



CITY OF ANTIGO

COMMON COUNCIL MEETING

COUNCIL CHAMBERS

CITY HALL, 700 EDISON STREET

Wednesday, November 13, 2019

6:00 PM

CALL TO ORDER BY PRESIDING OFFICER

ROLL CALL

PLEDGE OF ALLEGIANCE

MOMENT OF SILENT MEDITATION

APPROVAL OF MINUTES

1. Approval of the Minutes from the October 9, 2019 Council Meeting and the September 11 and October 9, 2019 Committee of the Whole Meetings

PUBLIC HEARING

1. Public Hearing will be held to discuss the proposed 2020 City of Antigo budget at which time all interested parties will be given the opportunity to address Council

CITIZEN COMMENT

Individuals not listed below and wishing to address Council must sign in prior to the meeting. A time limit of 5 minutes will apply unless otherwise approved by Council. Any ruling by the presiding officer relative to Citizen Comments may be overruled by a majority vote of members present.

1. Subjects on the Current Agenda - *The presiding officer will call each speaker to the floor during this portion of the meeting. The presiding officer may determine the order of speakers so testimony is heard in the most logical groupings*
2. Subjects Not on the Current Agenda - *The presiding officer will identify the appropriateness of public comments at this time and may place the matter on a future agenda, or could refer the matter to staff or committee for investigation and report.*

UPDATE ON CITIZEN'S REFERRALS FROM PREVIOUS COUNCIL AGENDA

CONSENT AGENDA

CONSENT AGENDA RESOLUTIONS

- | | |
|--------|---|
| 99-19 | Approval of Operator's License for Theresa Wallace, Chandler Kotecki, Olivia C. Wickkiser, Carla J. Jones, Robert J. Orlet, Haley D. Verbanac, Christopher Maves, and Krystal M. Schreiber |
| 100-19 | Approval of Sewer Credit in the Amount of \$52.91 for Landscape Watering at 427 Mayfair Street |
| 101-19 | Amendment #2 to the Professional Services Agreement for the Design of 5th Ave (Hwy 45 to Lincoln St.) for the |
| 102-19 | Revision to Employee Manual Allowing for One Week (40 Hours) of Vacation Time to be Converted as Salaried Payroll for Exempt Employees that have Reached their Maximum Allowable Vacation Benefit Allotment |
| 103-19 | Proposed 2020 to 2022 Collective Bargaining Agreement Resulting from Contract Negotiations with Antigo Firefighters Union, Local 1000 |

CONSENT AGENDA COMMUNICATIONS

1. Department Manager Report
2. Re-Appointment of Ben Wilhelm to Broadband Commission
3. Re-Appointment of Lynn Schimmels to Historic Preservation Committee

NEW BUSINESS

RESOLUTIONS

- 104-19 2020 Health Insurance Plan Renewal with Aspirus Arise
- 105-19 2020 Dental Insurance Plan Renewal with Delta Dental
- 106-19 Adoption of 2020 Budget for the City of Antigo Including the Enterprise Funds
- 107-19 Employee Closed Session (Contingent Upon Approval at Committee of the Whole Meeting 11-13-19)
- 108-19 Provide the Town of Elcho with Ambulance Service as of January 1, 2020 (Continent Upon Approval of Committee of the Whole Meeting 11-13-19) under a 5-year Agreement

ORDINANCES

- 1317B Ordinance Amending Section 2-888 of the Municipal Code of the City of Antigo to Delete the "Antigo/Langlade County Chamber of Commerce Director" and "Langlade County Economic Development Corporation Director" from the List of Hotel/Motel Tax Commissioners and Replace with "Two Community Members Who Own a Home or Business in the City of Antigo" (Contingent Upon Approval of the Committee of the Whole Meeting 11-13-19)

APPOINTMENT

1. Appointment of Gordon Neve and Brady Koss to Hotel Motel Commission

MISCELLANEOUS BUSINESS

PAYMENT OF BILLS

1. Direct Deposits for October 4 and 18, 2019 Payrolls
2. BMO Bank Account Payable Check Nos. 71197-71529
3. Self-Funding Health Insurance Check Nos. 2017-2018

COMMITTEE REFERRALS

Referral of any matters to committees. No discussion or action may be taken on the referral.

ADJOURNMENT

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Jaime Horswill, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: November 07,2019

BILL BRANDT

ORIGIN: Police Chief

November 13, 2019

RESOLUTION NO. 99-19

BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo that Operator's Licenses be issued to Theresa Wallace, Chandler Kotecki, Olivia C. Wickkiser, Carla J. Jones, Robert J. Orlet, Haley D. Verbanac, Christopher Maves, and Krystal M. Schreiber pursuant to payment of fees.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Public Works Committee

November 13, 2019

RESOLUTION NO. 100-19

WHEREAS, a summer sprinkler credit is in effect for summer months for watering of lawns and gardens; and,

WHEREAS, a few homes may still be watering especially if they have done any landscaping projects; and,

WHEREAS, the resident at 427 Mayfair Street has requested a credit for the sewer portion of the utility bill in the amount of \$52.91 because of a landscaping project.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve a credit of \$52.91 for the sewer portion of the utility bill for 427 Mayfair Street due to a landscaping project requiring additional watering.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Public Works Committee

November 13, 2019

RESOLUTION NO. 101-19

WHEREAS, the design, including Amendment #1, for the Fifth Avenue Downtown corridor roadway project (Highway 45/Superior Street to Lincoln Street) has been previously awarded by Council to MSA Professional Services (MSA) for anticipated reconstruction during the 2020 construction season; and,

WHEREAS, the project's Phase I Environmental Report has been completed by MSA and has identified the need for further soil investigation and testing within the road Right-of-Ways adjacent to 1046 Fifth Avenue; and,

WHEREAS, MSA has recommended a Phase II Environmental Site Assessment consisting of 5 drill borings (20' in depth each), 5 groundwater samples and 6 soil samples to evaluate the potential construction impacts prior to any actual excavation associated with the City's water, sanitary and storm water utilities; and,

WHEREAS, by conducting the Phase II Environmental Site Assessment the City will be in a better position to assure the project's timely completion while being prepared to handle any identified environmentally impacted soils as part of the construction project's bidding process; and,

WHEREAS, MSA submitted Amendment #2 for consideration (MSA Proposal Number P0058003000 to the original Professional Service Agreement) in the amount of \$6,788.00.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve Amendment #2 to the original Professional Services Agreement as submitted by MSA Professional Services for engineering services associated with Phase II Environmental Site Assessment in the road Right-of-Way adjacent to 1046 Fifth Avenue in the amount of \$6,788.00 with funding being derived as appropriate from the distribution of bonding, grant, enterprise and street budget accounts as available and subsequently authorized.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 13, 2019

RESOLUTION NO. 102-19

WHEREAS, it has been noted that it is sometimes difficult for those exempt employees that have reached their maximum allowable weeks of allotted vacation benefit to utilize all of the available days without sacrificing the operational needs of the City; and,

WHEREAS, requests from eligible exempt employee are to be submitted to the Director of Administrative Services, sufficiently in advance of the employee's anniversary date, for the conversion of up to one week (40 hours) annually as salaried payroll; and,

WHEREAS, the financial impact of this recommendation will be attributed to the Department budget from which the exempt employee serves in his/her capacity; and,

WHEREAS, the Director of Administrative Services requests that the proposed revisions to the Employee Manual become effective retroactively to the October 16, 2019 action of the Finance, Personnel and Legislative Review Committee.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to allow the Director of Administrative Services (effective as of October 16, 2019) to accommodate the request for the conversion of up to one week (40 hours) of vacation benefit annually as salaried payroll, with the financial impact attributed to the requesting Department Heads budget, at the time of the employee's anniversary date for those exempt employees that have reached the maximum allowable vacation benefit as listed in the City's Employee Manual.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 13, 2019

RESOLUTION NO. 103-19

WHEREAS, the labor agreement between the City of Antigo (City) and the Antigo Firefighters Union, Local 1000 (Union) will expire at the end of December 2019; and,

WHEREAS, representatives from the City and the Union negotiating teams arrived at mutually acceptable contract language changes; and,

WHEREAS, the Union scheduled a ratification vote based on the Tentative Agreement language and notified the employer's negotiating team of its acceptance; and,

WHEREAS, subsequent to the Union's ratification vote, the Finance, Personnel and Legislative Committee met on October 16, 2019 and approved the Tentative Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to approve the recommended changes to the labor agreement between the City of Antigo and the Antigo Firefighters Union, Local 1000 for the period of January 1, 2020 thru December 31, 2022 as identified within the Tentative Agreement and as memorialized in the Collective Bargaining Agreement.

Mayor

Attest:

Clerk – Treasurer

**AGREEMENT
BETWEEN
CITY OF ANTIGO
AND
ANTIGO FIREFIGHTERS UNION, LOCAL 1000**

20~~2017~~ - 20~~19~~22

January 1, 20~~2017~~ – December 31, 20~~22~~19

TABLE OF CONTENTS

<u>ARTICLE 1 - RECOGNITION</u>	5
<u>ARTICLE 2 - MANAGEMENT RIGHTS</u>	5
<u>ARTICLE 3 - PROBATIONARY PERIOD</u>	6
A. <u>Probationary Employees</u>	6
B. <u>Trial Period In New Position</u>	6
<u>ARTICLE 4 - UNION ACTIVITY</u>	7
A. <u>Union Business</u>	7
B. <u>Bargaining Committee</u>	7
C. <u>Bulletin Board</u>	7
D. <u>Union Officials</u>	7
<u>ARTICLE 5 - NO STRIKE AGREEMENT</u>	7
A. <u>Strike Prohibited</u>	7
B. <u>Union Action</u>	8
C. <u>Penalties</u>	7
<u>ARTICLE 6 - PUBLIC SAFETY TRAINING</u>	8
A. <u>Training</u>	8
B. <u>Cooperation</u>	8
C. <u>FTO</u>	9
<u>ARTICLE 7 - GRIEVANCE PROCEDURE</u>	9
A. <u>Definition of Grievance</u>	9
B. <u>Time Limitations</u>	9
C. <u>Settlement of Grievance</u>	9
D. <u>Subject Matter</u>	9
E. <u>Names of Bargaining Unit Officials</u>	9
F. <u>Forms</u>	9
G. <u>Time and Motion Limit</u>	9
H. <u>Place of Hearing</u>	10
I. <u>Procedure</u>	10
<u>ARTICLE 8 - ARBITRATION PROCEDURE</u>	10
A. <u>Time Limit</u>	10
B. <u>Arbitrator</u>	10
C. <u>Arbitration Hearing</u>	11
D. <u>Costs</u>	11
E. <u>Decision of the Arbitrator</u>	11
F. <u>Past Grievances</u>	11
G. <u>Special Notice for New Facts</u>	10

<u>ARTICLE 9 - HOURS OF WORK</u>	12
A. <u>Work Week</u>	12
B. <u>Reduced Schedule</u>	12
<u>ARTICLE 10 - PAY PERIOD</u>	12
<u>ARTICLE 11 – PAY INFORMATION</u>	12
A. <u>Acting Officer Pay</u>	12
<u>ARTICLE 12 - OVERTIME</u>	13
A. <u>Overtime</u>	13
B. <u>Training Time</u>	13
C. <u>Call In</u>	13
<u>ARTICLE 13 - SENIORITY RIGHTS</u>	13
A. <u>Definition</u>	13
B. <u>Termination of Seniority</u>	13
C. <u>Seniority List</u>	14
<u>ARTICLE 14 – JOB POSTING</u>	14
<u>ARTICLE 15 - HEALTH CARE BENEFITS</u>	14
A. <u>Group Coverage</u>	14
B. <u>Waiver</u>	14
C. <u>Probationary Employees</u>	14
D. <u>Retirement</u>	14
<u>ARTICLE 16 - SICK LEAVE</u>	15
<u>ARTICLE 17 - VACATIONS</u>	16
A. <u>Vacation Benefit</u>	16
B. <u>No Accumulation</u>	16
C. <u>Severance</u>	16
D. <u>Scheduling</u>	16
E. <u>No Waiver</u>	17
<u>ARTICLE 18 - RETIREMENT</u>	17
<u>ARTICLE 19 - HOLIDAYS</u>	17
A. <u>Holidays</u>	17
<u>ARTICLE 20 - UNIFORM ALLOWANCE</u>	17
<u>ARTICLE 21 - SHIFT TRADING</u>	18

<u>ARTICLE 22 - LEAVE OF ABSENCE</u>	18
A. <u>Written Leave</u>	18
B. <u>Illness or Disability</u>	18
C. <u>Seniority</u>	18
D. <u>Military Leave</u>	18
<u>ARTICLE 23 - HAZMAT TRAINING</u>	19
<u>ARTICLE 24 - DUES DEDUCTION</u>	19
A. <u>Authorized Deduction</u>	19
B. <u>Authorization Date</u>	19
C. <u>Indemnification</u>	20
<u>ARTICLE 25- SEVERABILITY</u>	20
<u>ARTICLE 26 - ENTIRE MEMORANDUM OF AGREEMENT</u>	20
A. <u>Amendments</u>	20
B. <u>Waiver</u>	20
<u>ARTICLE 27 - RESIDENCY</u>	20
<u>ARTICLE 28 - JURY DUTY</u>	20
<u>ARTICLE 29 - DURATION</u>	21
A. <u>Current Agreement - Renewal</u>	21
B. <u>Negotiation Timetable</u>	21
<u>APPENDIX "A" - WAGES</u>	25
<u>AGREEMENT REGARDING LANGUAGE</u>	27

PREAMBLE

This Agreement is made on the date hereinafter stated by and between the City of Antigo, Wisconsin, hereinafter referred to as the "City" or "Employer", and the Antigo Firefighters Union, hereinafter referred to as the "Union".

ARTICLE 1 - RECOGNITION

The City recognizes the Union as the sole and exclusive bargaining agent for all full-time Firefighters and Lieutenants in the Fire Department for the purpose of engaging in conferences and negotiations establishing wages, hours and conditions of employment.

Expressly excluded from the bargaining unit are the Fire Chief, clerical, seasonal, temporary, and all supervisory, managerial and confidential employees.

ARTICLE 2 - MANAGEMENT RIGHTS

The City possesses the sole right to operate City government and all management rights repose in it, subject only to the provisions of this contract and applicable law. These rights include, but are not limited to the following:

- A. To direct all operations of City government;
- B. To establish reasonable work rules;
- C. To hire, promote, transfer, schedule and assign employees to any Fire Department positions with the City which the employee is trained to perform;
- D. To suspend, demote, discharge and take other reasonable disciplinary action with just cause, against employees and to relieve employees from their duties because of lack of work or any other legitimate reason pursuant to Wisconsin Statutes 62.13;
- E. To maintain efficiency of City government operations;
- F. To take whatever action is necessary to comply with State or Federal law;
- G. To introduce new or improved methods or facilities, or to change existing methods or facilities;
- H. To determine the kinds and amounts of services to be performed as pertains to City government operations and the number and kinds of positions and job classifications to perform such services;
- I. To contract out for goods or services;

- J. To determine the methods, means and personnel by which City operations are to be conducted;
- K. To take whatever action is necessary to carry out the functions of City government in situations of emergency.

The Union and the employees agree that they will not attempt to abridge these management rights and the City agrees it will not use these management rights to interfere with rights established under this Agreement. Nothing in this Agreement shall be construed as imposing an obligation upon the City to consult or negotiate with the Union concerning the above areas of discretion and policy.

ARTICLE 3 - PROBATIONARY PERIOD

- A. Probationary Employees: Employees on initial hire shall be classified as probationary employees and shall have no seniority until such time as they have successfully completed ~~one (1) year~~ eighteen months of continuous employment with the City as an employee of the Fire Department at which time seniority shall revert back to the date of hire. Any probationary employee who leaves the department during their ~~one (1) year~~ eighteen month probationary period shall be responsible for reimbursing the City for expenses incurred (i.e. health physical, psychological test) as part of the hiring process. At the sole discretion of the City, this period may be extended for not more than three (3) months. During the probationary period, the employee shall be subject to dismissal without recourse to the grievance procedure for any reason, which is not arbitrary or capricious.
- B. Trial Period In New Position: Employees promoted to a higher classification shall be subject to a one (1) year trial period. During the trial period, the employee may be reduced to the prior rank at the discretion of the Fire Chief. The employee also has the right to request a reduction to his/her prior rank. However, a reduction may not be for arbitrary, capricious, or discriminatory reasons. Other employees affected by a reduction shall also be reduced or shifted to their previous positions.

Prior to a reduction in rank, the Fire Chief and employee shall meet and discuss the reduction. The employee may have a union representative present if he or she so desires. At the meeting, the employee and his or her union representative shall be given an opportunity to present their viewpoints with respect to the proposed reduction. If a reduction occurs, the employee may not utilize the grievance procedure to challenge the Fire Chief's decision under the above standard. The promotional trial period may be extended for an additional six months by mutual agreement of the Chief and the union.

ARTICLE 4 - UNION ACTIVITY

- A. Union Business: Union business, where possible, shall be transacted outside the normal working hours. All employees, when acting in an official capacity for the Union, shall keep time records when this activity occurs during working hours and shall furnish the department head with a monthly summary of said time records. Union officers shall not be precluded from the proper conduct of the grievance procedure, in accordance with the terms of this Agreement. The department head reserves the right to designate where meetings on grievances shall occur and reserves the right to exclude such meetings from any and all work areas on City property. Any such meetings shall not seriously interrupt the normal efficient operations of the Department or the City.
- B. Bargaining Committee: The Union bargaining committee shall be limited to three (3) employees unless the City's bargaining committee exceeds three representatives. If the City's bargaining committee exceeds three representatives, both sides may remain equally represented. The limitation on the size of the Union's bargaining committee does not apply to mediation or arbitration proceedings. The Union and the City may each determine the number of representatives on their bargaining committees for purposes of mediation and arbitration proceedings.
- C. Bulletin Board: A bulletin board will be provided by the City for notices of Union business, job vacancies, or social events. All postings/notices shall be dated and initialed by the person placing document(s) onto the bulletin board. The Union, upon notice from the City, shall promptly remove from such bulletin board any material that is libelous, political, or controversial in matter, or in any way detrimental to the labor-management relationship. The City retains ownership of the bulletin board, and in the event the Union fails to remove materials in violation of this Article, the City reserves the right to remove such bulletin board.
- D. Union Officials: The Union agrees to provide written notification to the department head with copies to the Finance, Personnel & Legislative Committee and the City Clerk within seven (7) days following election or selection of officials, including officials assigned to handle various aspects of the grievance procedure. The City agrees to advise the Association of the proper City officials assigned to handle personnel matters involving the Association.

ARTICLE 5 - NO STRIKE AGREEMENT

- A. Strike Prohibited: Neither the Union nor any of its officers, agents, or employees will instigate, promote, encourage, sponsor, engage in or condone any strike, picketing, slowdown, concerted work stoppage, sympathy strike, or any other intentional interruption of work during the term of this Agreement.

- B. Union Action: Upon notification by the City to the Union that certain of its members are engaged in a violation of this provision, the Union shall immediately, in writing, order such members to return to work, provide the City with a copy of such an order, and a responsible official of the Union shall publicly order them to return to work. In the event that a strike or other violation not authorized by the Union occurs, the Union agrees to take all reasonable effective and affirmative action to secure the members return to work as promptly as possible. Failure of the Union to issue the orders and take the action required herein shall be considered in determining whether or not the Union caused or authorized the strike.
- C. Penalties: Any and all of the employees who violated any of the provisions of this section may be discharged or disciplined by the City including loss of compensation, vacation benefits and holiday pay. In any arbitration proceeding involving breach of this provision, the sole question for the arbitrator to determine is whether the employee engaged in the prohibited activity.

If the Union has either directly or indirectly authorized or sanctioned any strike, acts of work stoppage, slowdown or other breach of this provision, the Union shall be liable to the City for liquidated damages in the amount of twenty-five dollars (\$25.00) per day for each employee who refused to perform his regular duties. If other employees are made idle as a result of such prohibited action, the Union shall be liable to the City for liquidated damages in the amount of fifty dollars (\$50.00) per day for each day of the strike.

The City and Union agree that the City, at its election, may seek payment of any liquidated damages owed under this provision either in a state suit proceeding or through the arbitration procedure set forth herein.

In addition to the penalties provided herein, the City may enforce any other legal rights and remedies to which by law it is entitled.

ARTICLE 6 - PUBLIC SAFETY TRAINING

- A. Training: The City agrees that it will assume prime responsibility for training employees under the guidelines of qualified personnel in the duties and responsibilities assigned to employees by the City. Each employee assumes full responsibility for learning and knowing the material presented in training sessions and further agrees to maintain a level of professional competence and reasonable physical and mental fitness necessary to perform the work assigned. In the event any type of retesting is required the employee will be allowed one retest. If a subsequent retest(s) is/are needed all expenses shall be borne by the affected employee (i.e. retest fees, travel expenses, lodging etc.)
- B. Cooperation: The Union agrees to cooperate fully with the City in studying and investigating the feasibility of cross-training Union members in law enforcement work and said program will not be implemented until a study is completed. The employer agrees to open negotiations on the wages for cross-trained personnel upon implementation of the decision to cross-train such personnel.

- C. FTO: A Fire Fighter assigned as the Field Training Officer by the Chief shall receive one (1) hour of Compensatory Time per twenty-four (24) hour shift the FTO is assigned to a Probationary Fire Fighter for training purposes. The FTO shall not receive Compensatory Time if they are not engaged in training the full twenty-four (24) hours, nor shall they receive additional Compensatory Time for hours worked in excess of the scheduled shift. The FTO must work the entire shift with the probationary employee to receive the one (1) hour of Compensatory Time. Fire Fighters that are not assigned as the FTO shall not be eligible for Compensatory Time under this section even though they may serve as the FTO to a firefighter. FTOs that have one-hundred-eighty (180) hours of Compensatory time are not eligible for the one (1) hour of compensatory time incentive. FTO incentive compensation is only available for step 1, step 2 and step 3 of the FTO process.

ARTICLE 7 - GRIEVANCE PROCEDURE

- A. Definition of Grievance: A grievance shall be defined as a dispute concerning the interpretation or application of a specific provision of this Agreement. This definition of a grievance does not preclude the filing of a grievance based on an alleged past practice. A grievance shall not include any disciplinary matters involving suspension, reduction in rank (demotion), suspension and reduction in rank, or removal as such matters shall be processed in accordance with the applicable State Statutes and not under this grievance procedure.
- B. Time Limitations: If it is impossible to comply with the time limits specified in the procedure because of work schedules, illness, vacations, etc., these limits may be extended upon mutual consent in writing.
- C. Settlement of Grievance: Any grievance shall be considered settled at the completion of any step in the procedure, if all parties are mutually satisfied. Dissatisfaction is implied in recourse from one step to the next.
- D. Subject Matter: Only one subject matter shall be covered in any one grievance. A written grievance shall contain a clear and concise statement of the grievance, the signature of the grievant, indicate the issue involved, the relief sought, the date the incident or violation took place, and the section of the Agreement which has been alleged to have been violated.
- E. Names of Bargaining Unit Officials: The bargaining unit shall provide the Fire Chief with a list of the bargaining unit officers and officials assigned to various aspects of the grievance process. This list shall be provided no later than ten (10) days after the bargaining unit has held its election of officers.
- F. Forms: The grievance forms will be provided by the City.
- G. Time and Motion Limit: During all steps of the grievance procedure and all bargaining unit business, bargaining unit officials shall maintain records of their on-duty time and provide them to the Fire Chief within ten (10) days following the close of each month. Such records

shall indicate the total time expended, location, and employee. Permission must be received from the Fire Chief before a bargaining unit official or member may leave his work to conduct bargaining unit business.

H. Place of Hearing: The City consents to provide facilities for any grievance meetings.

I. Procedure: All grievances shall be processed in the following manner.

Step 1: The employee, alone or with his/her representative, shall prepare a written grievance on forms provided by the City to the Fire Chief no later than ten (10) calendar days after he/she knew or should have known of the cause of such grievance. In the event of a grievance, the employee shall perform his/her assigned work task and grieve his complaint later. The Fire Chief shall confer with the employee in relation to the grievance, after the Union representative is given the opportunity to be present at said conference. The Fire Chief shall within ten (10) calendar days, inform the employee and, where applicable, the representative, in writing of his decision.

Step 2: If the grievance is not settled in Step 1, the employee shall prepare a written appeal on forms provided by the City within five (5) calendar days of the answer at Step 1 and submit the grievance to the Director of Administrative Services. The Director of Administrative Services shall meet with the grievant at a mutually agreeable time and discuss the grievance with the employee. Following said conference, the Director of Administrative Services shall respond in writing to the employee within five (5) calendar days of the conference.

Step 3: If the grievance is not settled in Step 2, the employee shall prepare a written appeal on forms provided by the City within five (5) calendar days of the answer at Step 2. The Finance, Personnel & Legislative Committee shall meet with the grievant at a mutually agreeable time and discuss the grievance with the employee. Following said conference, the Finance, Personnel & Legislative Committee shall respond in writing to the employee within five (5) calendar days of the conference.

ARTICLE 8 - ARBITRATION PROCEDURE

A. Time Limit: If a satisfactory settlement is not reached in Step 3, the Union must notify the Finance, Personnel & Legislative Committee in writing within five (5) calendar days that they intend to process the grievance to arbitration.

B. Arbitrator: Any grievance, which cannot be settled through the above procedures, may be submitted to an Arbitrator to be selected as follows:

The Association shall make a written request to the Wisconsin Employment Relations Commission to provide a list of 5 potential arbitrators from its staff to hear the case within fifteen (15) calendar days of notifying the Finance, Personnel & Legislative Committee in Section A of the Union's desire to seek arbitration.

The Association agrees to “strike” the first name for the initial arbitration case subsequent to the adoption of this language (effective as of 1/1/17) and the parties shall alternate this “first-strike” privilege for any subsequent arbitration cases.

- C. Arbitration Hearing: The arbitrator appointed shall meet with the parties at a mutually agreeable date to review the evidence and hear testimony relating to the grievance. Upon completion of this review and hearing, the Arbitrator shall render a written decision to both the City and the Association, which shall be binding upon both parties. In the event that arbitrability is an issue, the Arbitrator shall first decide the issue of arbitrability before conducting a hearing on the merits of the dispute.
- D. Costs: Both parties shall share equally the costs and expenses of the arbitration proceedings, including transcript fees and fees of the Arbitrator. Each party, however, shall bear its own costs for witnesses and all other out-of-pocket expenses including possible attorney's fees. Testimony or other participation of employees shall not be paid by the City. The arbitration hearing shall be conducted at a mutually agreeable location.
- E. Decision of the Arbitrator: The decision of the Arbitrator shall be limited to the subject matter of the grievance and shall be restricted solely to interpretation of the contract in the area where the alleged breach occurred. The Arbitrator shall not modify, add to or delete from the express terms of the Agreement, and it is agreed by the parties that any such action shall constitute a violation of Section 788.10, Wisconsin Statutes.
- F. Past Grievances: Past grievances may not be filed under the provisions of this procedure and all grievances filed which bear a filing date which precedes or is the same as the expiration date of this Agreement must be processed to conclusion under the terms of this procedure.
- G. Special Notice for New Facts: If the grievance has been processed beyond Step 1, and the grievant wishes to add new facts or information into the file, he/she shall immediately transmit notice to the Fire Chief and shall indicate in said notice the nature and details of the new facts. When such notice has been transmitted by the grievant, the grievance cannot progress through the arbitration procedures until the Fire Chief has had an opportunity to respond.

Within five (5) days of receipt of such special notice, the Fire Chief shall exercise one of the following options:

1. He/she may reopen the proceedings at Step 1 for the purpose of reconsidering the Step 1 decision.
2. He/she may acknowledge receipt of the facts and stipulate that the grievance proceeds.

