

CITY OF ANTIGO
COMMON COUNCIL
NOVEMBER 10, 2021

Common Council of the City of Antigo met in Regular Session on the above date at 6:00 PM in the Council Chambers, City Hall, Mayor Bill Brandt presiding.

ROLL CALL

Attendee Name	Title	Status	Arrived
Barb Rebstock	Ward 1	Present	
Sandra Fischer	Ward 2	Present	
Tim Kassis	Ward 3	Present	
Tom Bauknecht	Ward 4	Present	
Carol Feller Gottard	Ward 5	Excused	
Joel Wagner	Ward 6	Present	
Glenn Bugni	Ward 7	Present	
Reinhardt Balcerzak	Ward 8	Present	
Scott Henricks	Ward 9	Present	
Bill Brandt	Mayor	Present	

Department Managers in attendance were: Mark Desotell, Director of Administrative Services; Kaye Matucheski, Clerk-Treasurer/Finance Director; Eric Roller, Police Chief/Public Safety Director; Kirk Packard, Street Commissioner; James Pike, Communication and Technology Supervisor; Roger Musolff, Building Inspector/Zoning Administrator; Dominic Frandrup, Library Director; and Sarah Repp, Parks, Recreation, and Cemetery Director.

Others in attendance were: Michael Winter, City Attorney; Jeanne Jensen, Deputy Clerk-Treasurer; Angie Close, Langlade County Economic Development Corporation; Craig Schuh, Ayres Associates; J. P. Remington, Remington Oil Co.; Jake Leiterman; and Jason Pool.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENT MEDITATION

Mayor Brandt noted tomorrow is Veterans Day and everyone might want to think about that.

APPROVAL OF MINUTES

- 1. Approval of the Minutes from the October 13, 2021 Common Council and Committee of the Whole Meetings
- Aldersperson Bugni moved, Aldersperson Wagner seconded, to approve the minutes from the October 13, 2021 Common Council and Committee of the Whole meetings.

RESULT:	CARRIED - VOICE VOTE
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PUBLIC HEARING

- 1. Public Hearing will be held to discuss Redistricting to establish Ward and Aldermanic District Boundaries of the City of Antigo in Conjunction with the 2020 Census at which time all interested parties will be given the opportunity to address Council
- Pursuant to notice, a public hearing was held to discuss redistricting to establish Ward and Aldermanic District boundaries of the City of Antigo in conjunction with the 2020 Census.
- There being no individuals wishing to address this matter and after complying with statutory procedures, Aldersperson Kassis moved, Aldersperson Rebstock seconded, to close the public hearing at 6:04 p.m.

RESULT:	CARRIED-VOICE VOTE
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- 2. Public Hearing will be held to discuss the proposed 2022 City of Antigo Budget at which time all interested parties will be given the opportunity to address Council
- Pursuant to notice, a public hearing was held to discuss the proposed 2022 City of Antigo Budget.
- There being no individuals wishing to address this matter and after complying with statutory procedures, Aldersperson Bugni moved, Aldersperson Rebstock seconded, to close the public hearing at 6:05 p.m.

RESULT:	CARRIED-VOICE VOTE
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- 3. Public Hearing for Zoning Amendment Application for 1225 Sunset Drive to Classify Property as I-2, General Industrial District Instead of R-1, Single Family Residential District to Allow for Construction of Storage Units

Pursuant to notice, a public hearing was held for a Zoning Amendment Application for 1225 Sunset Drive to Classify Property as I-2, General Industrial District instead of R-1, Single Family Residential District to allow for construction of storage units.

There being no individuals wishing to address this matter and after complying with statutory procedures, Alderperson Bugni moved, Alderperson Kassis seconded, to close the public hearing at 6:06 p.m.

RESULT:	CARRIED-VOICE VOTE
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- 4. Public Hearing to Inform the Public of the Progress on the Fifth Avenue Reconstruction Project (Lincoln Street to Western Avenue) and to Request Citizen Input on the Community Development Block Grant (CDBG) Public Facilities Program, which has Partially Funded the Project. Discussion Items will Include the Development of Needs, Review of Proposed Activities and the Review of the Program Performance.

