnbroker $210.00
☒ Secondhand Article Dealer $27.50
paid 11/21/16
☐ Secondhand Jewelry Dealer $30.00
☐ Mall/Flea Market $165.00

INSTRUCTIONS:

INDIVIDUAL LICENSE – Complete Sections 1, 2, 3 and 6
PARTNERSHIP LICENSE – Complete Sections 1, 2, 3, 4 and 6
CORPORATE LICENSE – Complete Sections 1, 2, 3, 5, and 6

(SECTION 1) APPLICANT INFORMATION

Applicant Name (Last, First, MI)	City	State	ZIP
KEMMER ROBERT C			
Street Address: 430 ELM ST.	ANTIGO	WI	54409

(SECTION 3) BUSINESS INFORMATION

	Street Address	City	State	ZIP	Telephone Number
Business Name: KEMMER INDUSTRIES DBA STERN ELECTRONICS	439 MILTON STREET	ANTIGO	WI	54409	715-623-2441
Owner's Name: ROBERT KEMMER	430 ELM STREET	ANTIGO	WI	54409	
Business Manager's Name:					
Building Owner's Name: ROBERT KEMMER	430 ELM STREET	ANTIGO	WI	54409	

(Over)

(SECTION 4) PARTNERSHIP INFORMATION

Partnership Name:

List name, address, sex, race and date of birth (DOB) of all partners. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	ZIP

(SECTION 5) CORPORATE INFORMATION

Corporation Name:

State of Incorporation:

List name, address, sex, race and date of birth (DOB) of all corporation officers and directors. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	Zip

(SECTION 6) PENALTY NOTICE

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Under penalty of law, I swear that the information provided in this application is true and correct to the best of my knowledge. I agree to inform the clerk within ten (10) days of any change in the information supplied in this application.

Signature of Applicant: [signature]

Print Name of Applicant: ROBERT C KEMMER

FOR ADMINISTRATIVE USE ONLY

Licensing Authority	License Number Assigned	Date Effective	Clerk
City of Antigo			

FEES RECEIVED: Pawnbroker Bond $____ Secondhand Article License $ 27.50

Pawnbroker License $____ Secondhand Dealer Mall/Flea Market License $____

Secondhand Jewelry License $____ **TOTAL FEE: $** 27.50

FOR LAW ENFORCEMENT USE ONLY

☒ Recommend Approval ☐ Recommend Denial (Attach explanation.)

Investigating Office Signature [signature] Date: 12-2-2016

Print Name of Investigating Officer: Eric J. Roller

Department of Agriculture,
Trade and Consumer Protection
CP-121 (TRAC-433), 4/08

State of Wisconsin
(WI Stat. 134.71)

LICENSE APPLICATION

for

PAWNBROKER
SECONDHAND JEWELRY DEALER
SECONDHAND ARTICLE DEALER
SECONDHAND ARTICLE DEALER MALL/FLEA MARKET

CHECK ALL THAT APPLY:

☐ Original application ☒ Renewal

TYPE:

☐ Pawnbroker $210.00
☒ Secondhand Article Dealer $27.50
paid 11/28/16
☐ Secondhand Jewelry Dealer $30.00
☐ Mall/Flea Market $165.00

INSTRUCTIONS:

INDIVIDUAL LICENSE – Complete Sections 1, 2, 3 and 6
PARTNERSHIP LICENSE – Complete Sections 1, 2, 3, 4 and 6
CORPORATE LICENSE – Complete Sections 1, 2, 3, 5, and 6

(SECTION 1) APPLICANT INFORMATION

Applicant Name (Last, First, MI)			
Huff Randy B			
Street Address	**City**	**State**	**ZIP**
815 1/2 5th AVE	Antigo	WI	54409

(SECTION 3) BUSINESS INFORMATION

Business Name	Street Address	City	State	ZIP	Telephone Number
Antigo Resale Frontier	815 5th AVE	Antigo	WI	54409	920-290-4501
Owner's Name	**Street Address**	**City**	**State**	**ZIP**	
Randy Huff	815 1/2 5th AVE	Antigo	WI	54409	
Business Manager's Name	**Street Address**	**City**	**State**	**ZIP**	**Telephone Number**
Building Owner's Name	**Street Address**	**City**	**State**	**ZIP**	**Telephone Number**

(Over)

(SECTION 4) PARTNERSHIP INFORMATION

Partnership Name:

List name, address, sex, race and date of birth (DOB) of all partners. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	ZIP

(SECTION 5) CORPORATE INFORMATION

Corporation Name:

State of Incorporation:

List name, address, sex, race and date of birth (DOB) of all corporation officers and directors. *Attach additional sheets if necessary.*

Name (Last, First, MI)	Sex	Race	DOB	Street Address	City	State	Zip

(SECTION 6) PENALTY NOTICE

I understand that this license may be denied or revoked for fraud, misrepresentation or false statement contained in the application or for any violation of Wis. Stats. §§ 134.71, 943.34, 948.62 or 948.63.

Under penalty of law, I swear that the information provided in this application is true and correct to the best of my knowledge. I agree to inform the clerk within ten (10) days of any change in the information supplied in this application.

Signature of Applicant: Randy Huff

Print Name of Applicant: Randy Huff

FOR ADMINISTRATIVE USE ONLY

Licensing Authority	License Number Assigned	Date Effective	Clerk
City of Antigo			

FEES RECEIVED: Pawnbroker Bond $____ Secondhand Article License $ 27.50

Pawnbroker License $____ Secondhand Dealer Mall/Flea Market License $____

Secondhand Jewelry License $____ **TOTAL FEE: $** 27.50

FOR LAW ENFORCEMENT USE ONLY

☒ Recommend Approval ☐ Recommend Denial (Attach explanation.)

Investigating Office Signature E. J. Roller Date: 12-2-2016

Print Name of Investigating Officer: Eric J. Roller

Accounts Payable

Voucher Register

User: kmeyer
Printed: 12/08/2016 - 6:16PM

“Antigo Area on the go”

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
1905	CITYOFA1 City of Antigo	225-620-62001-59870	WelFit-BeckDuleyFinnHusnickLynchM	October	11/7/2016		11/7/2016	238.00	1,905
1906	LANGCTYT Langlade County Treasurer	225-620-62001-59870	3 Vials Flu Vaccine	9817	11/7/2016		11/7/2016	600.00	1,906
1907	EMPLOYE1 Employee Resource Center Inc	225-620-62001-59850	Monthly EAP Services	1016-1139	11/10/2016		11/10/2016	248.85	1,907
1908	EMPLOYE3 Employee Benefits Corporation	225-620-62001-52280	Renewal Fee	1684226	11/23/2016		11/23/2016	575.00	1,908
1908	EMPLOYE3 Employee Benefits Corporation	225-620-62001-52280	COBRASecure	1684226	11/23/2016		11/23/2016	86.25	1,908
3490	KITSEXTE Kitsemble Exteriors	240-620-62001-59900	Rehabilitation - Chase	11-5-2016	11/17/2016		11/17/2016	6,000.00	3,490
3491	LANGCTYR Langlade Cty Register of Deeds	240-620-62001-59900	Rehabilitation Clifford	11-1-2016	11/17/2016		11/17/2016	30.00	3,491
3492	MSAPROFE MSA Professional Services Inc	240-620-62001-59900	Rehabilitation - McCallister	I8	11/17/2016		11/17/2016	150.00	3,492
3493	MSAPROFE MSA Professional Services Inc	240-620-62001-59920	Admin Fees	R #8	11/21/2016		11/21/2016	3,406.17	3,493
3493	MSAPROFE MSA Professional Services Inc	240-620-62001-59920	Admin Fees	R9	11/21/2016		11/21/2016	1,159.40	3,493
3493	MSAPROFE MSA Professional Services Inc	240-620-62001-59920	Admin Fees	R10	11/21/2016		11/21/2016	496.88	3,493
64257	NORTHCE2 North Central Fire Chief's Ass'n	100-520-52210-53120	Membership Dues - Petroskey	2017 Dues	11/4/2016		11/4/2016	35.00	64,257
64258	ANTIGOWA Antigo Water & Sewer	285-620-62001-52190	Public Library	4948-001	11/10/2016		11/10/2016	213.08	64,258
64259	CHARTBUS Charter Communications	285-620-62001-52130	Public Library	87081	11/10/2016		11/10/2016	114.63	64,259
64259	CHARTBUS Charter Communications	285-620-62001-52280	Public Library	87081	11/10/2016		11/10/2016	100.00	64,259

Attachment: December Council Checks (16-11 : First Merit)

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64260	CITYGAS1 City Gas Company	285-620-62001-52170	Public Library	67110	11/10/2016		11/10/2016	198.00	64,260
64261	FRNTIER Frontier Communications	285-620-62001-52130	Public Library	21203-5	11/10/2016		11/10/2016	55.49	64,261
64262	WISCON18 Wisconsin Public Service	285-620-62001-52150	Public Library	402052155-0001	11/10/2016		11/10/2016	1,254.93	64,262
64263	ANTIGOWA Antigo Water & Sewer	100-530-53230-52190	Street Shop - Main	1159-004	11/10/2016		11/10/2016	298.76	64,263
64263	ANTIGOWA Antigo Water & Sewer	850-830-88310-52190	Street Shop - Water Only	1159-005	11/10/2016		11/10/2016	272.34	64,263
64264	CITYGAS1 City Gas Company	100-530-53230-52170	Street Shop	253800	11/10/2016		11/10/2016	275.15	64,264
64265	DESJARST Steve Des Jarlais	100-530-53230-53450	Steel Toe Boots	Reimbursement	11/10/2016		11/10/2016	31.62	64,265
64266	KLEMENTJ James Klement	100-530-53230-53450	Mens Overalls	Reimbursement	11/10/2016		11/10/2016	28.86	64,266
64267	MATUCKAY Kaye Matucheski	100-510-51420-53160	Exam Fee	Reimbursement	11/10/2016		11/10/2016	25.00	64,267
64268	MCKINMAR Mark J McKinney	100-520-52210-53600	Watch - McKinney	Reimbursement	11/10/2016		11/10/2016	150.00	64,268
64268	MCKINMAR Mark J McKinney	270-620-62001-53160	Conference - McKinney	Reimbursement	11/10/2016		11/10/2016	250.00	64,268
64269	MINNESO1 Minnesota Life Insurance Co	100-000-00000-21525	Life Insurance Coverage	December	11/10/2016		11/10/2016	2,089.58	64,269
64270	SCHROEPL Lynda Schroepfer	100-520-52110-53600	Pants	Reimbursement	11/10/2016		11/10/2016	45.87	64,270
64271	WASTEMA1 Waste Management Inc	100-530-53230-52360	Street Dept	5152324-0414-2	11/10/2016		11/10/2016	274.18	64,271
64271	WASTEMA1 Waste Management Inc	235-610-61001-52280	City of Antigo	5153020-0414-5	11/10/2016		11/10/2016	716.50	64,271
64272	WISCON18 Wisconsin Public Service	100-530-53230-52150	Street Shop	402052155-0012	11/10/2016		11/10/2016	399.73	64,272
64279	AFLAC AFLAC	100-000-00000-21534	PR Batch 00902.11.2016 AFLAC		11/17/2016		11/17/2016	350.69	64,279
64279	AFLAC AFLAC	235-000-00000-21534	PR Batch 00902.11.2016 AFLAC		11/17/2016		11/17/2016	1.90	64,279
64279	AFLAC AFLAC	270-000-00000-21534	PR Batch 00902.11.2016 AFLAC		11/17/2016		11/17/2016	135.20	64,279

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64279	AFLAC AFLAC	850-000-00000-21534	PR Batch 00902.11.2016 AFLAC		11/17/2016		11/17/2016	24.53	64,279
64279	AFLAC AFLAC	910-000-00000-21534	PR Batch 00902.11.2016 AFLAC		11/17/2016		11/17/2016	62.25	64,279
64279	AFLAC AFLAC	920-000-00000-21534	PR Batch 00902.11.2016 AFLAC		11/17/2016		11/17/2016	2.44	64,279
64280	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	2,032.08	64,280
64280	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Lim		11/17/2016		11/17/2016	553.05	64,280
64280	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Sing		11/17/2016		11/17/2016	207.03	64,280
64280	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00902.11.2016 Health Family		11/17/2016		11/17/2016	80.00	64,280
64280	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00902.11.2016 Health Limite		11/17/2016		11/17/2016	57.20	64,280
64280	COAHEALT City of Antigo Health Ins Fund	235-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	48.95	64,280
64280	COAHEALT City of Antigo Health Ins Fund	235-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Lim		11/17/2016		11/17/2016	33.25	64,280
64280	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	393.24	64,280
64280	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Lim		11/17/2016		11/17/2016	286.00	64,280
64280	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Sing		11/17/2016		11/17/2016	77.02	64,280
64280	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00902.11.2016 Health Single		11/17/2016		11/17/2016	29.85	64,280
64280	COAHEALT City of Antigo Health Ins Fund	285-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	80.00	64,280
64280	COAHEALT City of Antigo Health Ins Fund	285-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Sing		11/17/2016		11/17/2016	119.40	64,280
64280	COAHEALT City of Antigo Health Ins Fund	850-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	215.89	64,280
64280	COAHEALT City of Antigo Health Ins Fund	850-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Lim		11/17/2016		11/17/2016	68.65	64,280
64280	COAHEALT City of Antigo Health Ins Fund	910-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	282.41	64,280