ARTICLE 9 - HOURS OF WORK

- A. Work Week: The normal scheduled workweek for all employees shall be an average of not more than fifty-six (56) hours. The normal schedule shall be as follows:

On duty one (1) twenty-four (24) hour period, have one (1) twenty-four (24) hour period off; on duty one (1) twenty-four (24) hour period, have one twenty-four (24) hour period off; on duty one (1) twenty-four (24) hour period and have four (4) twenty-four hour periods off.

- B. Reduced Schedule:

- a) The Fire Chief may assign an employee to work 40 hours or less per week for training purposes. This provision will not result in the reduction of FLSA when employees are working a 40-hour work week for training purposes, nor will this provision reduce the employees' biweekly salary. This provision does not limit the City's contractual right to change the work schedule, nor does this provision limit the Union's rights to bargain the impact of a change in the work schedule.
- b) If an employee is assigned by the Fire Chief to light duty because of a work-related injury or illness, then the employee will work their assigned twenty-four (24) hour shift unless the employee requests to work eight (8) hour shifts which are worked Monday through Friday and the Fire Chief determines the work is available. Any training assigned while on a work-related light duty injury or illness will be mutually agreed upon between the parties or a continuation of training already scheduled as long as the light duty assignment does not create overtime pay for the individual.

ARTICLE 10 - PAY PERIOD

The City shall pay each employee on a biweekly basis.

ARTICLE 11 – PAY INFORMATION

- A. Acting Officer Pay – A firefighter assigned to replace an officer for a minimum period of two (2) hours shall be paid at the Lieutenant rate of pay for that time period. The firefighter assigned to replace an officer shall be compensated at the Lieutenant rate of pay, based on the number of years they have been providing the acting officer assignment. (e.g. a firefighter assigned to replace the Lieutenant has been providing these services for four years, would be compensated at the Lieutenant rate of pay for a four year Lieutenant). All wage increases for acting officers would be based on the anniversary date of their appointment for providing replacement services.

ARTICLE 12 - OVERTIME

- A. Overtime: Overtime earned as a result of the work schedule identified in Article 9, under applicable federal laws, shall be paid at the rate of time and one-half.
- B. Training Time: Training sessions outside of the normal work schedule, if required and approved by the Fire Chief, shall be compensated with compensatory time off at the rate of time and one-half (1½) during an employee's probation period and double time for all employees beyond their probationary period. Compensatory time may be accrued to a maximum of 180 hours. Employees with an accumulated balance of compensatory time greater than or equal to one hundred eighty (180) hours shall be paid at the rate of time and one-half their regular rate of pay for training time, until their compensatory time off accrual is equal to or less than 180 hours. Payout of accrued compensatory time off is at the employee's straight time (1x) rate of pay. Employees shall be permitted to utilize compensatory time off when authorized by the Fire Chief.
- C. Call In: An employee shall be paid two (2) hours pay at the straight time rate if he or she is called back to work (Not to be paid for sick leave coverage). The call-in pay shall be in addition to time and one-half (1 ½) the employee's regular rate of pay for all hours worked.

ARTICLE 13 - SENIORITY RIGHTS

- A. Definition: Seniority shall commence upon the employee's most recent date of hire, subject to the provisions of Article 3 hereof, and shall be based upon the actual length of continuous service for which payment has been received by the employee.
- B. Termination of Seniority: Seniority and the employment relationship shall be deemed to have been terminated when:
 - 1. An employee who is able to work fails to do so for three (3) days or more unless due to circumstances beyond his control or on authorized leave;
 - 2. A laid off employee fails to notify the employer of his intention of reporting for work within three (3) days of being notified to do so or fails to report for work within one (1) week of receipt of notification;
 - 3. An employee states that he is quitting and actually leaves the job;
 - 4. An employee is not employed for one (1) year after having been laid off;
 - 5. An employee is discharged;
 - 6. An employee, on leave of absence for personal or health reasons, accepts other employment without permission from the employer;
 - 7. An employee retires.

- C. Seniority List: The employer shall keep a current seniority list of all employees. This list shall be kept up to date by the Employer and shall be kept on file in the Employer's office. It shall be available for inspection by the individual employees upon request.

ARTICLE 14 – JOB POSTING

Before any bargaining unit vacancy is filled a notice shall be posted at all fire stations and remain posted for a period of not less than two (2) weeks. The notice shall provide the application requirements, the job description and pay classifications applicable to the position. Application forms shall be made available by the City. The Union will be furnished a copy of such notice.

ARTICLE 15- HEALTH CARE BENEFITS

- A. Group Coverage: The City agrees to pay ninety percent (90%) of the cost of the premium of the group hospital and medical insurance program for those employees participating in the program after they have completed ninety (90) calendar days of full-time work. As long as the City continues with the self-insured health insurance plan design (as of April 30, 2018), the employees agree to pay 10% of the Stop Loss and Administrative Fee coverage. If the City makes the decision to switch to a different plan, the employees payment would revert back to a premium only payment (meaning the Association and City would only revert back from this additional premium contribution if the City changes the deductibles and coinsurance of the self-insured health insurance plan).

Disability Insurance: The disability plan to be chosen by the Union provides coverage for eligible full-time employees. The covered employee will pay 100 percent of the cost of the monthly premium. The City agrees to establish a biweekly payroll deduction for the premiums.

- B. Waiver: No employee shall make any claim against the City for additional compensation in lieu of or in addition to his or her cost of coverage because he or she does not qualify for the family plan.
- C. Probationary Employees: Medical insurance shall be provided to all full-time employees when they are eligible to participate as determined by the insurance carrier. During the first ninety (90) calendar days of employment, the employee shall pay the total cost of the premium of the group hospital and medical insurance program.
- D. Retirement: Upon retirement, after having completed more than fifteen (15) years of service in the City, any full-time employee will be allowed to continue to participate in the Group Hospital and Medical Insurance Program until he/she is age 65, or until eligible for Medicare. Retired employees shall pay the full premiums including the portion normally contributed by the City. Employees hired after January 1, 1990, who retire under the conditions specified above, will be allowed to participate in the group health hospital and

medical insurance program until he/she is age 65, until they are covered or become eligible for group hospital and medical insurance from another source, or until eligible for Medicare.

ARTICLE 16 - SICK LEAVE

- A. Each full-time employee hired as a regular full-time firefighter before 01/01/2014 shall earn twenty-four (24) hours of sick leave each month and all unused sick leave shall be accumulative to a maximum of one thousand six hundred twenty (1620) hours. Sick leave used shall be subtracted as used. Employees with an accrual greater than one thousand six hundred twenty (1620) hours as of 10/01/2014 shall retain those hours above one thousand six hundred twenty (1620) and place those excess hours in a special sick leave accrual bank. Those excess hours may be used for sick leave purposes if all other hours in the sick leave accrual bank have been utilized. If the banked hours in excess of the one thousand six hundred twenty (1620) are not utilized during the course of employment and an employee retires in the manner described in Article 15.D., this special bank of hours will be added to the accumulated sick leave for determining the appropriate amount to be rolled over in an approved Post Employment Health Plan.
- B. Each full-time employee hired as or who becomes a full-time firefighter after 01/01/2014 shall earn twelve (12) hours of sick leave each month and all unused sick leave shall be accumulative to a maximum of one thousand six hundred twenty (1620) hours. Sick leave used shall be subtracted as used.
- C. Probationary employees shall be credited seventy-two (72) hours and be allowed to utilize sick leave after completion of 6 months of service during the probationary period. Thereafter, sick leave shall accrue in accord with Paragraph B
- D. Employees who are absent from work may be required to submit a physician's certificate to the Fire Chief specifying their illness or fitness to return to work.
- E. In the event of death of an employee while still employed by the City, all unused accumulated sick leave remaining in his account shall be converted to cash at the hourly rate then in effect and paid to the employee's spouse or if none to the surviving children or estate. When a full-time employee retires with the required 30 calendar day notice or is forced to retire due to disability from the City 75(%) percent of accumulated sick leave shall be rolled over into an approved Post Employment Health Plan (PEHP) for the purpose of paying for qualified medical expenses.
- F. In the event of death in an employee's immediate family, such employee shall be paid for the day lost from scheduled work to attend the funeral. Either two (2) days before the funeral, or one (1) day before the funeral and (1) day after the funeral shall be paid if such days fall on scheduled work days. The funeral leave shall be deducted from Accumulated Sick Leave. Immediate family shall include spouse, children, mother, father, sister, brother, step

parents, and grandparents of the employee and mother, father, sister, brother, step parents or grandparents of the spouse, niece or nephew under the age of 18 of the employee or spouse.

- G. Employees of the City may be eligible for medical expenses and loss of income resulting from a work-related injury or illness, in accordance with the Wisconsin Worker's Compensation Law. The City's insurance carrier determines what, if any, benefits the employee will receive. The determination of benefits is subject to the requirements and limits of applicable Wisconsin Worker's Compensation Law. The City will not pay the difference between the worker's compensation check and the employee's normal salary.

ARTICLE 17 - VACATIONS

- A. Vacation Benefit: A full-time employee hired as or who becomes a regular full-time firefighter before 01/01/2014 shall receive the following vacation benefits:

<u>Vacation Benefit</u>	<u>Completed Years of Service</u>
48 hours	Start of hire
120 hours	1 year
192 hours	3 years
288 hours	7 years
360 hours	15 years
372 hours	20 years
432 hours (max)	plus 12 hours per year after 20 years until 25 years of service

A full-time employee hired as or who becomes a full-time firefighter on or after 01/01/ 2014 or thereafter shall receive the following vacation benefits:

<u>Vacation Benefit</u>	<u>Completed Years of Service</u>
24 hours	Start of hire*
72 hours	1 year
120 hours	3 years
240 hours	7 years
288 hours	15 years
360 hours	20 years

*Probationary employees shall have their twenty-four hours pro-rated based upon their starting date of hire.

- B. No Accumulation: Vacations shall not accumulate from year to year.
- C. Severance: Employees who retire with a minimum 30 calendar day notice, who resign from City service and give a 2-week notice of such retirement or the beneficiaries of such employees who die in City employment, will be compensated at their regular rate for earned and unused vacation accumulated to their credit.

- D. Scheduling: Choice of vacation time shall be by seniority. The Employee shall give the Fire Chief his choice of vacation by March 1 of each year except in cases of emergency where the employee needs vacation due to unusual circumstances. The Fire Chief also has the right to reschedule due to emergency.
- E. No Waiver: An employee may not waive a vacation and take vacation pay in lieu of vacation.

ARTICLE 18 - RETIREMENT

The Employer agrees to pay up to seven percent (7%) of the employee's total earnings for the employee's contribution to the Wisconsin Retirement Fund Plan.

ARTICLE 19 - HOLIDAYS

- A. Holidays: Each full-time employee shall receive nine (9) additional days each year as holiday pay in accordance with the following schedule:

New Year's Day	The day after Thanksgiving
Memorial Day	Christmas Eve Day
Independence Day	Christmas Day
Labor Day	New Year's Eve Day
Thanksgiving Day	

Pay for each holiday shall be determined by dividing the employee's base annual salary by 243. Personnel required to work on the above holidays shall be granted an additional four (4) hours pay computed at the straight hourly base rate.

The holiday pay shall be paid once per year, and shall be added to the base pay on the payday immediately before Thanksgiving.

ARTICLE 20 - UNIFORM ALLOWANCE

All employees shall receive a five hundred dollar (\$500) allowance annually, which shall be prorated in the last year of employment, after 2006. Newly hired employees shall be paid a uniform allowance, but this shall be prorated from the date of employment. Union personnel shall be allowed to carry over any unused balance of uniform allowance to the following calendar year not to exceed two hundred fifty dollars (\$250) dollars for a maximum of seven hundred fifty dollars (\$750) at any one time. Uniforms torn or damaged in the line of duty shall be replaced or repaired by the City.

Firefighter/ EMT personnel will be required to submit a department uniform order form to the Fire Chief. Uniforms shall be ordered through the City. Only uniform items listed on the department uniform/ equipment inventory list and/or approved by the Fire Chief shall be allowable for

purchase. Each employee shall have an individual voucher form for accounting purposes.

All firefighters shall purchase and maintain their department uniforms in accordance with Standard Operating Guideline 1-8, Uniforms for Work. New firefighters shall be issued the following garment: (1) EMS Jacket.

All firefighters shall be required to purchase and maintain a Class "A" formal dress uniform effective 7-1-98. All recruit firefighters shall be required to purchase and maintain a Class "A" dress uniform within six (6) months of completing their probationary period. The City shall provide a one-time subsidy equal to one-half (1/2) the cost of a new Class "A" uniform (i.e. jacket/slacks) to any new personnel for the initial purchase of an approved fire department new Class "A" uniform.

ARTICLE 21 - SHIFT TRADING

Employees may trade shifts among their unit with approval of the Officer in charge. Firefighters who voluntarily exchange duty or shift assignments with another firefighter shall repay those exchanges within the 12-month period following the exchange.

ARTICLE 22 - LEAVE OF ABSENCE

- A. Written Leave: Written leave of absence, without pay, for period not in excess of twelve (12) months may be granted by the Employer to any full-time employee providing said employee does not accept employment elsewhere or become self-employed.
- B. Illness or Disability: A period of not in excess of one (1) year shall be granted as leave of absence due to personal illness or disability due to accident provided a physician's certificate is furnished every two (2) months to substantiate the need for continuing leave.
- C. Seniority: Seniority shall continue to accrue during leaves of absence for personal illness and disability due to accident. Seniority shall not continue to accrue during leaves of absence for personal reasons except that seniority shall accrue for leaves of absence for thirty (30) calendar days or less. During such approved unpaid leave, no other benefits herein provided shall continue to accumulate, accrue or otherwise be available to an employee. For such personal leaves of 3 months or less, the employee may participate in the group hospital and medical insurance program, provided that the City is reimbursed in advance by the employee for the total amount of the premium.
- D. Military Leave: All employees who volunteer or who are selected for service in any of the armed forces of the government of the United States of America, shall be considered to be on leave of absence, and shall retain all seniority rights cumulatively and without interruption. Any such employee shall, upon his request, be reinstated to the position he held before entering the service provided such request is made to the Department Head within 90 days after such employee is discharged and physically able to return to work and if such position has been discontinued, or eliminated, he/she shall be given such other

employment in accordance with his seniority rights as he/she is suited and qualified for.

ARTICLE 23 - HAZMAT TRAINING

A management and union committee shall be established for reviewing HAZMAT issues and training. The parties recognize the City's interest in the involvement in the Langlade County HAZMAT Team and the training of firefighters for that team. The City agrees to provide HAZMAT training to all firefighters. This provision does not limit any legal right the Union may possess under Wisconsin law to negotiate with the City as part of the negotiations for successor Labor Agreements with respect to the impact of HAZMAT involvement on firefighter wages, hours, and working conditions, should the workload needed to maintain the HAZMAT Team become greater than is expected.

ARTICLE 24 - DUES DEDUCTION

Authorized Deduction: The City agrees to deduct from the salaries of employees who are members of the Union the dues as said employees individually and voluntarily authorize the City to deduct and transmit the monies to the Union. The individual authorizations shall be in writing in the form set forth below and shall be effective for the employment year during which the authorization was given.

A.

Antigo Fire Department, IAFF Local 1000

I, the undersigned, hereby authorize the Employer to deduct Association Dues from my wages every pay date and direct that such amount so deducted be sent to or deposited for the Treasurer of the Association for and on my behalf. The authorization shall be irrevocable and shall automatically renew itself for successive years unless I give thirty (30) days written notice to the Employer and the Association of my desire to change the amount or revoke the dues deduction at the end of such thirty (30) days period or at the end of such year.

NAME: _____ DATE: _____

WITNESS: _____ DATE: _____

- B. Authorization Date: Authorization cards must be filed with the Human Resource Specialist not later than thirty (30) calendar days before the deduction authorization is to be effective. Nothing herein shall obligate the City to do anything other than deduct the authorized amount from any paychecks, and forward the said deductions to the Treasurer of the Union. Any employee may elect to cancel participation in dues deduction by filing written notice with the Human Resource Specialist at least thirty (30) days prior to the first paycheck from

which deduction will not be made.

- C. Indemnification: The union shall indemnify and save the City harmless against any and all claims, demands, suits, orders, judgments or other forms of liability against the City which arise out of the Employer's compliance with this Dues Deduction Agreement.

ARTICLE 25 - SEVERABILITY

If any article or section of this Agreement or any addendums thereto shall be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendums shall not be affected thereby, and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.

ARTICLE 26 - ENTIRE MEMORANDUM OF AGREEMENT

- A. Amendments: This Agreement constitutes the entire Agreement between the parties. Any amendment or agreement supplemental hereto shall not be binding upon either party unless executed in writing by the parties hereto.
- B. Waiver: The parties further acknowledge that, during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the areas of collective bargaining and that the understanding and agreements arrived at by the parties after the exercise of that right and the opportunities as set forth in this Agreement, each voluntarily and unqualifiedly waives the right and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to in this Agreement, even though such subject may not have been within the knowledge and contemplation of either or both the parties at the time that they negotiated or signed this Agreement. Waiver of any breach of this Agreement by either party shall not constitute a waiver of any future breach of this Agreement.

ARTICLE 27 - RESIDENCY

All employees are required to reside, live, and maintain residency, within fifteen (15) air miles of City of Antigo limits.

ARTICLE 28 - JURY DUTY

An employee called for jury duty shall receive the difference between jury pay and the regular daily wage for each day which would have been worked but for such jury participation minus any travel expenses received. Employees shall report to work for all scheduled hours outside of the actual jury duty hours worked.

ARTICLE 29 - DURATION

- A. Current Agreement - Renewal: The provisions of this Agreement shall become effective as of January 1, 20~~2017~~, and shall continue in full force and effect through December 31, 20~~22~~~~19~~.
- B. Negotiation Timetable: In the year that this Agreement is to expire, the parties shall meet for negotiation of a successor labor agreement if either party so requests. Negotiations will commence not later than August 1, of the last year of the Agreement, unless the parties mutually agree otherwise. The parties' negotiation proposals, if any, shall be exchanged at the first bargaining session.

CITY OF ANTIGO

ANTIGO FIREFIGHTERS UNION

Mayor Date

President Date

Director of Administrative Services Date

Vice President Date

Director or Public Safety Date

Secretary/Treasurer Date

GRIEVANCE FORM

Grievance No. _____

NAME OF EMPLOYEE: _____

POSITION: _____ DEPARTMENT _____

CONTRACT PROVISION(S) ALLEGED TO BE VIOLATED:

STATE IN DETAIL THE FACTS OF THE ALLEGED VIOLATION INCLUDING THE TIMES AND PLACES AND DESCRIPTION OF THE PARTICULAR INCIDENTS AND THE NAMES OF PERSONS INVOLVED:

REQUEST FOR SETTLEMENT OR CORRECTIVE ACTION DESIRED

HAS THIS GRIEVANCE BEEN DISCUSSED WITH YOUR IMMEDIATE SUPERVISOR?

NAME YOUR IMMEDIATE SUPERVISOR _____

TITLE _____

Employee's Signature_____
Employee Representative's Signature

Date: _____

Date: _____

Distribution:

GRIEVANCE ANSWER FORM
(Supplemental Material May Be Attached)

REGARDING GRIEVANCE NO. _____

STEP NUMBER: 1____ 2____ 3____ 4____

NAME OF EMPLOYEE: _____

POSITION: _____ DEPARTMENT: _____

1. FACTS AND ISSUES INVOLVED:

2. DECISION:

3. REASONS FOR DECISION: (use separate sheet if necessary)

Signature

Position:

Department:

Distribution:

GRIEVANCE APPEAL FORM

REGARDING GRIEVANCE NO. _____

NAME OF EMPLOYEE: _____

POSITION: _____ DEPARTMENT: _____

1. I WISH TO APPEAL THE GRIEVANCE ANSWER SIGNED BY (see answer form)

Name: _____ Title: _____

Date: _____

THIS GRIEVANCE IS THEREFORE APPEALED TO STEP NUMBER:

_____2 _____ Arbitration

_____3

_____4

2. CONTRACT PROVISION(S) ALLEGED TO HAVE BEEN VIOLATED:

3. REASON FOR APPEAL:

Employee's Signature_____
Employee Representative's Signature

Date: _____

Date: _____

Distribution:

APPENDIX A: WAGES*

Effective 1-1-2017 -0.5% + 0.5% CCP

Title	-	Start	1-year	2-years	3-years	4-years	5-years	10-years
-	Hourly	\$15.16	\$16.01	\$16.84	\$16.93	\$17.03	\$17.14	\$17.37
Firefighter/EMT-I	Biweekly	\$1,697.92	\$1,793.12	\$1,886.08	\$1,896.16	\$1,907.36	\$1,919.68	\$1,945.44
-	Annual	\$44,146	\$46,621	\$49,038	\$49,300	\$49,591	\$49,912	\$50,581
-	Hourly	\$15.50	\$16.35	\$17.21	\$17.30	\$17.41	\$17.52	\$17.74
Firefighter/EMT-P	Biweekly	\$1,736.00	\$1,831.20	\$1,927.52	\$1,937.60	\$1,949.92	\$1,962.24	\$1,986.88
-	Annual	\$45,136	\$47,611	\$50,116	\$50,378	\$50,698	\$51,018	\$51,659
-	Hourly	\$15.58	\$16.43	\$17.30	\$17.39	\$17.50	\$17.61	\$17.83
Firefighter/EMT-CCP	Biweekly	\$1,744.96	\$1,840.16	\$1,937.60	\$1,947.68	\$1,960.00	\$1,972.32	\$1,996.96
-	Annual	\$45,269	\$47,844	\$50,378	\$50,640	\$50,960	\$51,280	\$51,921
-	Hourly	\$17.86	\$17.95	\$18.04	\$18.14	\$18.22	\$18.35	
Fire-Lieutenant	Biweekly	\$2,000.32	\$2,010.40	\$2,020.48	\$2,031.68	\$2,040.64	\$2,055.20	
-	Annual	\$52,008	\$52,270	\$52,532	\$52,824	\$53,057	\$53,435	
-	Hourly	\$18.24	\$18.33	\$18.41	\$18.52	\$18.60	\$18.74	
Fire-Lieutenant/EMT-P	Biweekly	\$2,042.88	\$2,052.96	\$2,061.92	\$2,074.24	\$2,083.20	\$2,098.88	
-	Annual	\$53,115	\$53,377	\$53,610	\$53,930	\$54,163	\$54,571	
-	Hourly	\$18.33	\$18.42	\$18.50	\$18.61	\$18.69	\$18.83	
Fire-Lieutenant/EMT-CCP	Biweekly	\$2,052.96	\$2,063.04	\$2,072.00	\$2,084.32	\$2,093.28	\$2,108.96	
-	Annual	\$53,377	\$53,639	\$53,872	\$54,192	\$54,425	\$54,833	

Effective 1-1-2018 -2.0%

Title	-	Start	1-year	2-years	3-years	4-years	5-years	10-years
-	Hourly	\$15.46	\$16.33	\$17.18	\$17.27	\$17.37	\$17.48	\$17.72
Firefighter/EMT-I	Biweekly	\$1,731.52	\$1,828.96	\$1,924.16	\$1,934.24	\$1,945.44	\$1,957.76	\$1,984.64
-	Annual	\$45,020	\$47,553	\$50,028	\$50,290	\$50,581	\$50,902	\$51,601
-	Hourly	\$15.81	\$16.68	\$17.55	\$17.65	\$17.76	\$17.87	\$18.09
Firefighter/EMT-P	Biweekly	\$1,770.72	\$1,868.16	\$1,965.60	\$1,976.80	\$1,989.12	\$2,001.44	\$2,026.08
-	Annual	\$46,039	\$48,572	\$51,106	\$51,397	\$51,717	\$52,037	\$52,678
-	Hourly	\$15.89	\$16.76	\$17.65	\$17.74	\$17.85	\$17.96	\$18.19
Firefighter/EMT-CCP	Biweekly	\$1,779.68	\$1,877.12	\$1,976.80	\$1,986.88	\$1,999.20	\$2,011.52	\$2,037.28
-	Annual	\$46,272	\$48,805	\$51,397	\$51,659	\$51,979	\$52,300	\$52,969
-	Hourly	\$18.22	\$18.31	\$18.40	\$18.50	\$18.58	\$18.72	
Fire-Lieutenant	Biweekly	\$2,040.64	\$2,050.72	\$2,060.80	\$2,072.00	\$2,080.96	\$2,096.64	
-	Annual	\$53,057	\$53,319	\$53,581	\$53,872	\$54,105	\$54,513	
-	Hourly	\$18.60	\$18.70	\$18.78	\$18.89	\$18.97	\$19.11	
Fire-Lieutenant/EMT-P	Biweekly	\$2,083.20	\$2,094.40	\$2,103.36	\$2,115.68	\$2,124.64	\$2,140.32	
-	Annual	\$54,163	\$54,454	\$54,687	\$55,008	\$55,241	\$55,648	
-	Hourly	\$18.70	\$18.79	\$18.87	\$18.98	\$19.06	\$19.21	
Fire-Lieutenant/EMT-CCP	Biweekly	\$2,094.40	\$2,104.48	\$2,113.44	\$2,125.76	\$2,134.72	\$2,151.52	
-	Annual	\$54,454	\$54,716	\$54,949	\$55,270	\$55,503	\$55,940	

Formatted Table

Effective 1-1-2019 1.5%

Title	-	Start	1-year	2-years	3-years	4-years	5-years	10-years
-	Hourly	\$15.69	\$16.57	\$17.44	\$17.53	\$17.63	\$17.74	\$17.99
Firefighter/EMT I	Biweekly	\$1,757.28	\$1,855.84	\$1,953.28	\$1,963.36	\$1,974.56	\$1,986.88	\$2,014.88
-	Annual	\$45,689	\$48,252	\$50,785	\$51,047	\$51,339	\$51,659	\$52,387
-	Hourly	\$16.05	\$16.93	\$17.81	\$17.91	\$18.03	\$18.14	\$18.36
Firefighter/EMT P	Biweekly	\$1,797.60	\$1,896.16	\$1,994.72	\$2,005.92	\$2,019.36	\$2,031.68	\$2,056.32
-	Annual	\$46,738	\$49,300	\$51,863	\$52,154	\$52,503	\$52,824	\$53,464
-	Hourly	\$16.13	\$17.01	\$17.91	\$18.01	\$18.12	\$18.23	\$18.46
Firefighter/EMT CCP	Biweekly	\$1,806.56	\$1,905.12	\$2,005.92	\$2,017.12	\$2,029.44	\$2,041.76	\$2,067.52
-	Annual	\$46,971	\$49,533	\$52,154	\$52,445	\$52,765	\$53,086	\$53,756
-	Hourly	\$18.49	\$18.58	\$18.68	\$18.78	\$18.86	\$19.00	
Fire Lieutenant	Biweekly	\$2,070.88	\$2,080.96	\$2,092.16	\$2,103.36	\$2,112.32	\$2,128.00	
-	Annual	\$53,843	\$54,105	\$54,396	\$54,687	\$54,920	\$55,328	
-	Hourly	\$18.88	\$18.98	\$19.06	\$19.17	\$19.25	\$19.40	
Fire Lieutenant/EMT P	Biweekly	\$2,114.56	\$2,125.76	\$2,134.72	\$2,147.04	\$2,156.00	\$2,172.80	
-	Annual	\$54,979	\$55,270	\$55,503	\$55,823	\$56,056	\$56,493	
-	Hourly	\$18.98	\$19.07	\$19.15	\$19.26	\$19.35	\$19.50	
Fire Lieutenant/EMT CCP	Biweekly	\$2,125.76	\$2,135.84	\$2,144.80	\$2,157.12	\$2,167.20	\$2,184.00	
-	Annual	\$55,270	\$55,532	\$55,765	\$56,085	\$56,347	\$56,784	

*Employees are paid the corresponding hourly wage. Employees are paid for 112 hrs for a full biweekly pay period.