Pursuant to notice, a public hearing was held to inform the public of the progress on the Fifth Avenue reconstruction project (Lincoln Street to Western Avenue) and to request citizen input on the Community Development Block Grant (CDBG) Public Facilities Program, which has partially funded the project. Discussion items included the development of needs, review of proposed activities, and the review of the program performance.

Angie Close, Langlade County Economic Development Corporation, addressed Council regarding the progress on the Fifth Avenue Reconstruction Project. She noted the CDBG program was enacted through the Housing and Community Development Act of 1974. The Wisconsin Department of Administration (DOA) has administered CDBG funds since 1982; its goals include benefit to low- and moderate-income (LMI) households; targets funding to areas of greatest need; housing, public facilities, and economic development. She reviewed the program performance noting the total cost of the project was \$2,197,896.49. \$1,000,000.00 is the CDBG-PF grant award. She further reported the notice to proceed to James Peterson & Sons was issued on May 24, 2021 with a construction start date of June 1, 2021. Construction was substantially completed on September 20, 2021 with punchlist items such as landscaping to be completed in the Spring of 2022.

Ms. Close introduced Craig Schuh from Ayres Associates. He explained several specifics of the project.

There being no other individuals wishing to address this matter and after complying with statutory procedures, Alderperson Wagner moved, Alderperson Henricks seconded, to close the public hearing at 6:10 p.m.

RESULT:	CARRIED-VOICE VOTE
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CITIZEN COMMENT

- 1. Subjects on the Current Agenda

J.P. Remington, W10582 Hwy X, addressed Council regarding the old Yamaha building the City is considering selling. He noted his Grandpa (Al Remington) donated the building to the City. Remington's are now interested in getting the property back. He noted concerns with access to the station if there is a new owner. He feels they could be put out of business possibly. He asked the City to give Remington's consideration on getting the building back noting they are not asking for it for free and are willing to pay something on it. He is asking for a first option to purchase it at a fair price. He stated it will not sit empty, they can definitely do something with it. Upon inquiry by Alderperson Kassis, Mayor Brandt noted there is nothing in the agreement about Remington's having a first option to get it back. Mr. Remington stated if anyone has any questions to call him.

- 2. Subjects Not on the Current Agenda

UPDATE ON CITIZEN'S REFERRALS FROM PREVIOUS COUNCIL AGENDA

None.

CONSENT AGENDA

Resolution No. 101-21 was pulled from the Consent Agenda to be considered separately.

RESULT:	CARRIED [UNANIMOUS] as amended pulling Resolution No. 101-21
MOVER:	Tim Kassis, Ward 3
SECONDER:	Glenn Bugni, Ward 7
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

CONSENT AGENDA RESOLUTIONS

Resolution No. 95-21: Emergency Maintenance Repairs to Final Clarifier & Raw Sewage Pump at the Waste Water Treatment Plant as Recommended by Infrastructure Alternatives, Inc.

WHEREAS, emergency maintenance was necessitated during a routine maintenance project scheduled for repairs to the final clarifier and raw sewage pump requiring the fabrication of clarifier brackets and the rebuild of the raw sewage pump; and,

WHEREAS, Infrastructure Alternatives Inc. (IAI) representative, Tommy Horswill, needed to schedule the emergency repair work without the traditional solicitation of quotes due to the need to maintain operational functionality of the Waste Water Treatment Plant; and,

WHEREAS, the additional costs generated by the emergency repairs were beyond what would normally be funded under the routine maintenance portion of the contract between the City and IAI prompting their request for utilization of the 2021 Wastewater CIP funds annually designated for the replacement of a sewage grinder when so needed; and,

WHEREAS, the costs for the emergency repairs to replace the deteriorated clarifier brackets (\$15,825.42) and for the raw sewage pump rebuild (\$9,934.42) for a total cost of \$25,759.84 can be covered with funds already designated in the 2021 CIP sewage grinder budget of \$30,000; and,

WHEREAS, it was in the best interest of the City of Antigo to assure that the emergency repairs were completed in a timely and efficient manner while the work areas were exposed.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to waive the bidding requirement based on the used or special purpose exception portion of the City's Purchasing Policy because of the critical nature of the repairs.

