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**CITY OF ANTIGO
COMMON COUNCIL
NOVEMBER 13, 2024**

Common Council of the City of Antigo met in Regular Session on the above date at 6:00 PM in the Council Chambers, City Hall, Mayor Thomas C. Bauknecht presiding.

ROLL CALL

Attendee Name	Title	Status	Arrived
Barb Rebstock	Ward 1	Present	
Bill Brandt	Ward 2	Present	
Tim Kassis	Ward 3	Present	
Mary Hayes	Ward 4	Present	
Mark Edwards	Ward 5	Present	
Joel Wagner	Ward 6	Present	
Glenn Bugni	Ward 7	Present	
Reinhardt Balcerzak	Ward 8	Present	
Scott Henricks	Ward 9	Present	
Thomas C. Bauknecht	Mayor	Present	

Department Managers in attendance were: Karin Derauf, City Administrator; Kaye Matucheski, Clerk-Treasurer/Finance Director; Daniel Duley, Police Chief; Kirk Packard, Street Commissioner; Corey Smith, Fire Chief; Elizabeth McCarthy, Building Inspector/Zoning Administrator; and Sarah Repp, Parks, Recreation, and Cemetery Director.

Others in attendance were: Michael Winter, City Attorney; Jeanne Jensen, Deputy Clerk-Treasurer; TJ Beck, Antigo Fire Department; and Darla Hoerman.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENT MEDITATION

APPROVAL OF MINUTES

1. Approval of the Minutes from the October 9, 2024 Meeting

Aldersperson Bugni moved, Aldersperson Henricks seconded, to approve the October 9, 2024 Council Minutes.

RESULT:	CARRIED-VOICE VOTE
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CLOSED SESSION

1. Closed Session: Pursuant to Section 19.85(1)(c), Wisconsin Statutes, and Upon Proper Motion, Council will Convene into Closed Session to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to provide an update on Labor Union Negotiations. Upon Completion of Discussion in Closed Session, Council will Reconvene into Open Session to Act on Matters Discussed, If Necessary, and Proceed with the Regular Order of Business.

Aldersperson Kassis moved, Aldersperson Brandt seconded, that the Common Council convene into closed session at 6:05 p.m. in accordance with Section 19.85(1)(c), Wisconsin Statutes, to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to provide an update on Labor Union Negotiations.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Kassis, Ward 3
SECONDER:	Bill Brandt, Ward 2
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

2. Any Action on Items Discussed in Closed Session

Upon completion of discussion in closed session, a motion was made and carried to reconvene into open session at 6:27 p.m. to act on matters discussed, if necessary, and to proceed with the regular order of business.

No action was taken on the closed session discussion.

PUBLIC HEARING

1. Public Hearing will be held to discuss the Proposed 2025 City of Antigo Budget at which time all interested parties will be given the opportunity to address Council

Pursuant to notice, a public hearing was held to discuss the proposed 2025 City of Antigo Budget.

There being no individuals wishing to address this matter and after complying with statutory procedures, Alderperson Brandt moved, Alderperson Bugni seconded, to close the public hearing.

RESULT:	CARRIED-VOICE VOTE
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CITIZEN COMMENT

1. Subjects on the Current Agenda
2. Subjects Not on the Current Agenda

UPDATE ON CITIZEN'S REFERRALS FROM PREVIOUS COUNCIL AGENDA

None.

COMMITTEE REPORTS

There were no committee reports.

CONSENT AGENDA

Alderperson Hayes pulled Resolution No. 96-24 from the consent agenda.

RESULT:	CARRIED [UNANIMOUS] as amended removing Resolution No. 96-24
MOVER:	Bill Brandt, Ward 2
SECONDER:	Reinhardt Balcerzak, Ward 8
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

CONSENT AGENDA RESOLUTIONS

Resolution No. 95-24: Extend Agricultural Land Lease for an Additional Five Years for the Property Known as the Ourada Parcel to Jeff Marciniak at \$120 Per Acre

WHEREAS, the City owns land next to the Wastewater Treatment Plant on Koszarek Road that is known as the "Ourada Parcel" which has been rented for many years to Jeff Marciniak; and,

WHEREAS, the lease is expiring this month and Mr. Marciniak has requested an extension of the lease due to the amount of time and money including land treatments and a center pivot for irrigation; and,

WHEREAS, Mr. Marciniak will increase the rent by \$10 per acre per year for a total rent of \$120 per acre per year for a term of five years.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to extend the lease of the "Ourada Parcel" to Jeff Marciniak for an additional five years, expiring the first day of November, 2029, at \$120 per acre.

BE IT FURTHER RESOLVED, the terms and conditions of the expiring lease will apply to the new lease term.