All other given wages are approximations due to rounding.

Annual wages are included as an estimation only

Effective 01/01/2020 2.50%

Title		Start	5 years
Firefighter/EMT B	Hourly	\$15.41	\$16.59
	Biweekly	\$1,725.44	\$1,858.61
	Annual	\$44,862	\$48,324

Firefighter/EMT I	Hourly	\$17.12	\$18.44
	Biweekly	\$1,917.16	\$2,065.25
	Annual	\$49,846	\$53,697

Firefighter/EMT P	Hourly	\$17.58	\$18.82
	Biweekly	\$1,968.82	\$2,107.73
	Annual	\$51,189	\$54,801

Firefighter/EMT CCP	Hourly	\$17.65	\$18.92
	Biweekly	\$1,976.86	\$2,119.21
	Annual	\$51,398	\$55,099

Title		Start	1 year	2 years	3 years	4 years	5 years
Fire Lieutenant	Hourly	\$18.95	\$19.04	\$19.15	\$19.25	\$19.33	\$19.48
	Biweekly	\$2,122.65	\$2,132.98	\$2,144.46	\$2,155.94	\$2,165.13	\$2,181.20
	Annual	\$55,189	\$55,458	\$55,756	\$56,055	\$56,293	\$56,711

Fire Lieutenant/EMT P	Hourly	\$19.35	\$19.45	\$19.54	\$19.65	\$19.73	\$19.89
	Biweekly	\$2,167.42	\$2,178.90	\$2,188.09	\$2,200.72	\$2,209.90	\$2,227.12
	Annual	\$56,353	\$56,652	\$56,890	\$57,219	\$57,457	\$57,905

Fire Lieutenant/EMT CCP	Hourly	\$19.45	\$19.55	\$19.63	\$19.74	\$19.83	\$19.99
	Biweekly	\$2,178.90	\$2,189.24	\$2,198.42	\$2,211.05	\$2,221.38	\$2,238.60
	Annual	\$56,652	\$56,920	\$57,159	\$57,487	\$57,756	\$58,204

*Employees are paid the corresponding hourly wage. Employees are paid for 112 hrs for a full biweekly pay period.
All other given wages are approximations due to rounding. Annual wages are included as an estimation only

**EMT-B classification earns 90% of the FF/EMT I wage schedule

*** An existing employee who has less than five years of service shall be red-circled at his or her current 2019 rate until such time that the newly negotiated 2020 pay grade/step increase changes (along with any across-the-board COLA increases to those changes) exceed the red circled amount based on the employee's years of service. The employee does not move along the old wage structure steps. The employee then moves to the five-year step after five years of service.

Effective 01/01/2021 2.00%

Title		Start	5 years
Firefighter/EMT B	Hourly	\$15.71	\$16.93
	Biweekly	\$1,759.52	\$1,896.16
	Annual	\$45,748	\$49,300

Firefighter/EMT I	Hourly	\$17.46	\$18.81
	Biweekly	\$1,955.50	\$2,106.56
	Annual	\$50,843	\$54,770

Firefighter/EMT P	Hourly	\$17.93	\$19.20
	Biweekly	\$2,008.20	\$2,149.88
	Annual	\$52,213	\$55,897

Firefighter/EMT CCP	Hourly	\$18.00	\$19.30
	Biweekly	\$2,016.39	\$2,161.59
	Annual	\$52,426	\$56,201

Title		Start	1 year	2 years	3 years	4 years	5 years
Fire Lieutenant	Hourly	\$19.33	\$19.43	\$19.53	\$19.63	\$19.72	\$19.86
	Biweekly	\$2,165.11	\$2,175.64	\$2,187.35	\$2,199.06	\$2,208.43	\$2,224.82
	Annual	\$56,293	\$56,567	\$56,871	\$57,176	\$57,419	\$57,845
Fire Lieutenant/EMT P	Hourly	\$19.74	\$19.84	\$19.93	\$20.04	\$20.13	\$20.28
	Biweekly	\$2,210.77	\$2,222.48	\$2,231.85	\$2,244.73	\$2,254.10	\$2,271.66
	Annual	\$57,480	\$57,785	\$58,028	\$58,363	\$58,607	\$59,063
Fire Lieutenant/EMT CCP	Hourly	\$19.84	\$19.94	\$20.02	\$20.14	\$20.23	\$20.39
	Biweekly	\$2,222.48	\$2,233.02	\$2,242.39	\$2,255.27	\$2,265.81	\$2,283.37
	Annual	\$57,785	\$58,059	\$58,302	\$58,637	\$58,911	\$59,368

*Employees are paid the corresponding hourly wage. Employees are paid for 112 hrs for a full biweekly pay period.
All other given wages are approximations due to rounding. Annual wages are included as an estimation only

**EMT-B classification earns 90% of the FF/EMT I wage schedule

*** An existing employee who has less than five years of service shall be red-circled at his or her current 2019 rate until such time that the newly negotiated 2020 pay grade/step increase changes (along with any across-the-board COLA increases to those changes) exceed the red circled amount based on the employee's years of service. The employee does not move along the old wage structure steps. The employee then moves to the five-year step after five years of service.

Effective 01/01/2022 2.00%

Title		Start	5 years
Firefighter/EMT B	Hourly	\$16.02	\$17.27
	Biweekly	\$1,794.71	\$1,934.08
	Annual	\$46,662	\$50,286

Firefighter/EMT I	Hourly	\$17.81	\$19.18
	Biweekly	\$1,994.61	\$2,148.69
	Annual	\$51,860	\$55,866

Firefighter/EMT P	Hourly	\$18.29	\$19.58
	Biweekly	\$2,048.36	\$2,192.88
	Annual	\$53,257	\$57,015

Firefighter/EMT CCP	Hourly	\$18.36	\$19.69
	Biweekly	\$2,056.72	\$2,204.82
	Annual	\$53,475	\$57,325

Title		Start	1 year	2 years	3 years	4 years	5 years
Fire Lieutenant	Hourly	\$19.72	\$19.81	\$19.92	\$20.03	\$20.11	\$20.26
	Biweekly	\$2,208.41	\$2,219.16	\$2,231.10	\$2,243.04	\$2,252.60	\$2,269.32
	Annual	\$57,419	\$57,698	\$58,009	\$58,319	\$58,568	\$59,002

Fire Lieutenant/EMT P	Hourly	\$20.13	\$20.24	\$20.33	\$20.44	\$20.53	\$20.69
	Biweekly	\$2,234.99	\$2,266.93	\$2,276.49	\$2,289.62	\$2,299.18	\$2,317.10
	Annual	\$58,630	\$58,940	\$59,189	\$59,530	\$59,779	\$60,244

Fire Lieutenant/EMT CCP	Hourly	\$20.24	\$20.34	\$20.42	\$20.54	\$20.64	\$20.79
	Biweekly	\$2,266.93	\$2,277.68	\$2,287.24	\$2,300.37	\$2,311.12	\$2,329.04
	Annual	\$58,940	\$59,220	\$59,468	\$59,810	\$60,089	\$60,555

*Employees are paid the corresponding hourly wage. Employees are paid for 112 hrs for a full biweekly pay period.
All other given wages are approximations due to rounding. Annual wages are included as an estimation only

**EMT-B classification earns 90% of the FF/EMT I wage schedule

*** An existing employee who has less than five years of service shall be red-circled at his or her current 2019 rate until such time that the newly negotiated 2020 pay grade/step increase changes (along with any across-the-board COLA increases to those changes) exceed the red circled amount based on the employee's years of service. The employee does not move along the old wage structure steps. The employee then moves to the five-year step after five years of service.

1
2
3 **AGREEMENT REGARDING LANGUAGE**
4

5 The use of the biweekly and hourly rate within the Labor Agreement is to clarify the
6 computation of an employee's wage entitlement when, in every 10-year period, the number of
7 pay periods increases from 26 to 27. Inclusion of the biweekly and hourly rate does not impact
8 upon the current computation of overtime pay under the Fair Labor Standards Act and is not
9 intended to provide additional compensation.

10
11 ***Any employee upgrading their skill level shall remain in the same year-level within the**
12 **wage scale***
13

November 2019

Public Works Dept Report**October Activities:**

Street Maintenance Crew (7) Check level of leachate tank at landfill once a week; crew patching with hot mix; sweeping streets; stump grinding will be done as fill in work; prepare sanitary, storm and water repairs for patching and completing with hot mix; grade roads and alleys; 3 -Nuisance Abate – (Clean up garbage from neglected properties); screening and hauling street sweepings; hauling sand & mixing with salt for winter- sand/salt mix; Fall Brush & Mulch Pick-up – 2 crews-Starting Oct 28.

Sewer Crew (3 person crew)– Normal inspections of sanitary and storm sewers and equipment maintenance; getting locates in for repair or replacement of catchbasins and repairs of sanitary sewer including manholes; cleaning storm outlets.

Sewer Jet & Camera Crew (2 person crew)– Normal inspections of sanitary and storm sewers and maintenance of equipment, a few calls to check the main for service issues; help work on sewer jet repairs and maintenance; going thru and checking sanitary and storm videos for needed repairs.

Signman & Assistant (also street sweeper operator); Regular sign maintenance & computer sign updates; checking conditions of signs and ordering new signs for replacement; also sign maintenance from accidents; putting out barricades for approved events; check on traffic signals; put up banners and flags as needed/straighten and get repaired as needed.

Mechanic –Regular maintenance of street equipment including Water crew vehicles; Sweepers and Sewer Jets and thawing units. **–Fire Dept- Med 1** – Work on exhaust leak/ Remove exhaust up-pipe/braze manifold up-pipe and reassemble exhaust and console assbly. **Tactical EMS** - Retrieve from Pelican Lake-replace carrier on drive shaft, Service-Change fuel & air filters, replace front rotors and pads, repack bearings and straighten tail pipe.

Outside Water Crew (4 person crew) – Normal work activities- Reading meters (for monthly billing); final reads (for change of owners/renters); checking on high bills(toilet leaks, etc), stopped meters(need to keep in repair to get reads for billing); Put in new radio reading units; water off & on for home plumbing repairs; do Diggers Hot Line Locates(mark water, sanitary & storm lines); put out doorhangers and turn offs for nonpayment & turn ons as payments made; starting meter testing for the winter season.

CVMIC training – Oct 30 – EPL – Ethics/Generations-understanding our differences at City Hall.

If you have any questions or concerns, please feel free to call the Street Dept. 623-4754 for Kirk Packard.

Attachment: PW November Report (19-65 : Dept Head Report)

ECONOMIC DEVELOPMENT CORPORATION

Activity Report: Month Ending October 2019

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND (EDRLF)

- Total Balance Available to Loan **\$26,981**

COMMUNITY DEVELOPMENT FUND

- Total Balance Available to Loan **\$90,666**

EDC Activities Report

-- Economic Development Corporation Business Website: 1,032 Visits; with 87.2% new visitors for month of October.

Top referral sites: silentsports.net

Top keywords searched: Langlade County Economic
Development Corp

-- Facebook: 297 "Likes" The top post was about Amron holding an on-site job fair on October 23, 2019. This post reached 963 people with 37 post clicks, and 15 reactions, comments, and shares.

Economic Development Information:

Next Steps of Implementation of Efforts from the Strategic Summit Report are underway.

- Labor Pool Improvement Project (Youth Retention/Attraction, Job Center, Young Professional Teams)
 - o Met with both our Job Center and Youth Retention Team in October to review next projects and steps. New HR Group is Being Formed.
- Image Enhancement Project (Downtown Antigo)
 - o Attended Antigo First Street Design Meeting, Spoke about current Grant opportunities
- RLF Close Program to Utilize for Downtown Street Project
 - o Final Close Out Report And Money Sent In October

Business Development/Retention and Expansion Activities

- Eight (8) New Business Inquiries
- Two (2) Existing Business visit
- Followed up on past business inquiries
- Met with Create Portage County to Discuss Possible Relationship to Bring Forward Economic Development Strategies
- Submitted Reimbursement request for Downtown Entrepreneur Grant
- Submitted CDBG reports to DEHCR for Gowan Road/Field Street Project and 5th Ave Reconstruction Project.

Workforce Development

- Worked with NTC Business and Industry to Connect Interested Manufactures to a new program called Moved to Manufacturing.
- Continue to review Data regarding Workforce comparisons throughout the county, region, and state to focus on gaps and how to increase labor pool under our Labor Pool Improvement Project.
- Job Center is offering times at the Antigo Public Library on Tuesdays with appointments and open hours.
- Continue to work with Education Partners to find ways to have industry and students connect.
- Working with Regional Inspire Grow North to implement program for Career Pathways.

Entrepreneurship

- The Fall Entrepreneurial Training Program started on September 19 with five students. The program will run on Thursdays through November 14. The Entrepreneurial Training Program is offered in partnership with SBDC at UW-Steven Point. Reimbursements and start up grants are funded through the Suick Family Foundation and AT&T Foundation.
- Business Education offerings were held on October 7, 14, and 31.

Broadband

- Continue to work with partners and key stake holders on enhancing broadband in Langlade County.

Education

- Working with Antigo School District on several key components with School Forest, Fab Lab, and Career Pathways.

Meetings/Trainings attended

- | | |
|--|--------------------------|
| 1. WEDA Fall Conference | 3. Heart collaboration |
| 2. Langlade County Executive Committee | 4. Langlade County Board |

5. Breakfast Club
6. City/County Leadership
7. Aspirus Langlade Hospital Board

8. Antigo First – Cone Zone
9. North Central Regional Planning Commission

Tourism Development

-- Tourism Website: 2,920 visits, with 84.4% new visitors for Months of October:

Top referral site: travelwisconsin.com

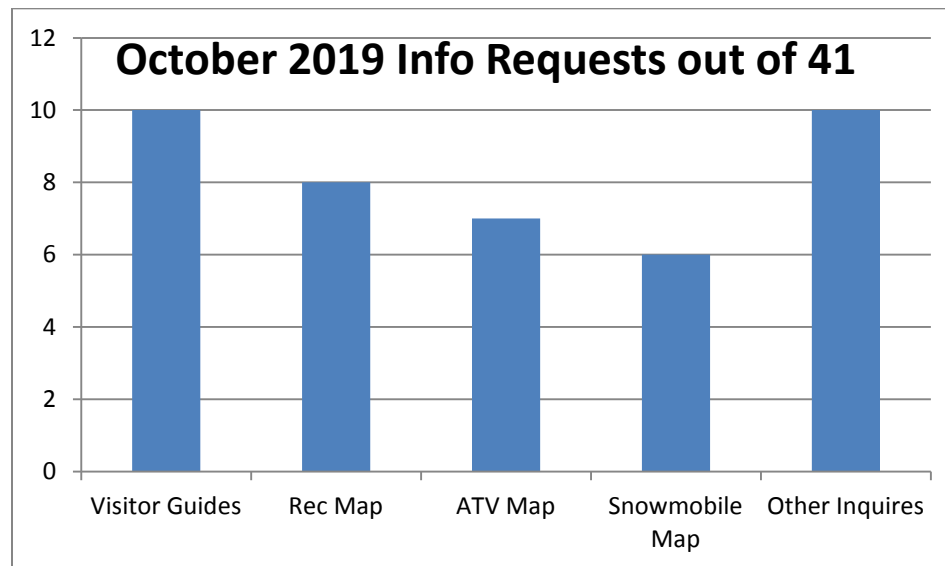
Top keywords searched: Langlade County ATV Trails

-- Northcentralwisconsin.com: This is the portal website through ITBEC and we received 11 visits to Langlade County Page in the month of October.

-- App Downloads: 13 downloads in October 2019

-- Recreation Information Requests: 41 Recreation Requests in October 2019;

Top Request: Visitor Guide and Other Inquires



-- Distributed: 2,673 of the 2019 Recreation Maps from the Economic Development Corporation Office since December 13, 2018.

-- Facebook: 11,214 "Likes." The top post was about the effect of the July 19 storm on hunting plans this year if you hunt in the Chequamegon-Nicolet National Forest. This post reached 1,632 people with 197 post clicks, and 21 reactions, comments, and shares.

-- Everbridge: There have been 858 people that have registered since June 1, 2016.

-- alcinfo.com: 348 visits in the month of October:

langladecounty.org: 2 referrals

langladecountyedc.org: 4 referrals

Other Tourism Information:

- Continued sending out Everbridge mass notifications and marketing Everbridge and alcinfo.com webpage.
- Met with Sheriff Westen and Detective Doemel on Everbridge utilization and promotion.
- Continued attending meetings on creating a Welcome Center and Tourism Council/Bureau.
- Updated Jack Lake Campground website.
- Search Engine Marketing campaign started in May and will run through October 31st. Had 17,411 impressions with 1,518 people click through to our website in October. October had the highest click through rate for the campaign.
- Met with Langlade County business owner with 5 Star Marketing for ad sales in the Langlade County Discovery Guide.
- Fall Colors Facebook Campaign ended October 4. The campaign reached 24,048 people with 32,482 impressions and 19,471 post engagements.
- Participated in Travel Wisconsin call in and marketing survey.
- Discussed grants for Langlade County Scout Campgrounds.

**Communication &
Technology**

Memo

To: Mark Desotell
From: Jim Pike
CC: Antigo City Council
Date: November 7, 2019
Re: November 2019 Council Report

We have completed the conversion to our new network/server environment. We have all new switches, servers, and storage with a much larger capacity. The software upgrades that went along with the new hardware have also been completed.

Continue to work on the usual day to day help desk stuff.

Attachment: Nov 2019 CTS council report (19-65 : Dept Head Report)



ANTIGO POLICE DEPARTMENT

ERIC ROLLER
CHIEF OF POLICE & DIRECTOR OF PUBLIC SAFETY
EROLLER@ANTIGO-CITY.ORG

November 6, 2019

November Council Report

October 2019 Antigo Police Department Activities

Trainings for the month included department wide training on Narcan, the counteracting drug for life threatening Opioid overdoses. Training was provided by Linda from the fire department. Officer Bula and K9 Natscho attended the annual recertification training for Natscho at Stenig Tal Kennels in Campbellsport. All members of our Special Response Team trained with Oneida County in the Rhinelander area for two days including our Tactical EMS Team. Officer Levi Barske attended the ARIDE training in Chilton for two days. ARIDE is the advanced roadside impaired driving enforcement. Most of our officers have been trained in this to proactively enforce the impaired drug driving. Captain Dan Duley attended the Attorney General's Summit on mental health in Madison. This one day event was developed to look at the continuing issues with our mental health commitments that have been taxing law enforcement due to the amount of time and resources spent on commitments. This has been an ongoing problem for our department as well as we spend a great amount of time on the initial assessment, medical clearance at the hospital, and the final transport that usually goes to Oshkosh, Madison, Green Bay, and if we are fortunate to find availability in Wausau. We will wait to see if the Department of Justice has solutions from the Summit.

On October 19th and 20th we conducted a coordinated cadaver K9 search for our missing Kayla Berg in the eastern end of Langlade County. Captain Duley continues to proactively work on the case and coordinated seven K9 search teams from throughout the Midwest that donated their time and services to assist us on the search of an expansive area. We also had assistance from the Langlade County Sheriff's Department, Wisconsin DNR, Oconto County Sheriff's Department, and Antigo Fire Department. Our front office staff provided food and refreshments to the search teams and assisted in the mobile command unit. We were able to search a large area and though we did not find significant information to the investigation we were able to rule out questions we had, and will have some follow up to information we received. We are ever grateful for the assistance we receive and are humbled by the dedication of the K9 teams that have donated their time and dogs over the past ten years. We will continue to do everything we can to resolve the case of Kayla.

Brooklyn Planasch from our front office staff resigned effective October 7th to take a position with Langlade County Dispatch. We wish her well in her new endeavor and we are currently advertising for the position and hope to hire her replacement in November. Our Department participated in the Halloween bash on Saturday October 26th and the event was another successful event. Our department also assists probation and parole during this time on checking on sex offenders living in the area to make sure they are complying with their rules during trick or treating. On October 21st we participated in a flag pole dedication with the students of East Elementary. On Saturday October 26th we participated in the DEA Drug Take Back and we were able to dispose of 265 pounds of medication that we have collected over the last six months. Our winter parking ban takes effect on November 1 and we have been issuing warnings and working with the tavern league for vehicles left behind due to a safe ride home. Our annual Crusade for Kids Christmas program has kicked off, and you will now be hearing ads on the radio station for children to sponsor for holiday gifts.

Eric J. Roller
Director of Public Safety

Attachment: November PD Report (19-65 : Dept Head Report)

Clerk-Treasurer/ Finance Director

Memo

To: Mayor Brandt and Common Council
From: Kaye M. Matucheski, City Clerk-Treasurer/Finance Director
Date: November 6, 2019
Re: November Council Report

There have been so many things going on and coming up that I do not even know where to begin. Actually, I need to start by acknowledging the passing of DiAnne Hofmann this past week. For those that do not know, DiAnne has been the custodian of city hall (first with M & J Cleaning and now with Antigo Building Maintenance) since the building was built in 1995. She used to tell stories about cleaning the construction dust from everything. DiAnne would usually come to work about the time we were closing for the day so we got to interact with her frequently. She will be missed!

We have met with Russ of Antigo Building Maintenance and did a walk through to establish a written schedule of duties so they can get someone hired and trained and everyone's expectations can be met.

Letters were mailed on October 15th to all utility billing customers that had a balance as of September 30, 2019. These letters are required if we are going to transfer any amount to the taxes so even if the bill was not yet due, a letter was sent. This always causes some confusion and phone calls even though we try to explain it in the letter. Any outstanding balances will be sent to Langlade County after November 15th to be added to the tax roll.

With five elections scheduled in 2020 (including the Presidential) we are already starting to get ready. Election security is a hot topic everywhere right now, including in Wisconsin. We have to upgrade two new computers to meet the State requirements to access the voter registration system. There are three of us that work on the software so we also have to complete security webinars and I have to attend an in-person training session. This is just one part of the election requirements.

It is also time to re-appoint election inspectors for a new two-year term. Letters were sent to regular inspectors and substitutes asking if they are interested in working again. I know we are losing a few but I hope not too many get apprehensive about all of the elections in 2020. We will also need to put training classes together to meet those requirements.

Lastly for elections, I was able to obtain two more electronic voting machines at no cost except for the \$275 annual maintenance cost for each which will hopefully alleviate lines at that machine.

There has also been grant activity lately as the Community Development Block Grant (CDBG) has been closed for the Gowan Road project and the final draw was received this

past week. The grant paperwork for the final draw of the 2017 Lead Service Line Replacement was sent in along with the first draw for the 2018 grant. So far there has been over \$490,000 reimbursed for homeowners to get their lead service lines replaced at no cost to them. We are also working on setting up the Revolving Loan Fund (RLF) CLOSE paperwork to get that started with the Fifth Avenue Project.

All of this is happening at the same time that budgets are getting finalized, tax rates are being calculated, mill rate worksheets completed, levy limit forms getting done, and expenditure restraint limits being finalized so that tax bills can get printed and in the mail in about five weeks.

There is a lot of other day-to-day work that still has to be kept up with despite the extras at this time of the year. My staff goes above and beyond to help and I appreciate having such talented people sharing in the duties.

As always if there are any questions or concerns, please feel free to contact me.

Whether you are hunting for deer in the woods or for bargains in the stores, good luck and stay safe.

Happy Thanksgiving to all!



November 13, 2019

Mark Desotell, Mayor, & City Council Members

700 Edison Street

Antigo, WI 54409

Water and Waste Water Reports for September 2019

Routine and preventative maintenance was performed as required on the equipment at the facilities. Other maintenance activities during the month are as followed. The wastewater and water treatment plants are operated and maintained per EPA & DNR requirements.

Wastewater Plant:

1. Maintenance on equipment and buildings continues.

Operating Data Summary:

Monthly Flow	58.440	MG
Average Daily Flow	1.948	MGD
Average Influent BOD	117	mg/L
Average Influent Total Suspended Solids	142	mg/L
Average Effluent BOD (Permit : 15 mg/L)	<2.0	mg/L
Average Effluent Total Suspended Solids	<2.0	mg/L
Average Effluent Ammonia Nitrogen	0.13	mg/L
Average Effluent Phosphorus	0.303	mg/L
Average KWH/Day of Electricity	4,486	KWH

The water plant is operated and maintained per EPA & DNR requirements

Water Plant:

1. Routine Maintenance continues.

Operating Data Summary:

Average Fluoride	0.77	P.P.M.
Total Gallons of Water Softened	28.878	M.G.
Average Daily Treated Flow	1.016	MGD
Total Lime Used	49,783	Lbs.
Total Sodium Hypochlorite Used	2,718	Lbs.
Fluoride Used	970	Lbs.
Total Sodium Aluminate Used	153.5	Lbs.
Aqua Hawk 307 (Conditioner)	37.25	Lbs.

7888 Childsdale Ave
Rockford, MI 49341

Phone: (616) 866-1600

Fax: (616) 866-1611

www.infralt.com



.....		
Average Iron for Finished Water	0.01	mg/L
Average Hardness (CaCO ₃) for Finished Water	125.0	mg/L
Well 15 Pumpage (Country Well)	5.035	Gallons
Well 18 Pumpage (Country Well)	5.229	Gallons
Well 19 Pumpage (Country Well)	9.939	Gallons
Well 20 Pumpage (Country Well)	10.290	Gallons

If you have any questions, please feel free to call me at 627-2710.

Sincerely,

TOMMY HORSWILL
PROJECT MANAGER

IAI | Clean Water Solutions

Mobile 715.216.6243
www.iaiwater.com | thorswill@iaiwater.com

Attachment: IAI Nov Repor (19-65 : Dept Head Report)

Park, Cemetery & Recreation Department

Memo

To: City of Antigo Common Council
From: Sarah Repp; Park, Cemetery & Recreation Director
Date: October 2019
Re: Park, Recreation and Cemetery Department General Updates

STAFFING: All of our full-time and year-round part-time positions have been filled. The year-round part-time positions assist with night and weekend coverage as well as snow removal in the winter.

TRAINING: Kiel, Allan, and I attended a Certified Playground Safety Inspector class in early November. The class is very comprehensive, and gives us a better understanding of safety code regarding our playgrounds and the various components and surfacing, maintenance, and accessibility requirements.

CEMETERIES: Summer flower arrangements have been removed in the three municipal cemeteries (Antigo, Elmwood, Bohemia). Winter or fall arrangements may be attached to the markers, or hung from a shepherd hook after October 1. Please don't hesitate to contact our office with questions (715.623.3633 extension-131/154).

SHELTERS & FACILITIES:

- **SHELTERS:** All shelters and outdoor water fountains and sprinklers have been winterized. Peaceful Valley Warming House will remain open year-round.
- **WADING POOL:** The Wading Pool is now closed for the season, and received a fresh coat of paint this past fall.
- **SKATING RINKS:** Crews have flooded the rink in the Heinzen Pavilion, and will be starting work on the hockey rink in Peaceful Valley. Once we have snow they will be able to get the big rink in Peaceful Valley ready.
- **SINGLE TRACK TRAIL:** Mike Heiny has completed the 2019 trail expansion that added an additional mile to the existing trail. We are very grateful for his efforts and to City Gas for allowing the use of their mini-dozer to create the trails.



PROJECTS:

- **SLED HILL:** Crews finished the steps and railing, and will place the signage on the north-side of the sled hill once completed.
- **COMMUNITY SIGN:** Crews will be placing the community/athletic sign on 5th Avenue just east of Western.



EVENTS:

- We are working with various groups and organizations to host their various community events within our parks and shelters. Check the Community Calendar, which can be found on the Antigo/Langlade County Community Resource Website: www.alcinfo.com. Upcoming events include the Halloween Bash, which is in conjunction with the Antigo Optimist Club and Boys & Girls Club of Langlade County.