BE IT FURTHER RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the use of up to \$25,759.84 of the \$30,000 budgeted in the 2021 Waste Water CIP Budget for the emergency repairs to the final clarifier and raw sewage pump including the authorization for the Clerk-Treasurer to complete a 2021 budget adjustment to the Wastewater operating account accordingly.

Resolution No. 96-21: Resolution of Support to the Langlade County Economic Development Corporation for a Wisconsin Department of Administration Tourism Capital Grant under the American Rescue Plan Act for Parking Lot Expansion at the New Welcome Center

WHEREAS, the Wisconsin Department of Administration (WDOA) is taking applications for a Tourism Capital Grant program under the American Rescue Plan Act (ARPA); and,

WHEREAS, the Tourism Capital Grant will likely serve as an effective funding source for the construction of an additional parking lot to serve visitors utilizing the newly constructed Welcome Center within the existing Langlade County Historical Museum; and,

WHEREAS, the grant is supported by up to \$10 million in 2021 American Rescue Plan Act (ARPA) funds for non-profit organizations to restore tourism related activities impacted by the COVID-19 pandemic; and,

WHEREAS, candidate projects are allowed to range up to \$3.5 million in scope; and,

WHEREAS, the existing parking lot does not adequately address visitors with RV's, campers, boats, ATV/UTV's, agricultural trailers, etc. essentially limiting their utilization of the Welcome Center and Langlade County Historical Museum; and,

WHEREAS the Finance, Personnel & Legislative Committee met on Wednesday, October 20, 2021 and approved supporting the Langlade County Economic Development

Corporation's intent to apply for a Tourism Capital Grant for improved parking.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to support the Langlade County Economic Development Corporations application for Tourism Capital Grant funds for the construction of a parking lot to serve visitors with specialized vehicles as they utilize the new Welcome Center located within the Langlade County Historical Museum.

Resolution No. 97-21: Accept the Assistance to Firefighters Grant in the Amount of \$32,620 with a \$1,631 Local Match

WHEREAS, the City of Antigo Fire Department applied for the Assistance to Firefighters Grant (AFG) to update the current vehicle exhaust system that was installed in 2006, and;

WHEREAS, the Fire Department has been notified that they have been awarded the AFG grant in the amount of \$32,620 with the City's match of \$1,631 (5%) for a total of \$34,251, and;

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to accept the Assistance to Firefighters Grant (AFG) in the amount of \$32,620 with the match requirement of \$1,631 to be derived from existing operating funds.

Resolution No. 98-21: Add an Advanced Emergency Medical Technician Level to the Fire Department Pay Scale

WHEREAS, in order to achieve maximum staffing, the City of Antigo Fire Department has hired new employees without a paramedic license to participate in the Paramedic Pilot Program to obtain a paramedic license; and,

WHEREAS, these new employees have an Emergency Medical Services Certification of Advanced Emergency Medical Technician (AEMT); however, the current bargaining agreement with the Antigo Fire Fighters L-1000 does not have a pay scale for AEMT; and,

WHEREAS, the City of Antigo currently has one employee, Trent Geurts, an AEMT in the Paramedic Pilot Program who started in January of 2021; and,

WHEREAS, the attached "Side Letter Agreement" will add an AEMT pay scale to the Antigo Firefighters L1000 bargaining agreement; and,

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the attached "Side Letter Agreement" establishing an AEMT pay scale.

BE IT FURTHER RESOLVED, FF/AEMT Geurts will receive back pay in a lump-sum payment to his start date of January 18, 2021.

Resolution No. 99-21: Submittal of a Neighborhood Investment Program Grant Application through the Wisconsin Department of Administration for a Lake Park Complex Pavilion, ADA Playground & Campground Facility Improvement Project

WHEREAS, the Wisconsin Department of Administration (WDOA) is taking applications for the Neighborhood Investment Grant program under the American Rescue Plan Act (ARPA); and,

WHEREAS, the Neighborhood Investment Grant will likely serve as an effective funding source for the rehabilitation/reconstruction of our existing Lake Park Sports Complex Pavilion, ADA Playground and Campground Facility; and,

WHEREAS, the grant has been supported by up to \$200 million in 2021 ARPA funds for local units of government for transformative community projects designed to offset the impacts of COVID-19 for communities disproportionately impacted by the pandemic; and,

WHEREAS, the ideal candidate projects are envisioned to range from \$1 million to \$15 million in scope with a voluntary local share component; and,