Resolution No. 96-24: Ambulance Purchase from Pomasl Fire Equipment for \$338,495 was moved to PULLED FROM CONSENT AGENDA

Resolution No. 97-24: Budget Transfer of \$3,581.79 for Postage for the Revaluation Notices Mailed to Property Owners by Associated Appraisal Consultants

WHEREAS, the City hired Associated Appraisal Consultants to complete an Interim Market Update to reassess the properties to stay in compliance with the State of Wisconsin; and,

WHEREAS, when funds were budgeted for this update, the postage costs to mail the notices to property owners was not budgeted and the cost is \$3,581.79; and,

WHEREAS, this was a necessary cost to mail the notices so a budget transfer from the Contingency Fund is needed for this expense.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize the Clerk-Treasurer/Finance Director to transfer \$3,581.79 from the Contingency Fund to the Assessor Postage line item for this cost.

Resolution No. 98-24: Waiving the Bidding Process and Approving the Quote from Omni Glass for \$85,027.00 for Window Replacement at City Hall

WHEREAS, there is an ongoing challenge with windows at the City Hall and the Fire Department building; and,

WHEREAS, the leaking windows are now starting to cause damage to the interior side of the building, along with the collection of molds under wallpaper and potentially behind Wainscot in Council Chambers and must be addressed as soon as possible; and,

WHEREAS, staff searched for commercial window installers and discovered that these contractors had too much work already scheduled, showed no interest in the project, or said they would come to City Hall to review the project, but then did not show up at all; and,

WHEREAS, Omni Glass based in Schofield, Wisconsin provided the one and only quote that Staff was able to obtain; and,

WHEREAS, after a little research, Staff learned that Omni Glass is a very reputable company and manufacturers windows at their facility/factory here in Wisconsin; and,

WHEREAS, it should also be noted that Omni Glass will honor the currently quoted 2024 pricing for window replacement to commence in early 2025.

NOW THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve waiving the bidding process and approving the quote from Omni Glass for \$85,027.00 for window replacement at City Hall.

BE IT FURTHER RESOLVED, funding will be derived from budgeted Capital Equipment/Improvement Fund (CIP) of \$30,000 with the remainder from the Undesignated CIP Fund balance.

CONSENT AGENDA COMMUNICATIONS

Department Managers Report

PULLED FROM CONSENT AGENDA

Resolution No. 96-24: Ambulance Purchase from Pomasl Fire Equipment for \$338,495

WHEREAS, the City of Antigo Fire Department has an ongoing program to set aside funding to replace ambulances; and,

WHEREAS, the Fire Department utilized Sourcewell contracted bids which is allowed in the purchasing policy in lieu of requesting bids; and,

WHEREAS, the Fire Department deemed the Pomasl Fire Equipment bid through Sourcewell Contract #122123-DEM for a Demers Type 1 Ambulance the most advantageous.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the bid from Pomasl Fire Equipment, Inc in the amount of \$338,495.00 utilizing funds from the Ambulance Replacement Fund.

Upon inquiry by Alderperson Hayes, Corey Smith, Fire Chief, noted this is for the purchase of an ambulance not a fire truck. He further explained funds are put aside annually for the replacement of an ambulance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Bill Brandt, Ward 2
SECONDER:	Reinhardt Balcerzak, Ward 8
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

NEW BUSINESS

RESOLUTIONS

Resolution No. 99-24: 2025 Budget Adoption including the Enterprise Funds

RESOLVED, BY THE COMMON COUNCIL, City of Antigo, that the 2025 budget as submitted and attached, be and the same is hereby approved, the sum of

\$3,629,217.03	for General Purposes (Allowable Levy Limit)
\$ 100,000.00	for Additional Debt Service Purposes (Allowable Under Levy Limit)
\$3,729,217.03	TOTAL

be, and is hereby levied against all taxable real property spread upon the tax roll for the tax year 2024.

BE IT FURTHER RESOLVED, the 2025 budgets for the Enterprise Funds (Sanitary Sewer, Storm Sewer, Water, and Broadband Utilities) are approved as per the attached cash flow budgets.

Kaye Matucheski, Clerk-Treasurer/Finance Director, noted she had made a mistake on the Administrator's salary in the budget which may require a \$6,000 - \$7,000 adjustment later in the year. She stated the 2024 City mill rate was 9.82 and is decreasing to 6.44 for 2025 which is because of the higher assessed values. She explained that depending on assessed values for the City portion of the taxes (which is the only thing the City can control) some property owners may see a decrease. The City's mill rate portion is going down \$3.38. She commented worksheets are not yet available from the State. The School Referendum approved at the November election, will cost the City \$981,200.44 or an additional \$1.69 cost per thousand.