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64280	COAHEALT City of Antigo Health Ins Fund	910-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Lir		11/17/2016		11/17/2016	79.37	64,280
64280	COAHEALT City of Antigo Health Ins Fund	920-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Fan		11/17/2016		11/17/2016	67.43	64,280
64280	COAHEALT City of Antigo Health Ins Fund	920-000-00000-21520	PR Batch 00902.11.2016 Flex Hlth Lir		11/17/2016		11/17/2016	66.48	64,280
64281	NATIONWI Nationwide Retirement Solutions	100-000-00000-21550	PR Batch 00902.11.2016 Nationwide D		11/17/2016		11/17/2016	3,646.43	64,281
64281	NATIONWI Nationwide Retirement Solutions	235-000-00000-21550	PR Batch 00902.11.2016 Nationwide D		11/17/2016		11/17/2016	21.25	64,281
64281	NATIONWI Nationwide Retirement Solutions	270-000-00000-21550	PR Batch 00902.11.2016 Nationwide D		11/17/2016		11/17/2016	1,154.37	64,281
64281	NATIONWI Nationwide Retirement Solutions	850-000-00000-21550	PR Batch 00902.11.2016 Nationwide D		11/17/2016		11/17/2016	37.73	64,281
64281	NATIONWI Nationwide Retirement Solutions	910-000-00000-21550	PR Batch 00902.11.2016 Nationwide D		11/17/2016		11/17/2016	27.29	64,281
64281	NATIONWI Nationwide Retirement Solutions	920-000-00000-21550	PR Batch 00902.11.2016 Nationwide D		11/17/2016		11/17/2016	20.93	64,281
64282	NORTHSHO North Shore Bank, FSB	100-000-00000-21550	PR Batch 00902.11.2016 North Shore I		11/17/2016		11/17/2016	1,519.99	64,282
64282	NORTHSHO North Shore Bank, FSB	235-000-00000-21550	PR Batch 00902.11.2016 North Shore I		11/17/2016		11/17/2016	16.52	64,282
64282	NORTHSHO North Shore Bank, FSB	270-000-00000-21550	PR Batch 00902.11.2016 North Shore I		11/17/2016		11/17/2016	394.28	64,282
64282	NORTHSHO North Shore Bank, FSB	850-000-00000-21550	PR Batch 00902.11.2016 North Shore I		11/17/2016		11/17/2016	26.34	64,282
64282	NORTHSHO North Shore Bank, FSB	910-000-00000-21550	PR Batch 00902.11.2016 North Shore I		11/17/2016		11/17/2016	84.99	64,282
64282	NORTHSHO North Shore Bank, FSB	920-000-00000-21550	PR Batch 00902.11.2016 North Shore I		11/17/2016		11/17/2016	112.88	64,282
64283	NORWESMU Northwestern Mutual Life Ins Company	100-000-00000-21534	PR Batch 00902.11.2016 Long Term Di		11/17/2016		11/17/2016	122.72	64,283
64283	NORWESMU Northwestern Mutual Life Ins Company	235-000-00000-21534	PR Batch 00902.11.2016 Long Term Di		11/17/2016		11/17/2016	18.47	64,283
64283	NORWESMU Northwestern Mutual Life Ins Company	270-000-00000-21534	PR Batch 00902.11.2016 Long Term Di		11/17/2016		11/17/2016	160.52	64,283
64283	NORWESMU Northwestern Mutual Life Ins Company	850-000-00000-21534	PR Batch 00902.11.2016 Long Term Di		11/17/2016		11/17/2016	35.56	64,283

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64283	NORWESMU Northwestern Mutual Life Ins Company	910-000-00000-21534	PR Batch 00902.11.2016 Long Term Di		11/17/2016		11/17/2016	6.63	64,283
64283	NORWESMU Northwestern Mutual Life Ins Company	920-000-00000-21534	PR Batch 00902.11.2016 Long Term Di		11/17/2016		11/17/2016	27.28	64,283
64284	UNIONFD Fire Department, Local 1000	100-000-00000-21530	PR Batch 00902.11.2016 Un Dues FD		11/17/2016		11/17/2016	109.47	64,284
64284	UNIONFD Fire Department, Local 1000	270-000-00000-21530	PR Batch 00902.11.2016 Un Dues FD		11/17/2016		11/17/2016	502.53	64,284
64285	UNIONPD Professional Police Officers, Local 236	100-000-00000-21530	PR Batch 00902.11.2016 Un Dues PD		11/17/2016		11/17/2016	223.50	64,285
64286	UNITEWAY United Way of Langlade County, Inc	100-000-00000-21533	PR Batch 00902.11.2016 United Way D		11/17/2016		11/17/2016	25.00	64,286
64287	WISCTF Wisconsin Support Collections Trust Fund	100-000-00000-21555	PR Batch 00902.11.2016 Child Support		11/17/2016		11/17/2016	392.16	64,287
64287	WISCTF Wisconsin Support Collections Trust Fund	235-000-00000-21555	PR Batch 00902.11.2016 Child Support		11/17/2016		11/17/2016	15.02	64,287
64287	WISCTF Wisconsin Support Collections Trust Fund	270-000-00000-21555	PR Batch 00902.11.2016 Child Support		11/17/2016		11/17/2016	638.31	64,287
64287	WISCTF Wisconsin Support Collections Trust Fund	270-000-00000-21555	PR Batch 00902.11.2016 Income Withh		11/17/2016		11/17/2016	101.87	64,287
64287	WISCTF Wisconsin Support Collections Trust Fund	850-000-00000-21555	PR Batch 00902.11.2016 Child Support		11/17/2016		11/17/2016	2.15	64,287
64287	WISCTF Wisconsin Support Collections Trust Fund	910-000-00000-21555	PR Batch 00902.11.2016 Child Support		11/17/2016		11/17/2016	6.44	64,287
64287	WISCTF Wisconsin Support Collections Trust Fund	920-000-00000-21555	PR Batch 00902.11.2016 Child Support		11/17/2016		11/17/2016	97.11	64,287
64288	ANTIGOA5 Antigo/Langlade County	100-510-51410-53140	Chili Cook-Off	Registration	11/17/2016		11/17/2016	20.00	64,288
64289	ANTIGOWA Antigo Water & Sewer	100-510-51610-52190	City Hall	1159-001	11/17/2016		11/17/2016	402.01	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-540-54910-52190	Antigo Cemetery	1159-028	11/17/2016		11/17/2016	16.68	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	800 6th Ave Sprinklers	1159-006	11/17/2016		11/17/2016	23.69	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	800 6th Ave Sprinklers	1159-006	11/17/2016		11/17/2016	252.57	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	City Park Shelter	1159-007	11/17/2016		11/17/2016	24.49	64,289

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	Nantasket Soccer Field	1159-008	11/17/2016		11/17/2016	26.95	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	700 6th Ave Sprinklers	1159-020	11/17/2016		11/17/2016	3.83	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	Lake Park Shelter	1159-022	11/17/2016		11/17/2016	54.56	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	Robins Roost	1159-024	11/17/2016		11/17/2016	18.44	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	Hudson Street Shelter	1159-031	11/17/2016		11/17/2016	45.26	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	Field Street Warming House	1159-032	11/17/2016		11/17/2016	116.49	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	440 Field St Sprinklers	1159-101	11/17/2016		11/17/2016	14.21	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	440 Field St Sprinklers	1159-101	11/17/2016		11/17/2016	708.78	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55210-52190	1048 Virginia St	1159-108	11/17/2016		11/17/2016	9.06	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55220-52190	Little League Park	1159-023	11/17/2016		11/17/2016	139.99	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55330-52190	PRC Shop	1159-025	11/17/2016		11/17/2016	73.15	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55420-52190	City Wading Pool	1159-019	11/17/2016		11/17/2016	52.80	64,289
64289	ANTIGOWA Antigo Water & Sewer	100-550-55460-52190	Hudson St Campground	1159-010	11/17/2016		11/17/2016	167.04	64,289
64290	BECKMIC Michael A Beck	100-530-53230-53450	Work Gloves	Reimbursement	11/17/2016		11/17/2016	12.01	64,290
64291	CARDMEMB Cardmember Service	100-000-00000-13120	Logo Wear - Koeppel	Logo Up	11/17/2016		11/17/2016	40.32	64,291
64291	CARDMEMB Cardmember Service	100-000-00000-13120	Logo Wear - Horswill	Logo Up	11/17/2016		11/17/2016	17.13	64,291
64291	CARDMEMB Cardmember Service	100-000-00000-13120	Brinkmeier - Pike	Verizon	11/17/2016		11/17/2016	10.00	64,291
64291	CARDMEMB Cardmember Service	100-000-00000-13120	Repp - Pike	Verizon	11/17/2016		11/17/2016	10.00	64,291
64291	CARDMEMB Cardmember Service	100-000-00000-13120	Petroskey - Pike	Verizon	11/17/2016		11/17/2016	10.00	64,291

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64291	CARDMEMB Cardmember Service	100-510-51410-52130	Admin Brandt - Pike	Verizon	11/17/2016		11/17/2016	6.93	64,291
64291	CARDMEMB Cardmember Service	100-510-51410-53160	Training Meal - Brandt	Hilltop Pub	11/17/2016		11/17/2016	27.38	64,291
64291	CARDMEMB Cardmember Service	100-510-51410-53160	Training Hotel - Brandt	Holiday Inn	11/17/2016		11/17/2016	329.98	64,291
64291	CARDMEMB Cardmember Service	100-510-51415-52130	Admin Desotell - Pike	Verizon	11/17/2016		11/17/2016	6.93	64,291
64291	CARDMEMB Cardmember Service	100-510-51415-53160	Registration - Desotell	2016 Gov Summi	11/17/2016		11/17/2016	85.00	64,291
64291	CARDMEMB Cardmember Service	100-510-51420-52130	Admin Matucheski - Pike	Verizon	11/17/2016		11/17/2016	6.93	64,291
64291	CARDMEMB Cardmember Service	100-510-51420-53120	Membership Lynch - Matucheski	National Public	11/17/2016		11/17/2016	195.00	64,291
64291	CARDMEMB Cardmember Service	100-510-51420-53600	Logo Wear - Matucheski, Jensen & Me	Logo Up	11/17/2016		11/17/2016	148.43	64,291
64291	CARDMEMB Cardmember Service	100-510-51440-53260	Election Food - Matucheski	Copps	11/17/2016		11/17/2016	24.50	64,291
64291	CARDMEMB Cardmember Service	100-510-51450-52130	Admin Pike - Pike	Verizon	11/17/2016		11/17/2016	6.93	64,291
64291	CARDMEMB Cardmember Service	100-510-51450-53160	Training Hotel - Pike	Lakewoods Resor	11/17/2016		11/17/2016	164.00	64,291
64291	CARDMEMB Cardmember Service	100-510-51450-53220	Ethernet Interface - Pike	Amazon	11/17/2016		11/17/2016	140.37	64,291
64291	CARDMEMB Cardmember Service	100-510-51450-53220	Laptop Battery - Pike	Amazon	11/17/2016		11/17/2016	38.98	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-52130	Police - Pike	Verizon	11/17/2016		11/17/2016	24.27	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53090	Switch - Musolff	OReilly	11/17/2016		11/17/2016	20.98	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53090	Car Polish - Musolff	Walmart	11/17/2016		11/17/2016	11.36	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53090	Wax Dry - Musolff	Walmart	11/17/2016		11/17/2016	9.94	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53100	DVDs - Duley	Amazon	11/17/2016		11/17/2016	132.40	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53160	Hotel Training - Duley	Best Western	11/17/2016		11/17/2016	340.00	64,291

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64291	CARDMEMB Cardmember Service	100-520-52110-53160	Training Hotel - Duley	Comfort Suites	11/17/2016		11/17/2016	328.00	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53160	Training Hotel - Kolpack	Kalahari	11/17/2016		11/17/2016	129.00	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53160	Training Hotel - Kolpack	Comfort Suites	11/17/2016		11/17/2016	164.00	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53280	Gas - Duley	Kwick Trip	11/17/2016		11/17/2016	24.80	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53300	Replacement Wheel - Musolff	Fleet Farm	11/17/2016		11/17/2016	23.95	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53600	Boots - Musolff	REI CoOp	11/17/2016		11/17/2016	179.35	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53600	Helmet Cover - Musolff	Amazon	11/17/2016		11/17/2016	6.95	64,291
64291	CARDMEMB Cardmember Service	100-520-52110-53600	Patch Carroll - Musolff	Amazon	11/17/2016		11/17/2016	25.80	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-52130	Fire - Pike	Verizon	11/17/2016		11/17/2016	90.42	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53100	Sale Price Credit - Petroskey	Walgreens	11/17/2016		11/17/2016	-25.32	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53100	Thumb Drives - Petroskey	Walgreens	11/17/2016		11/17/2016	63.26	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53260	Sales Tax Credited - Petroskey	RBT	11/17/2016		11/17/2016	-10.06	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53260	Resistance Bands - Petroskey	RBT	11/17/2016		11/17/2016	205.48	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53260	Combo Package - Petroskey	Innovative Sol	11/17/2016		11/17/2016	128.58	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53260	Candy - Petroskey	Walmart	11/17/2016		11/17/2016	55.72	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53320	Red - Petroskey	Strobes n more	11/17/2016		11/17/2016	72.14	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53610	Fire Fighter Day - Petroskey	Culvers	11/17/2016		11/17/2016	45.92	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53610	Fire Fighter Day - Petroskey	Culvers	11/17/2016		11/17/2016	21.18	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53610	Fire Fighter Day - Petroskey	Pizza Hut	11/17/2016		11/17/2016	73.97	64,291

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64291	CARDMEMB Cardmember Service	100-520-52210-53610	Fire Fighter Day - Petroskey	Dairy Queen	11/17/2016		11/17/2016	60.50	64,291
64291	CARDMEMB Cardmember Service	100-520-52210-53620	Radio Harness - Petroskey	Verizon	11/17/2016		11/17/2016	42.25	64,291
64291	CARDMEMB Cardmember Service	100-520-52410-52130	Inspector - Pike	Verizon	11/17/2016		11/17/2016	7.22	64,291
64291	CARDMEMB Cardmember Service	100-530-53110-52130	Street - Pike	Verizon	11/17/2016		11/17/2016	7.90	64,291
64291	CARDMEMB Cardmember Service	100-530-53120-52130	Engineering - Pike	Verizon	11/17/2016		11/17/2016	46.71	64,291
64291	CARDMEMB Cardmember Service	100-530-53120-53160	Seminar McCarthy - Repp	CareerTrack	11/17/2016		11/17/2016	79.00	64,291
64291	CARDMEMB Cardmember Service	100-550-55310-52130	PRC - Pike	Verizon	11/17/2016		11/17/2016	14.43	64,291
64291	CARDMEMB Cardmember Service	100-550-55310-53100	Poster Board - Repp	Walmart	11/17/2016		11/17/2016	24.25	64,291
64291	CARDMEMB Cardmember Service	100-550-55310-53160	Seminar - Repp	CareerTrack	11/17/2016		11/17/2016	79.00	64,291
64291	CARDMEMB Cardmember Service	100-550-55310-53160	Training Hotel Washatko - Repp	Chula Vista	11/17/2016		11/17/2016	134.00	64,291
64291	CARDMEMB Cardmember Service	100-550-55320-53260	Hockey Skates - Repp	Amazon	11/17/2016		11/17/2016	19.37	64,291
64291	CARDMEMB Cardmember Service	100-560-56730-53260	Lopper, Blade & Pruner - Repp	Fleet Farm	11/17/2016		11/17/2016	71.38	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-52120	Medicare App Fee - Matucheski	Medicare App Fe	11/17/2016		11/17/2016	554.00	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-52130	Ambulance - Pike	Verizon	11/17/2016		11/17/2016	69.73	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53160	Training Hotel Vollmar - Petroskey	Kalahari	11/17/2016		11/17/2016	109.00	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53160	Training - Petroskey	Life Quest	11/17/2016		11/17/2016	447.00	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53160	Training Hotel - Petroskey	Kalahari	11/17/2016		11/17/2016	109.00	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53260	Tackle Box - Petroskey	Fleet Farm	11/17/2016		11/17/2016	-79.99	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53260	Resistance Bands - Petroskey	RBT	11/17/2016		11/17/2016	205.48	64,291