VOLUNTEERS:

- Volunteers make our programs and events possible. Additionally, they also help us enhance and maintain our parks and trails.
- Thank you to all our coaches (baseball, soccer, flag football, and dance)
- Thank you to Mission Antigo Volunteers
- Thank you to Antigo Garden Club, which maintains planting areas and landscaping in our parks.
- Thank you to LAMBA members for expanding our trail system.

RECREATION PROGRAMS: Register for programs on-line at: www.antigo-city.org/rec1, or view upcoming programs and events. Registration for 2020 will open as of January 1.

Partnerships:

- **HeART:** We have been working with HeART to place Senior Parking locations throughout the community, and enhance the community resource website: alcinfo.com to provide more comprehensive information and resources for seniors.
- **Youth Programs & USDA:** I am meeting with Tom Schofield to potentially collaborate and offer a youth football camp as well as a youth basketball program.
- **Registration Software & USDA:** We have also partnered with the school district for our registration software, so now users will be able to register for Summer School Programming as well as Rec Programming, and reserve our park facilities.

Open Skates: Scheduled for the upcoming winter season:

- Wednesday, November 27, 2019 (12:00pm - 2pm)
- Monday, December 23, 2019 (11:30am – 1pm)
- Monday, December 30, 2019 (11:30am – 1pm)
- Monday, January 20, 2020 (11:30am – 1pm)
- Thursday, February 17, 2020 (11:30am – 1pm)
- **Pickleball:** Play has moved indoors to Karl's Transport Gym on the south end of town, and has 17 registered participants.
- **Brewer Trip:** Requested 2020 dates and tickets.
- **Annual Outdoor Easter Egg Hunt:** Scheduled for: Saturday, April 11, 2020 (eggs have been ordered)
- **Springbrook Clean-up:** Coordinated by Mission Antigo; mid-June
- **Outdoor Movies:** Coordinating for Friday nights on Ball Tournament weekends.
- **Arbor Day:** Planting will occur at Remington Pond for 2020
- **T-ball (3 & 4 year olds):** Registration will open January 1, 2020
- **Coach Pitch (5 & 6 year olds):** Registration will open January 1, 2020
- **Pitching Machine (7 & 8 year olds City League):** Registration will open January 1, 2020
- **Soccer (K-8th grade):** Registration will open January 1, 2020
- **Soccer Boot Camp:** Registration will open January 1, 2020
- **Elk's Club Soccer Shoot-out :** Register the day of the event (typically held mid-July)
- **Flag Football (4k-6th grade) :** Registration will open January 1, 2020. Current participation numbers are: 135
- **Youth Tennis Lessons:** Registration will open January 1, 2020
- **Coaches:** Thank you for making our programs possible.

We are still finalizing programming details and looking at the possibility of offering some new programming.

FORESTRY

- We will work to put a replanting plan together for the timber stand that was recently harvested south of Elmwood Cemetery.

INVASIVES

- We plan to work with Timberland Invasive Partnerships in 2020 to remove invasive species along Springbrook Trail as well as the Single Track Trail.
- We will also work to address the buckthorn stand that is located south of Elmwood Cemetery in the Timber Stand that was recently harvested.

GRANTS AND BIDS

- We filed a Catastrophic Storm Grant with the DNR, and have received just over \$8,000.00 in grant funding.
- A Knowles Stewardship Grant to expand the Springbrook Trail to the north from the West Rotary Bridge has been submitted and tentatively awarded in the amount of \$99,071.00. This trail connection will be an important connector for the overall trail expansion plan and provide a connecting route for the proposed TAP Grant trail expansion.
- We have received an extension for our 5 year comprehensive park plan, and will be finalizing an updated plan early winter.

City of Antigo
Mayor

Memo

To: Common Council
From: Mayor Bill Brandt
Date: November 13, 2019
Re: Broadband Commission

One term on the Broadband Commission has expired. I would like to re-appoint Mr. Ben Wilhelm to this committee to a term expiring 10/01/2024. I respectfully request Council confirmation at this time.

If you have any questions, please contact my office prior to the meeting.

Attachment: Memo- Wilhelm to broadband (19-66 : Wilhelm to Broadband)

City of Antigo
Mayor

Memo

To: Common Council
From: Mayor Bill Brandt
Date: November 11, 2019
Re: Historic Preservation Committee

One term on the Historic Preservation Committee has expired. I would like to re-appoint Mr. Lynn Schimmels to this committee to a term expiring 9/9/2024. I respectfully request Council confirmation at this time.

If you have any questions, please contact my office prior to the meeting.

Attachment: Memo-Schimmels to Historic Pres (19-67 : Schimmels to Historic Pres)

ORIGIN: Committee of the Whole

November 13, 2019

RESOLUTION NO. 104-19

WHEREAS, the City of Antigo's Health Insurance is a Self-Funded Plan which means that the City sets the premiums for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the City contracts with Aspirus Arise as the third-party administrator for the plan and with a stop loss carrier (Westport) for a \$60,000 level of stop loss; and,

WHEREAS, there are a few mandated coverage changes and a change in the way the claims processing is handled for out of network claims in addition to the premium, stop loss, and administrative fee changes.

WHEREAS, the charges approved by Committee were changed by \$.01 to assist in processing for payroll and the single stop loss charge was corrected as there was an error.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo to approve the 2020 Health Insurance Premium Rates as follows:

Plan	Premium
Family	\$1,654.00
Limited Family	\$1,240.00
Single	\$ 600.00

BE IT FURTHER RESOLVED, the City will continue with services from Aspirus Arise as third-party administrator and stop loss coverage with Westport with the following fees:

Stop Loss	
Family and Limited Family	\$ 496.10
Single	\$ 205.06
Administration Fees	
All Plans	\$ 48.38

BE IT FURTHER RESOLVED, employees will pay 10% of all costs and the City will pay 90% of all costs with the funds derived from each department's operating budget with a transfer to the Health Insurance Fund.

BE IT FURTHER RESOLVED, the following plan changes are being made:

- Preventive Services (pharmacy) -
 - Add coverage with no cost-sharing for bowel preparations related to a preventative colonoscopy (federal mandate).
 - Fluoride supplements for covered persons over six months of age but younger than 17 years old (federal mandate).
 - Vitamin D has been downgraded for covered persons age 65 or over with an increased risk of falls so will be subject to cost-sharing as determined by the plan's prescription drug benefits (federal mandate).
- Telemedicine no longer requires direct contact between the health care practitioner and the covered person (Aspirus Arise addition).

- Breast Implant Removal will be covered if associated with anaplastic large cell lymphoma (Aspirus Arise addition).
- Clarification of Referrals – may be coverage for non-participating providers at the participating provider level of benefits if the health care services are medically necessary, as determined by Aspirus Arise, received during a period of time specified by Aspirus Arise and prior to the receipt of health care services.

A referral must be

- requested by a participating provider,
- provided to Aspirus Arise in writing, and
- approved by Aspirus Arise in writing –
- refer to policy for further specifics on this coverage (Aspirus Arise and City addition).

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Committee of the Whole

November 13, 2019

RESOLUTION NO. 105-19

WHEREAS, the City of Antigo's Dental Insurance is a Self-Funded Plan which means that the City sets the premiums for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the premiums have increased slightly due to the rising costs of claims and a \$.20 increase in the administration fee; and,

WHEREAS, the Employee+Child premium is \$2.00 more than discussed at Committee due to an error in the memo; and,

WHEREAS, Delta Dental is our third-party administrator and the 2020 fee per month per participant is \$5.45 which is included in the rates.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to retain Delta Dental as the third-party administrator and set the 2020 Dental Insurance monthly rates which include the \$5.45 administration fee as follows:

Plan	Premium
Family	\$141.00
Employee+Spouse	\$ 76.00
Employee+Child	\$ 81.00
Single	\$ 40.00

BE IT FURTHER RESOLVED, premiums will be charged to each employee's respective department with a transfer to the Dental Insurance Fund.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Committee of the Whole

November 13, 2019

RESOLUTION NO. 106-19

RESOLVED, BY THE COMMON COUNCIL, City of Antigo, that the 2020 budget as submitted and attached, be and the same are hereby approved, and the sum of:

\$	for General Purposes (Allowable Levy Limit)
\$	for Additional Debt Service Purposes (Allowable under Levy Limit)
\$	TOTAL

be, and is hereby levied against all taxable property, both real and personal, spread upon the tax roll for the tax year 2019.

BE IT FURTHER RESOLVED, the 2020 budgets are approved for the Enterprise Funds (Sanitary Sewer, Storm Sewer, Water, and Broadband) as per the attached cash flow budgets.

Mayor

Attest:

Clerk – Treasurer

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
GENERAL FUND REVENUES			
TAXES	1,899,832.63	1,943,391.00	2,024,823.93
SPECIAL ASSESSMENTS	12,041.62	13,300.00	13,300.00
INTERGOVERNMENTAL	1,315,674.50	3,482,900.00	3,503,088.00
LICENSES AND PERMITS	123,397.91	129,690.00	121,530.00
FINES AND PENALTIES	39,909.67	40,000.00	40,000.00
PUBLIC CHARGES FOR SERVICE	182,549.46	146,536.57	136,345.67
MISCELLANEOUS REVENUE	180,168.41	62,467.00	101,500.00
OTHER FINANCING SOURCES	38,278.07	1,074,664.00	521,443.40
TOTALS--GENERAL FUND REVENUES	3,791,852.27	6,892,948.57	6,462,031.00
TIF DISTRICT #7--REVENUES			
TAXES	2,015.01	1,940.00	2,015.00
INTERGOVERNMENTAL	-	-	-
MISCELLANEOUS REVENUES	492.54	-	-
OTHER FUNDNG SOURCES	1,100,000.00	-	-
TOTALS: (to be determined when levies are received)	1,102,507.55	1,940.00	2,015.00
TIF DISTRICT #3--REVENUES			
TAXES	39,039.86	31,768.55	Unknown
MISCELLANEOUS REVENUE	1,827.24	-	-
OTHER FUNDING SOURCES	150,000.00	184,409.18	200,000.00
TOTALS: (to be determined when levies are received)	190,867.10	216,177.73	200,000.00
TIF DISTRICT #4--REVENUES			
TAXES	156,579.15	152,513.70	Unknown
INTERGOVERNMENTAL	-	-	-
MISCELLANEOUS REVENUES	1,693.99	-	-
OTHER FUNDNG SOURCES	-	-	-
TOTALS: (to be determined when levies are received)	158,273.14	152,513.70	-
TIF DISTRICT #5--REVENUES			
TAXES	90,915.61	90,685.08	Unknown
INTERGOVERNMENTAL	-	-	-
MISCELLANEOUS REVENUES	100.67	-	-
OTHER FUNDING SOURCES	-	100,000.00	-
TOTALS: (to be determined when levies are received)	91,016.28	190,685.08	-
TIF DISTRICT #6--REVENUES			
TAXES	184,499.19	184,482.01	Unknown
MISCELLANEOUS REVENUE	95.77	-	-
OTHER FUNDING SOURCES	-	149,299.00	-
TOTALS: (to be determined when levies are received)	184,594.96	333,781.01	-
SOLID WASTE RESTRICTED--REVENUE			
MISCELLANEOUS REVENUE	572.67	250.00	250.00
TOTALS:	572.67	250.00	250.00

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
LANDFILL LONG TERM CARE FUND--REVENUE			
MISCELLANEOUS REVENUE	3,186.65	2,600.00	2,600.00
OTHER FINANCING SOURCES	-	10,000.00	7,400.00
TOTALS:	3,186.65	12,600.00	10,000.00
HEALTH INSURANCE--REVENUE			
MISCELLANEOUS REVENUE	138,726.28	178,853.00	183,917.00
OTHER FINANCING SOURCES	1,066,240.76	1,576,354.00	1,566,431.00
TOTALS:	1,204,967.04	1,755,207.00	1,750,348.00
DENTAL INSURANCE--REVENUE			
MISCELLANEOUS REVENUE	145.26	1,002.00	1,002.00
OTHER FINANCING SOURCES	25,589.00	31,598.00	31,716.00
TOTALS:	25,734.26	32,600.00	32,718.00
OTHER INSURANCE RISKS--REVENUE			
MISCELLANEOUS REVENUE	13,536.98	2,000.00	2,000.00
TOTALS:	13,536.98	2,000.00	2,000.00
SOLID WASTE			
INTERGOVERNMENTAL	57,136.28	57,000.00	57,000.00
LICENSES AND PERMITS	356.25	300.00	300.00
PUBLIC CHARGES FOR SERVICES	57,088.96	75,000.00	70,000.00
MISCELLANEOUS REVENUE	1,709.88	300.00	300.00
OTHER FINANCING SOURCES	-	11,683.00	-
TOTALS:	116,291.37	144,283.00	127,600.00
DELEGLISE LANDFILL SITE--REVENUES			
OTHER FINANCING SOURCES	-	4,000.00	2,500.00
TOTALS:	-	4,000.00	2,500.00
SUBTOTAL:	6,883,400.27	9,738,986.09	2,127,431.00
BLOCK GRANT REVOLVING LOAN			
MISCELLANEOUS REVENUE	91,455.39	120,100.00	120,500.00
OTHER FINANCING SOURCES	-	-	-
TOTALS:	91,455.39	120,100.00	120,500.00
SDWLP LEAD SERVICE LINE PROGRAM			
INTERGOVERNMENTAL	-	-	154,593.57
PUBLIC CHARGES FOR SERVICE	-	-	-
TOTALS:	-	-	154,593.57

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO

2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
---------	--------------------	-----------------------------	------------------

PFED BG17-01 GOWAN RD/FIELD ST GRANT

INTERGOVERNMENTAL	-	-	-
PUBLIC CHARGES FOR SERVICE	-	-	-
TOTALS:	-	-	-

AMBULANCE--REVENUES

TAXES	281,677.00	281,677.00	253,002.00
INTERGOVERNMENTAL	344,776.50	421,937.00	324,390.00
PUBLIC CHARGES FOR SERVICES	1,028,168.32	929,625.00	940,000.00
MISCELLANEOUS REVENUE	10,206.47	2,500.00	2,500.00
OTHER FINANCING SOURCES	-	293,556.00	433,643.00
TOTALS:	1,664,828.29	1,929,295.00	1,953,535.00

AMBULANCE REPLACEMENT FUND REVENUES

MISCELLANEOUS REVENUE	1,605.24	-	-
OTHER FINANCING SOURCES	45,000.00	180,000.00	45,000.00
TOTALS:	46,605.24	180,000.00	45,000.00

AMBULANCE EMS FUNDING ASSISTANCE--REVENUE

INTERGOVERNMENTAL	6,426.96	6,000.00	6,000.00
TOTALS:	6,426.96	6,000.00	6,000.00

HOTEL/MOTEL TAX FUND

TAXES	122,652.48	100,000.00	100,000.00
MISCELLANEOUS REVENUE	5,354.71	500.00	500.00
TOTALS:	128,007.19	100,500.00	100,500.00

LAW ENFORCEMENT SEIZURE FUND

MISCELLANEOUS REVENUE	-	-	-
TOTALS:	-	-	-

LIBRARY--REVENUES

TAXES	306,690.00	306,690.00	306,690.00
INTERGOVERNMENTAL	306,930.00	306,690.00	306,690.00
PUBLIC CHARGES FOR SERVICES	34,988.70	55,941.75	27,789.04
MISCELLANEOUS REVENUE	41,476.39	-	-
OTHER FINANCING SOURCES	-	25,899.86	48,744.17
TOTALS:	690,085.09	695,221.61	689,913.21

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
DEBT SERVICE--REVENUES			
TAXES	270,016.03	270,016.03	410,955.07
MISCELLANEOUS REVENUE	248.01	-	-
OTHER FINANCING SOURCES	552,227.97	387,238.97	543,114.93
TOTALS:	822,492.01	657,255.00	954,070.00
PUBLIC IMPROVEMENT--REVENUES			
MISCELLANEOUS REVENUE	154,423.80	76,000.00	95,000.00
OTHER FINANCING SOURCES	19,556.15	207,444.00	230,569.00
TOTALS:	173,979.95	283,444.00	325,569.00
SUBTOTAL:	3,623,880.12	3,971,815.61	4,349,680.78
CAPITAL EQUIPMENT/IMPROVEMENT FUND			
TAXES	1,040,316.00	1,040,316.00	985,950.00
INTERGOVERNMENTAL	114,000.00	-	1,495,873.23
PUBLIC CHARGES FOR SERVICE	-		
MISCELLANEOUS REVENUE	112,645.94		
OTHER FINANCING SOURCES	2,930,000.00	2,485,451.35	1,309,854.77
TOTALS:	4,196,961.94	3,525,767.35	3,791,678.00
SPECIAL ASSESSMENT FUND			
SPECIAL ASSESSMENTS	11,654.38	18,000.00	11,000.00
MISCELLANEOUS REVENUE	6,075.85	2,000.00	5,000.00
OTHER FINANCING SOURCES	-	15,000.00	19,000.00
TOTALS:	17,730.23	35,000.00	35,000.00
CVMIC LIABILITY INSURANCE FUND--REVENUES			
MISCELLANEOUS REVENUE	38,474.00	63,474.00	64,243.00
TOTALS:	38,474.00	63,474.00	64,243.00
LIBRARY EXPENDABLE TRUST FUND--REVENUES			
MISCELLANEOUS REVENUE	277.68		-
OTHER FINANCING SOURCES	9,387.50	9,387.50	
TOTALS:	9,665.18	9,387.50	-
PARK & RECREATION SPECIAL REVENUE			
MISCELLANEOUS REVENUE	67,380.85	-	12,000.00
TOTALS:	67,380.85	-	12,000.00

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
LAW ENFORCEMENT EXPENDABLE TRUST			
MISCELLANEOUS REVENUE	11,696.85	-	12,500.00
TOTALS:	11,696.85	-	12,500.00
FIRE DEPT EXPENDABLE TRUST			
MISCELLANEOUS REVENUE	44,068.06	-	6,000.00
TOTALS:	44,068.06	-	6,000.00
SANITARY SEWER UTILITY--REVENUES			
OPERATING REVENUES	1,632,985.57	1,855,000.00	1,970,000.00
OTHER NON OPERATING REVENUES	31,587.55	15,000.00	30,000.00
TOTALS: (adopted as cash flow budget)	1,664,573.12	1,870,000.00	2,000,000.00
WATER UTILITY--REVENUES			
OPERATING REVENUES	1,570,260.88	1,880,500.00	1,865,500.00
OTHER NON OPERATING REVENUES	49,658.52	34,000.00	63,000.00
TOTALS: (adopted as cash flow budget)	1,619,919.40	1,914,500.00	1,928,500.00
STORM WATER UTILITY--REVENUES			
OPERATING REVENUES	612,129.58	407,300.00	407,300.00
OTHER NON OPERATING REVENUES	14,227.11	6,000.00	10,000.00
TOTALS: (adopted as cash flow budget)	626,356.69	413,300.00	417,300.00
BROADBAND UTILITY--REVENUES			
OTHER FINANCING SOURCES	-	-	-
OPERATING REVENUES	-	-	-
OTHER NON OPERATING REVENUES	26,325.94	31,346.00	34,371.00
TOTALS: (adopted as cash flow budget)	26,325.94	31,346.00	34,371.00
GRAND TOTAL REVENUES	18,830,432.65	21,573,576.55	21,240,734.78

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
---------	--------------------	-----------------------------	------------------

GENERAL FUND--EXPENDITURES

GENERAL GOVERNMENT

CITY COUNCIL	32,700.32	55,625.00	52,625.00
LEGAL	101,364.78	125,574.00	131,475.00
CODIFICATION OF ORDINANCES	4,244.70	12,000.00	3,000.00
LABOR ATTORNEY FEES	7,882.55	37,000.00	10,000.00
BANK CHGS/CASH DIFFERENCE	4,979.86	1,800.00	5,500.00
MAYOR	22,164.46	28,913.00	30,401.00
ADMINISTRATIVE SERVICES	121,670.80	153,384.00	158,467.00
CLERK TREASURER	302,306.99	398,285.00	392,237.00
ELECTIONS	5,096.26	39,973.00	14,123.00
INFORMATION SERVICES	171,477.48	225,758.00	226,742.00
SAFETY COORDINATOR	10,076.34	13,539.00	14,057.00
ACCOUNTING AND AUDITING	19,650.00	14,700.00	14,700.00
CABLE TELEVISION	-	3,000.00	-
CONTRACTUAL ASSESSING SERVICES	22,202.08	28,500.00	31,000.00
GENERAL BUILDINGS/CITY HALL	50,931.67	104,530.00	79,030.00
TAXES	5,739.70	3,500.00	3,500.00
GENERAL INSURANCE	13,033.11	12,811.00	14,225.00
CONTINGENT FUND	-	-	15,000.00
TOTALS:	895,521.10	1,258,892.00	1,196,082.00

PUBLIC SAFETY

LAW ENFORCEMENT	1,445,656.13	1,905,230.48	1,868,826.00
FIRE PROTECTION	360,031.74	480,505.00	485,197.00
BLDG INSPECTOR/ZONING ADMIN	118,125.00	148,402.00	156,253.00
DEMOLITION OF BUILDINGS	13,737.20	132,000.00	15,000.00
TOTALS:	1,937,550.07	2,666,137.48	2,525,276.00

PUBLIC WORKS

FLOOD CONTROL & DAM MAINTENANCE	3,090.43	3,232.00	10,881.00
STREET COMMISSIONER	105,082.56	126,422.00	139,059.00
DIRECTOR OF PUBLIC WORKS	344,858.70	162,685.00	167,991.00
STREET SHOP OPERATIONS	146,929.01	217,607.00	228,883.00
STREET MACHINERY OPERATIONS	177,234.39	293,690.00	300,614.00
STREET MAINTENANCE	214,032.02	423,158.00	313,633.00
STREET CONSTRUCTION OUTLAY	7,431.62	13,518.00	13,935.00
SNOW & ICE CONTROL	160,672.42	219,161.00	239,476.00
TREE & BRUSH CONTROL	41,437.55	44,977.00	47,779.00
WEED CONTROL	4,079.20	13,641.00	21,993.00
STREET SIGNS & MARKINGS	71,818.94	132,860.00	136,144.00
BRIDGES	645.68	12,918.00	20,102.00

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
ALLEYS & BOULEVARDS	22,108.98	37,498.00	36,986.00
STREET LIGHTING	120,260.87	160,548.00	153,751.00
PARKING LOTS	29,443.95	31,961.00	33,496.00
STREET DEPARTMENT OUTSIDE LABOR	13,978.62	10,904.00	11,278.00
STREET DEPARTMENT OTHER DEPT LABOR	2,952.11	10,803.00	10,931.00
SPRING CLEAN UP	-	-	59,991.00
CELEBRATIONS	10,746.04	27,428.00	28,121.00
TOTALS:	1,476,803.09	1,943,011.00	1,975,044.00
HEALTH & HUMAN SERVICES			
ANIMAL POUND	-	3,000.00	3,000.00
CEMETERIES	35,918.53	51,426.00	38,024.00
TOTALS:	35,918.53	54,426.00	41,024.00
CULTURE, RECREATION & EDUCATION			
PARKS & PLAYGROUNDS	196,512.78	233,445.00	284,048.00
BALL PARKS	29,455.98	64,902.00	25,901.00
PARKS & RECREATION ADMINISTRATION	103,949.44	127,449.00	134,617.00
RECREATION PROGRAMS	15,153.65	15,185.00	15,000.00
PC&R OFFICE AND SHOP	26,111.16	33,567.00	30,344.00
PC&R MACHINERY OPERATIONS	32,507.45	46,974.00	38,944.00
PC&R OTHER DEPT LABOR	317.16	-	1,118.00
SWIMMING & WADING POOLS	9,491.40	8,106.00	7,820.00
PARKS SNOW & ICE	25,203.76	13,269.00	24,411.00
ICE SKATING RINKS	3,517.28	14,168.00	10,041.00
PC&R SKATE PARK	3,977.98	1,080.00	2,000.00
PC&R CAMPGROUND	6,349.24	6,015.00	8,665.00
TOTALS:	452,547.28	564,160.00	582,909.00
CONSERVATION & DEVELOPMENT			
INDUSTRIAL DEVELOPMENT	88,248.29	109,654.00	67,500.00
DONATIONS--CLUBS/NON-PROFIT	14,500.00	36,000.00	36,000.00
FORESTRY	23,443.52	32,375.00	32,272.00
TOTALS:	126,191.81	178,029.00	135,772.00
EMPLOYEE BENEFITS			
WELFIT PARTICIPATION FEE	2,150.10	-	-
EMPLOYMENT PRACTICES LIABILITY	4,498.63	7,391.00	5,224.00
UNEMPLOYMENT COMP ASSESSMENT	-	-	-
125 PLAN	-	700.00	700.00
SEVERENCE RESERVE	-	220,202.09	-
TOTALS:	6,648.73	228,293.09	5,924.00
SPECIAL REVENUES			
TRANSFER TO PUBLIC IMPROVEMENT FUND	25,000.00	-	-
TOTALS:	25,000.00	-	-
SUBTOTAL GENERAL FUND EXPENDITURES	4,956,180.61	6,892,948.57	6,462,031.00

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
TIF DISTRICT #7--EXPENDITURES			
SPECIAL REVENUES	2,150.00	650.00	650.00
TOTALS:	2,150.00	650.00	650.00
TIF DISTRICT #3--EXPENDITURES			
SPECIAL REVENUES	206,521.18	207,021.18	206,851.60
CAPITAL PROJECTS	-	-	-
TOTALS:	206,521.18	207,021.18	206,851.60
TIF DISTRICT #4--EXPENDITURES			
SPECIAL REVENUES	100,150.00	100,650.00	200,650.00
TOTALS:	100,150.00	100,650.00	200,650.00
TIF DISTRICT #5--EXPENDITURES			
SPECIAL REVENUES	152,879.79	153,379.79	51,976.33
TOTALS:	152,879.79	153,379.79	51,976.33
TIF DISTRICT #6--EXPENDITURES			
SPECIAL REVENUES	150,150.00	150,650.00	200,650.00
TOTALS:	150,150.00	150,650.00	200,650.00
LANDFILL LONG TERM CARE			
TRANSFER TO LANDFILL	-	12,600.00	10,000.00
TOTALS:	-	12,600.00	10,000.00
HEALTH INSURANCE--EXPENDITURES			
SPECIAL REVENUES	1,141,889.84	1,755,207.00	1,750,348.00
TOTALS:	1,141,889.84	1,755,207.00	1,750,348.00
DENTAL INSURANCE--EXPENDITURES			
SPECIAL REVENUES	21,921.71	32,600.00	32,718.00
TOTALS:	21,921.71	32,600.00	32,718.00
SOLID WASTE			
SANITARY LANDFILL	6,692.87	19,045.00	9,174.00
BALEFILL LANDFILL	6,699.22	12,000.00	7,500.00
DEMOLITION LANDFILL	827.53	1,000.00	1,500.00
NEW DEMOLITION LANDFILL	17,862.22	32,340.00	27,375.00
RECYCLING	17,275.02	23,858.00	29,858.00
TOTALS:	49,356.86	88,243.00	75,407.00
DELEGLISE LANDFILL SITE--EXPENDITURES			
LONG TERM CARE	948.80	4,000.00	2,500.00
TOTALS:	948.80	4,000.00	2,500.00
BLOCK GRANT REVOLVING LOAN--EXPENDITURES			
SPECIAL REVENUE	88,315.27	120,100.00	120,250.00
TOTALS:	88,315.27	120,100.00	120,250.00