WHEREAS, the existing Antigo Lake Park complex has been developed through previous grants, City funding, baseball/softball association investments and charitable

contributions as part of an overall Parks, Recreation & Cemetery Department Master Plan; and,

WHEREAS the Finance, Personnel & Legislative Committee met on Wednesday, October 20, 2021 and authorized \$100,000 from the City's Capital Equipment/Improvement Fund (CIP) reserve as a matching source to the anticipated Neighborhood Investment Grant; and,

WHEREAS, the anticipated total project opinion of cost of \$2.5 million is to be supplemented with the \$100,000 in local CIP funds bringing the City's request for the Neighborhood Investment Grant application to \$2.4 million; and,

WHEREAS, the Neighborhood Investment Grant application was due for submittal to the WDOA by November 4, 2021 with construction to be completed no later than December 31, 2024 with the anticipated Antigo project anticipated as a 2023 construction season effort.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize \$100,000 in local match from the City's Capital Equipment/Improvement Fund (CIP) reserve including authorization for the Director of Administrative Services to submit a Neighborhood Investment Grant application to the Wisconsin Department of Administration for the rehabilitation/reconstruction of the City's Lake Park Sports Complex Pavilion, ADA Playground & Campground Facility seeking \$2.4 million in grant funds for an anticipated \$2.5 million dollar project.

BE IT FURTHER RESOLVED to authorize the Mayor, Director of Administrative Services, and the Clerk-Treasurer/Finance Director to advance additional project submittals as necessary leading to the award/implementation of the project.

Resolution No. 100-21: POC Pay Matrix

WHEREAS, the City of Antigo Fire Department Paid-On-Call (POC) pay matrix was last updated in 2014 and had multiple pay levels; and,

WHEREAS, in an effort to streamline the pay scale there will be a starting wage and five-year level wage as shown in the table below; and,

2021		
	Start	5- Year
EMT -Basic	15.00	16.50
Advanced		
-EMT	15.50	17.00
Paramedic	16.00	17.50
Critical Care		
Paramedic	16.50	18.00
All Levels will receive an additional \$5.00 per hour rate increase while on an interfacility transfer		

WHEREAS, the new POC pay scale will begin on the first full payroll after the November 2021 Council meeting (November 21, 2021) and will increase annually with any Cost Of Living Adjustment (COLA) approved by Council for non-represented employees starting in January 2023; and,

WHEREAS, in addition all POC employees will receive an additional \$5.00 per hour while on an interfacility transfer; and,

WHEREAS, POC employees that increase their level of care from one level to another will move to year 5 of that level including the cost of living after State of Wisconsin Certification; and,

WHEREAS, this resolution will rescind Resolutions 149-13 and 15-15.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to rescind Resolutions #149-13 and #15-15 previously approved by Council.

BE IT FURTHER RESOLVED, BY THE COMMON COUNCIL, to approve the Paid-On-Call pay scale as reflected above effective November 21, 2021, with the wages eligible for any approved COLA increase effective in January, 2023.

BE IT FURTHER RESOLVED, there will be an additional \$5.00 per hour paid while a POC is on an interfacility transfer with this pay not subject to a COLA increase.

BE IT FURTHER RESOLVED, an employee that receives State of Wisconsin Certification increasing their level of care will move to the current five-year wage at that level.

Resolution No. 101-21: 2022-2023 Fuel Bid from Wagner Oil Company with a \$0.16 Per Gallon Discount has been moved to PULLED FROM CONSENT AGENDA

Resolution No. 102-21: Budget Transfer from Severance Reserve to Department Operating Budgets for Two Retiring Employees' Severance Payouts

WHEREAS, the City budgets for payout of retiring employees severance in a separate Severance Reserve Account so that funds are available when employees retire; and,

WHEREAS, a transfer is needed from the Severance Reserve Account to the retiring employee's department operating budget for this payout which will be the severance and benefits that are attributed to the severance; and,

WHEREAS, one employee retired in September and one will retire in December of 2021, with the total payout to be approximately \$40,000 and due to the timing, approval for the budget transfer is requested in advance so these can be reflected in the 2021 Fiscal Year.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize the Clerk-Treasurer/Finance Director to complete the necessary budget transfers of approximately \$40,000 for two retiring employees (September and December) to reflect the actual payouts in the 2021 Fiscal Year.