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64291	CARDMEMB Cardmember Service	270-620-62001-53260	Resistance Bands - Petroskey	RBT	11/17/2016		11/17/2016	-10.06	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53260	Coffee - Petroskey	Sams Club	11/17/2016		11/17/2016	59.88	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53260	Supplies - Petroskey	Walmart	11/17/2016		11/17/2016	73.67	64,291
64291	CARDMEMB Cardmember Service	270-620-62001-53260	Combo Package - Petroskey	Innovative Sol	11/17/2016		11/17/2016	128.59	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-52280	Cloud Services - Taylor	XO Comm	11/17/2016		11/17/2016	17.07	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53100	Storage Unit - Taylor	Amazon	11/17/2016		11/17/2016	13.69	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53180	Stamps - Taylor	USPS	11/17/2016		11/17/2016	94.00	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53710	Gift Certificates Langlade Chamber - T	Chamber	11/17/2016		11/17/2016	50.00	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53710	Wooden Magnets - Taylor	Target	11/17/2016		11/17/2016	12.23	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53710	Grand Opening Balloons Cherrywell	Dollar Tree	11/17/2016		11/17/2016	50.00	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53740	DVDs - Taylor	BBC Shop	11/17/2016		11/17/2016	41.97	64,291
64291	CARDMEMB Cardmember Service	285-620-62001-53740	DVDs - Taylor	BBC Shop	11/17/2016		11/17/2016	41.97	64,291
64291	CARDMEMB Cardmember Service	415-640-64001-56110	Calendars - Repp	Calendar Wiz	11/17/2016		11/17/2016	249.00	64,291
64291	CARDMEMB Cardmember Service	610-620-62001-53710	Games - Taylor	Amazon	11/17/2016		11/17/2016	62.22	64,291
64291	CARDMEMB Cardmember Service	610-620-62001-53710	Grand Opening Flowers - Taylor	Hickeys	11/17/2016		11/17/2016	53.81	64,291
64291	CARDMEMB Cardmember Service	610-620-62001-53740	Game - Taylor	Amazon	11/17/2016		11/17/2016	48.88	64,291
64291	CARDMEMB Cardmember Service	610-620-62001-53740	Game - Taylor	Amazon	11/17/2016		11/17/2016	94.65	64,291
64291	CARDMEMB Cardmember Service	610-620-62001-53740	Game - Taylor	Amazon	11/17/2016		11/17/2016	22.97	64,291
64291	CARDMEMB Cardmember Service	610-620-62001-53740	Games - Taylor	Amazon	11/17/2016		11/17/2016	95.98	64,291

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Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64291	CARDMEMB Cardmember Service	613-620-62001-53530	Hockey Skates - Repp	Amazon	11/17/2016		11/17/2016	104.00	64,291
64291	CARDMEMB Cardmember Service	613-620-62001-53530	Hockey Skates - Repp	Amazon	11/17/2016		11/17/2016	253.08	64,291
64291	CARDMEMB Cardmember Service	850-840-99020-53600	Logo Wear - Horswill	Logo Up	11/17/2016		11/17/2016	69.02	64,291
64291	CARDMEMB Cardmember Service	910-940-99020-53600	Logo Wear - Koeppel	Logo Up	11/17/2016		11/17/2016	69.03	64,291
64292	CITYGAS1 City Gas Company	100-510-51610-52170	City Hall	157650	11/17/2016		11/17/2016	432.11	64,292
64292	CITYGAS1 City Gas Company	100-550-55210-52170	815 Hudson St	269200	11/17/2016		11/17/2016	13.34	64,292
64292	CITYGAS1 City Gas Company	415-640-64001-56240	623 Edison St	21900	11/17/2016		11/17/2016	155.93	64,292
64293	CLIALABO CLIA Laboratory Program	270-620-62001-52120	Certificate Fee - Petroskey	Certificate	11/17/2016		11/17/2016	150.00	64,293
64294	FALKSAND Sandy Falk	100-550-55320-53260	Pickleball Equipment	Reimbursement	11/17/2016		11/17/2016	28.18	64,294
64295	HUSJOE Joseph Husnick	100-520-52110-53160	Training Meals	Reimbursement	11/17/2016		11/17/2016	11.29	64,295
64296	LANGCTYT Langlade County Treasurer	100-520-52110-53550	Law Enforcement Building Rent	December	11/17/2016		11/17/2016	6,318.08	64,296
64297	LYNCHAMY Amy Lynch	100-510-51420-53160	Training Mileage	Reimbursement	11/17/2016		11/17/2016	54.63	64,297
64298	ROLLEERI Eric Roller	100-520-52110-53600	Clothing	Reimbursement	11/17/2016		11/17/2016	284.99	64,298
64299	WASHNATE Nate Washatko	100-530-53230-53450	Safety Boots	Reimbursement	11/17/2016		11/17/2016	60.76	64,299
64300	WISCON18 Wisconsin Public Service	100-520-52110-52150	119 Superior St	402052155-0075	11/17/2016		11/17/2016	29.21	64,300
64300	WISCON18 Wisconsin Public Service	100-550-55210-52150	420 Field St	402052155-0138	11/17/2016		11/17/2016	29.53	64,300
64300	WISCON18 Wisconsin Public Service	415-640-64001-56240	623 Edison St	402052155-0136	11/17/2016		11/17/2016	76.81	64,300
64301	ANTIGODA Antigo Daily Journal	285-620-62001-53140	Reopening	Library 10/13	11/21/2016		11/21/2016	71.04	64,301
64301	ANTIGODA Antigo Daily Journal	285-620-62001-53140	Reopening	Library 10/14	11/21/2016		11/21/2016	71.04	64,301

Attachment: December Council Checks (16-11 : First Merit)

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64302	APEXFIRE Apex Fire Protection LLC	285-620-62001-53540	Sprinkler System Inspection - Library	868084	11/21/2016		11/21/2016	120.00	64,302
64303	BAKERTA2 Baker & Taylor	285-620-62001-53630	Books	2032403962	11/21/2016		11/21/2016	560.40	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032343355	11/21/2016		11/21/2016	421.91	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032358771	11/21/2016		11/21/2016	434.80	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032364171	11/21/2016		11/21/2016	812.11	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032364331	11/21/2016		11/21/2016	352.28	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032381642	11/21/2016		11/21/2016	1,313.66	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032390817	11/21/2016		11/21/2016	314.85	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032404853	11/21/2016		11/21/2016	362.72	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032421940	11/21/2016		11/21/2016	433.43	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032423923	11/21/2016		11/21/2016	431.62	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53640	Books	2032439047	11/21/2016		11/21/2016	401.74	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53650	Books	2032369697	11/21/2016		11/21/2016	51.09	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53650	Books	2032385017	11/21/2016		11/21/2016	375.39	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53650	Books	2032400730	11/21/2016		11/21/2016	83.68	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53650	Books	2032411822	11/21/2016		11/21/2016	53.99	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53650	Books	2032440046	11/21/2016		11/21/2016	289.31	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53690	Books	2032369499	11/21/2016		11/21/2016	16.36	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53690	Books	2032385016	11/21/2016		11/21/2016	124.54	64,303

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64303	BAKERTA2 Baker & Taylor	285-620-62001-53690	Books	203411113	11/21/2016		11/21/2016	108.68	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53690	Books	2032440044	11/21/2016		11/21/2016	65.87	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	B29838850	11/21/2016		11/21/2016	43.19	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032343355	11/21/2016		11/21/2016	24.75	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032358771	11/21/2016		11/21/2016	100.00	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032364171	11/21/2016		11/21/2016	38.50	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032364331	11/21/2016		11/21/2016	61.99	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032381642	11/21/2016		11/21/2016	44.39	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032390817	11/21/2016		11/21/2016	81.25	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032421940	11/21/2016		11/21/2016	46.74	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032423923	11/21/2016		11/21/2016	54.98	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032439047	11/21/2016		11/21/2016	16.79	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032411822	11/21/2016		11/21/2016	63.16	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032436372	11/21/2016		11/21/2016	19.23	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032411820	11/21/2016		11/21/2016	71.49	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53720	Books	2032436423	11/21/2016		11/21/2016	10.99	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B27148140	11/21/2016		11/21/2016	61.18	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B27148141	11/21/2016		11/21/2016	21.59	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B27233540	11/21/2016		11/21/2016	21.59	64,303

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B27663790	11/21/2016		11/21/2016	50.38	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B27663791	11/21/2016		11/21/2016	39.58	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	T45122450	11/21/2016		11/21/2016	105.45	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	T45246400	11/21/2016		11/21/2016	313.27	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B27840040	11/21/2016		11/21/2016	7.19	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B28116060	11/21/2016		11/21/2016	89.97	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B28657790	11/21/2016		11/21/2016	33.11	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B564891CM	11/21/2016		11/21/2016	-28.79	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B29225010	11/21/2016		11/21/2016	35.99	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B29353790	11/21/2016		11/21/2016	107.78	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	T46103530	11/21/2016		11/21/2016	14.23	64,303
64303	BAKERTA2 Baker & Taylor	285-620-62001-53740	Books	B29838851	11/21/2016		11/21/2016	43.18	64,303
64304	BIBLIOTH Bibliotheca LLC	285-620-62001-57050	Mounting Kit & Supplies	17577	11/21/2016		11/21/2016	22,514.00	64,304
64305	CLASCLEA GET Inc	285-620-62001-53300	Cleaning	110087	11/21/2016		11/21/2016	81.00	64,305
64306	CLERMON1 Clermont Printing Company Inc	285-620-62001-53300	Copy Count - Library	37552-001	11/21/2016		11/21/2016	746.92	64,306
64306	CLERMON1 Clermont Printing Company Inc	285-620-62001-53300	Copy Count - Library Overcharge	33467-002	11/21/2016		11/21/2016	-151.14	64,306
64307	DSCNTPAP Discount Paper Products Inc	285-620-62001-53100	Paper Rolls	220504	11/21/2016		11/21/2016	152.62	64,307
64308	FINDAWAY Findaway World LLC	285-620-62001-53720	Books	201182	11/21/2016		11/21/2016	408.69	64,308
64308	FINDAWAY Findaway World LLC	285-620-62001-53720	Books	198912	11/21/2016		11/21/2016	56.24	64,308

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64309	GALEGRO1 Gale Group	285-620-62001-53640	Books	59259512	11/21/2016		11/21/2016	38.92	64,309
64309	GALEGRO1 Gale Group	285-620-62001-53640	Books	59068874	11/21/2016		11/21/2016	38.92	64,309
64309	GALEGRO1 Gale Group	285-620-62001-53640	Books	58590241	11/21/2016		11/21/2016	38.92	64,309
64310	JOURNAL Journal Sentinel Inc	285-620-62001-53680	Newspaper	1369337	11/21/2016		11/21/2016	5.88	64,310
64311	LANGCTYT Langlade County Treasurer	285-620-62001-57050	Renovation Project	9864	11/21/2016		11/21/2016	30,475.00	64,311
64312	LIVINGST Bill Livingston	285-620-62001-53160	Meeting Mileage	Reimbursement	11/21/2016		11/21/2016	32.20	64,312
64313	MARATNCT Marathon County Public Library	285-620-62001-53920	Lost Book - Meister	20161108-1	11/21/2016		11/21/2016	21.59	64,313
64314	METROFIR Metro Fire Protection Inc	285-620-62001-53540	Fire Extinguisher Inspection	35705	11/21/2016		11/21/2016	18.90	64,314
64315	MIDAMEBK MidAmerica Books	285-620-62001-53650	Books	397693	11/21/2016		11/21/2016	83.80	64,315
64315	MIDAMEBK MidAmerica Books	285-620-62001-53650	Books	399415	11/21/2016		11/21/2016	38.90	64,315
64316	NAVIANTI Naviant Inv	285-620-62001-53300	Preventive Maintenance	130001	11/21/2016		11/21/2016	1,035.00	64,316
64317	PENWORTH Penworthy Company	285-620-62001-53650	Books	522211	11/21/2016		11/21/2016	223.24	64,317
64318	PILECRAI Craig R Pilecky	285-620-62001-53710	Programming Classes	100	11/21/2016		11/21/2016	300.00	64,318
64319	PREGPAUL Paula J. Pregler	610-620-62001-53710	Reopening Food/Cake	Reopening	11/21/2016		11/21/2016	509.00	64,319
64320	QUILLCOR Quill Corporation	285-620-62001-53100	Copy Paper	1326061	11/21/2016		11/21/2016	25.97	64,320
64321	RECORDED Recorded Books Inc	285-620-62001-53720	CDs	75426244	11/21/2016		11/21/2016	334.40	64,321
64321	RECORDED Recorded Books Inc	285-620-62001-53720	CDs	75431212	11/21/2016		11/21/2016	99.00	64,321
64322	REGENTBO Regent Book Company	285-620-62001-53640	Magazines	54244	11/21/2016		11/21/2016	16.06	64,322
64322	REGENTBO Regent Book Company	285-620-62001-53640	Magazines	53988	11/21/2016		11/21/2016	30.53	64,322

Attachment: December Council Checks (16-11 : First Merit)