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
SDWLP LEAD SERVICE LINE PROGRAM			
SPECIAL REVENUE	-	-	154,593.57
TOTALS:	-	-	154,593.57
PFED BG 17-01 GOWAN RD/FIELD ST			
SPECIAL REVENUE	-	-	-
TOTALS:	-	-	-
SUBTOTAL:	6,870,464.06	9,518,049.54	9,268,625.50
AMBULANCE EXPENDITURES			
SPECIAL REVENUE	1,297,641.92	1,929,295.00	1,953,535.00
TOTALS:	1,297,641.92	1,929,295.00	1,953,535.00
AMBULANCE REPLACEMENT--EXPENDITURES			
SPECIAL REVENUE	-	180,000.00	-
TOTALS:	-	180,000.00	-
AMBULANCE EMS FUNDING ASSISTANCE--EXPENDITURES			
SPECIAL REVENUE	-	6,000.00	6,000.00
TOTALS:	-	6,000.00	6,000.00
HOTEL/MOTEL TAX FUND			
SPECIAL REVENUE	93,902.94	80,000.00	100,500.00
TOTALS:	93,902.94	80,000.00	100,500.00
LIBRARY			
SPECIAL REVENUES	589,091.68	695,221.61	689,913.21
TOTALS:	589,091.68	695,221.61	689,913.21
LAW ENFORCEMENT SEIZURE FUND			
SPECIAL REVENUES	-	-	-
TOTALS:	-	-	-
DEBT SERVICE EXPENDITURES			
OTHER DEBT ISSUE EXPENSE	103,415.00	-	-
PRIN 5TH AVE/TIF 7/CLERMONT ST	-	-	173,400.00
PRIN REF ANTIGO HOLDINGS/FALLON/DUFFEK	150,000.00	150,000.00	150,000.00
PRIN TIF 3/TIF 4/STREET SHOP	151,500.00	151,500.00	151,500.00
PRIN TIF 3/TIF 5/CITY HWYS	121,671.34	121,672.00	121,672.00
PRIN 06 TIF 4	100,000.00	100,000.00	100,000.00
PRIN WALKING PATH/FULTON/THIRD	-	-	-
INTEREST 5TH AVE/TIF 7/CLERMONT ST	-	-	135,196.00
INTEREST REF ANTIGO HOLDINGS/FALLON/DUFF	80,200.00	78,138.00	76,075.00
INTEREST TIF 3/TIF 4/STREET SHOP	7,101.56	12,689.00	9,469.00
INT TIF 3/TIF 5/CITY HWYS	9,755.44	9,756.00	6,258.00
INT 06 TIF 4	33,500.00	33,500.00	30,500.00
INT WALKING PATH/FULTON/THIRD	-	-	-
TOTALS:	757,143.34	657,255.00	954,070.00

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
PUBLIC IMPROVEMENT--EXPENDITURES			
CAPITAL PROJECTS	319,066.21	283,444.00	319,575.00
TOTALS:	319,066.21	283,444.00	319,575.00

CAPITAL EQUIP/IMPROVEMENT FUND

CAPITAL EQUIPMENT

CAP. EQPT. - ELECTIONS	-	-	
LAW ENFORCEMENT	145,307.45	322,000.00	105,000.00
FIRE DEPARTMENT	51,379.04	508,511.00	59,100.00
DIRECTOR OF PUBLIC WORKS	32,769.50	69,305.00	8,000.00
STREET DEPARTMENT	43,113.00	682,980.00	200,000.00
PCR DEPARTMENT	-	27,250.00	10,000.00
PCR MACHINERY	-	121,105.00	67,600.00
GENERAL CITY	28,802.50	17,000.00	3,000.00
TECHNOLOGY PLAN	14,796.86	42,022.00	5,500.00

CAPITAL IMPROVEMENTS

FIFTH AVE PROJEDT	17,118.00		
GENERAL CITY	-	68,500.00	93,500.00
LAW ENFORCEMENT	-	-	-
FIRE DEPARTMENT	-	-	-
LIBRARY	-	17,500.00	17,500.00
STREET CONSTRUCTION	88,495.63	134,166.00	211,750.00
SIDEWALKS	128.32	63,312.00	35,000.00
ENGINEERING	3,244.61	25,966.00	-
DRIVEWAYS			-
PARKING LOTS	4,228.00	155,708.00	35,000.00
STREET LIGHTING	5,124.05	41,115.00	15,000.00
BRIDGES	140,518.34	150,000.00	-
STREET SHOP	-	97,004.00	35,000.00
CEMETERIES	-	5,200.00	5,000.00
ELMWOOD CEMETERY	-	-	-
RESTROOM/WARMING FAC	-	-	-
PARKS & PLAYGROUNDS	74,330.02	178,431.00	60,000.00
SLED HILL/SKATE PARK	-	10,000.00	-
FORESTRY	-	-	-
PARCEL MAPPING	-	-	5,000.00
FIFTH AVE RECONSTRUCTION		488,692.35	2,720,728.00
CLOSE PROJECTS W/COUNTY	642,844.38		100,000.00
TOTALS:	1,292,199.70	3,225,767.35	3,791,678.00

SPECIAL ASSESSMENT FUND EXPENDITURES

IMPROVEMENTS	3,009.82	35,000.00	35,000.00
TOTALS:	3,009.82	35,000.00	35,000.00

CVMIC LIABILITY INSURANCE FUND EXPENDITURES

LIABILITY INSURANCE PREMIUM	38,474.00	38,474.00	39,243.00
OUTSIDE LEGAL SERVICES	-	5,000.00	5,000.00

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
LOSSES--LIABILITY CLAIMS	2,833.65	20,000.00	20,000.00
TOTALS	41,307.65	63,474.00	64,243.00
LIBRARY EXPENDABLE TRUST FUND			
SPECIAL REVENUE	501.61	9,387.50	
TOTALS:	501.61	9,387.50	-
PARK & RECREATION EXPENDABLE TRUST FUND			
SPECIAL REVENUE	1,895.00	-	12,000.00
TOTALS:	1,895.00	-	12,000.00
LAW ENFORCEMENT EXPENDABLE TRUST			
SPECIAL REVENUE	4,931.63	-	12,500.00
TOTALS:	4,931.63	-	12,500.00
FIRE DEPT EXPENDABLE TRUST FUND			
SPECIAL REVENUE	20,233.32	-	6,000.00
TOTALS:	20,233.32	-	6,000.00
SANITARY SEWER UTILITY EXPENDITURES			
PLANT OPERATION EXPENSES	511,526.89	654,424.00	684,424.00
MAINTENANCE	186,135.60	224,686.00	225,259.00
CUSTOMER ACCOUNTING EXPENSES	46,515.15	87,507.00	82,283.00
ADMIN & GENERAL EXPENSES	73,395.90	101,968.00	97,712.00
COSTS JOBBING/CONTRACT WORK	(861.62)	-	-
OTHER NON-OPERATING EXPENSES	390,023.96	411,973.00	412,036.00
TOTALS: (adopted as cash flow budget)	1,206,735.88	1,480,558.00	1,501,714.00
WATER UTILITY EXPENDITURES			
SOURCE OF SUPPLY EXPENSES	-	-	-
PUMPING EXPENSE	-	-	-
WATER TREATMENT EXPENSES	2,861.74	6,505.00	5,628.00
TRANS & DIST EXPENSES	268,316.37	335,131.00	342,639.00
CUSTOMER ACCOUNTING EXPENSES	94,566.69	123,814.00	124,973.00
ADMIN & GENERAL EXPENSES	521,846.31	680,580.00	686,692.00
NON-OPERATING EXPENSES	232,000.00	278,400.00	278,400.00
OTHER NON-OPERATING EXPENSES	90,467.15	74,479.00	159,159.00
TOTALS: (adopted as cash flow budget)	1,210,058.26	1,498,909.00	1,597,491.00

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

CITY OF ANTIGO 2020 BUDGET

ACCOUNT	AS OF 31-Oct-19	BUDGET 2019 w/amendments	PROPOSED 2020
STORM WATER UTILITY			
TRANS & DIST EXPENSES	191,950.37	215,046.00	217,713.00
CUSTOMER ACCOUNTING EXPENSES	2,653.90	16,693.00	10,508.00
ADMIN & GENERAL EXPENSES	83,029.65	34,262.00	37,021.00
OTHER NON-OPERATING EXPENSES	1,652.34	2,953.00	12,767.00
OPERATING NON-REGULATORY EXPENSES	-	-	-
TOTALS: (adopted as cash flow budget)	279,286.26	268,954.00	278,009.00
BROADBAND UTILITY			
ADMIN & GENERAL EXPENSES	500.00	750.00	750.00
COST CENTER EXPENSE	-	-	-
OTHER NON-OPERATING EXPENSES	23,031.26	23,032.00	23,032.00
OPERATING NON-REGULATORY EXPENSE	-	-	-
TOTALS: (adopted as cash flow budget)	23,531.26	23,782.00	23,782.00
GRAND TOTAL EXPENDITURES	14,011,000.54	19,955,097.00	20,614,635.71

ANTIGO SANITARY SEWER DEPARTMENT 2020 CASH FLOW BUDGET

Revenue from Sales	\$1,970,000
Other Revenue	\$30,000
Operating Expenditures (including depreciation)	(\$1,501,714)
Less Depreciation	\$357,048
Debt Service Principal Payments	(\$83,942)
Payment into Plant Replacement	(\$64,064)
Capital Improvements (not plant replacement)	<u>(\$182,500)</u>
-CIP expenditures will be dependent on cash flow	
 Total Projected Operating Activity	 \$524,828
Less Fund Balance Applied	<u>\$0</u>
 TOTAL PROJECTED 2020 CASH FLOW	 <u><u>\$524,828</u></u>
Projected 2020 Capital Improvements funded by plant replacement	(\$108,500)
Projected 2020 Capital Improvements funded by bonding and/or grants	(\$380,493)

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

ANTIGO WATER DEPARTMENT 2020 CASH FLOW BUDGET

Revenue from Sales	\$1,865,500
Other Revenue	\$63,000
Operating Expenditures (including depreciation)	(\$1,597,491)
Less Depreciation	\$98,400
Debt Service Principal Payments	(\$77,237)
Payment into Plant Replacement Account	(\$70,000)
Capital Improvements (not plant replacement)	(\$270,000)
-CIP expenditures will be dependent on cash flow	
 Total Projected Operating Activity	 \$12,173
Less Fund Balance Applied	\$0
 TOTAL PROJECTED 2020 CASH FLOW	 \$12,173
 Projected 2020 Capital Improvements funded by plant replacement	 (\$100,000)

Attachment: Budget2020 (106-19 : Adoption of 2020 Budget)

ANTIGO STORM WATER 2020 CASH FLOW BUDGET

Revenue from Sales	\$407,300
Other Revenue	\$10,000
Operating Expenditures (including depreciation)	(\$278,009)
Less Depreciation	\$0
Debt Service Principal Payments	(\$56,450)
Capital Improvements	<u>(\$335,000)</u>
 Total Projected Operating Activity	 (\$252,159)
Less Fund Balance Applied	<u>\$251,283</u>
 TOTAL PROJECTED 2020 CASH FLOW	 (\$876)
 Projected 2020 Capital Improvements funded by bonding and/or grants	 \$465,047

ANTIGO BROADBAND 2020 CASH FLOW BUDGET

Revenue from Sales	\$0
Other Revenue	\$34,371
Lease Payments Toward Principal	\$0
Operating Expenditures	(\$23,782)
Debt Service Principal Payments	\$0
Capital Improvements	\$0
Total Projected Operating Activity	\$10,589
*Fund Balance From Previous Debt Service Payments	\$0
TOTAL PROJECTED 2020 CASH FLOW	\$10,589

Debt service payments are made with revenue
from lease purchase payments

ORIGIN: Committee of the Whole

November 13, 2019

RESOLUTION NO. 107-19

Resolution will be distributed at the meeting depending on the outcome of the Committee of the Whole meeting.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Committee of the Whole

November 13, 2019

RESOLUTION NO. 108-19

WHEREAS, the City of Antigo was contacted by the Town of Elcho to discuss the factors associated with providing ambulance coverage as Elcho EMS was being considered for elimination by the Town Board; and,

WHEREAS, City of Antigo Fire Chief provided a draft of a 5-year service agreement for consideration by the Town Board and the City's Committee of the Whole; and,

WHEREAS, with the projected expanded service area the Fire Department intends to meet the increased demands without the need for increased staffing while still responding to the additional calls to be completed for the Town of Elcho; and,

WHEREAS, The Town of Elcho authorized at its October 24th meeting to enter into a 5-year agreement with the City of Antigo for ambulance services.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve providing ambulance service to the Town of Elcho based upon a five-year agreement effective January 1, 2020.

BE IT FURTHER RESOLVED, the Clerk-Treasurer/Finance Director is authorized to make the necessary 2020 budget adjustments to record the additional revenue and expenditures associated with this Resolution.

Mayor

Attest:

Clerk – Treasurer

ORDINANCE NO. :1317B

An Ordinance Amending Section 2-888 of the Municipal Code of the City of Antigo.

The Common Council of the City of Antigo does ordain as follows:

Section 1. Section 2-888 is amended to delete the “Antigo/Langlade County Chamber of Commerce Director” and “Langlade County Economic Development Corporation Director” from the list of commissioners making up the Hotel/Motel commission and replace them with “two community members who own a home or business in the City of Antigo”.

Section 2. This Ordinance shall be in force and effect from and after its passage and publication.

ADOPTED: _____, 2019.

APPROVED: _____, 2019.

Bill Brandt, Mayor

ATTEST:

Kaye Matucheski, City Clerk

Attachment: 1317B (1317B : 1317B)

**City of Antigo
Mayor**

Memo

To: Common Council
From: Bill Brandt
Date: November 13, 2019
Re: Hotel Motel Commission

Legal Counsel has advised that it is not appropriate to have the Antigo/LangladeCounty Chamber of Commerce Director or the Langlade County Economic Development Corporation Director as part of the Hotel/Motel Commission. Therefore, with Council approval, I am appointing Gordon Neve and Brady Koss as community members to fill these vacancies.

Attachment: Memo-Koss and Neve to Hotel Motel (DOC-2019-32 : Neve Koss to Hotel Motel)

Accounts Payable

Checks by Date - Detail by Check Number

User: rkorzinek
 Printed: 11/7/2019 3:40 PM



Check No	Vendor No	Vendor Name	Check Date	Check Amount
	Invoice No	Description	Reference	
ACH	EMPLOYE2	Employee Benefits Corporation	10/04/2019	
		PR Batch 00901.10.2019 Flx Chld Care	PR Batch 00901.10.2019 Flx	283.33
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	25.00
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	119.01
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	62.52
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	222.97
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	801.05
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	0.94
		PR Batch 00901.10.2019 Flex Other	PR Batch 00901.10.2019 Flex	1,403.00
Total for this ACH Check for Vendor EMPLOYE2:				2,917.82
ACH	PR FEDTX	Payroll Federal Tax Payable	10/04/2019	
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	427.64
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	924.30
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	356.18
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	15.25
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	3,023.58
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	9,132.46
		PR Batch 00901.10.2019 Federal Income Tax	PR Batch 00901.10.2019 Fed	512.64
Total for this ACH Check for Vendor PR FEDTX:				14,392.05
ACH	PR FICA	Payroll FICA Tax Payable	10/04/2019	
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	351.99
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	254.00
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	351.99
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	25.81
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	6,027.76
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	25.81
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	6,027.76
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	864.56
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	210.38
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	638.89
		PR Batch 00901.10.2019 FICA Employer Portio	PR Batch 00901.10.2019 FIC.	210.38
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	638.89
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	254.00
		PR Batch 00901.10.2019 FICA Employee Portio	PR Batch 00901.10.2019 FIC.	864.56
Total for this ACH Check for Vendor PR FICA:				16,746.78
ACH	PR MEDI	Payroll Medicare Tax Payable	10/04/2019	
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	202.21
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	6.03
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	6.03
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	82.32
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	59.41
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	1,501.27
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	59.41
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	149.45

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	485.45
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	149.45
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	485.45
		PR Batch 00901.10.2019 Medicare Employee Pc	PR Batch 00901.10.2019 Mec	1,501.27
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	82.32
		PR Batch 00901.10.2019 Medicare Employer Po	PR Batch 00901.10.2019 Mec	202.21
Total for this ACH Check for Vendor PR MEDI:				4,972.28
ACH	PR STATE	Payroll State Tax Payable	10/04/2019	
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	9.71
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	4,863.54
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	187.56
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	1,624.51
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	259.35
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	456.41
		PR Batch 00901.10.2019 State Income Tax	PR Batch 00901.10.2019 Stat	507.26
Total for this ACH Check for Vendor PR STATE:				7,908.34
ACH	WISCONS4	Wisconsin Retirement System	10/04/2019	
		PR Batch 00901.10.2019 PS no SS (FD) Ret - E	PR Batch 00901.10.2019 PS r	445.97
		PR Batch 00901.10.2019 PS w/SS Ambl EE por	PR Batch 00901.10.2019 PS v	92.80
		PR Batch 00901.10.2019 PS w/SS (PD) Ret - EE	PR Batch 00901.10.2019 PS v	942.69
		PR Batch 00901.10.2019 PS w/SS (PD) EE por -	PR Batch 00901.10.2019 PS v	1,391.04
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	3.57
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	3,952.71
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	710.74
		PR Batch 00901.10.2019 PS wSS (PD) Ret - ER	PR Batch 00901.10.2019 PS v	3,880.06
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	98.64
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	3,952.71
		PR Batch 00901.10.2019 PS no SS Ret - ER por	PR Batch 00901.10.2019 PS r	4,854.57
		PR Batch 00901.10.2019 PS no SS Ret - ER por	PR Batch 00901.10.2019 PS r	1,041.08
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	288.60
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	710.74
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	764.71
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	3.57
		PR Batch 00901.10.2019 PS noSS (FD) EE por	PR Batch 00901.10.2019 PS r	1,222.01
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	764.71
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	402.77
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	402.77
		PR Batch 00901.10.2019 PS no SS (FD) Ret - E	PR Batch 00901.10.2019 PS r	857.61
		PR Batch 00901.10.2019 PS w/SS Ret - ER por	PR Batch 00901.10.2019 PS v	154.29
		PR Batch 00901.10.2019 Gen City Ret - ER por	PR Batch 00901.10.2019 Gen	98.64
		PR Batch 00901.10.2019 Gen City Ret EE por -	PR Batch 00901.10.2019 Gen	288.60
Total for this ACH Check for Vendor WISCONS4:				27,325.60
ACH	EMPLOYEE2	Employee Benefits Corporation	11/01/2019	
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	69.62
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	98.88
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	229.41
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	1.49
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	25.00
		PR Batch 00901.11.2019 Flx Chld Care	PR Batch 00901.11.2019 Flx	283.33
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	1,386.81
		PR Batch 00901.11.2019 Flex Other	PR Batch 00901.11.2019 Flex	803.28
Total for this ACH Check for Vendor EMPLOYEE2:				2,897.82
ACH	PR FEDTX	Payroll Federal Tax Payable	11/01/2019	

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	419.19
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	524.72
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	342.44
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	2,904.79
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	15.54
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	950.00
		PR Batch 00901.11.2019 Federal Income Tax	PR Batch 00901.11.2019 Fed	9,365.97
Total for this ACH Check for Vendor PR FEDTX:				14,522.65
ACH	PR FICA	Payroll FICA Tax Payable	11/01/2019	
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	263.39
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	188.59
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	188.59
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	34.69
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	649.52
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	858.13
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	6,033.38
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	34.69
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	649.52
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	6,033.38
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	310.02
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	263.39
		PR Batch 00901.11.2019 FICA Employer Portio	PR Batch 00901.11.2019 FIC	310.02
		PR Batch 00901.11.2019 FICA Employee Portio	PR Batch 00901.11.2019 FIC	858.13
Total for this ACH Check for Vendor PR FICA:				16,675.44
ACH	PR MEDI	Payroll Medicare Tax Payable	11/01/2019	
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	151.87
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	61.60
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	480.08
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	200.71
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	72.51
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	151.87
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	1,513.87
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	72.51
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	1,513.87
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	8.14
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	480.08
		PR Batch 00901.11.2019 Medicare Employee Pc	PR Batch 00901.11.2019 Med	8.14
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	61.60
		PR Batch 00901.11.2019 Medicare Employer Po	PR Batch 00901.11.2019 Med	200.71
Total for this ACH Check for Vendor PR MEDI:				4,977.56
ACH	PR STATE	Payroll State Tax Payable	11/01/2019	
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	4,977.86
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	1,608.81
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	202.45
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	226.73
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	465.64
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	13.94
		PR Batch 00901.11.2019 State Income Tax	PR Batch 00901.11.2019 Stat	511.69
Total for this ACH Check for Vendor PR STATE:				8,007.12
ACH	WISCONS4	Wisconsin Retirement System	11/01/2019	
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	758.83
		PR Batch 00901.11.2019 PS no SS Ret - ER por	PR Batch 00901.11.2019 PS n	1,158.55
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	13.60

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00901.11.2019 PS w/SS (PD) Ret - EE	PR Batch 00901.11.2019 PS v	1,096.35
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	348.75
		PR Batch 00901.11.2019 PS no SS (FD) Ret - E	PR Batch 00901.11.2019 PS n	936.66
		PR Batch 00901.11.2019 PS w/SS (PD) EE por -	PR Batch 00901.11.2019 PS v	1,380.57
		PR Batch 00901.11.2019 PS w/SS Ret - ER por	PR Batch 00901.11.2019 PS v	79.77
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	300.35
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	3,891.23
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	348.75
		PR Batch 00901.11.2019 PS wSS (PD) Ret - ER	PR Batch 00901.11.2019 PS v	4,118.07
		PR Batch 00901.11.2019 PS no SS (FD) Ret - E	PR Batch 00901.11.2019 PS n	494.51
		PR Batch 00901.11.2019 PS noSS (FD) EE por	PR Batch 00901.11.2019 PS n	1.79
		PR Batch 00901.11.2019 PS noSS (FD) EE por	PR Batch 00901.11.2019 PS n	1,142.20
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	118.91
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	729.97
		PR Batch 00901.11.2019 PS no SS Ret - ER por	PR Batch 00901.11.2019 PS n	4,852.79
		PR Batch 00901.11.2019 PS w/SS Ambl EE por	PR Batch 00901.11.2019 PS v	47.98
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	3,891.23
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	300.35
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	118.91
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	758.83
		PR Batch 00901.11.2019 Gen City Ret - ER por	PR Batch 00901.11.2019 Gen	13.60
		PR Batch 00901.11.2019 Gen City Ret EE por -	PR Batch 00901.11.2019 Gen	729.97
Total for this ACH Check for Vendor WISCONS4:				27,632.52
ACH	EMPLOYEE2	Employee Benefits Corporation	10/18/2019	
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	25.00
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	136.86
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	790.96
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	68.12
		PR Batch 00902.10.2019 Flx Chld Care	PR Batch 00902.10.2019 Flx	283.33
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	1,387.81
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	223.17
		PR Batch 00902.10.2019 Flex Other	PR Batch 00902.10.2019 Flex	2.57
Total for this ACH Check for Vendor EMPLOYEE2:				2,917.82
ACH	PR FEDTX	Payroll Federal Tax Payable	10/18/2019	
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	8,909.60
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	375.96
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	2,913.27
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	606.40
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	514.45
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	28.49
		PR Batch 00902.10.2019 Federal Income Tax	PR Batch 00902.10.2019 Fed	920.16
		PR Batch 00952.10.2019 Federal Income Tax	PR Batch 00952.10.2019 Fed	157.08
Total for this ACH Check for Vendor PR FEDTX:				14,425.41
ACH	PR FICA	Payroll FICA Tax Payable	10/18/2019	
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC	498.13
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC	642.95
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC	207.00
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC	860.55
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC	42.41
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC	642.95
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC	42.41
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC	5,671.33
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC	207.00
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC	273.68

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC.	498.13
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC.	273.68
		PR Batch 00902.10.2019 FICA Employee Portio	PR Batch 00902.10.2019 FIC.	5,671.33
		PR Batch 00952.10.2019 FICA Employer Portio	PR Batch 00952.10.2019 FIC.	44.27
		PR Batch 00952.10.2019 FICA Employee Portio	PR Batch 00952.10.2019 FIC.	44.27
		PR Batch 00902.10.2019 FICA Employer Portio	PR Batch 00902.10.2019 FIC.	860.55
		Total for this ACH Check for Vendor PR FICA:		16,480.64
ACH	PR MEDI	Payroll Medicare Tax Payable	10/18/2019	
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	201.27
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	1,424.76
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	9.94
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	1,424.76
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	64.01
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	150.36
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	473.93
		PR Batch 00952.10.2019 Medicare Employer Po	PR Batch 00952.10.2019 Me	10.35
		PR Batch 00952.10.2019 Medicare Employee Pc	PR Batch 00952.10.2019 Me	10.35
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	9.94
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	116.50
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	473.93
		PR Batch 00902.10.2019 Medicare Employer Po	PR Batch 00902.10.2019 Me	150.36
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	64.01
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	116.50
		PR Batch 00902.10.2019 Medicare Employee Pc	PR Batch 00902.10.2019 Me	201.27
		Total for this ACH Check for Vendor PR MEDI:		4,902.24
ACH	PR STATE	Payroll State Tax Payable	10/18/2019	
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	200.74
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	370.62
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	504.53
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	459.05
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	20.79
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	4,687.52
		PR Batch 00902.10.2019 State Income Tax	PR Batch 00902.10.2019 Stat	1,561.84
		PR Batch 00952.10.2019 State Income Tax	PR Batch 00952.10.2019 Stat	44.77
		Total for this ACH Check for Vendor PR STATE:		7,849.86
ACH	WISCONS4	Wisconsin Retirement System	10/18/2019	
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	3,663.31
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	85.81
		PR Batch 00902.10.2019 PS no SS (FD) Ret - E	PR Batch 00902.10.2019 PS r	892.76
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	564.49
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	714.02
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	22.02
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	761.13
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	714.02
		PR Batch 00902.10.2019 PS w/SS Ret - ER por	PR Batch 00902.10.2019 PS v	173.14
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	311.14
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	761.13
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	3,663.31
		PR Batch 00902.10.2019 PS wSS (PD) Ret - ER	PR Batch 00902.10.2019 PS v	3,968.18
		PR Batch 00902.10.2019 PS no SS (FD) Ret - E	PR Batch 00902.10.2019 PS r	473.56
		PR Batch 00902.10.2019 PS w/SS (PD) Ret - EE	PR Batch 00902.10.2019 PS v	956.55
		PR Batch 00902.10.2019 PS noSS (FD) EE por	PR Batch 00902.10.2019 PS r	1,137.22
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	85.81
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	311.14