CONSENT AGENDA COMMUNICATIONS

Appointment of Dawn Banczak and Lindsey Cornelius to Park, Recreation and Cemetery Commission to Fill Two Vacant Positions

Department Manager Reports

PULLED FROM CONSENT AGENDA

Resolution No. 101-21: 2022-2023 Fuel Bid from Wagner Oil Company with a \$0.16 Per Gallon Discount

WHEREAS, bids were solicited for a two-year contract for gasoline and fuel purchases for all City departments; and,

WHEREAS, only one bid was received and it was opened in the presence of Alderperson Bauknecht and reviewed by committee; and,

WHEREAS, Wagner Oil Company bid \$0.16 off of the pump price including the Shell gas card rebate which is a decrease from the discount received for 2020-2021 but it was the only bid received.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to accept the Wagner Oil Company bid in the amount of \$0.16 off of the pump price including the Shell gas card rebate for the period of January 1, 2022 through December 31, 2023.

BE IT FURTHER RESOLVED, Wagner Oil Company and/or Shell will deduct the federal tax and complete any federal tax filing requirements at no cost to the City.

Aldersperson Rebstock moved, Aldersperson Henricks seconded, to allow Aldersperson Wagner to abstain from voting on Resolution No. 101-21. Carried.

RESULT:	CARRIED [7 TO 0] to approve Resolution No. 101-21
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Glenn Bugni, Ward 7
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Bugni, Balcerzak, Henricks
ABSTAIN:	Joel Wagner
EXCUSED:	Carol Feller Gottard

NEW BUSINESS

RESOLUTIONS

Resolution No. 103-21: Establish Ward Boundaries Based on the Population Numbers from the 2020 Census

WHEREAS, Wisconsin Statutes Section 5.15 provides for mandatory wards in order to accommodate County Supervisory Districts and for cities of 1,000 population or higher based on the 2020 Census; and,

WHEREAS, the tentative Langlade County Supervisory Plan has been submitted to the City.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to establish nine Wards for the City of Antigo conforming to the County Tentative Supervisory Plan based on the attached map.

BE IT FURTHER RESOLVED, each Ward will contain a population of:

Ward 1	892
Ward 2	895
Ward 3	900
Ward 4	900
Ward 5	909
Ward 6	892
Ward 7	908
Ward 8	911
Ward 9	893
TOTAL	8,100

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Scott Henricks, Ward 9
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Resolution No. 104-21: Accept Donations and Conduct a Raffle with Proceeds to Benefit the Fire Department Cadet Program

WHEREAS, the City of Antigo Fire Department has received a donation of several items from the family of Julianna Bauknecht to conduct a raffle; and,

WHEREAS, the Fire Department will raffle the donated items and use the proceeds for the new Fire Cadet program.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to accept the donations from the Julianna Bauknecht family to conduct a raffle.

BE IT FURTHER RESOLVED, all funds generated from the raffle will be used for the Fire Department Cadet program.

BE IT FURTHER RESOLVED, the City of Antigo expresses their appreciation to the Bauknecht family for the donations.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Barb Rebstock, Ward 1
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Resolution No. 105-21: 2022 Budget Adoption including the Enterprise Funds

RESOLVED, BY THE COMMON COUNCIL, City of Antigo, that the 2022 budget as submitted and attached, be and the same is hereby approved, and the sum of

\$3,577,890.00	for General Purposes (Allowable Levy Limit)
\$ 101,236.00	for Additional Debt Service Purposes (Allowable under Levy Limit)
\$3,679,126.00	TOTAL

be, and is hereby levied against all taxable property, both real and personal spread upon the tax roll for the tax year 2021.