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64323	RESULTSB Results Broadcasting Inc	285-620-62001-53140	Reopening Broadcasts	16100185	11/21/2016		11/21/2016	100.00	64,323
64324	VANOOYEN Van Ooyen's J & D Electric LLC	285-620-62001-53540	Ballasts	69516	11/21/2016		11/21/2016	244.84	64,324
64325	VICTORYJ Victory Janitorial Inc	285-620-62001-53540	Restroom Supplies	91534	11/21/2016		11/21/2016	82.39	64,325
64325	VICTORYJ Victory Janitorial Inc	285-620-62001-53540	Restroom Supplies & Ice Melt	91322	11/21/2016		11/21/2016	136.95	64,325
64326	WIVALLEY WI Valley Library Service	285-620-62001-52280	Courier Charges	1112	11/21/2016		11/21/2016	218.33	64,326
64326	WIVALLEY WI Valley Library Service	285-620-62001-52280	Network Services	1060	11/21/2016		11/21/2016	7,330.00	64,326
64326	WIVALLEY WI Valley Library Service	285-620-62001-53100	Barcodes	1085	11/21/2016		11/21/2016	215.50	64,326
64326	WIVALLEY WI Valley Library Service	285-620-62001-57050	Computer Purchase & Set Up	1130	11/21/2016		11/21/2016	837.67	64,326
64327	BANNPLAN Banner Plan Administration	270-000-00000-21157	Ambulance Service Overpayment - Sea	Refund	11/23/2016		11/23/2016	29.40	64,327
64328	DESOMARK Mark Desotell	100-510-51610-53300	Car Wash	Reimbursement	11/23/2016		11/23/2016	6.00	64,328
64329	DIESTJAM James and Sharon Diestler	510-615-61500-55170	Payment of Claim Approved 11/21/16	Claim Payment	11/23/2016		11/23/2016	1,509.02	64,329
64330	KAPLDAVI David Kaplenski	270-000-00000-21158	Ambulance Service Overpayment	Refund	11/23/2016		11/23/2016	75.00	64,330
64331	WASHATKO Daniel Washatko	100-550-55310-53160	Training Meals	Reimbursement	11/23/2016		11/23/2016	48.74	64,331
64332	WISCON18 Wisconsin Public Service	100-550-55440-52150	Hockey Rink	402052155-0046	11/23/2016		11/23/2016	27.13	64,332
64333	WISMEDI2 Wisconsin Medicaid	270-000-00000-21155	Ambulance Service Overpayment - Ols	Refund	11/23/2016		11/23/2016	54.71	64,333
64336	AFLAC AFLAC	100-000-00000-21534	PR Batch 00901.12.2016 AFLAC		11/29/2016		11/29/2016	352.99	64,336
64336	AFLAC AFLAC	270-000-00000-21534	PR Batch 00901.12.2016 AFLAC		11/29/2016		11/29/2016	135.03	64,336
64336	AFLAC AFLAC	850-000-00000-21534	PR Batch 00901.12.2016 AFLAC		11/29/2016		11/29/2016	24.03	64,336
64336	AFLAC AFLAC	910-000-00000-21534	PR Batch 00901.12.2016 AFLAC		11/29/2016		11/29/2016	62.05	64,336

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64336	AFLAC AFLAC	920-000-00000-21534	PR Batch 00901.12.2016 AFLAC		11/29/2016		11/29/2016	2.91	64,336
64337	COADENTA City of Antigo Dental Ins Fund	100-000-00000-21527	PR Batch 00901.12.2016 Dental Ins		11/29/2016		11/29/2016	1,848.75	64,337
64337	COADENTA City of Antigo Dental Ins Fund	270-000-00000-21527	PR Batch 00901.12.2016 Dental Ins		11/29/2016		11/29/2016	209.05	64,337
64337	COADENTA City of Antigo Dental Ins Fund	285-000-00000-21527	PR Batch 00901.12.2016 Dental Ins		11/29/2016		11/29/2016	277.00	64,337
64337	COADENTA City of Antigo Dental Ins Fund	850-000-00000-21527	PR Batch 00901.12.2016 Dental Ins		11/29/2016		11/29/2016	151.00	64,337
64337	COADENTA City of Antigo Dental Ins Fund	910-000-00000-21527	PR Batch 00901.12.2016 Dental Ins		11/29/2016		11/29/2016	95.00	64,337
64337	COADENTA City of Antigo Dental Ins Fund	920-000-00000-21527	PR Batch 00901.12.2016 Dental Ins		11/29/2016		11/29/2016	7.20	64,337
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	1,987.62	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Lin		11/29/2016		11/29/2016	612.06	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Sin		11/29/2016		11/29/2016	207.40	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Nor		11/29/2016		11/29/2016	31,512.88	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	14,160.03	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	2,919.46	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Health Family		11/29/2016		11/29/2016	80.00	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Health Limite		11/29/2016		11/29/2016	57.20	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Hlth Sng Non		11/29/2016		11/29/2016	2,258.10	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Rep		11/29/2016		11/29/2016	16,821.17	64,338
64338	COAHEALT City of Antigo Health Ins Fund	100-000-00000-21520	PR Batch 00901.12.2016 Hlth Sng Rep		11/29/2016		11/29/2016	2,971.74	64,338
64338	COAHEALT City of Antigo Health Ins Fund	235-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	12.25	64,338

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64338	COAHEALT City of Antigo Health Ins Fund	235-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Lin		11/29/2016		11/29/2016	12.87	64,338
64338	COAHEALT City of Antigo Health Ins Fund	235-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	328.45	64,338
64338	COAHEALT City of Antigo Health Ins Fund	235-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Nor		11/29/2016		11/29/2016	286.36	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	399.85	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Lin		11/29/2016		11/29/2016	286.00	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Sin;		11/29/2016		11/29/2016	91.10	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Nor		11/29/2016		11/29/2016	1,856.76	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	1,459.73	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	9,971.25	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Health Limite		11/29/2016		11/29/2016	270.75	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Health Single		11/29/2016		11/29/2016	-111.14	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Hlth Sng Rep		11/29/2016		11/29/2016	932.01	64,338
64338	COAHEALT City of Antigo Health Ins Fund	270-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Rep		11/29/2016		11/29/2016	7,490.52	64,338
64338	COAHEALT City of Antigo Health Ins Fund	285-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	80.00	64,338
64338	COAHEALT City of Antigo Health Ins Fund	285-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Sin;		11/29/2016		11/29/2016	119.40	64,338
64338	COAHEALT City of Antigo Health Ins Fund	285-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Nor		11/29/2016		11/29/2016	1,870.13	64,338
64338	COAHEALT City of Antigo Health Ins Fund	285-000-00000-21520	PR Batch 00901.12.2016 Hlth Sng Non		11/29/2016		11/29/2016	3,010.80	64,338
64338	COAHEALT City of Antigo Health Ins Fund	850-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	249.84	64,338
64338	COAHEALT City of Antigo Health Ins Fund	850-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Lin		11/29/2016		11/29/2016	68.29	64,338

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64338	COAHEALT City of Antigo Health Ins Fund	850-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Noı		11/29/2016		11/29/2016	5,840.30	64,338
64338	COAHEALT City of Antigo Health Ins Fund	850-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	1,742.56	64,338
64338	COAHEALT City of Antigo Health Ins Fund	910-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	294.38	64,338
64338	COAHEALT City of Antigo Health Ins Fund	910-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Lir		11/29/2016		11/29/2016	80.08	64,338
64338	COAHEALT City of Antigo Health Ins Fund	910-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	2,043.62	64,338
64338	COAHEALT City of Antigo Health Ins Fund	910-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Noı		11/29/2016		11/29/2016	6,881.54	64,338
64338	COAHEALT City of Antigo Health Ins Fund	920-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Fan		11/29/2016		11/29/2016	96.06	64,338
64338	COAHEALT City of Antigo Health Ins Fund	920-000-00000-21520	PR Batch 00901.12.2016 Flex Hlth Lir		11/29/2016		11/29/2016	27.50	64,338
64338	COAHEALT City of Antigo Health Ins Fund	920-000-00000-21520	PR Batch 00901.12.2016 Hlth Limited		11/29/2016		11/29/2016	701.83	64,338
64338	COAHEALT City of Antigo Health Ins Fund	920-000-00000-21520	PR Batch 00901.12.2016 Hlth Fam Noı		11/29/2016		11/29/2016	2,245.54	64,338
64339	EMPLOYE3 Employee Benefits Corporation	100-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	123.80	64,339
64339	EMPLOYE3 Employee Benefits Corporation	235-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	1.12	64,339
64339	EMPLOYE3 Employee Benefits Corporation	270-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	49.17	64,339
64339	EMPLOYE3 Employee Benefits Corporation	285-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	8.90	64,339
64339	EMPLOYE3 Employee Benefits Corporation	850-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	10.80	64,339
64339	EMPLOYE3 Employee Benefits Corporation	910-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	17.27	64,339
64339	EMPLOYE3 Employee Benefits Corporation	920-000-00000-21545	PR Batch 00901.12.2016 Flex Admin		11/29/2016		11/29/2016	6.99	64,339
64340	UNIONFD Fire Department, Local 1000	100-000-00000-21530	PR Batch 00901.12.2016 Un Dues FD		11/29/2016		11/29/2016	105.94	64,340
64340	UNIONFD Fire Department, Local 1000	270-000-00000-21530	PR Batch 00901.12.2016 Un Dues FD		11/29/2016		11/29/2016	506.06	64,340

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64341	NATIONWI Nationwide Retirement Solutions	100-000-00000-21550	PR Batch 00901.12.2016 Nationwide D		11/29/2016		11/29/2016	3,638.91	64,341
64341	NATIONWI Nationwide Retirement Solutions	235-000-00000-21550	PR Batch 00901.12.2016 Nationwide D		11/29/2016		11/29/2016	7.96	64,341
64341	NATIONWI Nationwide Retirement Solutions	270-000-00000-21550	PR Batch 00901.12.2016 Nationwide D		11/29/2016		11/29/2016	1,152.44	64,341
64341	NATIONWI Nationwide Retirement Solutions	850-000-00000-21550	PR Batch 00901.12.2016 Nationwide D		11/29/2016		11/29/2016	45.49	64,341
64341	NATIONWI Nationwide Retirement Solutions	910-000-00000-21550	PR Batch 00901.12.2016 Nationwide D		11/29/2016		11/29/2016	29.07	64,341
64341	NATIONWI Nationwide Retirement Solutions	920-000-00000-21550	PR Batch 00901.12.2016 Nationwide D		11/29/2016		11/29/2016	34.13	64,341
64342	NORTHSHO North Shore Bank, FSB	100-000-00000-21550	PR Batch 00901.12.2016 North Shore I		11/29/2016		11/29/2016	1,601.03	64,342
64342	NORTHSHO North Shore Bank, FSB	235-000-00000-21550	PR Batch 00901.12.2016 North Shore I		11/29/2016		11/29/2016	4.37	64,342
64342	NORTHSHO North Shore Bank, FSB	270-000-00000-21550	PR Batch 00901.12.2016 North Shore I		11/29/2016		11/29/2016	395.00	64,342
64342	NORTHSHO North Shore Bank, FSB	850-000-00000-21550	PR Batch 00901.12.2016 North Shore I		11/29/2016		11/29/2016	23.33	64,342
64342	NORTHSHO North Shore Bank, FSB	910-000-00000-21550	PR Batch 00901.12.2016 North Shore I		11/29/2016		11/29/2016	90.72	64,342
64342	NORTHSHO North Shore Bank, FSB	920-000-00000-21550	PR Batch 00901.12.2016 North Shore I		11/29/2016		11/29/2016	40.55	64,342
64343	NORWESMU Northwestern Mutual Life Ins Company	100-000-00000-21534	PR Batch 00901.12.2016 Long Term D		11/29/2016		11/29/2016	134.81	64,343
64343	NORWESMU Northwestern Mutual Life Ins Company	235-000-00000-21534	PR Batch 00901.12.2016 Long Term D		11/29/2016		11/29/2016	5.07	64,343
64343	NORWESMU Northwestern Mutual Life Ins Company	270-000-00000-21534	PR Batch 00901.12.2016 Long Term D		11/29/2016		11/29/2016	161.72	64,343
64343	NORWESMU Northwestern Mutual Life Ins Company	850-000-00000-21534	PR Batch 00901.12.2016 Long Term D		11/29/2016		11/29/2016	40.57	64,343
64343	NORWESMU Northwestern Mutual Life Ins Company	910-000-00000-21534	PR Batch 00901.12.2016 Long Term D		11/29/2016		11/29/2016	9.61	64,343
64343	NORWESMU Northwestern Mutual Life Ins Company	920-000-00000-21534	PR Batch 00901.12.2016 Long Term D		11/29/2016		11/29/2016	19.57	64,343
64344	UNIONPD Professional Police Officers, Local 236	100-000-00000-21530	PR Batch 00901.12.2016 Un Dues PD		11/29/2016		11/29/2016	207.50	64,344

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64345	UNITEWAY United Way of Langlade County, Inc	100-000-00000-21533	PR Batch 00901.12.2016 United Way D		11/29/2016		11/29/2016	25.00	64,345
64346	WISCTF Wisconsin Support Collections Trust Fund	100-000-00000-21555	PR Batch 00901.12.2016 Child Support		11/29/2016		11/29/2016	452.63	64,346
64346	WISCTF Wisconsin Support Collections Trust Fund	235-000-00000-21555	PR Batch 00901.12.2016 Child Support		11/29/2016		11/29/2016	21.46	64,346
64346	WISCTF Wisconsin Support Collections Trust Fund	270-000-00000-21555	PR Batch 00901.12.2016 Child Support		11/29/2016		11/29/2016	650.27	64,346
64346	WISCTF Wisconsin Support Collections Trust Fund	270-000-00000-21555	PR Batch 00901.12.2016 Income Withh		11/29/2016		11/29/2016	677.50	64,346
64346	WISCTF Wisconsin Support Collections Trust Fund	910-000-00000-21555	PR Batch 00901.12.2016 Child Support		11/29/2016		11/29/2016	13.95	64,346
64346	WISCTF Wisconsin Support Collections Trust Fund	920-000-00000-21555	PR Batch 00901.12.2016 Child Support		11/29/2016		11/29/2016	12.88	64,346
64347	ANTIGOWA Antigo Water & Sewer	100-520-52110-52280	119 Superior St	1159-016	12/1/2016		12/1/2016	56.17	64,347
64348	ARBORDAY Arbor Day Foundation	100-550-55310-53120	Membership Dues - Repp	Membership	12/1/2016		12/1/2016	15.00	64,348
64349	CITYGAS1 City Gas Company	100-550-55210-52170	420 Field St	343500	12/1/2016		12/1/2016	23.52	64,349
64349	CITYGAS1 City Gas Company	100-550-55330-52170	510 Division St	257020	12/1/2016		12/1/2016	144.24	64,349
64350	GRAYJUST Justin Gray	100-530-53230-53450	Steel Toe Boots	Reimbursement	12/1/2016		12/1/2016	147.69	64,350
64351	PETROJON Jon D Petroskey	270-620-62001-53600	Clothing	Reimbursement	12/1/2016		12/1/2016	37.98	64,351
64352	TRADEWEL Tradewell Construction	442-640-64002-58500	Pavillion	Pay App 4	12/1/2016		12/1/2016	154,388.46	64,352
64352	TRADEWEL Tradewell Construction	613-620-62001-53530	Pavillion	Pay App 4	12/1/2016		12/1/2016	41,311.54	64,352
64353	VERIZWIR Verizon Wireless Services LLC	100-000-00000-13120	Service - Brinkmeier	9775729942	12/1/2016		12/1/2016	10.00	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-000-00000-13120	Service - Repp	9775729942	12/1/2016		12/1/2016	10.00	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-000-00000-13120	Service - Petroskey	9775729942	12/1/2016		12/1/2016	10.00	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-510-51410-52130	Admin Dept - Brandt	9775729942	12/1/2016		12/1/2016	37.32	64,353