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00902.10.2019 PS w/SS (PD) EE por -	PR Batch 00902.10.2019 PS v	1,430.19
		PR Batch 00902.10.2019 PS w/SS Ambl EE por	PR Batch 00902.10.2019 PS v	104.13
		PR Batch 00902.10.2019 Gen City Ret - ER por	PR Batch 00902.10.2019 Gen	22.02
		PR Batch 00902.10.2019 PS no SS Ret - ER por	PR Batch 00902.10.2019 PS r	4,738.64
		PR Batch 00902.10.2019 Gen City Ret EE por -	PR Batch 00902.10.2019 Gen	564.49
		PR Batch 00902.10.2019 PS no SS Ret - ER por	PR Batch 00902.10.2019 PS r	1,105.48
Total for this ACH Check for Vendor WISCONS4:				27,223.69
2017	EMPLOYEE3 2683553	Employee Benefits Corporation CobraSecure Admin Fee	10/24/2019	85.10
Total for Check Number 2017:				85.10
2018	LANGCTYT 1000120	Langlade County Treasurer 5 Vials Of Flu Vaccine	10/31/2019	831.40
Total for Check Number 2018:				831.40
71197	AFLAC	AFLAC	10/04/2019	
		PR Batch 00901.10.2019 AFLAC	PR Batch 00901.10.2019 AFL	60.84
		PR Batch 00901.10.2019 AFLAC	PR Batch 00901.10.2019 AFL	43.47
		PR Batch 00901.10.2019 AFLAC	PR Batch 00901.10.2019 AFL	102.70
		PR Batch 00901.10.2019 AFLAC	PR Batch 00901.10.2019 AFL	363.75
		PR Batch 00901.10.2019 AFLAC	PR Batch 00901.10.2019 AFL	2.38
		PR Batch 00901.10.2019 AFLAC	PR Batch 00901.10.2019 AFL	10.29
Total for Check Number 71197:				583.43
71198	COADENTA	City of Antigo Dental Ins Fund	10/04/2019	
		PR Batch 00901.10.2019 Dental Ins	PR Batch 00901.10.2019 Den	216.00
		PR Batch 00901.10.2019 Dental Ins	PR Batch 00901.10.2019 Den	86.99
		PR Batch 00901.10.2019 Dental Ins	PR Batch 00901.10.2019 Den	87.01
		PR Batch 00901.10.2019 Dental Ins	PR Batch 00901.10.2019 Den	1,840.60
		PR Batch 00901.10.2019 Dental Ins	PR Batch 00901.10.2019 Den	333.00
		PR Batch 00901.10.2019 Dental Ins	PR Batch 00901.10.2019 Den	7.40
Total for Check Number 71198:				2,571.00
71199	COAHEALT	City of Antigo Health Ins Fund	10/04/2019	
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	1.51
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	1,834.77
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	482.28
		PR Batch 00901.10.2019 Hlth Limited Fam Rep	PR Batch 00901.10.2019 Hlth	4,340.61
		PR Batch 00901.10.2019 Health Family	PR Batch 00901.10.2019 Hea	101.93
		PR Batch 00901.10.2019 Health Limited Family	PR Batch 00901.10.2019 Hea	158.91
		PR Batch 00901.10.2019 Hlth Limited Fam Rep	PR Batch 00901.10.2019 Hlth	7,234.35
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	280.94
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	15,725.65
		PR Batch 00901.10.2019 Hlth Sng Nonrep	PR Batch 00901.10.2019 Hlth	2,184.15
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	7,405.01
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	2,958.57
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	27.13
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	2,089.95
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	415.77
		PR Batch 00901.10.2019 Flex Hlth Single	PR Batch 00901.10.2019 Flex	121.35
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	24,921.34
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	80.38
		PR Batch 00901.10.2019 Health Family	PR Batch 00901.10.2019 Hea	101.93
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	1,446.87
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	5,057.09

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00901.10.2019 Hlth Fam Rep	PR Batch 00901.10.2019 Hlth	14,533.18
		PR Batch 00901.10.2019 Hlth Sng Rep	PR Batch 00901.10.2019 Hlth	2,116.65
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	1,446.87
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	1,184.63
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	1,347.40
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	1,034.40
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	101.93
		PR Batch 00901.10.2019 Flex Hlth Single	PR Batch 00901.10.2019 Flex	44.21
		PR Batch 00901.10.2019 Hlth Sng Rep	PR Batch 00901.10.2019 Hlth	795.55
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	1,834.77
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	29.13
		PR Batch 00901.10.2019 Hlth Limited Fam Non	PR Batch 00901.10.2019 Hlth	524.50
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	1.27
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	411.39
		PR Batch 00901.10.2019 Flex Hlth Single	PR Batch 00901.10.2019 Flex	238.94
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	65.82
		PR Batch 00901.10.2019 Hlth Fam Nonrep	PR Batch 00901.10.2019 Hlth	22.93
		PR Batch 00901.10.2019 Flex Hlth Limited Fam	PR Batch 00901.10.2019 Flex	74.84
		PR Batch 00901.10.2019 Flex Hlth Fam	PR Batch 00901.10.2019 Flex	164.37
		PR Batch 00901.10.2019 Hlth Fam Rep	PR Batch 00901.10.2019 Hlth	7,484.06
		PR Batch 00901.10.2019 Hlth Sng Nonrep	PR Batch 00901.10.2019 Hlth	2,184.15
			Total for Check Number 71199:	112,611.48
71200	EMPLOYEE3	Employee Benefits Corporation	10/04/2019	
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	12.66
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	4.45
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	0.08
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	14.36
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	96.06
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	5.12
		PR Batch 00901.10.2019 Flex Admin	PR Batch 00901.10.2019 Flex	45.27
			Total for Check Number 71200:	178.00
71201	NATIONWI	Nationwide Retirement Solutions	10/04/2019	
		PR Batch 00901.10.2019 Nationwide Def Comp	PR Batch 00901.10.2019 Nati	32.99
		PR Batch 00901.10.2019 Nationwide Def Comp	PR Batch 00901.10.2019 Nati	3,517.81
		PR Batch 00901.10.2019 Nationwide Def Comp	PR Batch 00901.10.2019 Nati	94.81
		PR Batch 00901.10.2019 Nationwide Def Comp	PR Batch 00901.10.2019 Nati	1,970.01
		PR Batch 00901.10.2019 Nationwide Def Comp	PR Batch 00901.10.2019 Nati	38.38
		PR Batch 00901.10.2019 Nationwide Def Comp	PR Batch 00901.10.2019 Nati	200.00
			Total for Check Number 71201:	5,854.00
71202	NORTHSHO	North Shore Bank, FSB	10/04/2019	
		PR Batch 00901.10.2019 North Shore Deferred (	PR Batch 00901.10.2019 Nor	455.48
		PR Batch 00901.10.2019 North Shore Deferred (	PR Batch 00901.10.2019 Nor	83.33
		PR Batch 00901.10.2019 North Shore Deferred (	PR Batch 00901.10.2019 Nor	69.46
		PR Batch 00901.10.2019 North Shore Deferred (	PR Batch 00901.10.2019 Nor	140.11
		PR Batch 00901.10.2019 North Shore Deferred (	PR Batch 00901.10.2019 Nor	1,481.62
			Total for Check Number 71202:	2,230.00
71203	NORWESMI	Northwestern Mutual Life Ins Company	10/04/2019	
		PR Batch 00901.10.2019 Long Term Disability-	PR Batch 00901.10.2019 Lon	25.50
		PR Batch 00901.10.2019 Long Term Disability-	PR Batch 00901.10.2019 Lon	44.77
		PR Batch 00901.10.2019 Long Term Disability-	PR Batch 00901.10.2019 Lon	0.57
		PR Batch 00901.10.2019 Long Term Disability-	PR Batch 00901.10.2019 Lon	108.13
		PR Batch 00901.10.2019 Long Term Disability-	PR Batch 00901.10.2019 Lon	5.40
		PR Batch 00901.10.2019 Long Term Disability-	PR Batch 00901.10.2019 Lon	189.71

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71203:				374.08
71204	UNIONFD	Fire Department, Local 1000	10/04/2019	
		PR Batch 00901.10.2019 Un Dues FD	PR Batch 00901.10.2019 Un I	474.19
		PR Batch 00901.10.2019 Un Dues FD	PR Batch 00901.10.2019 Un I	101.81
Total for Check Number 71204:				576.00
71205	UNIONPD	Professional Police Officers, Local 236	10/04/2019	
		PR Batch 00901.10.2019 Un Dues PD	PR Batch 00901.10.2019 Un I	220.50
Total for Check Number 71205:				220.50
71206	UNITWAY	United Way of Langlade County, Inc	10/04/2019	
		PR Batch 00901.10.2019 United Way Donation	PR Batch 00901.10.2019 Unit	20.00
Total for Check Number 71206:				20.00
71207	WISCTF	Wisconsin Support Collections Trust Fund	10/04/2019	
		PR Batch 00901.10.2019 Income Withholding O	PR Batch 00901.10.2019 Inco	782.27
		PR Batch 00901.10.2019 Child Support	PR Batch 00901.10.2019 Chil	8.27
		PR Batch 00901.10.2019 Child Support	PR Batch 00901.10.2019 Chil	6.21
		PR Batch 00901.10.2019 Child Support	PR Batch 00901.10.2019 Chil	442.59
		PR Batch 00901.10.2019 Income Withholding O	PR Batch 00901.10.2019 Inco	730.50
		PR Batch 00901.10.2019 Child Support	PR Batch 00901.10.2019 Chil	18.55
		PR Batch 00901.10.2019 Child Support	PR Batch 00901.10.2019 Chil	2.07
Total for Check Number 71207:				1,990.46
71326	ANTIGOWA	City of Antigo	10/10/2019	
	1159-006	800 Sixth Ave- Sprinklers		116.13
	1159-007	215 Watson St- City Park Shelter		24.49
	1159-008	1235 Nantasket St- Soccer Field		26.95
	1159-010	815 Hudson St		167.04
	1159-019	119 E Eighth Ave- Wading Pool		52.80
	1159-022	301 Third Ave- Lake Park Shelter		82.36
	1159-023	830 Langlade Rd- Little League Park		139.99
	1159-024	641 Superior St- Robins Roost		18.44
	1159-025	510 Division St- Park Dept Shop/Garage		66.20
	1159-028	301 Aurora St- Antigo Cemetery		16.68
	1159-031	728 Hudson St- Shelter		45.26
	1159-032	420 Field St- Warming House		137.34
	1159-096	700 Sixth Ave- Sprinklers		14.21
	1159-101	440 Field St- Sprinklers		101.29
	1159-108	1048 Virginia St		11.94
	1159-111	205 Third Ave- Senior League Hose Bib		24.49
Total for Check Number 71326:				1,045.61
71327	BRANDWIL Reimbursement	William Brandt	10/10/2019	
		Mileage Reimbursement For Meeting W/ High S		49.05
Total for Check Number 71327:				49.05
71328	HULLGERA Reimbursement	Gerald Hull	10/10/2019	
		Reimb Payment on Final UB Bill-Diamond Prop		35.78
Total for Check Number 71328:				35.78
71329	MINNESO1 10/8/2019	Minnesota Life Insurance Co	10/10/2019	
		November 2019 Life Insurance Coverage		2,148.26

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71329:				2,148.26
71330	MOLINAHE Refund	Molina Health Care Of Wisconsin Overpayment on Account: R. Luter	10/10/2019	585.24
Total for Check Number 71330:				585.24
71331	NETWORKI Refund	Network Health Overpayment On Account: J Pleva	10/10/2019	609.67
Total for Check Number 71331:				609.67
71332	NFPAINTE 2634702	National Fire Protection Association NFPA Membership Renewal	10/10/2019	1,575.00
Total for Check Number 71332:				1,575.00
71333	WIDILHRU 692100-000-4	WI Dept of Wrkforce Developmnt Unemployment Charges For Cheryl Shedlbauer	10/10/2019	347.65
Total for Check Number 71333:				347.65
71334	WISCON18	Wisconsin Public Service	10/10/2019	
	402052155-00002	Superior & 7th Ave- Cross Lights		61.76
	402052155-00005	Watson St- Shelter		40.81
	402052155-00006	510 Division St- Park & Rec		109.78
	402052155-00007	Aurora St- Cemetery Lighting		31.82
	402052155-00014	2nd & Langlade Rd- Little League Restroom		70.89
	402052155-00016	Forrest Ave- Elmwood Cemetery		41.08
	402052155-00018	Watson St- Park Lighting		211.94
	402052155-00022	3rd & Watson St- Concession		63.62
	402052155-00029	3rd & Hudson St- Campgrounds		120.03
	402052155-00030	3rd Ave- Lake Park		234.50
	402052155-00031	Aurora St- Bandstand		53.26
	402052155-00034	US Highway 45 & 64- Signal 176		67.20
	402052155-00037	Clermont & 5th Ave- Signal Lights		41.55
	402052155-00038	4th & Superior St- Rdside Prk		16.51
	402052155-00039	Aurora St- Park Lighting		66.46
	402052155-00040	State Hwy 64- Traffic Light		77.82
	402052155-00045	Superior & 5th Ave- Signals		54.81
	402052155-00046	1011 1st Ave- Hockey Rink		29.94
	402052155-00051	Clermont St & Thelmas Alley- Thlma Ally		99.79
	402052155-00053	6th Ave- 6 ORNM		87.79
	402052155-00055	4th Ave & Superior- St Lights		44.03
	402052155-00056	6th Ave & Superior- St Lights		53.09
	402052155-00057	5th Ave & Lincoln- St Lights		75.75
	402052155-00058	4th Ave & Edison- St Lights		65.00
	402052155-00059	5th Ave & Edison- St Lights		71.38
	402052155-00059	5th Ave & Edison - St Lights		60.21
	402052155-00060	4th Ave & Clermont- St Lights		88.15
	402052155-00061	4th Ave- Parking Lot		62.46
	402052155-00075	119 Superior St		30.88
	402052155-00079	Hudson St- Bridge Service		84.33
	402052155-00089	728 Hudson St		106.99
	402052155-00090	Superior & 3rd Ave- Cross Lights		46.36
	402052155-00104	420 Field St		94.81
	402052155-00106	2nd Ave		48.91
	402052155-00112	805 Ackley St- Ball Field		29.94
	402052155-00117	4th Ave & Field St- St Lights 10 Lights		43.81
	402052155-00123	2nd & Langlade Ave- Ballpark & Ballpark Con		31.82

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	402052155-00125	6th Ave- Pavillion		208.04
	402052155-00146	815 Hudson St- RV		333.04
	402052155-00148	313 E 5th Ave		37.46
			Total for Check Number 71334:	3,197.82
71335	CITYGAS1 877220700	City Gas Company 617 Clermont St	10/10/2019	28.62
			Total for Check Number 71335:	28.62
71336	WISCON18 402052155-00001	Wisconsin Public Service 617 Clermont St- Library	10/10/2019	828.99
			Total for Check Number 71336:	828.99
71337	AFLAC	AFLAC	10/18/2019	
		PR Batch 00902.10.2019 AFLAC	PR Batch 00902.10.2019 AFL	10.28
		PR Batch 00902.10.2019 AFLAC	PR Batch 00902.10.2019 AFL	368.00
		PR Batch 00902.10.2019 AFLAC	PR Batch 00902.10.2019 AFL	100.83
		PR Batch 00902.10.2019 AFLAC	PR Batch 00902.10.2019 AFL	43.48
		PR Batch 00902.10.2019 AFLAC	PR Batch 00902.10.2019 AFL	60.84
			Total for Check Number 71337:	583.43
71338	COAHEALT	City of Antigo Health Ins Fund	10/18/2019	
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	408.78
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	2,040.41
		PR Batch 00902.10.2019 Health Family	PR Batch 00902.10.2019 Hea	101.93
		PR Batch 00902.10.2019 Flex Hlth Limited Fam	PR Batch 00902.10.2019 Flex	810.23
		PR Batch 00902.10.2019 Flex Hlth Limited Fam	PR Batch 00902.10.2019 Flex	88.42
		PR Batch 00902.10.2019 Flex Hlth Limited Fam	PR Batch 00902.10.2019 Flex	80.38
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	418.52
		PR Batch 00902.10.2019 Flex Hlth Limited Fam	PR Batch 00902.10.2019 Flex	123.08
		PR Batch 00902.10.2019 Health Limited Family	PR Batch 00902.10.2019 Hea	80.38
		PR Batch 00902.10.2019 Flex Hlth Single 2	PR Batch 00902.10.2019 Flex	43.55
		PR Batch 00902.10.2019 Hlth Limited Fam Non	PR Batch 00902.10.2019 Hlth	-1,446.87
		PR Batch 00902.10.2019 Flex Hlth Single 2	PR Batch 00902.10.2019 Flex	121.32
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	170.10
		PR Batch 00902.10.2019 Flex Hlth Single 2	PR Batch 00902.10.2019 Flex	239.53
		PR Batch 00902.10.2019 Flex Hlth Limited Fam	PR Batch 00902.10.2019 Flex	24.12
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	311.87
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	101.93
		PR Batch 00902.10.2019 Health Family	PR Batch 00902.10.2019 Hea	101.93
		PR Batch 00902.10.2019 Flex Hlth Limited Fam	PR Batch 00902.10.2019 Flex	481.37
		PR Batch 00902.10.2019 Flex Hlth Fam	PR Batch 00902.10.2019 Flex	14.01
			Total for Check Number 71338:	4,314.99
71339	UNIONFD	Fire Department, Local 1000	10/18/2019	
		PR Batch 00902.10.2019 Un Dues FD	PR Batch 00902.10.2019 Un I	470.14
		PR Batch 00902.10.2019 Un Dues FD	PR Batch 00902.10.2019 Un I	105.86
			Total for Check Number 71339:	576.00
71340	NATIONWI	Nationwide Retirement Solutions	10/18/2019	
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	31.32
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	49.46
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	1,947.82
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	96.43
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	200.00

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	3,526.84
		PR Batch 00902.10.2019 Nationwide Def Comp	PR Batch 00902.10.2019 Nati	2.13
		Total for Check Number 71340:		5,854.00
71341	NORTHSHO	North Shore Bank, FSB	10/18/2019	
		PR Batch 00902.10.2019 North Shore Deferred (	PR Batch 00902.10.2019 Nori	1,395.56
		PR Batch 00902.10.2019 North Shore Deferred (	PR Batch 00902.10.2019 Nori	1.48
		PR Batch 00902.10.2019 North Shore Deferred (	PR Batch 00902.10.2019 Nori	71.38
		PR Batch 00902.10.2019 North Shore Deferred (	PR Batch 00902.10.2019 Nori	229.21
		PR Batch 00902.10.2019 North Shore Deferred (	PR Batch 00902.10.2019 Nori	79.16
		PR Batch 00902.10.2019 North Shore Deferred (	PR Batch 00902.10.2019 Nori	453.21
		Total for Check Number 71341:		2,230.00
71342	NORWESMI	Northwestern Mutual Life Ins Company	10/18/2019	
		PR Batch 00902.10.2019 Long Term Disability-2	PR Batch 00902.10.2019 Lon	188.53
		PR Batch 00902.10.2019 Long Term Disability-2	PR Batch 00902.10.2019 Lon	63.07
		PR Batch 00902.10.2019 Long Term Disability-2	PR Batch 00902.10.2019 Lon	29.00
		PR Batch 00902.10.2019 Long Term Disability-2	PR Batch 00902.10.2019 Lon	86.82
		PR Batch 00902.10.2019 Long Term Disability-2	PR Batch 00902.10.2019 Lon	1.59
		PR Batch 00902.10.2019 Long Term Disability-2	PR Batch 00902.10.2019 Lon	4.95
		Total for Check Number 71342:		373.96
71343	UNIONPD	Professional Police Officers, Local 236	10/18/2019	
		PR Batch 00902.10.2019 Un Dues PD	PR Batch 00902.10.2019 Un I	220.50
		Total for Check Number 71343:		220.50
71344	UNITEWAY	United Way of Langlade County, Inc	10/18/2019	
		PR Batch 00902.10.2019 United Way Donation	PR Batch 00902.10.2019 Unit	20.00
		Total for Check Number 71344:		20.00
71345	WISCTFRD	WI SCTF	10/18/2019	
		PR Batch 00902.10.2019 R&D Fee/CH SP	PR Batch 00902.10.2019 R&I	130.00
		Total for Check Number 71345:		130.00
71346	WISCTF	Wisconsin Support Collections Trust Fund	10/18/2019	
		PR Batch 00902.10.2019 Child Support	PR Batch 00902.10.2019 Chil	9.52
		PR Batch 00902.10.2019 Income Withholding O	PR Batch 00902.10.2019 Inco	730.50
		PR Batch 00902.10.2019 Child Support	PR Batch 00902.10.2019 Chil	8.46
		PR Batch 00902.10.2019 Child Support	PR Batch 00902.10.2019 Chil	376.57
		PR Batch 00902.10.2019 Income Withholding O	PR Batch 00902.10.2019 Inco	782.27
		PR Batch 00902.10.2019 Child Support	PR Batch 00902.10.2019 Chil	18.33
		PR Batch 00902.10.2019 Child Support	PR Batch 00902.10.2019 Chil	2.12
		PR Batch 00902.10.2019 Child Support	PR Batch 00902.10.2019 Chil	62.69
		Total for Check Number 71346:		1,990.46
71347	CHARTBUS 0087081100819	Charter Communications	10/17/2019	
		Monthly Phone Charges		149.97
		Total for Check Number 71347:		149.97
71348	CARDMEMI	Cardmember Service	10/17/2019	
	American Mess.	Pager Charge- Duley		5.40
	Best Western	Lodging During Conference/Training For Feld- I		184.00
	Blue Harbor	Lodging During Conference for J. Pike- Pike		82.00
	BP	Fuel- Petroskey		24.38

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	BP 1	Fuel- Repp		39.49
	Canvas Freaks	Thin Blue Line Canvas Set (Gallery Wrap)- K. R		143.98
	Dennys	Meal During CVMIC Meeting- Matucheski		13.74
	Dixie Lunch	Lunch Meeting- Brandt		24.35
	Fleet Farm	Boots to keep in truck for Employee Use- Brink		16.87
	HeartBreakers	Lunch Meeting- Brandt		30.00
	Holiday Acres	Training/Conference For J. Powell- Duley		410.00
	Holiday Inn	Lodging During CVMIC Meeting- Matucheski		90.00
	League of WI	League of WI Municipalities Conference- Brand		275.00
	Little Caesars	Pizza During Childrens Activities- Cherrywell		2.20
	Little Caesars	Pizza During Childrens Activities- Cherrywell		40.00
	Palmer Johnson	Credit For Sales Tax- Packard		-45.90
	Paypal	McGill Push Button Switch Amp For ADA Door		14.99
	Radisson	Lodging During Conference For J Petroskey- Pe		164.00
	Safety Sign	LED Stop Paddles- K. Rustick		221.95
	Sams Club	Coffee, Dishwasher Tabs- Petroskey		141.48
	Search 360	City of Antigo Search 360 Website 9/15/19 - 10/		189.00
	Search360	ALCinfo Antigo 9/15/19 - 10/15/19- Repp		109.00
	ThorPack	Mini Flashlights		253.25
	ThorPack	Mini Flashlights- Langlade County		253.25
	Walgreens	USB Car Chargers- Roller		41.08
	Walmart	Printer For Kyle Schilling At School- Duley		72.80
	Walmart 1	DVD's- Cherrywell		39.92
	Walmart 2	Swivel Mounts		56.21
	Walmart 3	Returned Swivel Mounts		-56.21
	WI State Fire	NFA Workshop For S. Berg- Vollmar		75.00
	Wingate	Lodging During Training/Conference For Hopfe		410.00
	Yearbook	2019-2020 School Year Yearbook- Cherrywell		57.25
Total for Check Number 71348:				3,378.48
71349	ANTIGOWA	City of Antigo	10/17/2019	
	1159-001	700 Edison St		339.46
	1159-004	1020 W Pierce Ave- Main		298.76
	1159-005	1020 W Pierce Ave- Water Only		250.90
Total for Check Number 71349:				889.12
71350	CITYGAS1	City Gas Company	10/17/2019	
	105300000	815 Hudson St		17.60
	877197500	700 Edison St		193.49
	877225000	1020 W Pierce Ave		29.50
Total for Check Number 71350:				240.59
71351	POWEJULI	Julie Powell	10/17/2019	
	Reimbursement	Meals During Conference/Training (Crisis Nego		133.50
Total for Check Number 71351:				133.50
71352	SUPRMNTR	Super Monster LLC	10/17/2019	
	Reimbursement	Downtown Entrepreneurs Grant Program- Heads		25,000.00
Total for Check Number 71352:				25,000.00
71353	MUSSONBR	Musson Bros. Inc	10/18/2019	
	1	Saratoga Industrial Park Storm Sewer		47,045.66
Total for Check Number 71353:				47,045.66
71354	AMAZON	Amazon Capital Services Inc	10/22/2019	

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	14PC-C64Q-MHJC	Movie		12.39
	177H-637J-9VG1	Video Games		153.99
	1F1R-TF3H-7PCY	Return Movie		-19.99
	1GP7-9RF7-PLWG	Movie		22.96
	1HPR-LFCT-R7CK	Return Book		-14.99
	1JNF-F9XP-YH33	Books		21.89
	1JWN-1999-VKQN	Guardian Fall Protection-Vertical Lifeline Asser		141.64
	1JWN-1999-VKQN	Guardian Fall Protection- Vertical Lifeline Asser		76.30
	1KLJ-R16C-WN76	Video Game		59.99
	1L9L-7DJV--3WGH	Movies		14.96
	1M4X-C7DR-RDXN	CD's & DVD's		76.28
	1M4X-C7DR-XCRP	Books		14.01
	1N7J-HRC4-3TXP	Movies		125.72
	1PWJ-P4CF-9KQH	Returned Motion Picture Soundtrack		-9.50
	1Q3M-JQN1-L4MD	Movie		22.96
	1Q3M-JQN1-PHQJ	Movie		22.96
	1Y6M-LLR6-KCHR	Movie		19.96
	1Y6M-LLR6-KCHR	Books		46.03
	1YLH-GJ3T-19NX	Guardian Fall Protection Temper Reusable Anch		70.71
	1YPF-G7W6-CVWG	Movie		22.96
			Total for Check Number 71354:	881.23
71355	BAKERTA2	Baker & Taylor	10/22/2019	
	0003187163	Price Adjustment		-10.70
	2034771103	Books		19.53
	2034798285	Books		35.90
	2034798906	Books		277.57
	2034798906	Audio Books		38.48
	2034802106	Books		163.68
	2034802252	Books		118.23
	2034806925	Audio Books		77.34
	2034806925	Books		296.70
	2034823285	Books		334.78
	2034823285	Audio Books		38.84
	2034823682	Books		163.60
	2034832925	Books		115.53
	2034837203	Books		20.76
	2034837203	Books		184.54
	2034848388	Books		260.35
	2034848388	Audio Books		66.33
	2034856153	Books		108.85
	2034857688	Books		874.20
	2034857688	Audio Books		71.49
	2034859984	Books		20.07
	2034866797	Books		66.65
	2034868414	Books		30.34
	2034868852	Books		335.32
	2034868853	Books		180.28
	2034871328	Audio Books		21.99
	2034871328	Books		353.06
			Total for Check Number 71355:	4,263.71
71356	BIBLIOTH	Bibliotheca LLC	10/22/2019	
	SO-US09721	SelfCheck 420 Desktop- Sept 9,2019 - Sept 8, 20		1,799.00
			Total for Check Number 71356:	1,799.00
71357	DEMCOINC	Demco Inc	10/22/2019	

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	6696267	Office Supplies		255.62
			Total for Check Number 71357:	255.62
71358	FRANDOMI Reimbursement	Dominic Frandrup Mileage & Meals: WLA Conference In WI Dells	10/22/2019	197.32
			Total for Check Number 71358:	197.32
71359	GALEGRO1 68063441 68662985	Gale/Cengage Learning September Five Star Western 2 Plan October Five Star Western 2 Plan	10/22/2019	38.92 38.92
			Total for Check Number 71359:	77.84
71360	MARAEXPR 669215	Marathon Express Mart LLC Oil Change For Van	10/22/2019	30.00
			Total for Check Number 71360:	30.00
71361	MARATNCT 20190829-1 20190926-2	Marathon County Public Library Damaged/Lost Book Fee Damaged/Lost Book Fee	10/22/2019	11.33 17.54
			Total for Check Number 71361:	28.87
71362	MIDAMEBK 492284	MidAmerica Books Books	10/22/2019	179.55
			Total for Check Number 71362:	179.55
71363	PENWORTH 0556490-IN	Penworthy Company Books	10/22/2019	172.21
			Total for Check Number 71363:	172.21
71364	PETTYCA2 Menards Menards 1 USPS	Petty Cash - Public Library Kitchen & Gutter Items Batteries & Grease Item Sent to Wheat Ridge, CO	10/22/2019	52.89 33.96 2.61
			Total for Check Number 71364:	89.46
71365	QUILLCOR 1097392 703855	Quill Corporation Stereo Headphones Returned Stereo Headphones	10/22/2019	26.98 -16.99
			Total for Check Number 71365:	9.99
71366	REGENTBO 58143 58272	Regent Book Company Books Books	10/22/2019	17.09 30.57
			Total for Check Number 71366:	47.66
71367	SNAKDISC 11/4/2019	Emily's Pet Enterprises LLC Reptile Program	10/22/2019	215.00
			Total for Check Number 71367:	215.00
71368	TRADEWEL APL2019	Tradewell Construction Repair of Damage To South Wall By Vehicle	10/22/2019	29,088.00