Ms. Matucheski noted the health insurance increase is going to be a little bit higher than what is in the budget but the stop loss company did come down a little bit with their fee which is helping and no one is laseder for the City to be responsible for more than \$60,000 in claims per person.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Bill Brandt, Ward 2
SECONDER:	Scott Henricks, Ward 9
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

Resolution No. 100-24: 2024 Dental Insurance Renewal with Delta Dental

WHEREAS, the City of Antigo's Dental Insurance is a self-funded plan which means the City sets the premiums for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the premiums have been recommended to stay the same for 2025 as 2024; and,

WHEREAS, Delta Dental is the third-party administrator and the City contracts directly with the local agent, Bremax Insurance, and the rates for the administrative fee are staying the same at \$5.65 per member per month and are included in the premiums.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo to retain Delta Dental as the third-party administrator and set the 2025 Dental Insurance Premium per employee per month, including the \$5.65 administrative fee, as follows:

Plan	Premium
Family	\$ 143.00
Employee+Spouse	\$ 78.00
Employee+Child(ren)	\$ 83.00
Single	\$ 42.00

BE IT FURTHER RESOLVED, premiums will be charged to each employee's respective department with a transfer to the Dental Insurance Fund.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Kassis, Ward 3
SECONDER:	Barb Rebstock, Ward 1
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

Resolution No. 101-24: Approve 2025 Health Insurance Renewal for Coverage and Administration with Aspirus Health Plan and Stop Loss Coverage with Stop Loss Partners and Clarify Coverage Updates

WHEREAS, the City of Antigo's Health Insurance is a self-funded plan which means the City sets the premium for the upcoming year based on the recommendations from the actuaries of the third-party administrator, fund balance, and claims experience;

and,

WHEREAS, the City's third-party administrator is Aspirus Health Plan and Stop Loss Partners is the new stop loss carrier which has a \$60,000 level of stop loss including prescriptions; and,

WHEREAS, Aspirus Health Plan has handled the City's health insurance very effectively and has provided tremendous customer support in addition to large discounts on the medical claims; and,

WHEREAS, Stop Loss Partners was new as the stop loss carrier last year and has provided a quote for the renewal with an overall increase of 11% which is consistent with the claims experience for the City; and,

WHEREAS, the stop loss coverage is being issued with no lasers for high dollar claims which is a cost savings to the City; and,

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the 2024 Health Insurance Premium Rates as follows:

Plan	Premium
Family	\$2,488.26
Limited Family	\$1,863.98
Single	\$ 901.65

BE IT FURTHER RESOLVED, the City will contract with Aspirus Health Plan as the third-party administrator and stop loss coverage with Stop Loss Management Partners with the following fees:

Stop Loss	Fees
Family and Limited Family	\$ 731.11
Single	\$ 258.25

Administrative Fees	
All Plans	\$ 56.58

BE IT FURTHER RESOLVED, employees will continue to pay 10% of all costs and the City will pay 90% with COBRA and Retiree enrollees paying 100% of the premium and 10% of the stop loss and administrative fees.

BE IT FURTHER RESOLVED, the following plan changes are being made:

For Prescription Drug Services	New	Previous
Pharmacy Benefit Manager	Optum Rx	Navitus
Specialty Pharmacy	Optum Specialty Pharmacy	Lumicera
Home Delivery	Optum Home Delivery	Postal Presc. Service
*Any member affected by prescription drug changes will be notified directly from Optum.		

BE IT FURTHER RESOLVED, premiums will be charged to each employee's respective department with a transfer to the Health Insurance Fund.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Joel Wagner, Ward 6
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

LICENSES

Approve Agent Change for Krist Oil Company (dba Krist Food Mart #57 at 104 Superior Street) Class "A" Beer/Fermented Malt Beverage and Cigarette Licenses ~ New Agent James R. Schipae

Alderpersn Wagner moved, Alderpersn Bugni seconded, to approve James R. Schipae as the new agent for Krist Oil Company.

RESULT:	CARRIED - VOICE VOTE
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MOTIONS

None.

MISCELLANEOUS BUSINESS**PAYMENT OF BILLS**

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Tim Kassis, Ward 3
AYES:	Hayes, Rebstock, Brandt, Kassis, Edwards, Wagner, Bugni, Balcerzak, Henricks

1. Direct Deposits for October 11 and October 25, 2024 Payrolls
2. BMO Bank Accounts Payable Check Nos. 82688-82933
3. Self-Funding Health Insurance Check Nos. 2152-2153

COMMITTEE REFERRALS

There were no committee referrals.

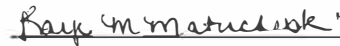
ADJOURNMENT

Alderperson Kassis moved, Alderperson Rebstock seconded, to adjourn at 6:43 p.m. Carried.

Approved:


Thomas C. Bauknecht, Mayor

Attest:



Clerk - Treasurer