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64353	VERIZWIR Verizon Wireless Services LLC	100-510-51415-52130	Admin Dept - Desotell	9775729942	12/1/2016		12/1/2016	37.32	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-510-51420-52130	Admin Dept - Matucheski	9775729942	12/1/2016		12/1/2016	37.32	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-510-51450-52130	Admin Dept - Pike	9775729942	12/1/2016		12/1/2016	37.32	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-520-52110-52130	Police Dept	9775729942	12/1/2016		12/1/2016	131.72	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-520-52210-52130	Fire Dept	9775729942	12/1/2016		12/1/2016	136.05	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-520-52410-52130	Inspector	9775729942	12/1/2016		12/1/2016	37.61	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-530-53110-52130	Street	9775729942	12/1/2016		12/1/2016	38.29	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-530-53120-52130	Engineering Dept	9775729942	12/1/2016		12/1/2016	77.10	64,353
64353	VERIZWIR Verizon Wireless Services LLC	100-550-55310-52130	PRC	9775729942	12/1/2016		12/1/2016	75.13	64,353
64353	VERIZWIR Verizon Wireless Services LLC	270-620-62001-52130	Ambulance	9775729942	12/1/2016		12/1/2016	72.01	64,353
64353	VERIZWIR Verizon Wireless Services LLC	850-850-99200-52130	Water/Sewer/Storm Dept Tablet	9775729942	12/1/2016		12/1/2016	190.76	64,353
64353	VERIZWIR Verizon Wireless Services LLC	910-930-96410-52130	Water/Storm/Sewer Dept Tablet	9775729942	12/1/2016		12/1/2016	190.76	64,353
64353	VERIZWIR Verizon Wireless Services LLC	920-950-99200-52130	Water/Storm/Sewer Dept Tablet	9775729942	12/1/2016		12/1/2016	190.76	64,353
64354	WASTEMA1 Waste Management Inc	100-510-51610-52360	City of Antigo	5154148-414-3	12/1/2016		12/1/2016	146.35	64,354
64354	WASTEMA1 Waste Management Inc	100-530-53410-52280	City of Antigo Light Poles	51541460-414-7	12/1/2016		12/1/2016	188.30	64,354
64354	WASTEMA1 Waste Management Inc	285-620-62001-52280	City of Antigo	5154148-414-3	12/1/2016		12/1/2016	56.54	64,354
64355	WISCON18 Wisconsin Public Service	100-530-53420-52150	601 5th Ave	402052155-0130	12/1/2016		12/1/2016	58.23	64,355
64355	WISCON18 Wisconsin Public Service	100-540-54910-52150	Aurora St Cemetery Lights	402052155-0007	12/1/2016		12/1/2016	34.64	64,355
64355	WISCON18 Wisconsin Public Service	100-540-54910-52150	Elmwood Cemetery	402052155-0016	12/1/2016		12/1/2016	36.42	64,355

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	Watson St Shelter	402052155-0005	12/1/2016		12/1/2016	27.13	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	Watson St Park Lights	402052155-0018	12/1/2016		12/1/2016	219.75	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	Bandstand	402052155-0031	12/1/2016		12/1/2016	37.14	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	Roadside Park	402052155-0038	12/1/2016		12/1/2016	17.28	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	728 Hudson St	402052155-0089	12/1/2016		12/1/2016	91.40	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	420 Field St	402052155-0104	12/1/2016		12/1/2016	67.61	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	2nd Ave	402052155-0106	12/1/2016		12/1/2016	53.00	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	Street lights 4th & Field	402052155-0117	12/1/2016		12/1/2016	58.43	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55210-52150	6th Ave Pavilion	402052155-0125	12/1/2016		12/1/2016	210.36	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55220-52150	Ackley St Ballfield	402052155-0112	12/1/2016		12/1/2016	27.13	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55220-52150	Little League Park	402052155-0123	12/1/2016		12/1/2016	27.13	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55330-52150	PRC Shop	402052155-0006	12/1/2016		12/1/2016	103.40	64,355
64355	WISCON18 Wisconsin Public Service	100-550-55460-52150	Hudson St Campground	402052155-0029	12/1/2016		12/1/2016	97.15	64,355
64356	WSFCA WI State Fire Chief's Association	100-520-52210-53120	Membership Dues - Petroskey	Membership Due:	12/1/2016		12/1/2016	95.00	64,356
64357	CITYGAS1 City Gas Company	100-510-51610-52170	City Hall	157650	12/1/2016		12/1/2016	210.72	64,357
64357	CITYGAS1 City Gas Company	100-550-55210-52170	420 Field St	343500	12/1/2016		12/1/2016	13.30	64,357
64357	CITYGAS1 City Gas Company	100-550-55330-52170	PRC Shop	257020	12/1/2016		12/1/2016	12.75	64,357
64357	CITYGAS1 City Gas Company	415-640-64001-56240	Edison Club	21900	12/1/2016		12/1/2016	89.80	64,357
64359	ACCELAIN Accela, Inc	100-510-51110-52280	Agenda & Minutes - November	25679	12/8/2016		12/8/2016	480.00	64,359

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64360	ADVPOLSU Advantage Police Supply	100-520-52210-53260	Plate Carrier	16-1015	12/8/2016		12/8/2016	1,548.35	64,360
64360	ADVPOLSU Advantage Police Supply	270-620-62001-53260	Plate Carrier	16-1015	12/8/2016		12/8/2016	1,548.35	64,360
64361	AIRCOMMU Air Communications Of Cent WI	100-520-52210-53260	Charger	77563	12/8/2016		12/8/2016	246.00	64,361
64362	AMERICA8 American Asphalt of WI Division	910-930-96520-53290	Hot Mix	5300035999	12/8/2016		12/8/2016	162.36	64,362
64363	AMERMESS American Messaging	100-520-52110-52280	Alpha Pager	U1319631	12/8/2016		12/8/2016	9.25	64,363
64364	AMWELGAS American Welding & Gas Inc	100-530-53240-53300	Cylinder Rental	4393490	12/8/2016		12/8/2016	85.90	64,364
64364	AMWELGAS American Welding & Gas Inc	270-620-62001-53360	Cylinder Rental	4435070	12/8/2016		12/8/2016	30.97	64,364
64364	AMWELGAS American Welding & Gas Inc	270-620-62001-53360	Cylinder Rental	4418138	12/8/2016		12/8/2016	49.79	64,364
64364	AMWELGAS American Welding & Gas Inc	270-620-62001-53360	Cylinder Rental	4409011	12/8/2016		12/8/2016	40.98	64,364
64364	AMWELGAS American Welding & Gas Inc	270-620-62001-53360	Cylinder Rental	4442120	12/8/2016		12/8/2016	48.60	64,364
64365	ANTIGOAU Antigo Auto Parts Inc	100-530-53240-53300	Blue Quickcable	1-225444	12/8/2016		12/8/2016	13.19	64,365
64365	ANTIGOAU Antigo Auto Parts Inc	100-530-53240-53300	TK Bed Aerosol	1-226988	12/8/2016		12/8/2016	9.20	64,365
64365	ANTIGOAU Antigo Auto Parts Inc	100-530-53240-53300	Blue Quickcable	1-226018	12/8/2016		12/8/2016	48.61	64,365
64365	ANTIGOAU Antigo Auto Parts Inc	100-530-53240-53300	Cab Floor	1-226802	12/8/2016		12/8/2016	99.95	64,365
64366	ANTIGOCA Antigo Candy Company LLC	100-530-53230-53130	Restroom Supplies	194190	12/8/2016		12/8/2016	144.15	64,366
64367	ANTIGODA Antigo Daily Journal	100-510-51110-53140	Ordinance 1281B	Clerk 10/14	12/8/2016		12/8/2016	67.12	64,367
64367	ANTIGODA Antigo Daily Journal	100-510-51110-53140	1st Ward Alderperson	Clerk 10/14	12/8/2016		12/8/2016	94.72	64,367
64367	ANTIGODA Antigo Daily Journal	100-510-51110-53140	Budget Public Hearing	Clerk 10/17	12/8/2016		12/8/2016	284.16	64,367
64367	ANTIGODA Antigo Daily Journal	100-510-51110-53140	Affidavit Fee	Clerk 10/17	12/8/2016		12/8/2016	2.00	64,367

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64367	ANTIGODA Antigo Daily Journal	100-510-51110-53140	1st Ward Alderperson	Clerk 10/25	12/8/2016		12/8/2016	94.72	64,367
64367	ANTIGODA Antigo Daily Journal	100-510-51440-53140	Absentee Ballots	Clerk 10/11	12/8/2016		12/8/2016	90.80	64,367
64367	ANTIGODA Antigo Daily Journal	100-510-51440-53140	Public Test	Clerk 10/29	12/8/2016		12/8/2016	35.52	64,367
64367	ANTIGODA Antigo Daily Journal	100-520-52110-53140	Winter Parking	Police 10/31	12/8/2016		12/8/2016	23.68	64,367
64367	ANTIGODA Antigo Daily Journal	100-530-53230-53140	Snow Removal Quote	Clerk 10/07	12/8/2016		12/8/2016	41.44	64,367
64367	ANTIGODA Antigo Daily Journal	100-530-53230-53140	Snow Removal	Clerk 10/12	12/8/2016		12/8/2016	41.44	64,367
64367	ANTIGODA Antigo Daily Journal	100-530-53350-53140	Brush/Mulch	Clerk 10/24	12/8/2016		12/8/2016	100.64	64,367
64367	ANTIGODA Antigo Daily Journal	100-530-53350-53140	Brush/Mulch	Clerk 10/18	12/8/2016		12/8/2016	100.64	64,367
64367	ANTIGODA Antigo Daily Journal	100-530-53350-53140	Position Vacancy	Clerk 10/22	12/8/2016		12/8/2016	118.40	64,367
64367	ANTIGODA Antigo Daily Journal	100-530-53350-53140	Position Vacancy	Clerk 10/27	12/8/2016		12/8/2016	118.40	64,367
64367	ANTIGODA Antigo Daily Journal	100-540-54910-53140	Cemeteries Closed	Clerk 10/26	12/8/2016		12/8/2016	23.68	64,367
64368	ANTIGOGL Antigo Glass Company LLC	100-520-52210-53090	Windshield 2001 Ford	110726880	12/8/2016		12/8/2016	250.00	64,368
64369	ANTIGOMA Swiderski Equipment Inc	100-530-53240-53300	Filters	21119	12/8/2016		12/8/2016	405.97	64,369
64370	ARAMARK Aramark Uniform Services Inc	100-510-51610-52280	Mat Service	1787961225	12/8/2016		12/8/2016	49.57	64,370
64370	ARAMARK Aramark Uniform Services Inc	100-510-51610-52280	Mat Service	1787971013	12/8/2016		12/8/2016	49.57	64,370
64370	ARAMARK Aramark Uniform Services Inc	100-510-51610-52280	Mat Service	1787951476	12/8/2016		12/8/2016	49.57	64,370
64370	ARAMARK Aramark Uniform Services Inc	100-520-52210-53260	Mat Service	1787951477	12/8/2016		12/8/2016	10.82	64,370
64370	ARAMARK Aramark Uniform Services Inc	100-530-53230-53130	Mat Service	1787951475	12/8/2016		12/8/2016	50.65	64,370
64370	ARAMARK Aramark Uniform Services Inc	100-530-53230-53130	Mat Service	1787961224	12/8/2016		12/8/2016	50.65	64,370

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64370	ARAMARK Aramark Uniform Services Inc	100-550-55330-52280	Mat Service	1787951480	12/8/2016		12/8/2016	18.79	64,370
64370	ARAMARK Aramark Uniform Services Inc	100-550-55330-52280	Mat Service	1787971017	12/8/2016		12/8/2016	18.79	64,370
64370	ARAMARK Aramark Uniform Services Inc	270-620-62001-53260	Mat Service	1787971014	12/8/2016		12/8/2016	10.82	64,370
64371	ARINGEQ1 Aring Equipment Exchange LLC	100-530-53240-53300	Pressure Sensor	724039	12/8/2016		12/8/2016	223.49	64,371
64372	ASSESSME Assessment Technologies of WI LLC	100-530-53120-52280	Data Services	6529	12/8/2016		12/8/2016	95.00	64,372
64373	ASSOCAPP Associated Appraisal Consultants, Inc	100-510-51530-52280	Professional Services - November	122728	12/8/2016		12/8/2016	2,083.33	64,373
64373	ASSOCAPP Associated Appraisal Consultants, Inc	100-510-51530-52280	Professional Services - December	122946	12/8/2016		12/8/2016	2,846.57	64,373
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Oil	609056964	12/8/2016		12/8/2016	115.81	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Parking Release Handle	609057062	12/8/2016		12/8/2016	7.99	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Batteries	609056920	12/8/2016		12/8/2016	221.98	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Oil Filter & Oil	609056752	12/8/2016		12/8/2016	8.82	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Flasher	609056782	12/8/2016		12/8/2016	11.99	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Oil	609057822	12/8/2016		12/8/2016	46.02	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Air Filters	609057826	12/8/2016		12/8/2016	56.68	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057879	12/8/2016		12/8/2016	8.52	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057883	12/8/2016		12/8/2016	9.85	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057741	12/8/2016		12/8/2016	43.72	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057742	12/8/2016		12/8/2016	43.72	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057750	12/8/2016		12/8/2016	36.93	64,374