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 71368:	29,088.00
71369	VICTORYJ 109511	Victory Janitorial Inc Hand Soap, Paper Towels, Toilet Paper	10/22/2019	214.79
			Total for Check Number 71369:	214.79
71370	WILIBRAR 8236	WI Library Association Membership Renewal	10/22/2019	180.00
			Total for Check Number 71370:	180.00
71371	WIVALLEY 2019-1692	WI Valley Library Service Item Barcodes	10/22/2019	325.25
			Total for Check Number 71371:	325.25
71372	ANTIGOWA 1159-016	City of Antigo 119 Superior St	10/24/2019	56.17
			Total for Check Number 71372:	56.17
71373	CITYGAS1 460805000 464800000	City Gas Company 510 Division St 420 Field St	10/24/2019	45.06 17.61
			Total for Check Number 71373:	62.67
71374	COMDEVAC 10/24/2019	Langlade County Economic Development C Tourism Expenses	10/24/2019	8,577.72
			Total for Check Number 71374:	8,577.72
71375	LANGCTYT 10/21/2019	Langlade County Treasurer November 2019 Law Enforcement Building Ren	10/24/2019	6,556.32
			Total for Check Number 71375:	6,556.32
71376	LANGLCOU 10/17/2019	Langlade County RLF Fund Additional Close Program For Fullers	10/24/2019	66,125.43
			Total for Check Number 71376:	66,125.43
71377	SCHMIDTM Reimbursement	Michael Schmidt Mens Gloves	10/24/2019	26.37
			Total for Check Number 71377:	26.37
71378	SPRAYMEL 10/17/2019 2	Melissa Spray Facade Grant Downtown Entrepreneur's Grant	10/24/2019	828.20 807.57
			Total for Check Number 71378:	1,635.77
71379	UWMADISC 10/23/2019	University of Wisconsin Madison Highway Safety Workshop- N. Washatko, J. Dar	10/24/2019	255.00
			Total for Check Number 71379:	255.00
71380	WISCON18 402052155-00010	Wisconsin Public Service Smith Ave- Saratoga Shelter	10/24/2019	61.18

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71380:				61.18
71381	FRANDOMI Reimbursement	Dominic Frandrup Mileage Reimbursement: MCPL Board Meeting	10/24/2019	38.15
Total for Check Number 71381:				38.15
71382	WAUKBEAF 10/17/2019 10/17/2019 10/17/2019	Waukesha Bearings Corporation Contribution to Project Contribution to Project Contribution to Project	10/24/2019	22,500.00 17,500.00 10,000.00
Total for Check Number 71382:				50,000.00
71383	AFLAC	AFLAC PR Batch 00901.11.2019 AFLAC PR Batch 00901.11.2019 AFLAC PR Batch 00901.11.2019 AFLAC PR Batch 00901.11.2019 AFLAC PR Batch 00901.11.2019 AFLAC PR Batch 00901.11.2019 AFLAC PR Batch 00901.11.2019 AFLAC	11/01/2019 PR Batch 00901.11.2019 AFL PR Batch 00901.11.2019 AFL PR Batch 00901.11.2019 AFL PR Batch 00901.11.2019 AFL PR Batch 00901.11.2019 AFL PR Batch 00901.11.2019 AFL PR Batch 00901.11.2019 AFL	11.44 1.61 0.69 355.56 110.75 60.84 42.54
Total for Check Number 71383:				583.43
71384	COADENTA	City of Antigo Dental Ins Fund PR Batch 00901.11.2019 Dental Ins PR Batch 00902.10.2019 Dental Ins PR Batch 00901.11.2019 Dental Ins PR Batch 00901.11.2019 Dental Ins PR Batch 00901.11.2019 Dental Ins PR Batch 00901.11.2019 Dental Ins PR Batch 00901.11.2019 Dental Ins	11/01/2019 PR Batch 00901.11.2019 Den PR Batch 00902.10.2019 Den PR Batch 00901.11.2019 Den PR Batch 00901.11.2019 Den PR Batch 00901.11.2019 Den PR Batch 00901.11.2019 Den PR Batch 00901.11.2019 Den	1,761.60 -79.00 216.00 87.00 333.00 87.00 7.40
Total for Check Number 71384:				2,413.00
71385	COAHEALT	City of Antigo Health Ins Fund PR Batch 00901.11.2019 Hlth Limited Fam Rep PR Batch 00901.11.2019 Hlth Fam Rep PR Batch 00901.11.2019 Flex Hlth Limited Fam PR Batch 00901.11.2019 Hlth Limited Fam Non PR Batch 00901.11.2019 Hlth Fam Nonrep PR Batch 00901.11.2019 Hlth Fam Nonrep PR Batch 00901.11.2019 Hlth Fam Nonrep PR Batch 00901.11.2019 Flex Hlth Limited Fam PR Batch 00901.11.2019 Flex Hlth Fam PR Batch 00901.11.2019 Health Family PR Batch 00901.11.2019 Hlth Sng Nonrep PR Batch 00901.11.2019 Flex Hlth Fam PR Batch 00901.11.2019 Hlth Limited Fam Non PR Batch 00901.11.2019 Hlth Limited Fam Non PR Batch 00901.11.2019 Flex Hlth Single PR Batch 00901.11.2019 Flex Hlth Limited Fam PR Batch 00901.11.2019 Hlth Fam Nonrep PR Batch 00901.11.2019 Flex Hlth Fam PR Batch 00901.11.2019 Hlth Limited Fam Non PR Batch 00901.11.2019 Flex Hlth Single PR Batch 00901.11.2019 Flex Hlth Limited Fam PR Batch 00901.11.2019 Flex Hlth Single PR Batch 00901.11.2019 Hlth Sng Rep	11/01/2019 PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Heal PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Hlth PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Flex PR Batch 00901.11.2019 Hlth	7,198.04 7,579.10 27.14 488.32 3,678.74 1,834.77 26,241.48 2.51 101.93 101.93 2,184.15 421.05 1,446.87 13,627.69 121.35 95.95 7,733.18 2,158.04 1,727.20 239.31 480.26 43.84 2,851.33

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00901.11.2019 Health Single	PR Batch 00901.11.2019 Heal	40.45
		PR Batch 00901.11.2019 Hlth Limited Fam Non	PR Batch 00901.11.2019 Hlth	1,446.87
		PR Batch 00901.11.2019 Flex Hlth Fam	PR Batch 00901.11.2019 Flex	8.79
		PR Batch 00901.11.2019 Flex Hlth Limited Fam	PR Batch 00901.11.2019 Flex	919.86
		PR Batch 00901.11.2019 Hlth Fam Nonrep	PR Batch 00901.11.2019 Hlth	1,834.77
		PR Batch 00901.11.2019 Hlth Limited Fam Non	PR Batch 00901.11.2019 Hlth	1,474.01
		PR Batch 00901.11.2019 Hlth Sng Rep	PR Batch 00901.11.2019 Hlth	788.92
		PR Batch 00901.11.2019 Flex Hlth Fam	PR Batch 00901.11.2019 Flex	429.62
		PR Batch 00901.11.2019 Flex Hlth Limited Fam	PR Batch 00901.11.2019 Flex	81.88
		PR Batch 00901.11.2019 Hlth Limited Fam Rep	PR Batch 00901.11.2019 Hlth	4,376.92
		PR Batch 00901.11.2019 Flex Hlth Fam	PR Batch 00901.11.2019 Flex	141.84
		PR Batch 00901.11.2019 Hlth Sng Nonrep	PR Batch 00901.11.2019 Hlth	2,184.15
		PR Batch 00901.11.2019 Health Limited Family	PR Batch 00901.11.2019 Heal	80.38
		PR Batch 00901.11.2019 Hlth Fam Nonrep	PR Batch 00901.11.2019 Hlth	2,553.45
		PR Batch 00901.11.2019 Health Family	PR Batch 00901.11.2019 Heal	101.93
		PR Batch 00901.11.2019 Hlth Fam Rep	PR Batch 00901.11.2019 Hlth	14,438.14
		PR Batch 00901.11.2019 Flex Hlth Limited Fam	PR Batch 00901.11.2019 Flex	80.38
		PR Batch 00901.11.2019 Flex Hlth Fam	PR Batch 00901.11.2019 Flex	204.35
		PR Batch 00901.11.2019 Hlth Fam Nonrep	PR Batch 00901.11.2019 Hlth	158.09
		PR Batch 00901.11.2019 Hlth Limited Fam Non	PR Batch 00901.11.2019 Hlth	45.22
		Total for Check Number 71385:		111,774.20
71386	EMPLOYEE3	Employee Benefits Corporation	11/01/2019	
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	0.11
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	7.96
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	4.45
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	45.32
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	15.64
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	93.81
		PR Batch 00901.11.2019 Flex Admin	PR Batch 00901.11.2019 Flex	6.26
		Total for Check Number 71386:		173.55
71387	UNIONFD	Fire Department, Local 1000	11/01/2019	
		PR Batch 00901.11.2019 Un Dues FD	PR Batch 00901.11.2019 Un I	474.79
		PR Batch 00901.11.2019 Un Dues FD	PR Batch 00901.11.2019 Un I	101.21
		Total for Check Number 71387:		576.00
71388	NATIONWI	Nationwide Retirement Solutions	11/01/2019	
		PR Batch 00901.11.2019 Nationwide Def Comp	PR Batch 00901.11.2019 Nati	100.00
		PR Batch 00901.11.2019 Nationwide Def Comp	PR Batch 00901.11.2019 Nati	55.63
		PR Batch 00901.11.2019 Nationwide Def Comp	PR Batch 00901.11.2019 Nati	38.92
		PR Batch 00901.11.2019 Nationwide Def Comp	PR Batch 00901.11.2019 Nati	3,723.56
		PR Batch 00901.11.2019 Nationwide Def Comp	PR Batch 00901.11.2019 Nati	2,029.03
		PR Batch 00901.11.2019 Nationwide Def Comp	PR Batch 00901.11.2019 Nati	51.86
		Total for Check Number 71388:		5,999.00
71389	NORTHSHO	North Shore Bank, FSB	11/01/2019	
		PR Batch 00901.11.2019 North Shore Deferred (	PR Batch 00901.11.2019 Nort	1,412.64
		PR Batch 00901.11.2019 North Shore Deferred (	PR Batch 00901.11.2019 Nort	205.77
		PR Batch 00901.11.2019 North Shore Deferred (	PR Batch 00901.11.2019 Nort	78.97
		PR Batch 00901.11.2019 North Shore Deferred (	PR Batch 00901.11.2019 Nort	1.88
		PR Batch 00901.11.2019 North Shore Deferred (	PR Batch 00901.11.2019 Nort	72.53
		PR Batch 00901.11.2019 North Shore Deferred (	PR Batch 00901.11.2019 Nort	458.21
		Total for Check Number 71389:		2,230.00
71390	NORWESMI	Northwestern Mutual Life Ins Company	11/01/2019	

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		PR Batch 00901.11.2019 Long Term Disability-I	PR Batch 00901.11.2019 Lon;	191.09
		PR Batch 00901.11.2019 Long Term Disability-I	PR Batch 00901.11.2019 Lon;	108.26
		PR Batch 00901.11.2019 Long Term Disability-I	PR Batch 00901.11.2019 Lon;	1.00
		PR Batch 00901.11.2019 Long Term Disability-I	PR Batch 00901.11.2019 Lon;	30.13
		PR Batch 00901.11.2019 Long Term Disability-I	PR Batch 00901.11.2019 Lon;	7.04
		PR Batch 00901.11.2019 Long Term Disability-I	PR Batch 00901.11.2019 Lon;	36.56
		Total for Check Number 71390:		374.08
71391	UNIONPD	Professional Police Officers, Local 236	11/01/2019	
		PR Batch 00901.11.2019 Un Dues PD	PR Batch 00901.11.2019 Un I	220.50
		Total for Check Number 71391:		220.50
71392	UNITEWAY	United Way of Langlade County, Inc	11/01/2019	
		PR Batch 00901.11.2019 United Way Donation	PR Batch 00901.11.2019 Unit	20.00
		Total for Check Number 71392:		20.00
71393	WISCTF	Wisconsin Support Collections Trust Fund	11/01/2019	
		PR Batch 00901.11.2019 Child Support	PR Batch 00901.11.2019 Chil	14.44
		PR Batch 00901.11.2019 Child Support	PR Batch 00901.11.2019 Chil	19.24
		PR Batch 00901.11.2019 Child Support	PR Batch 00901.11.2019 Chil	4.13
		PR Batch 00901.11.2019 Income Withholding O	PR Batch 00901.11.2019 Inco	730.50
		PR Batch 00901.11.2019 Child Support	PR Batch 00901.11.2019 Chil	6.64
		PR Batch 00901.11.2019 Child Support	PR Batch 00901.11.2019 Chil	433.24
		PR Batch 00901.11.2019 Income Withholding O	PR Batch 00901.11.2019 Inco	782.27
		Total for Check Number 71393:		1,990.46
71394	ANTIGOWA 4948-001	City of Antigo 617 Clermont St	10/31/2019	
				240.88
		Total for Check Number 71394:		240.88
71395	ANTIGOWA	City of Antigo	10/31/2019	
	1159-033	520 Superior St		5.28
	1159-035	621 Irving St		27.10
	1159-036	620 Sixth Ave		69.38
	1159-037	1235 Nantasket St		13.38
	1159-038	623 Clermont St		14.43
	1159-039	511 Edison St (Parking Lot)		16.54
	1159-040	425 Third Ave		16.90
	1159-041	1235 Nantasket St		21.47
	1159-042	1440 Clermont St		21.82
	1159-043	213 Superior St		31.68
	1159-045	812 Virginia St		38.37
	1159-046	520 First Ave- Water Plant		41.18
	1159-047	434 Field St		1.76
	1159-048	440 Field St		2.60
	1159-049	320 Third Ave		2.46
	1159-050	707/709 Fifth Ave (5th Ave Parking- Downtown)		2.46
	1159-052	708 Sixth Ave- Parking Lot		3.52
	1159-053	920 Century Ave- Water Tower		3.52
	1159-054	1310 Hogan St		3.87
	1159-055	N2420 Koszarek Rd- Sewer Plant		134.71
	1159-056	616 Fourth Ave		9.15
	1159-057	521 Edison St (Parking Lot)		11.62
	1159-059	529 Edison St		1.76
	1159-060	510 Third Ave		1.76
	1159-063	100 E Second Ave		6.83

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	1159-064	1120 Elm St		1.76
	1159-065	725 Ackley St		1.76
	1159-066	528 Clermont St		2.11
	1159-067	818 Cherry St		2.82
	1159-068	625 Edison St		3.17
	1159-070	620 Superior St		3.87
	1159-071	1900 Century Ave		4.93
	1159-072	534 Fourth Ave		4.93
	1159-073	524 Eighth Ave		5.98
	1159-074	626 Superior St		6.69
	1159-075	322 E Forrest Ave		6.69
	1159-076	529 Clermont St		7.04
	1159-077	215 Third Ave		7.74
	1159-078	1110 W Pierce St		63.98
	1159-079	1004 Fifth Ave		8.10
	1159-080	1000 W Pierce Ave		8.02
	1159-081	809 Hudson St		8.10
	1159-082	616 Clermont St		8.45
	1159-083	725 Fourth Ave		10.56
	1159-084	220 Aurora St		29.81
	1159-085	1011 First Ave		14.08
	1159-086	723 Fourth Ave		22.18
	1159-087	500 Graham Ave		23.23
	1159-088	610 Clermont St		26.75
	1159-089	710 Sixth Ave		30.27
	1159-091	310 Byrne St		122.14
	1159-092	615 Edison St		10.21
	1159-102	603 Sixth Ave		13.41
	1159-103	601 Sixth Ave		4.61
	1159-104	1229 Arctic St- Rear		2.11
	1159-105	1209 Arctic St- Rear		4.47
	1159-106	1207 Arctic St- Rear		13.94
	1159-113	511 Clermont St		13.73
Total for Check Number 71395:				1,001.19
71396	BRANDWIL Reimbursement	William Brandt Mileage And Meals During WLOM Conference	10/31/2019	198.16
Total for Check Number 71396:				198.16
71397	LENZNJAM Reimbursement	Jamie Lenzner Tuition Reimbursement- Bachelors	10/31/2019	1,080.50
Total for Check Number 71397:				1,080.50
71398	MUNPROPI CLAIM #91674	Municipal Property Insurance Company Refund Overpayment for 7/19/2019 Fence Damage	10/31/2019	285.00
Total for Check Number 71398:				285.00
71399	VERIZWIR	Verizon Wireless Services LLC	10/31/2019	
	9840592392	Cellphone Charges: Ambulance		248.99
	9840592392	Cellphone Charges: Police		417.21
	9840592392	Cellphone Charges: Storm (Tablet)		38.04
	9840592392	Cellphone Charges: Street Signs (Tablet)		38.01
	9840592392	Cellphone Charges: Bill Brandt		16.96
	9840592392	Cellphone Charges: City Hall (tablet)		38.01
	9840592392	Cellphone Charges: Street		59.56
	9840592392	Cellphone Charges: Park/Rec/Cemetery		37.72
	9840592392	Cellphone Charges: Engineering		67.18

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	9840592392	Cellphone Charges: Jim Pike		16.96
	9840592392	Cellphone Charges: Water (Tablet)		76.02
	9840592392	Cellphone Charges: Mark Desotell		16.99
	9840592392	Cellphone Charges: Fire		101.71
	9840592392	Cellphone Charges: Kaye Matucheski		16.96
	9840592392	Cellphone Charges: Inspector/Zoning		16.96
	9840592392	Cellphone Charges: Sewer (Tablet)		38.01
			Total for Check Number 71399:	1,245.29
71400	VOLLMARI Reimbursement	Linda Vollmar Meal Reimbursement During Conference	10/31/2019	12.25
			Total for Check Number 71400:	12.25
71401	WISCON18 402052155-00035 402052155-00035 402052155-00130	Wisconsin Public Service Street Lighting Street Lighting 601 5th Ave	10/31/2019	522.72 10,860.63 54.43
			Total for Check Number 71401:	11,437.78
71402	WISCON18 402052155-00041	Wisconsin Public Service 700 Edison St	10/31/2019	1,315.82
			Total for Check Number 71402:	1,315.82
71403	ZACKJUL Reimbursement	Julie M Zack Candy For Halloween Bash	10/31/2019	55.84
			Total for Check Number 71403:	55.84
71404	5ALRMFIR 190887-1	5 Alrm Fire & Safety Equip LLC Used MSA M7 Female Buckle	11/07/2019	69.82
			Total for Check Number 71404:	69.82
71405	5STARMAR 8689	5 Star Marketing & Distribution LLC 2020 Langlade County Discovery Guide/Special	11/07/2019	405.00
			Total for Check Number 71405:	405.00
71406	ACCURATE 1914130	Accurate Industrial Sales Flat Washers, Hose Clamps, Turbo FL	11/07/2019	115.29
			Total for Check Number 71406:	115.29
71407	ACEWELDI 18-2435	Charles M Black CO@ Tanks, Test Service, Tank Ownership, Sip	11/07/2019	203.07
			Total for Check Number 71407:	203.07
71408	ADVANSTO 2785-261132 2785-261474	Advance Stores Company, Inc Battery CNTR Support Bearing- Tactical EMS	11/07/2019	89.77 26.65
			Total for Check Number 71408:	116.42
71409	ADVPOLSU 19-1077	Advantage Police Supply Survival Armor - Duley	11/07/2019	1,927.00
			Total for Check Number 71409:	1,927.00

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
71410	ALLHANDS INV13773	All Hands Fire Equipment, LLC Helmets	11/07/2019	6,982.64
Total for Check Number 71410:				6,982.64
71411	AMAZON	Amazon Capital Services Inc	11/07/2019	97.54
	13Q4-PQDD-H7YK	Lights		12.00
	14V9-GW6H-7364	Cop Decorations For Squad a Peace Lutheran Fo		-11.00
	17GK-13PG-3NDK	Returned Window Curtain String Light		-11.00
	17GK-13PG-3VW4	Returned Lights		123.31
	1C9G-MQW9-6FQ1	Laminator with Laminating Pouches		62.04
	1DGK-XH4J-D9QD	Batteries		7.49
	1FDQ-KR9J-HQLK	Name Tag Label Stickers		11.99
	1FY4-C7L6-XQ4Y	Duck Tape		13.99
	1JMY-H9QC-T3QK	Name Tag Labels		-5.99
	1PYY-9K3V-GQ4Y	Shipping Charge Refunded		39.99
	1RRG-NVVK-1CXW	Gold Line Cuff & Mag Case- Schilling		1,223.78
	1TFH-7N96-D4PM	4 Chairs, Printer Cable		49.96
	1TQF-KFT3-XRR9	Office Supplies		1,075.88
	1XG4-HNFX-YL6J	Alarm Lock		
Total for Check Number 71411:				2,689.98
71412	AMERICA8 5300047606	MATHY CONSTRUCTION COMPANY Hot Mix	11/07/2019	795.93
Total for Check Number 71412:				795.93
71413	AMWELGA:	American Welding & Gas Inc	11/07/2019	50.65
	6636668	Cylinder Rental, FL 25		60.62
	6663891	Ambulance Medical Supplies- Oxygen		22.13
	6670938	Ambulance Medical Supplies- Oxygen		9.30
	6678885	Ambulance Medical Supplies: Oxygen		
Total for Check Number 71413:				142.70
71414	ANTDAILY	APG Media Of Wisconsin, LLC	11/07/2019	65.12
	8034	9/26: Clerical Resource Assistant		47.36
	8075	9/21: Al Remington Deck		35.52
	8075	9/13: Ordinance #1316B		65.12
	8075	9/27: Park & Rec		71.04
	8075	9/3: Antigo Open Rate- Bid WWTP		71.04
	8075	9/4: Invite To Bid- WWTP		26.00
	8075	9/4: Liquor License		41.44
	8075	9/27: Cemetery Updates		41.44
	8075	9/16: Antigo Open Rate- Diesel Mower		100.64
	8075	9/27: Brush & Mulch		41.44
	8075	9/14: Mower Bids		71.04
	8075	9/5: Antigo Open Rate: Bid WWTP		47.36
	8075	9/11: Antigo Open Rate- Al Rem. Det. Bid		41.44
	8075	9/18: Mower Bids		
Total for Check Number 71414:				766.00
71415	ANTGCON M4121	Antigo Construction Inc Compactor Daily Rental- Thomas St	11/07/2019	250.00
Total for Check Number 71415:				250.00
71416	ANTIGOCA 205013	Antigo Candy Company LLC Hand Towels, Paper Towel, Toilet Paper	11/07/2019	121.45

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	205043	Cups & Plates		59.25
			Total for Check Number 71416:	180.70
71417	ANTIGOGL I004588	Antigo Glass Company LLC Replacement of Window by Front Entrance of B	11/07/2019	305.00
			Total for Check Number 71417:	305.00
71418	ARAMARK 1788666818 1788666819 1788666820 1788666822 1788676109 1788676110 1788685545	Aramark Uniform Services Inc Mats, Wipes, Towels Mats Mats Towels Mats, Wipes, Towels Mats Towels	11/07/2019	62.72 39.78 9.62 31.40 57.92 35.78 37.40
			Total for Check Number 71418:	274.62
71419	ARINGEQ1 753626	Aring Equipment Exchange LLC Cylinder- Bucket Lock, Spacer, bolt	11/07/2019	1,293.31
			Total for Check Number 71419:	1,293.31
71420	ASSOCAPP 145006	Associated Appraisal Consultants, Inc Professional Services- November 2019	11/07/2019	2,146.26
			Total for Check Number 71420:	2,146.26
71421	AUTOVAL1 609101491 609101656 609101675 609101706 609102350	APH Stores Inc Fuel Pump Filters & Bulbs Hose, Steel Brake, Dr. Round Head Fuel Lines Resistor	11/07/2019	34.99 129.50 16.86 33.09 27.06
			Total for Check Number 71421:	241.50
71422	AXONENTE SI-1616461	Axon Enterprises, Inc. Standard Battery Pack	11/07/2019	264.00
			Total for Check Number 71422:	264.00
71423	B&BCONTA 16848 16848	B & B Containers LLC Dispose of Garbage- Feed Mill Abate A Nuisance: 711 Lincoln Street	11/07/2019	54.20 48.10
			Total for Check Number 71423:	102.30
71424	BESTEDGE 301706	Best Edge Marketing LLC Jackets: Sass, Micke, Kostichka	11/07/2019	153.20
			Total for Check Number 71424:	153.20
71425	BESTPLUM Reimbursement Reimbursement 1 Reimbursement 2	Best Plumbing LLC Lead Water Service Line Replacement- 420 Edis Lead Water Service Line Replacement- 303 6th / Lead Water Service Line Replacement- 734 Elm	11/07/2019	5,343.37 4,788.45 6,301.32
			Total for Check Number 71425:	16,433.14

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
71426	BIRNAMW1 10/31/2019	Birnamwood Area Ambulance Inc Monthly Reconciliation	11/07/2019	9,868.86
Total for Check Number 71426:				9,868.86
71427	BOUNDTRE	Bound Tree Medical LLC	11/07/2019	
	83358478	Ambulance Medical Supplies		501.29
	83358479	Ambulance Medical Supplies		139.08
	83361634	Naloxone- Langlade Co. Sheriff		1,050.00
	83361634	Ambulance Medical Supplies		25.75
	83363201	Ambulance Medical Supplies		210.80
	83364608	Ambulance Medical Supplies		122.50
	83364609	Ambulance Medical Supplies		50.34
	83366749	Ambulance Medical Supplies		105.40
	83368113	Ambulance Medical Supplies		1,309.11
	83369611	Ambulance Medical Supplies		124.74
	83377571	Ambulance Medical Supplies		781.50
	83380774	Ambulance Medical Supplies		259.55
	83380775	Ambulance Medical Supplies		252.94
	83382272	Ambulance Medical Supplies		273.00
	83389548	Ambulance Medical Supplies		71.00
	83392548	Ambulance Medical Supplies		207.61
	83392549	Ambulance Medical Supplies		180.55
Total for Check Number 71427:				5,665.16
71428	BRICHARL	Charley Brinkmeier	11/07/2019	
	10/23/2019	Straw Bales		112.50
	10/23/2019	Straw Bales		112.50
	10/23/2019	Straw Bales		112.50
Total for Check Number 71428:				337.50
71429	CEEMEDIA 5214	CeeMedia LLC November 2019 Billboard Rental	11/07/2019	250.00
Total for Check Number 71429:				250.00
71430	CHILDREN	Children's Hospital of WI	11/07/2019	
	7029	FRC- Antigo		250.00
	7157	FRC- Antigo		250.00
	7811	FRC- Antigo		250.00
Total for Check Number 71430:				750.00
71431	CINTASCO	Cintas Corporation #2	11/07/2019	
	5014949149	Organize & Restock Cabinet		94.69
	5014949150	Organize & Restock Cabinet		69.14
	5015216829	Organize & Restock Cabinet		104.63
	5015216835	Organize & Restock Cabinet		82.07
Total for Check Number 71431:				350.53
71432	CIVICPLU	CivicPlus, Inc	11/07/2019	
	192686	CivicRec Annual Renewal		2,500.28
	192686	CivicRec Annual Renewal- Antigo Unified Scho		1,200.00
	192943	CivicRec Software Fees, CivicRec Merchant Fee		157.60
Total for Check Number 71432:				3,857.88
71433	CLERMON1	Clermont Printing Company Inc	11/07/2019	