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057751	12/8/2016		12/8/2016	36.93	64,374
64374	AUTOVAL1 APH Stores Inc	100-530-53240-53300	Filters	609057823	12/8/2016		12/8/2016	-35.50	64,374
64374	AUTOVAL1 APH Stores Inc	270-620-62001-53340	Brake Pad & Turbo Filter	609056752	12/8/2016		12/8/2016	103.87	64,374
64374	AUTOVAL1 APH Stores Inc	910-950-99330-53300	Steel Brakes & Hardware Kits	609056856	12/8/2016		12/8/2016	53.95	64,374
64374	AUTOVAL1 APH Stores Inc	910-950-99330-53300	Oil Filters & Oil	609056810	12/8/2016		12/8/2016	58.79	64,374
64374	AUTOVAL1 APH Stores Inc	910-950-99330-53300	Water Pump	609057282	12/8/2016		12/8/2016	51.99	64,374
64375	B&BCONTA B & B Containers LLC	920-930-96550-52280	Sweeping Waste	11700	12/8/2016		12/8/2016	545.80	64,375
64376	BADGHOUS Badger Housing Associates LLC	100-560-56710-53230	Land	Land	12/8/2016		12/8/2016	8,280.00	64,376
64377	BATTJUNC Battery Junction	100-520-52110-53300	Batteries	997325	12/8/2016		12/8/2016	40.80	64,377
64378	BATTPLUS Little Wolf Battery Co LLC	100-520-52210-53260	Batteries	69-112513-01	12/8/2016		12/8/2016	71.52	64,378
64379	BEARGRAP Bear Graphics Inc	100-510-51440-53260	Voter Number Pads	757504	12/8/2016		12/8/2016	484.53	64,379
64380	BIRNAMW1 Birnamwood Area Ambulance Inc	270-000-00000-21155	Total Receivables	November	12/8/2016		12/8/2016	7,378.35	64,380
64381	BOUNDTRE Bound Tree Medical LLC	270-620-62001-53360	Tourniquet	82315182	12/8/2016		12/8/2016	114.50	64,381
64381	BOUNDTRE Bound Tree Medical LLC	270-620-62001-53360	Asprin, IV Supplies & Glucose Strips	82325766	12/8/2016		12/8/2016	199.17	64,381
64381	BOUNDTRE Bound Tree Medical LLC	270-620-62001-53360	IV Supplies, Gloves, Sterile Water, Def	82322417	12/8/2016		12/8/2016	1,057.78	64,381
64381	BOUNDTRE Bound Tree Medical LLC	270-620-62001-53360	Gauze, Gloves, IV & Trach Supplies	82337722	12/8/2016		12/8/2016	590.52	64,381
64382	BUTCHSSU Butch's SuperValu	100-510-51440-53260	Hamburger Buns	68	12/8/2016		12/8/2016	35.97	64,382
64383	CARQUES1 Carquest Auto Parts	100-530-53240-53300	Oil	2785-218609	12/8/2016		12/8/2016	16.54	64,383
64383	CARQUES1 Carquest Auto Parts	100-530-53240-53300	Circuit Mini	2785-219076	12/8/2016		12/8/2016	22.38	64,383

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64383	CARQUES1 Carquest Auto Parts	100-530-53240-53300	Rightstuff	2785-218812	12/8/2016		12/8/2016	13.79	64,383
64383	CARQUES1 Carquest Auto Parts	100-550-55340-53300	Batteries	2785-219320	12/8/2016		12/8/2016	84.41	64,383
64384	CDWGOVE1 CDW Government Inc	850-850-99200-52130	Otterbox Tablet Case	5297	12/8/2016		12/8/2016	14.79	64,384
64384	CDWGOVE1 CDW Government Inc	910-930-96410-52130	Otterbox Tablet Case	5297	12/8/2016		12/8/2016	14.80	64,384
64384	CDWGOVE1 CDW Government Inc	920-950-99200-52130	Otterbox Tablet Case	5297	12/8/2016		12/8/2016	14.79	64,384
64385	CINTASCO Cintas Corporation #2	100-530-53230-53130	Cabinet Restock	5006435283	12/8/2016		12/8/2016	59.16	64,385
64385	CINTASCO Cintas Corporation #2	100-530-53230-53450	Cabinet Restock	5006643988	12/8/2016		12/8/2016	45.20	64,385
64385	CINTASCO Cintas Corporation #2	100-550-55330-52280	Cabinet Restock	5006435282	12/8/2016		12/8/2016	57.29	64,385
64385	CINTASCO Cintas Corporation #2	100-550-55330-52280	Cabinet Restock	5006643986	12/8/2016		12/8/2016	38.45	64,385
64386	CLERMON1 Clermont Printing Company Inc	100-510-51415-53100	Pens, Scissors & Tape	37461-001	12/8/2016		12/8/2016	43.66	64,386
64386	CLERMON1 Clermont Printing Company Inc	100-510-51450-53030	Toner	37606-001	12/8/2016		12/8/2016	63.00	64,386
64386	CLERMON1 Clermont Printing Company Inc	100-520-52110-53090	Desk Pad & Chair Mat	37883-001	12/8/2016		12/8/2016	93.98	64,386
64386	CLERMON1 Clermont Printing Company Inc	100-520-52110-53100	Chair Mat	38147-001	12/8/2016		12/8/2016	229.99	64,386
64386	CLERMON1 Clermont Printing Company Inc	100-520-52110-53100	Hanging Folder	38124-001	12/8/2016		12/8/2016	21.98	64,386
64386	CLERMON1 Clermont Printing Company Inc	100-520-52210-53260	Chairs	37381-001	12/8/2016		12/8/2016	612.50	64,386
64386	CLERMON1 Clermont Printing Company Inc	100-530-53120-53100	Tabs	37461-001	12/8/2016		12/8/2016	14.07	64,386
64386	CLERMON1 Clermont Printing Company Inc	270-620-62001-53260	Chairs	37381-001	12/8/2016		12/8/2016	612.50	64,386
64387	COAHEALT City of Antigo Health Ins Fund	910-950-99262-52220	Stop Loss & Admin - Rank	January 2017	12/8/2016		12/8/2016	215.40	64,387
64388	COMDEVAG Langlade County Economic Development Corporati	100-560-56710-59810	Management Fee	1010620161	12/8/2016		12/8/2016	3,524.71	64,388

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Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64388	COMDEVAG Langlade County Economic Development Corporati	415-640-64001-59920	Admin Fee	1010620161	12/8/2016		12/8/2016	2,725.29	64,388
64389	COMNDCEN Command Central LLC	100-510-51440-52280	Edge II & Optech Insight	20938	12/8/2016		12/8/2016	1,470.00	64,389
64390	COSTSOLU Coast to Coast Solutions	100-520-52110-51610	Shield Sticker	77670	12/8/2016		12/8/2016	254.79	64,390
64390	COSTSOLU Coast to Coast Solutions	100-520-52110-51610	Mood Pencils	77518	12/8/2016		12/8/2016	312.46	64,390
64391	CREATIVE Creative Forms & Concepts Inc	100-510-51420-53260	W2's, 1099's, 1096's & Envelopes	115075	12/8/2016		12/8/2016	149.13	64,391
64392	CRUMRUSS Russell Crum	100-510-51610-52280	November Services	2839	12/8/2016		12/8/2016	1,135.00	64,392
64392	CRUMRUSS Russell Crum	100-510-51610-53260	Supplies	2839	12/8/2016		12/8/2016	45.95	64,392
64393	CTLCOMPA CTL Company Inc	100-510-51610-53260	Restroom Supplies	S2119002.001	12/8/2016		12/8/2016	89.49	64,393
64394	DAVCZYKV Davczyk & Varline LLC	510-615-61500-52110	Attorney Fees Johnson Carter Claim	November	12/8/2016		12/8/2016	558.86	64,394
64395	DECATUR Decatur Electronics Inc	100-000-00000-13100	Solar Powered MPH	14449	12/8/2016		12/8/2016	2,965.00	64,395
64395	DECATUR Decatur Electronics Inc	100-520-52110-53090	Solar Powered MPH	14449	12/8/2016		12/8/2016	2,965.00	64,395
64396	DIRKSGRO Dirks Group LLC	100-510-51450-52270	Updates & Support	11664	12/8/2016		12/8/2016	1,303.00	64,396
64397	DIXIELUN Ourada's Dixie Lunch LLC	100-510-51440-53260	Meat & Coffee	Election Food	12/8/2016		12/8/2016	133.00	64,397
64398	DUFFEKS1 Duffek Sand & Gravel Inc	100-530-53340-53520	Sand/Salt	109643	12/8/2016		12/8/2016	1,875.00	64,398
64398	DUFFEKS1 Duffek Sand & Gravel Inc	920-930-96550-52280	Screen Plant	13669	12/8/2016		12/8/2016	1,930.00	64,398
64399	ELCHORES Elcho EMS	270-000-00000-21158	Total Receivables	November	12/8/2016		12/8/2016	1,432.36	64,399
64400	ELDRIJOE Joel Eldridge	100-560-56730-53850	Tree Removal	1212 Clermont	12/8/2016		12/8/2016	1,575.00	64,400
64401	EMBLEMEN Emblem Enterprises Inc	100-520-52110-53600	Antigo Police Patches	660664	12/8/2016		12/8/2016	405.26	64,401
64402	ENERGENE Energenecs Inc	850-000-00000-16354	Clarifier Finishing Coat	33044	12/8/2016		12/8/2016	21,854.00	64,402

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64403	EOJOHNSO E O Johnson Company Inc	100-510-51610-52280	Maintenance Contract 47301-01	16739	12/8/2016		12/8/2016	644.12	64,403
64403	EOJOHNSO E O Johnson Company Inc	100-510-51610-52280	Maintenance Contract 56871-01	25891	12/8/2016		12/8/2016	612.50	64,403
64403	EOJOHNSO E O Johnson Company Inc	100-530-53230-52280	Maintenance Contract 52942-01	8812	12/8/2016		12/8/2016	186.00	64,403
64403	EOJOHNSO E O Johnson Company Inc	100-530-53230-52280	Maintenance Contract 52942-01	21648	12/8/2016		12/8/2016	76.70	64,403
64404	FABCOEQU Fabco Equipment Inc	100-530-53240-53300	Seal Kit	C185687	12/8/2016		12/8/2016	95.30	64,404
64405	FASTENA1 Fastenal Company	100-530-53230-53450	Ear Plugs & Safety Glasses	151687	12/8/2016		12/8/2016	135.43	64,405
64405	FASTENA1 Fastenal Company	100-530-53240-53300	Cap & Plug	152323	12/8/2016		12/8/2016	17.58	64,405
64405	FASTENA1 Fastenal Company	100-530-53340-53260	Orange Paint	151839	12/8/2016		12/8/2016	59.28	64,405
64405	FASTENA1 Fastenal Company	100-530-53370-53260	Washers & Screws	151628	12/8/2016		12/8/2016	11.02	64,405
64405	FASTENA1 Fastenal Company	100-550-55210-53260	Cable Ties	152583	12/8/2016		12/8/2016	8.52	64,405
64405	FASTENA1 Fastenal Company	850-830-88310-53260	Paint	151625	12/8/2016		12/8/2016	29.64	64,405
64405	FASTENA1 Fastenal Company	910-930-96520-53260	Paint	151625	12/8/2016		12/8/2016	29.64	64,405
64406	FILBRJOH John Filbrandt Plbg & Htg Inc	100-520-52210-53540	Sizzle & Buster	38650	12/8/2016		12/8/2016	40.00	64,406
64406	FILBRJOH John Filbrandt Plbg & Htg Inc	100-530-53120-52280	Sewer Camera	38619	12/8/2016		12/8/2016	150.00	64,406
64406	FILBRJOH John Filbrandt Plbg & Htg Inc	100-550-55330-53540	Furnace Repairs	38788	12/8/2016		12/8/2016	132.80	64,406
64407	FRGUSNWT Ferguson Enterprises, Inc	910-000-00000-16346	Meters	212382	12/8/2016		12/8/2016	311.21	64,407
64408	FULLERSA Fuller Sales & Service LLC	100-520-52210-53320	Oil & Filter	21829	12/8/2016		12/8/2016	34.97	64,408
64408	FULLERSA Fuller Sales & Service LLC	100-530-53240-53300	Shut Off Valve & Nut	21902	12/8/2016		12/8/2016	37.96	64,408
64409	GALARJER Jerome Galarowicz	100-520-52410-52280	Commercial Electrical Inspections	567254	12/8/2016		12/8/2016	450.00	64,409

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Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64410	GALLSLLC Galls LLC	100-520-52110-53440	Pepper Spray	6391264	12/8/2016		12/8/2016	78.50	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53440	Pepper Spray	6522476	12/8/2016		12/8/2016	172.70	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Trousers, Belt,Leggings and Sweater - 2	6402868	12/8/2016		12/8/2016	334.61	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Jacket & Bar - Bula & Dept	6279610	12/8/2016		12/8/2016	132.43	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Shipping - Carroll	6475255	12/8/2016		12/8/2016	6.88	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Boots, Pants & Light - Rustick & Reich	6493430	12/8/2016		12/8/2016	636.29	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Fleece, Trousers & Kit - Duley	6509495	12/8/2016		12/8/2016	377.64	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Pants - Carroll	6522001	12/8/2016		12/8/2016	45.74	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Boot - Zirngible	6483170	12/8/2016		12/8/2016	69.13	64,410
64410	GALLSLLC Galls LLC	100-520-52110-53600	Pants - Duley	6422468	12/8/2016		12/8/2016	198.87	64,410
64411	GENESBEA Gene's Bearings Inc	100-530-53240-53300	Bearing	12366	12/8/2016		12/8/2016	8.34	64,411
64411	GENESBEA Gene's Bearings Inc	100-530-53240-53300	Pump Seal	12422	12/8/2016		12/8/2016	5.54	64,411
64412	GLENRAY Glen-ray Radiators Inc	100-530-53240-53300	Clean & Rebuild Radiator	162027	12/8/2016		12/8/2016	450.00	64,412
64413	GOSSSERV Goss Service Associates, LLC	270-620-62001-53360	Medisize Small Blue	73427	12/8/2016		12/8/2016	72.97	64,413
64414	HITTDOU Douglas Hitt	100-530-53240-53300	Steel	5858	12/8/2016		12/8/2016	152.00	64,414
64414	HITTDOU Douglas Hitt	920-930-96550-53300	Steel	5858	12/8/2016		12/8/2016	15.00	64,414
64415	IMPERIA1 Imperial Supplies LLC	100-530-53240-53300	Bulbs & Flashers	5002	12/8/2016		12/8/2016	185.64	64,415
64416	INFRASTR Infrastructure Alternatives Inc	850-820-94020-52280	Wastewater Treatment Plant Maintenan	18326	12/8/2016		12/8/2016	50,862.00	64,416
64416	INFRASTR Infrastructure Alternatives Inc	910-950-99230-52180	Water Treatment Plant Maintenance	18325	12/8/2016		12/8/2016	43,252.00	64,416

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64417	IROW Genesis Ventures Inc	100-510-51610-52280	Lock Cart Rental	236548	12/8/2016		12/8/2016	15.00	64,417
64418	JOHNPREU John D Preuer & Associates Inc	100-520-52210-53390	Education	2161872	12/8/2016		12/8/2016	2,081.89	64,418
64418	JOHNPREU John D Preuer & Associates Inc	100-520-52210-53390	Education	2161888	12/8/2016		12/8/2016	-973.09	64,418
64419	KATUZASE Kautza Septic Service Inc	235-605-60006-52280	Landfill Pumping	5243	12/8/2016		12/8/2016	92.45	64,419
64420	KLEENMAR KleenMark	100-550-55430-53260	Ice Melt	158979	12/8/2016		12/8/2016	367.50	64,420
64421	KRUEGERS Krueger & Steinfest Inc	100-530-53120-52280	Burgers 45 Water Shut Off	42299	12/8/2016		12/8/2016	800.00	64,421
64421	KRUEGERS Krueger & Steinfest Inc	100-530-53310-53520	Gravel	42253	12/8/2016		12/8/2016	660.00	64,421
64421	KRUEGERS Krueger & Steinfest Inc	235-605-60008-52280	Demo Landfill Fee	October	12/8/2016		12/8/2016	1,014.58	64,421
64421	KRUEGERS Krueger & Steinfest Inc	235-605-60008-52280	Demo Landfill Fee	September	12/8/2016		12/8/2016	688.14	64,421
64421	KRUEGERS Krueger & Steinfest Inc	235-605-60008-52280	Landfill Demo - September	42121	12/8/2016		12/8/2016	2,801.00	64,421
64421	KRUEGERS Krueger & Steinfest Inc	235-605-60008-52280	Landfill Demo - October	42272	12/8/2016		12/8/2016	168.00	64,421
64421	KRUEGERS Krueger & Steinfest Inc	910-930-96520-53290	Pit Run	42252	12/8/2016		12/8/2016	1,255.00	64,421
64421	KRUEGERS Krueger & Steinfest Inc	920-930-96510-53520	Pit Run	42252	12/8/2016		12/8/2016	1,255.00	64,421
64422	LAKESIDE Vosmek Drug Store Inc	100-510-51440-53260	Election Food	67557	12/8/2016		12/8/2016	39.99	64,422
64422	LAKESIDE Vosmek Drug Store Inc	100-510-51440-53260	Election Ice	67528	12/8/2016		12/8/2016	9.95	64,422
64422	LAKESIDE Vosmek Drug Store Inc	100-530-53230-53130	Soda - Nicholson Retirement	68408	12/8/2016		12/8/2016	22.66	64,422
64423	LANCESSE Lance Van Price	100-530-53240-53300	2002 GMC Diagnostics	26878	12/8/2016		12/8/2016	128.59	64,423
64424	LANGCTYT Langlade County Treasurer	100-000-00000-24300	Dog Tags - 19385-19394	Dog Tags	12/8/2016		12/8/2016	50.00	64,424
64424	LANGCTYT Langlade County Treasurer	100-510-51450-52280	Annual GIS Download	9867	12/8/2016		12/8/2016	250.00	64,424

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64424	LANGCTYT Langlade County Treasurer	100-520-52110-52130	Local/Long Distance Calls	9863	12/8/2016		12/8/2016	72.86	64,424
64424	LANGCTYT Langlade County Treasurer	100-530-53230-53450	Hep B - Stickney	9841	12/8/2016		12/8/2016	40.00	64,424
64424	LANGCTYT Langlade County Treasurer	442-640-64002-58070	Library Renovation	9867	12/8/2016		12/8/2016	30,475.00	64,424
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	100-520-52110-52280	Police Dept	53221	12/8/2016		12/8/2016	96.00	64,425
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	100-520-52110-52280	Police Dept	53221	12/8/2016		12/8/2016	16.00	64,425
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	100-520-52210-51590	Fire Dept	53800	12/8/2016		12/8/2016	32.00	64,425
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	100-530-53120-51590	Engineering Dept	53221	12/8/2016		12/8/2016	32.00	64,425
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	100-530-53230-51590	Street Dept	53221	12/8/2016		12/8/2016	176.00	64,425
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	270-620-62001-51590	Fire Dept	53221	12/8/2016		12/8/2016	69.50	64,425
64425	LANGHOSP Langlade Hospital, an Aspirus Partner	910-930-96400-51590	Water Dept	53221	12/8/2016		12/8/2016	48.00	64,425
64426	LANGLA10 Langlade County Highway Dept	100-530-53310-53260	St Main	October	12/8/2016		12/8/2016	3,071.01	64,426
64426	LANGLA10 Langlade County Highway Dept	100-530-53390-52280	St Main	October	12/8/2016		12/8/2016	716.75	64,426
64426	LANGLA10 Langlade County Highway Dept	910-930-96520-53290	Water Service	October	12/8/2016		12/8/2016	242.74	64,426
64427	LANGLA14 Langlade Ford Inc	100-520-52110-53300	Monthly Maintenance	39742	12/8/2016		12/8/2016	125.00	64,427
64427	LANGLA14 Langlade Ford Inc	100-520-52110-53300	Headlamp	69298	12/8/2016		12/8/2016	112.84	64,427
64428	LANGMEMO Langlade Hospital-Hotel Dieu of St Joseph	100-520-52110-52280	Lab - Fazekas	1016-141L01	12/8/2016		12/8/2016	40.00	64,428
64428	LANGMEMO Langlade Hospital-Hotel Dieu of St Joseph	100-520-52110-52280	Lab - Swanson	1016-141L02	12/8/2016		12/8/2016	40.00	64,428
64428	LANGMEMO Langlade Hospital-Hotel Dieu of St Joseph	100-520-52110-52280	Lab - Freye	1016-141L03	12/8/2016		12/8/2016	40.00	64,428
64428	LANGMEMO Langlade Hospital-Hotel Dieu of St Joseph	270-620-62001-53360	St Joes Pharmacy	283742-0-MAT	12/8/2016		12/8/2016	240.60	64,428

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64428	LANGMEMO Langlade Hospital-Hotel Dieu of St Joseph	270-620-62001-53360	St Joes Pharmacy	3374168	12/8/2016		12/8/2016	368.66	64,428
64429	LAWNSNOW Legacy Ventures Inc	100-550-55210-52280	Fertilizer/Weed Control	16814	12/8/2016		12/8/2016	4,770.00	64,429
64429	LAWNSNOW Legacy Ventures Inc	100-550-55210-52280	Fertilizer/Weed Control	16815	12/8/2016		12/8/2016	946.05	64,429
64430	LINCOLNC Lincoln Contractors Supply Inc	100-530-53240-53300	Hourmeter	82331	12/8/2016		12/8/2016	46.89	64,430
64431	MARTYSSH Martin Verhagen	100-520-52110-53300	Brake Rotors	8353	12/8/2016		12/8/2016	196.71	64,431
64431	MARTYSSH Martin Verhagen	100-520-52110-53300	New Battery	8292	12/8/2016		12/8/2016	32.00	64,431
64432	MEDCOMPA Mobile Health Services LLC	100-520-52210-51590	Physical Exams	30270	12/8/2016		12/8/2016	3,500.00	64,432
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Filter Bags	21604	12/8/2016		12/8/2016	20.78	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Kitchen/Bathroom Supplies	20899	12/8/2016		12/8/2016	64.20	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Drawer Unit	20696	12/8/2016		12/8/2016	57.96	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Pan	20497	12/8/2016		12/8/2016	1.59	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Electric Surge & Mice Bait	20416	12/8/2016		12/8/2016	55.95	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Ziploc Bags	19816	12/8/2016		12/8/2016	2.84	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Drawer Units	20159	12/8/2016		12/8/2016	67.46	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Spatula & Blade	19389	12/8/2016		12/8/2016	11.48	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53260	Water Pipe, Hammer & Hook	19419	12/8/2016		12/8/2016	14.47	64,433
64433	MENARDIN Menards- Antigo	100-520-52210-53300	Drain Pan	20765	12/8/2016		12/8/2016	11.47	64,433
64433	MENARDIN Menards- Antigo	100-530-53230-53130	Furnace Filter	21809	12/8/2016		12/8/2016	23.79	64,433
64433	MENARDIN Menards- Antigo	100-530-53230-53130	Supplies	22328	12/8/2016		12/8/2016	144.54	64,433

Attachment: December Council Checks (16-11 : First Merit)

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Batteries & Tape	18344	12/8/2016		12/8/2016	34.94	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Shop Supplies	18379	12/8/2016		12/8/2016	169.79	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Gloves, Straps & Cleaner	20291	12/8/2016		12/8/2016	79.91	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Hose Supplies	19708	12/8/2016		12/8/2016	88.95	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Supplies	21494	12/8/2016		12/8/2016	172.78	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Bags	20993	12/8/2016		12/8/2016	37.91	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Lights	21484	12/8/2016		12/8/2016	-71.96	64,433
64433	MENARDIN Menards- Antigo	100-530-53240-53300	Cleaner & Lights	18196	12/8/2016		12/8/2016	144.87	64,433
64433	MENARDIN Menards- Antigo	100-530-53340-53260	Utility Pull	20175	12/8/2016		12/8/2016	2.89	64,433
64433	MENARDIN Menards- Antigo	100-530-53370-53260	Lumber	20378	12/8/2016		12/8/2016	16.27	64,433
64433	MENARDIN Menards- Antigo	100-530-55390-53260	Screws & Cords	18157	12/8/2016		12/8/2016	97.86	64,433
64433	MENARDIN Menards- Antigo	100-530-55390-53260	Multi Light	19146	12/8/2016		12/8/2016	-38.97	64,433
64433	MENARDIN Menards- Antigo	100-530-55390-53260	Light Bulbs	19147	12/8/2016		12/8/2016	16.93	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Tarp Clip	21830	12/8/2016		12/8/2016	29.40	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Air Filters & Primer	20768	12/8/2016		12/8/2016	79.46	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Tile, Tote & Timer	21740	12/8/2016		12/8/2016	77.79	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Tile	21796	12/8/2016		12/8/2016	-8.99	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Lumber & Tape	20755	12/8/2016		12/8/2016	142.70	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Timiers & Mounting Strips	19405	12/8/2016		12/8/2016	91.66	64,433

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64433	MENARDIN Menards- Antigo	100-550-55210-53260	Timer	21732	12/8/2016		12/8/2016	-4.99	64,433
64433	MENARDIN Menards- Antigo	100-550-55210-53540	Roof Vents	17629	12/8/2016		12/8/2016	16.82	64,433
64433	MENARDIN Menards- Antigo	100-550-55440-53260	Acrylic Sheet & Wood Zinc	21578	12/8/2016		12/8/2016	109.86	64,433
64433	MENARDIN Menards- Antigo	100-550-55440-53260	Lumber & Tracker Runner	21923	12/8/2016		12/8/2016	235.51	64,433
64433	MENARDIN Menards- Antigo	270-620-62001-53300	Drano	21033	12/8/2016		12/8/2016	11.99	64,433
64433	MENARDIN Menards- Antigo	850-830-88310-53260	Hammer, Caulk & Cutter Wheel	21824	12/8/2016		12/8/2016	40.84	64,433
64433	MENARDIN Menards- Antigo	910-930-96520-53260	Tube Cutter	21924	12/8/2016		12/8/2016	32.99	64,433
64433	MENARDIN Menards- Antigo	910-930-96530-53260	Wire & Stripper	18379	12/8/2016		12/8/2016	91.45	64,433
64434	MIDWMETE Midwest Meter, Inc	910-000-00000-16346	Badger Generator	84409	12/8/2016		12/8/2016	60.00	64,434
64435	MSAPROFE MSA Professional Services Inc	850-820-94020-52290	Phos & Thermal Compliance 2015	4 R00058052.0	12/8/2016		12/8/2016	4,208.67	64,435
64436	MULTMEDI Multi Media Channels, LLC	100-510-51110-53140	Alderperson Vacancy	5256635	12/8/2016		12/8/2016	98.00	64,436
64436	MULTMEDI Multi Media Channels, LLC	100-530-53230-53140	General Laborer	5257443	12/8/2016		12/8/2016	153.62	64,436
64436	MULTMEDI Multi Media Channels, LLC	100-530-53350-53140	Brush & Mulch Pickup	5256730	12/8/2016		12/8/2016	91.00	64,436
64436	MULTMEDI Multi Media Channels, LLC	100-550-55430-53140	Snow & Ice Removal	5258159	12/8/2016		12/8/2016	239.40	64,436
64437	NEOFUNDS Neofunds by Neopost	100-000-00000-13100	Fees	Postage	12/8/2016		12/8/2016	78.74	64,437
64437	NEOFUNDS Neofunds by Neopost	100-510-51610-53180	Postage	Postage	12/8/2016		12/8/2016	2,000.00	64,437
64438	NORTHWAY Northway Communications Inc	100-520-52210-53260	Fire Page Code	102914	12/8/2016		12/8/2016	95.00	64,438
64438	NORTHWAY Northway Communications Inc	100-530-53240-53300	Radios, Antenna Kits, Brackets & Swit	168296	12/8/2016		12/8/2016	1,698.00	64,438
64439	NORTRAXI Nortrax, Inc	100-530-53240-53300	Tooth & Pin Fastener	1609598	12/8/2016		12/8/2016	151.45	64,439