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	64249-001	Window Envelope		62.80
	64846-001	Toner		87.99
	64996-001	Toner		149.00
	65028-001	Window Envelopes		120.00
	65178-001	Toner		253.98
	65237-001	Stapler, Plastic Bins		64.97
	65364-001	Envelopes		75.05
	65373-001	Scissors, Binder Clips, Post It		42.75
	65435-001	Martin Folding Machine		1,940.00
	65452-001	Office Supplies		6.07
	65452-001	Office Supplies		27.28
	65452-001	Office Supplies		27.28
	65452-001	Office Supplies		30.32
	65453-001	Ribbon		11.18
	65485-001	Toner		237.99
	65625-001	Toner		149.99
Total for Check Number 71433:				3,286.65
71434	COAHEALT 11/1/2019	City of Antigo Health Ins Fund Stop Loss & Admin For Dale Rank December 20	11/07/2019	197.05
Total for Check Number 71434:				197.05
71435	COMDEVAC 10222019 1032019 1032019	Langlade County Economic Development C Reimbursement to LCEDC Advertisement of alc 2019 Management Fee- November 2019 2019 Management Fee- November 2019	11/07/2019	109.54 5,151.50 1,098.50
Total for Check Number 71435:				6,359.54
71436	COUNSIDE 19215 19215	Countryside Fence and Services LLC Repair Fence From Storm Damage At Mendlik F Repair Fence Storm Damage At Mendlik Pk-Mu	11/07/2019	1,000.00 1,100.00
Total for Check Number 71436:				2,100.00
71437	COUNTYM 3323948-00 3323948-00	County Materials Corporation Bin Block Smooth Full V-Lock Bin Block Smooth Full V-Lock	11/07/2019	604.80 604.80
Total for Check Number 71437:				1,209.60
71438	CREATIVE 117339	Creative Forms & Concepts Inc Envelopes, W2, Laser 1099 Misc	11/07/2019	163.72
Total for Check Number 71438:				163.72
71439	CREATVEP 128998 129011	Creative Product Sourcing Inc DARE Supplies DARE Supplies	11/07/2019	969.37 66.00
Total for Check Number 71439:				1,035.37
71440	CRUMRUSS 3578 3584 3584 3587 3587 3602	Russell Crum September 2019 Weekly Cleaning Service Deep Scrub Wax Floor 9/27/19 & Carpet Cleanin Deep Scrub Wax Floor 9/27/19 & Carpet Cleanin 1 Case Paper Towels October 2019 Weekly Cleaning Service Oct 2019 Weekly Cleaning, Quarterly Floor Clea	11/07/2019	572.00 611.00 611.00 32.98 1,135.00 766.00

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71440:				3,727.98
71441	DAVESCOL 20565 20565	Dave's Collision Center LLC Squad Accident Repair Squad Accident- CVMIC	11/07/2019	925.00 1,958.69
Total for Check Number 71441:				2,883.69
71442	DEWANSSE 12804	Dewan's Sewing Inc 10 Keys Cut	11/07/2019	30.00
Total for Check Number 71442:				30.00
71443	DIRKSGRO 13873 13947 DG33516 DG33709	Dirks Group LLC Registered Memory Kit Server Project Network Engineer Remote Support Network Engineer Remote Support	11/07/2019	1,519.44 1,708.76 247.50 390.00
Total for Check Number 71443:				3,865.70
71444	ELCHORES 10/31/2019	Elcho EMS Monthly Reconciliation	11/07/2019	1,734.73
Total for Check Number 71444:				1,734.73
71445	ELDRIJOE 170906 170914	Joel Eldridge Tree Removal at 157 Fred Street Tree Removal From Aurora St Cemetery	11/07/2019	1,871.25 3,330.00
Total for Check Number 71445:				5,201.25
71446	EMPLOYEE CITYOF-0001	Employee Data Forms of MO LLC Form 101- 50 Sheets, Postage- 50 Sheets	11/07/2019	28.25
Total for Check Number 71446:				28.25
71447	EOJOHNSO INV649270	E O Johnson Company Inc 1 Yr Base Copier Maint-11/20/19 - 11/19/2020, c	11/07/2019	235.00
Total for Check Number 71447:				235.00
71448	FASTENA1 WIA176909 WIA177107 WIA177181	Fastenal Company Tan Honeywell Nomex Gloves Recip Saw Kit, Lenox Bulk Pkg	11/07/2019	2,512.34 273.71 429.40
Total for Check Number 71448:				3,215.45
71449	FILBRJE1 16678 Reimbursement Reimbursement 1 Reimbursement 2	Jerome Filbrandt Plbg & Htg Inc Replaced Pool Grates & Side Grates At City Parl Lead Water Service Line Replacement- 428 Dor Lead Water Service Line Replacement- 716 Cle Lead Water Service Line Replacement- 1426 Ed	11/07/2019	743.36 342.09 1,514.85 2,856.11
Total for Check Number 71449:				5,456.41
71450	FILBRJOH 8/20/2019 Reimbursement Reimbursement 1	John Filbrandt Plbg & Htg Inc Clean & Check 2 Boilers Lead Water Service Line Replacement- 519 2nd. Lead Water Service Line Replacement- 1124 7th	11/07/2019	250.00 6,700.00 6,300.00

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	Reimbursement 2	Lead Water Service Line Replacement- 315 7th /		5,900.00
	Reimbursement 3	Lead Water Service Line Replacement- 335 Mor		6,200.00
	Reimbursement 4	Lead Water Service Line Replacement- 420 Wat		6,100.00
	Reimbursement 5	Lead Water Service Line Replacement- 316 Virg		5,700.00
	Reimbursement 6	Lead Water Service Line Replace.- 327 Virginia		6,200.00
			Total for Check Number 71450:	43,350.00
71451	FINANCIA 37453	Financial Forms & Supplies Inc HCFA Forms	11/07/2019	90.10
			Total for Check Number 71451:	90.10
71452	FIRESFTY 128038	Fire Safety USA, Inc Hex Armor Ext/Rescue Glove- Baginski	11/07/2019	62.75
			Total for Check Number 71452:	62.75
71453	FRGUSNWT 286152 287524 287563 288484	Ferguson Enterprises, Inc Valve Washer Set- Antigo WW Treatment Plant Meter- Waukesha Bearings Meter Flange Kit- Waukesha Bearings Neptune Combo Meters	11/07/2019	225.65 4,021.75 174.60 2,020.49
			Total for Check Number 71453:	6,442.49
71454	FRISCHGR 10/1/2019 10/1/2019 10/1/2019	Frisch Greenhouses Inc Baskets/Planters Baskets/Planters Baskets/Planters	11/07/2019	1,430.00 28.00 87.00
			Total for Check Number 71454:	1,545.00
71455	FRONEKDA 10/18/2019	Dale Fronek Corn Stalks For Halloween Bash	11/07/2019	25.00
			Total for Check Number 71455:	25.00
71456	FULLERSA 27295 27331 27395	Fuller Sales & Service LLC Pulley Washer Seal Service/Maintenance For Gravley UTV	11/07/2019	66.99 11.97 1,547.30
			Total for Check Number 71456:	1,626.26
71457	GALARJER 98542	Jerome Galarowicz 8/13/19 - 9/17/19 Electrical Inspections	11/07/2019	350.00
			Total for Check Number 71457:	350.00
71458	GALLSLLC 13829612 13876750 13880278 13885568 13885570 13899969 14013800 14042634	Galls LLC Returned Shirts- Feld 3 Slot Pancake Holster- Roller Returned Trousers- Trelevan Ballcap- Goeks Handcuff Strap- Barske Shirts- Feld Hexarmor Search & Duty Glove- Barske Blackinton Small Sergeant Chevron PA- Husniel	11/07/2019	-85.50 43.99 -102.75 12.99 31.98 163.97 49.99 6.75
			Total for Check Number 71458:	121.42

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
71459	HASTNGS 179974	Hastings Air-Energy Control Inc Grabber/Bladder	11/07/2019	325.47
Total for Check Number 71459:				325.47
71460	HAYESGRA 48939296	Hayes Graphics Reserved Parking Senior Citizens Sign	11/07/2019	355.63
Total for Check Number 71460:				355.63
71461	HDSUPPLY L253050 L357079 L357079 L357079	Core & Main LP Returned Pulling Cable Repair Lids,Arc Patter,Slide Rite-Hite Adap IMF Meter Gaskets MI Gaskets	11/07/2019	-180.00 2,177.10 206.00 20.69
Total for Check Number 71461:				2,223.79
71462	HEINZENP 374659 374671 374672 374726 374726 374726 374854 374861 374861 374861 374862 Reimbursement Reimbursement 1 Reimbursement 2 Reimbursement 3 Reimbursement 4	Heinzen Plumbing & Heating Inc Concrete Patch Work: 1435 Clermont St, 1431 C Concrete Patch Work: 635 Elm St Concrete Patch Work:1435 Clermont St,1431 Cl Concrete Patch Work Concrete Patch Work Concrete Patch Work Dig Curb Box For City Repair- 522 Lincoln St: I Screen Plant Rental: Screen St Sweepings & Top Screen Plant Rental: Screen St Sweepings & Top Screen Plant Rental: Screen St Sweepings & Top Sidewalk Repair- 128 5th Ave (Leffel Residence) Lead Water Service Line Replacement- 522 Linc Lead Water Service Line Replacement- 812 Fult Lead Water Service Line Replacement- 917 Fult Lead Water Service Line Replacement- 128 5th / Lead Water Service Line Replace.- 1319 Clermo	11/07/2019	2,148.00 1,020.00 1,032.75 1,394.00 1,008.00 1,056.00 435.00 1,020.00 1,020.00 3,515.00 250.00 6,520.00 12,328.00 7,989.00 6,580.00 7,748.00
Total for Check Number 71462:				55,063.75
71463	INDUSTRI 42925 42950	Industrial Marketing Dump Door Switch, RPM Switch Multi Alarm Switch	11/07/2019	234.57 378.82
Total for Check Number 71463:				613.39
71464	INFRASTR 25042 25043	Infrastructure Alternatives Inc Contract Operat. & Maint. Antigo Wastewater- N Contract Operat. & Maint. Antigo Water Treatm	11/07/2019	50,194.00 43,520.00
Total for Check Number 71464:				93,714.00
71465	IROW 283775 284373 284478 284846	Genesis Ventures Inc Lock Cart Rental- 8/1/19 - 8/31/2019 Lock Cart Rental- 9/1/19 - 9/30/19, Confidential Boxes For Confidential Shredding Lock Cart Rental (Oct 1, 2019 - Oct 31, 2019)	11/07/2019	15.00 40.25 570.00 15.00
Total for Check Number 71465:				640.25
71466	JFTCOFAB PIMS0003273	JFTCO Inc Air Dryer	11/07/2019	770.22

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71466:				770.22
71467	KATUZASE 9878 9947	Kautza Septic Service Inc Pumping Pumping	11/07/2019	156.00 159.20
Total for Check Number 71467:				315.20
71468	KEGLERSE 16746	Kegler's Exhaust & Auto Inc Towing- Kennicker Arrest	11/07/2019	65.00
Total for Check Number 71468:				65.00
71469	KIMMIDWE 7478211	Midwest Motor Supply Co Inc Terminal, Anti-Seize, Shop Supplies	11/07/2019	324.22
Total for Check Number 71469:				324.22
71470	KRUEGERS 10/11/2019 46453	Krueger & Steinfest Inc Demo Landfill Fee Distribution Landfill Demo- September 2019	11/07/2019	12.25 3,507.00
Total for Check Number 71470:				3,519.25
71471	LANGCTYS 11895 11896	Langlade County Sheriff's Dept New SRT Uniforms Meth/Marijuana Test Kits	11/07/2019	1,727.74 101.28
Total for Check Number 71471:				1,829.02
71472	LANGCTYT 10/31/2019 10/8/2019 10/8/2019 10/8/2019 10/8/2019 1000119 8/31/2019 9/30/2019	Langlade County Treasurer Dog Licenses # 28067-28073 Materials Picked Up- Hot Mix Materials Picked Up- Hot Mix Materials Picked Up- Hot Mix Materials Picked Up- Hot Mix Oct 19 Local Call Charges, Sept Long Distance t Dog Licenses # 28061 - 28064 Dog Licenses # 28065 - 28066	11/07/2019	53.00 3,547.33 757.02 957.41 222.65 187.66 42.00 21.00
Total for Check Number 71472:				5,788.07
71473	LANGHOSP 78849	Langlade Hospital, an Aspirus Partner Physical, Audiogram, Post Offer Rapid Drug Scr	11/07/2019	329.50
Total for Check Number 71473:				329.50
71474	LANGLA14 39742	Langlade Ford Inc Service Maintenance- Sept 1, 2019 - Sept 30, 20	11/07/2019	125.00
Total for Check Number 71474:				125.00
71475	LANGMEM1 0919-141-L01	Langlade Hospital-Hotel Dieu of St Joseph Labs: Lyons	11/07/2019	40.00
Total for Check Number 71475:				40.00
71476	LAWNSNOV 205730 205781	Legacy Ventures Inc Fertilizer/Weed Control- Application #5- 10/17/1 Fertilizer/Weed Control- Application #4 (Ball Fi	11/07/2019	105.82 5,008.50

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71476:				5,114.32
71477	MENARDIN	Menards- Antigo	11/07/2019	
	1654	Sewer Pipe, Routerbit Round Hose, Lumber		58.06
	1715	Safety Hasp Zinc Plate		11.29
	1791	Stanley 9 Large Drawer Box, Lumber, Lamstl L		74.75
	1808	Stanley Large Drawer Box, Utility/Gate Pull, Co		248.28
	2075	Concrete Mix, Lumber		139.65
	2164	Rigid Gray TPR Caster, Flap Disc Z40 W/ Hub		36.91
	2179	Ultra Web Cartridge, Wet/Dry Filter Bags, Foam		35.36
	2388	Splash RV Marine		23.94
	2614	Snap Fastener, Zinc Plate		5.98
	2628	Motion Sensor		32.97
	2693	Lumber		70.34
	2819	Flash Drive, Hexcap Screw, Lock Washer, Hex T		23.83
	2857	Galv Pipe Strap, Framing 28D		59.37
	3070	7/19 Multi Meter Digital		9.82
	3131	Halloween Decorations, Coffee, Clear P&S		44.29
	3163	Snow Fence, Studded T Post		588.42
	3163	Pex Valve, Air Hose		27.48
	3171	Returned 7' Studded Post & Purchased 6' Studde		-90.00
	3218	Zip Ties, Socket		26.69
	3237	Paint, Tape, Hinges		105.46
	3378	Table Cloth, Eye Bolts		44.32
	3393	Air Hose		39.99
	3516	Fuel Stabilizer, Trico Sentry Hybrid		38.86
	3604	Candy For Trick Or Treating		27.48
	3825	Flex Tape		34.99
	3894	Hex Lag		29.67
	3913	Concrete Forming		21.50
	4165	1 Gal All Purpose Wash		9.98
Total for Check Number 71477:				1,779.68
71478	METALCRA	Metal Crafters, Inc	11/07/2019	
	49424	Bore Undercarriage & End Caps For Bushings o		3,892.15
Total for Check Number 71478:				3,892.15
71479	MSAPROFE	MSA Professional Services Inc	11/07/2019	
	1	Saratoga Ind Park- St Sew Const- Project # R000		15,232.86
	5	5th Ave Recons.- Superior St to Lincoln St- Proj		3,566.25
	5	5th Ave Recons.- Superior St to Lincoln St- Proj		21,397.50
	5	5th Ave Recons.- Superior St to Lincoln St- Proj		6,419.25
	5	5th Ave Recons.- Superior St to Lincoln St- Proj		4,279.50
Total for Check Number 71479:				50,895.36
71480	MULTMEDI	Multi Media Channels, LLC	11/07/2019	
	29245-09-19	9/30: Employment Ad		90.00
	43807-09-19	9/30: Comprehensive Outdr Rec Plan		42.00
	44103-09-19	Fall Pickup- Brush & Mulch		77.00
Total for Check Number 71480:				209.00
71481	NASSCO	NASSCO Inc	11/07/2019	
	S2538098-001	Multifold Paper Towel		67.82
	S2538156.001	High Density Can Liners		67.08

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71481:				134.90
71482	NICERINK 104304	Sto-Cote Products, Inc. NiceRink, NiceRink Patch Tape Pad,	11/07/2019	2,476.26
Total for Check Number 71482:				2,476.26
71483	NORTHCE9 15990006 15990268	Northcentral Technical College Paramedic Refresher: Beck, Krueger& Critical C EMT Refresher: J. Petroskey	11/07/2019	462.00 115.00
Total for Check Number 71483:				577.00
71484	NORTHER1 366968	Northern Lake Service Inc Several Parameters Tested of Street Sweepings F	11/07/2019	296.20
Total for Check Number 71484:				296.20
71485	OHERRON 1958288-IN 1959302-IN 1960659-IN	Ray O'Herron Co., Inc Glock 17Gen5 9MM Ameriglo Bold NS Gen5 Pistols Mag G17Gen5- Hoppy	11/07/2019	6,378.99 1,707.28 116.57
Total for Check Number 71485:				8,202.84
71486	ONESHERI 19-268-4	Oneida County Sheriff Office Annual GPS Maintenance Fee For 1 Stealth 5 Tr	11/07/2019	600.00
Total for Check Number 71486:				600.00
71487	OPTIMIST 11/7/2019	Antigo Optimist Club Regular Club Membership: S. Repp	11/07/2019	80.00
Total for Check Number 71487:				80.00
71488	OREILLY 1973-148828 1973-148902 1973-148980	O'Reilly Automotive Stores Inc Starter- For Thawing Unit Ceramic Pads, Brake Rotor For Tactical EMS Wheel Seal For Tactical EMS	11/07/2019	133.52 243.03 9.54
Total for Check Number 71488:				386.09
71489	PAVEKMIC 10/30/2019	Michael J Pavek Cookies CVMIC Training	11/07/2019	38.40
Total for Check Number 71489:				38.40
71490	PECHASEP 251754	Kris Pecha Portable Toilet Rental- September 2019 at Brust	11/07/2019	110.00
Total for Check Number 71490:				110.00
71491	POMASLFI 78927 78950 78950 78950 79011 79081 79168 79252	Pomasl Fire Equipment Inc Heavy Duty Yellow Strap Triple Trim Vest Triple Trim Vest CVMIC Safety Grant- Triple Trim Vest Arizona Vortex, Multipod Kit Kit Conv/Repair with Ball Kit Conv/Repair With Ball Replacement Glass Kit	11/07/2019	291.07 156.66 156.65 292.50 4,975.00 262.00 320.00 49.00

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	79278	Flexlite Folding Long Handle		718.00
	79281	Heavy Rescue Base Mount Kit FastLok		709.35
Total for Check Number 71491:				7,930.23
71492	POMPSTIR	Pomp's Tire Service Inc.	11/07/2019	
	500087750	Tire Repair/Service		31.51
	500088318	Tube Installed		30.34
	500088806	Tire		77.76
Total for Check Number 71492:				139.61
71493	QUINLANS	Quinlan's Equipment Inc	11/07/2019	
	C218086	Check Low Power After Engine is Worked Hard,		74.91
	T299954	Haul Chg of Wacker Nausen Wheel Excav. From		200.00
	T301412	Fittings, Hydraulic Hoses		31.28
	T301619	Coupling 1/2 Pipe		58.28
	T302256	Fittings, Hose		77.91
	T302307	Hoses & Fittings, O-Rings		61.93
	T414187	Fuel Tank Straps		390.84
Total for Check Number 71493:				895.15
71494	REALPROP	Karl's Real Properties LLC	11/07/2019	
	11/1/2019	November 2019 Pickleball League		175.00
Total for Check Number 71494:				175.00
71495	REI	REI Engineering Inc	11/07/2019	
	37447	UST Removal & TSSA-Project #8469, Environ		8,115.52
Total for Check Number 71495:				8,115.52
71496	RENTAFLA	Rent-A-Flash Of Wisconsin Inc	11/07/2019	
	68408	Speed Limit 25		222.08
	68409	Gr Ch Post 2# 8'		93.40
	68753	6 Volt Batteries For Lighted Barricades		144.00
	68754	St Name Signs		6,244.50
Total for Check Number 71496:				6,703.98
71497	RIESTERE	Riesterer & Schnell Inc	11/07/2019	
	1638896	Oil Filter, Oil		50.20
	1655587	Switch		57.48
Total for Check Number 71497:				107.68
71498	ROCKHARE	Robert Vanier	11/07/2019	
	58709	Sidewalk Replacement		25,241.55
	58709	Driveway Replacement		5,689.90
	58709	Sidewalk Replacement		14,057.35
	58709	Driveway Replacement		1,094.40
Total for Check Number 71498:				46,083.20
71499	RUEKERTM	Ruekert-Mielke Inc	11/07/2019	
	129164	210-2019 GIS Data Maintenance- Prof. Services		402.50
	129494	8043-1005/2019 Antigo- 2019 GIS Annual Servi		322.00
	129495	8043-10006 -Smoke Testing Program:Prof. Srvc		11,636.89
Total for Check Number 71499:				12,361.39

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
71500	SANDCREE 6884 6884	Sand Creek Consultants Inc City of Antigo Landfill 2019- Monitoring City of Antigo Landfill 2019- Monitoring	11/07/2019	1,054.35 5,458.50
Total for Check Number 71500:				6,512.85
71501	SCHWAAB 4261968	Schwaab Inc Ink Pads For Date Stamper	11/07/2019	37.00
Total for Check Number 71501:				37.00
71502	SOUTHSID 1057840	Southside Tire Company Inc Tires	11/07/2019	707.96
Total for Check Number 71502:				707.96
71503	SPDEE 3861304	Spee-Dee Delivery Service Inc On Call Shipment - Street Sweeping- Sample Fo	11/07/2019	16.97
Total for Check Number 71503:				16.97
71504	STRYKER 2806278M 2806278M	Stryker Sales Corporation Lucas Battery Lucas Battery Charger	11/07/2019	605.20 994.50
Total for Check Number 71504:				1,599.70
71505	SWIDERSK IA73363 IA73912	Swiderski Equipment Inc Heater Box Parts- Housing, Knob, Filte & Handl Flasher & Work Lighter	11/07/2019	375.94 249.86
Total for Check Number 71505:				625.80
71506	THIRDMIL 24020 24020 24020	Third Millennium Associates Inc Utility Bill Rendering 10-3-19 - 10-24-19, Snow Utility Bill Rendering 10-3-19 - 10-24-19, Snow Utility Bill Rendering 10-3-19 - 10-24-19, Snow	11/07/2019	643.52 643.52 143.00
Total for Check Number 71506:				1,430.04
71507	TILOTOIL 232254	Edward H Wolf & Sons Inc WBL Deposit, Cases Grease Tubes, Diesel Exha	11/07/2019	2,241.40
Total for Check Number 71507:				2,241.40
71508	TNJPSTC 3141	Tina Marie Peterson Bait Stations -Inspect & Treat Rats/Mice,Spray F	11/07/2019	86.00
Total for Check Number 71508:				86.00
71509	TROUTLAN 10/31/2019	Troutland Rescue Squad Monthly Reconciliation	11/07/2019	748.12
Total for Check Number 71509:				748.12
71510	UB*00369	Dave Hersant Refund Check 001975-001, 120 E TENTH AVE	11/07/2019	74.99
Total for Check Number 71510:				74.99
71511	UB*00370	JNG ROCHELLE Refund Check 008405-000, 2425 CHARLOTTI	11/07/2019	61.10

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71511:				61.10
71512	UB*00371	Lee Jesse Refund Check 009973-000, 630 DELEGLISE S	11/07/2019	20.43
Total for Check Number 71512:				20.43
71513	UNIFIEDS 11/1/2019	Unified School Dist Of Antigo Fees Collected For Month Of Sept 2019, Collect	11/07/2019	174.06
Total for Check Number 71513:				174.06
71514	UNIFORM1 288808 292147 292147	Uniform Shoppe Of Greenbay Inc Shoes- Baginski Gloves: Treleven Initial Issue For Treleven: Pants	11/07/2019	90.99 29.95 133.90
Total for Check Number 71514:				254.84
71515	UNIONFD 10/11/2019 10/11/2019	Fire Department, Local 1000 2019 October Shirts 2019 October Shirts	11/07/2019	90.00 435.00
Total for Check Number 71515:				525.00
71516	UNITEDLA INV270170	United Laboratories Rust Converter	11/07/2019	250.72
Total for Check Number 71516:				250.72
71517	VANOOYEN 72087 72108 72144	Van Ooyen's J & D Electric LLC Hudson St Camp Sites Removed Posts From Ten Replace Bad GFI at Pavillion Underground Locate: Parking Lot South of Boet	11/07/2019	240.00 111.26 75.00
Total for Check Number 71517:				426.26
71518	VICTORYJ 109309 109512 109738	Victory Janitorial Inc Paper Towel, Liquid Car Wash Toilet Paper, Foam Handwash Foam Handwash Refills	11/07/2019	108.70 91.54 50.00
Total for Check Number 71518:				250.24
71519	VOLMBAGC 8046916-00	Volm Companies Inc Grey Fabric	11/07/2019	92.22
Total for Check Number 71519:				92.22
71520	VONBRIES 301454 301456	Von Briesen & Roper S.C. Professional Services Professional Services: 2019 40.65 Application	11/07/2019	3,630.00 800.00
Total for Check Number 71520:				4,430.00
71521	WATGUARE ACCINV0022172	Enforcement Video LLC Wireless Mic Battery, Microphone, Transmitter	11/07/2019	72.00
Total for Check Number 71521:				72.00
71522	WIDEPT17 10/12/2019	WI Dept Of Revenue 2019 Municipal Fee For Assessment of Manufac	11/07/2019	1,700.99

Attachment: November Council Checks (19-68 : Direct Deposit)

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
Total for Check Number 71522:				1,700.99
71523	WIDEPT25 395-0000146872	WI Dept Of Transportation C Antigo, 8th Avenue	11/07/2019	8,798.33
Total for Check Number 71523:				8,798.33
71524	WIDEPT06 455TIME00007266	WI Dept Of Justice TIME TIME Access, Quarterly Charge- Per Officer/Mc	11/07/2019	330.00
Total for Check Number 71524:				330.00
71525	WILHELML 1070645 1071431	Wilhelm Lumber LLC Decking, Lumber, Screws Mistake on Bid Sheet- Credit	11/07/2019	17,290.22 -96.00
Total for Check Number 71525:				17,194.22
71526	WILLENT 287716 287716 287716 287716	Will Enterprises Hats: Baginski Hats: Kostichka Hats: Werner Hats: Petroskey	11/07/2019	33.26 28.22 28.52 11.91
Total for Check Number 71526:				101.91
71527	WINTERBE 11/1/2019 9/30/2019 9/30/2019 9/30/2019 9/30/2019 9/30/2019 9/30/2019	Winter Winter & Behrens Secretarial Services 7/25: City V. Eastview 19-SC-112 Docket Fee 9/27: Langlade Abstract- 711 Watson St- Conder 9/19:City V. Jonathan Zaverousky19-FO-197- W 9/4: City V. Katia Shelley Small Claims 7/22: City V. David Kazer (Service on Condemn 7/9: State Bar of WI- WI Public Records & Oper	11/07/2019	1,000.00 5.00 70.00 16.00 96.50 85.00 121.68
Total for Check Number 71527:				1,394.18
71528	ZOLLMEDI 2949265 2955252	Zoll Medical Corporation Stat- Padz Electrodes, Pedi-Padz Electrodes- No Ambulance Medical Supplies	11/07/2019	108.70 1,071.00
Total for Check Number 71528:				1,179.70
71529	ZOROTOOL INV6683945 INV6683945	Zoro Tools, Inc Fixed Ladder With Safety Cage Fixed Ladder With Safety Cage- CVMIC	11/07/2019	603.24 525.00
Total for Check Number 71529:				1,128.24
Report Total (235 checks):				1,296,252.86

Attachment: November Council Checks (19-68 : Direct Deposit)