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64440	OHERRON Ray O'Herron Co., Inc	100-000-00000-13100	Shields	1665558	12/8/2016		12/8/2016	1,005.00	64,440
64440	OHERRON Ray O'Herron Co., Inc	100-520-52110-53090	Shields	1665558	12/8/2016		12/8/2016	1,005.00	64,440
64441	OREILLY O'Reilly Automotive Stores Inc	100-520-52210-53260	Impact Driver	1973-418045	12/8/2016		12/8/2016	11.99	64,441
64442	OVIVO Ovivo USA LLC	850-000-00000-16354	Clarifier	8469938	12/8/2016		12/8/2016	68,196.80	64,442
64443	PAVEKMIC Michael J Pavek	100-510-51440-53260	Election Food	48	12/8/2016		12/8/2016	79.50	64,443
64444	PECHASEP Kris Pecha	235-610-61001-53260	Portable Toilet	511306	12/8/2016		12/8/2016	100.00	64,444
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53260	Litebox Replacement	65871	12/8/2016		12/8/2016	42.00	64,445
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53260	Fuel Tank Support	65752	12/8/2016		12/8/2016	-145.75	64,445
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53260	Zinc Plate w/Gasket	65677	12/8/2016		12/8/2016	-53.34	64,445
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53260	Zinc Plate w/Gasket	65671	12/8/2016		12/8/2016	174.91	64,445
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53260	Red Head	65637	12/8/2016		12/8/2016	39.90	64,445
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53320	Flasher	65949	12/8/2016		12/8/2016	104.16	64,445
64445	POMASLFI Pomasl Fire Equipment Inc	100-520-52210-53320	Halogen Lamp	65829	12/8/2016		12/8/2016	29.00	64,445
64446	POMPSTIR Pomp's Tire Service Inc.	100-530-53240-53300	Recapped Tires	500054211	12/8/2016		12/8/2016	1,457.52	64,446
64446	POMPSTIR Pomp's Tire Service Inc.	100-530-53240-53300	Flat Repair	500053730	12/8/2016		12/8/2016	21.95	64,446
64446	POMPSTIR Pomp's Tire Service Inc.	100-530-53240-53300	Junk Tires	500053652	12/8/2016		12/8/2016	68.00	64,446
64446	POMPSTIR Pomp's Tire Service Inc.	910-930-96550-53260	Valve Stem & Grease	500054187	12/8/2016		12/8/2016	50.90	64,446
64446	POMPSTIR Pomp's Tire Service Inc.	910-930-96550-53300	Front Tires	500053911	12/8/2016		12/8/2016	486.24	64,446
64447	QUILLCOR Quill Corporation	100-510-51420-53100	Calendars & Post Its	2070934	12/8/2016		12/8/2016	62.76	64,447

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64447	QUILLCOR Quill Corporation	850-850-99200-53100	Binder	2272130	12/8/2016		12/8/2016	26.32	64,447
64447	QUILLCOR Quill Corporation	850-850-99200-53100	Calendars & Post Its	2070934	12/8/2016		12/8/2016	44.32	64,447
64447	QUILLCOR Quill Corporation	910-950-99210-52250	Binder	2272130	12/8/2016		12/8/2016	26.32	64,447
64447	QUILLCOR Quill Corporation	910-950-99210-52250	Calendars & Post Its	2070934	12/8/2016		12/8/2016	44.32	64,447
64447	QUILLCOR Quill Corporation	920-940-99020-53260	Binder	2272130	12/8/2016		12/8/2016	5.84	64,447
64447	QUILLCOR Quill Corporation	920-940-99020-53260	Calendars & Post Its	2070934	12/8/2016		12/8/2016	9.84	64,447
64448	QUINLANS Quinlan's Equipment Inc	100-520-52210-53320	Back Up Lite	T390031	12/8/2016		12/8/2016	7.62	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-520-52210-53320	Belts	T387215	12/8/2016		12/8/2016	-48.97	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-530-53240-53300	Sprayer Hose	T259468	12/8/2016		12/8/2016	100.05	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-530-53240-53300	Seal Kit	T258889	12/8/2016		12/8/2016	61.97	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-530-53240-53300	Pressure Washer & Fittings	T258758	12/8/2016		12/8/2016	130.58	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-530-53240-53300	Hose & Fittings	T259100	12/8/2016		12/8/2016	81.46	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-530-53240-53300	Exhaust Supplies	T389358	12/8/2016		12/8/2016	132.39	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-550-55340-53300	Grease	T258871	12/8/2016		12/8/2016	40.30	64,448
64448	QUINLANS Quinlan's Equipment Inc	100-550-55340-53300	Mower Repairs	C40749	12/8/2016		12/8/2016	588.64	64,448
64448	QUINLANS Quinlan's Equipment Inc	850-830-88310-53290	Drain Valve	T389496	12/8/2016		12/8/2016	16.94	64,448
64448	QUINLANS Quinlan's Equipment Inc	920-930-96550-53300	Fittings	T258405	12/8/2016		12/8/2016	5.01	64,448
64449	RACOMCOR Racom Corporation	100-520-52110-53090	Portable Pkg & Antenna	16ORD1236	12/8/2016		12/8/2016	2,052.20	64,449
64450	REALPROP Real Properties Inc	100-550-55320-53260	Pickleball League Nov-Jan	Rent	12/8/2016		12/8/2016	525.00	64,450

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64451	REC1 REC1	100-550-55310-52280	Software Fees	8908	12/8/2016		12/8/2016	50.00	64,451
64452	RENTAFLA Rent-A-Flash Of Wisconsin Inc	100-000-00000-13100	Signs	55215	12/8/2016		12/8/2016	57.00	64,452
64453	RESULTSB Results Broadcasting Inc	100-520-52210-53610	Fire Prevention Month	16100184	12/8/2016		12/8/2016	114.00	64,453
64454	RIESTERE Riesterer & Schnell Inc	100-550-55340-53300	Hose	1097785	12/8/2016		12/8/2016	183.47	64,454
64454	RIESTERE Riesterer & Schnell Inc	100-550-55340-53300	Universal	1104989	12/8/2016		12/8/2016	272.06	64,454
64454	RIESTERE Riesterer & Schnell Inc	100-550-55340-53300	Hose & Clamp	1103595	12/8/2016		12/8/2016	153.03	64,454
64454	RIESTERE Riesterer & Schnell Inc	100-550-55340-53300	V-Belt	1098884	12/8/2016		12/8/2016	21.32	64,454
64455	RUEKERTM Ruekert-Mielke Inc	442-640-64002-58500	2016 GIS Annual Services	117020	12/8/2016		12/8/2016	330.00	64,455
64456	SABELM Douglas J Sabel	850-000-00000-16354	Clarifier Work	1787	12/8/2016		12/8/2016	21,678.79	64,456
64457	SANDCREE Sand Creek Consultants Inc	235-605-60005-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	292.26	64,457
64457	SANDCREE Sand Creek Consultants Inc	235-605-60005-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	1,282.35	64,457
64457	SANDCREE Sand Creek Consultants Inc	235-605-60005-52280	Methane Vents Install & Monitor	5228	12/8/2016		12/8/2016	3,415.46	64,457
64457	SANDCREE Sand Creek Consultants Inc	235-605-60006-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	120.00	64,457
64457	SANDCREE Sand Creek Consultants Inc	235-605-60006-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	256.47	64,457
64457	SANDCREE Sand Creek Consultants Inc	235-605-60007-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	100.00	64,457
64457	SANDCREE Sand Creek Consultants Inc	235-605-60008-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	70.00	64,457
64457	SANDCREE Sand Creek Consultants Inc	238-611-61010-52140	Landfill Monitoring	5229	12/8/2016		12/8/2016	110.00	64,457
64458	SCHLICHA Charlie Schlieve	100-530-53240-53300	Transmission Rebuild 05 GMC	10433	12/8/2016		12/8/2016	2,882.37	64,458
64459	SELCOMCO Select Comfort Corporation	100-520-52210-53260	Mattress & Base	95001853856	12/8/2016		12/8/2016	994.00	64,459

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64459	SELCOMCO Select Comfort Corporation	100-520-52210-53260	Mattress & Base	95001854022	12/8/2016		12/8/2016	994.00	64,459
64460	SERVCOFS Frontier-Servco FS	100-520-52210-53180	City - Postage	23337	12/8/2016		12/8/2016	21.46	64,460
64460	SERVCOFS Frontier-Servco FS	100-530-53230-53180	City - Postage	23706	12/8/2016		12/8/2016	15.60	64,460
64460	SERVCOFS Frontier-Servco FS	270-620-62001-53180	City - Postage	20493	12/8/2016		12/8/2016	13.50	64,460
64461	SOUTHSID Southside Tire Company Inc	100-520-52210-53320	2012 Impala Alignment	1033041	12/8/2016		12/8/2016	75.00	64,461
64461	SOUTHSID Southside Tire Company Inc	100-530-53240-53300	Hankook AH12	375805	12/8/2016		12/8/2016	1,178.88	64,461
64462	SUPERIO2 Superior Chemical Corporation	100-530-53240-53300	Degreaser, Triggers & Pump	141806	12/8/2016		12/8/2016	343.69	64,462
64463	SYSTEMST Systems Technologies Inc	100-510-51450-52280	Drops in Counter Area	634871	12/8/2016		12/8/2016	273.25	64,463
64464	TDSSERVI TDS Service & Repair LLC	100-530-53240-53300	Cylinders	4810	12/8/2016		12/8/2016	936.07	64,464
64465	THIRDMIL Third Millennium Associates Inc	100-510-51110-53140	UB Postage	20094	12/8/2016		12/8/2016	66.02	64,465
64465	THIRDMIL Third Millennium Associates Inc	850-850-99200-52280	UB Postage	20014	12/8/2016		12/8/2016	276.03	64,465
64465	THIRDMIL Third Millennium Associates Inc	850-850-99200-52280	UB Postage	20094	12/8/2016		12/8/2016	276.27	64,465
64465	THIRDMIL Third Millennium Associates Inc	910-950-99210-52280	UB Postage	20014	12/8/2016		12/8/2016	276.03	64,465
64465	THIRDMIL Third Millennium Associates Inc	910-950-99210-52280	UB Postage	20094	12/8/2016		12/8/2016	276.28	64,465
64465	THIRDMIL Third Millennium Associates Inc	920-950-99200-52280	UB Postage	20014	12/8/2016		12/8/2016	61.33	64,465
64465	THIRDMIL Third Millennium Associates Inc	920-950-99200-52280	UB Postage	20094	12/8/2016		12/8/2016	61.40	64,465
64466	TILOTOIL Edward H Wolf & Sons Inc	100-530-53240-53300	Allseason	107332	12/8/2016		12/8/2016	149.00	64,466
64466	TILOTOIL Edward H Wolf & Sons Inc	100-530-53240-53300	Oil	106445	12/8/2016		12/8/2016	767.00	64,466
64466	TILOTOIL Edward H Wolf & Sons Inc	100-530-53240-53300	Hav Pro & WBL	107974	12/8/2016		12/8/2016	715.00	64,466

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Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64467	TROUTLAN Troutland Rescue Squad	270-000-00000-21157	Total Receivables	November	12/8/2016		12/8/2016	1,956.02	64,467
64468	UB*00263 ANDREE BRUSHABER	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	30.38	64,468
64469	UB*00264 ROBERT/BERNADINE WALKER	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	28.01	64,469
64470	UB*00265 DALLAS MOE	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	15.87	64,470
64471	UB*00266 BENJAMIN/MARIA WELCH	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	4.00	64,471
64472	UB*00267 CITY OF ANTIGO	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	19.60	64,472
64473	UB*00268 CITY OF ANTIGO	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	18.32	64,473
64474	UB*00269 LANGLADE CO FAIRGROUNDS	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	205.10	64,474
64475	UB*00270 LANGLADE CO FAIRGROUNDS	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	61.80	64,475
64476	UB*00271 JOHN LOW	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	83.12	64,476
64477	UB*00272 COVANTAGE CREDIT UNION--JOANNA HILGE	910-000-00000-21100	Refund Check		12/8/2016		12/8/2016	29.77	64,477
64478	UNIFIEDS Unified School Dist Of Antigo	100-410-00000-41140	Fees Collected for October during Nov	December	12/8/2016		12/8/2016	254.59	64,478
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	100-520-52210-53600	Shirts McKinney	261192	12/8/2016		12/8/2016	82.45	64,479
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	270-620-62001-53600	Power Stretch & Battery - Hamann	261262	12/8/2016		12/8/2016	32.95	64,479
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	270-620-62001-53600	Jacket - Beck	261221	12/8/2016		12/8/2016	147.95	64,479
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	270-620-62001-53600	Shirts Vollmar,Gabriel,Finn,DMcKinne	261192	12/8/2016		12/8/2016	612.15	64,479
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	270-620-62001-53600	Boot - Beck	261109	12/8/2016		12/8/2016	141.95	64,479
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	270-620-62001-53600	Power Stretch, Battery & Pants - Krueg	261093	12/8/2016		12/8/2016	27.00	64,479
64479	UNIFORM1 Uniform Shoppe Of Greenbay Inc	270-620-62001-53600	Boot & Shoes - Ashbeck	260987	12/8/2016		12/8/2016	156.95	64,479

Voucher	Vendor	Account Number	Description	Invoice No.	Inv. Date	PO Number	Pmt. Date	Amount	Check
64480	UTILITYS Utility Sales & Service Inc	100-530-53240-53300	Hyd Pump	201409	12/8/2016		12/8/2016	496.60	64,480
64481	VANOOYEN Van Ooyen's J & D Electric LLC	100-530-53420-52280	Ballasts, Photo Eyes & Fuses	69590	12/8/2016		12/8/2016	826.45	64,481
64481	VANOOYEN Van Ooyen's J & D Electric LLC	100-550-55210-53260	Peaceful Valley Locate Wires	69501	12/8/2016		12/8/2016	75.00	64,481
64482	VICTORYJ Victory Janitorial Inc	100-520-52210-53260	Restroom Supplies	91532	12/8/2016		12/8/2016	70.81	64,482
64482	VICTORYJ Victory Janitorial Inc	100-520-52210-53260	Restroom Supplies	91742	12/8/2016		12/8/2016	130.44	64,482
64483	VONBRIES Von Briesen & Roper S.C.	100-510-51330-52280	Labor & Employment	10778	12/8/2016		12/8/2016	2,898.22	64,483
64483	VONBRIES Von Briesen & Roper S.C.	100-510-51330-52280	Labor & Employment	10733	12/8/2016		12/8/2016	3,811.88	64,483
64484	WAUKTECH Waukesha County Technical College	100-520-52110-53160	Training - Husnick	630963	12/8/2016		12/8/2016	190.00	64,484
64485	WINTERBE Winter Winter & Behrens	100-510-51310-52280	Secretarial Services	December	12/8/2016		12/8/2016	1,000.00	64,485
64486	WITTENBE Wittenberg Telephone Company	100-510-51450-53220	Port Switch	4174	12/8/2016		12/8/2016	29.95	64,486
							Grand Total:	841,062.07	

Attachment: December Council Checks (16-11 : First Merit)