BE IT FURTHER RESOLVED, the 2022 budgets for the Enterprise Funds (Sanitary Sewer, Storm Sewer, Water, and Broadband utilities) are approved as per the attached cash flow budgets.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Reinhardt Balcerzak, Ward 8
SECONDER:	Joel Wagner, Ward 6
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Resolution No. 106-21: Dental Insurance Renewal Premiums for 2022 Along with Approving Delta Dental as the Third-Party Administrator

WHEREAS, the City of Antigo’s Dental Insurance is a Self-Funded Plan which means the City sets the premium for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the premiums have increased slightly due to the rising cost of claims with this increase reflected in the 2022 operating budget; and,

WHEREAS, Delta Dental through Aspirus Arise had been our third-party administrator since the inception of our self-funded plan but with the change to Aspirus Health Plan last year, the City has contracted directly with Delta Dental with no change in the administrative costs with the fee remaining at \$5.45 per employee per month included in the rates.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to retain Delta Dental as the third-party administrator and set the 2022 Dental Insurance Premium per employee per month, including the \$5.45 administrative fee, as follows:

Plan	Premium
Family	\$ 143.00
Employee+Spouse	\$ 78.00
Employee+Child(ren)	\$ 83.00
Single	\$ 42.00

BE IT FURTHER RESOLVED, premiums will be charged to each employee’s respective department with a transfer to the Dental Insurance Plan.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Kassis, Ward 3
SECONDER:	Barb Rebstock, Ward 1
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Resolution No. 107-21: Health Insurance Rates for the 2022 Renewal Along with Approving Aspirus Health Plan as the Third-Party Administrator, American Fidelity as the Stop Loss Carrier, and Navitus as the Pharmacy Benefit Manager

WHEREAS, the City of Antigo's Health Insurance is a Self-Funded Plan which means the City sets the premiums for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the City's third-party administrator is Aspirus Health Plan and American Fidelity is the stop loss carrier with a \$60,000 level of stop loss including prescriptions; and,

WHEREAS, Aspirus Health Plan has handled the City's health insurance very effectively and has provided tremendous customer service in addition to high discounts on our medical claims; and,

WHEREAS, American Fidelity is the stop loss carrier for the City and has quoted the renewal with an overall increase of 11.95% due to the claims experience in 2021 and it would not be feasible to change carriers due to that experience; and,

WHEREAS, in addition to the premium increase, there will also be a Laser on a medical claim which means there will be additional costs to the City over the \$60,000 stop loss for that claim which has been reflected in the rates.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo to approve the 2022 Health Insurance Premium Rates as follows:

Plan	Premium
Family	\$1,725.00
Limited Family	\$1,294.00
Single	\$ 625.00

BE IT FURTHER RESOLVED, the City will contract with Aspirus Health Plan as third party administrator and stop loss coverage with American Fidelity with the following fees:

Stop Loss	
Family and Limited Family	\$ 504.33 \$488.06 (new fees received after
Single	\$ 174.46 \$168.83 Council meeting)

Administration Fees	
All Plans	\$ 44.08 (same as 2021)

BE IT FURTHER RESOLVED, employees will continue to pay 10% of all costs.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Tom Bauknecht, Ward 4
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

ORDINANCES

Ordinance No. 1330B: An Ordinance Adopting Changes to the Municipal Code of the City of Antigo to Redistrict the Boundaries of Aldermanic Districts.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Scott Henricks, Ward 9
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Ordinance No. 1331B: An Ordinance Amending Section No. 1095B of the Municipal Code of the City of Antigo so as to Classify the Property at 1225 Sunset Drive in the City of Antigo as I-2, General Industrial District.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Reinhardt Balcerzak, Ward 8
SECONDER:	Joel Wagner, Ward 6
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Ordinance No. 1332B: Ordinance Amending Section No. 1095B of the Municipal Code of the City of Antigo so as to Classify Property at 1225 Sunset Drive as I-2, General Industrial District
Mayor Brandt noted Ordinance 1332B is a duplicate of Ordinance 1331B so will be disregarded.

CLOSED SESSION

1. Closed Session: Pursuant to Section 19.85 (1)(e), Wisconsin Statutes, and upon Proper Motion, the Commission will Convene into Closed Session to Discuss the Sale of City Owned Properties. Upon Completion of Discussion in Closed Session, the Commission will Reconvene into Open Session to Act on Matters Discussed, If Necessary and Proceed with the Regular Order of Business

Aldersperson Bugni moved, Aldersperson Kassis seconded, that the Common Council convene into closed session at 6:28 p.m. in accordance with Section 19.85 (1)(e), Wisconsin Statutes, to discuss the sale of City owned property.

Upon completion of discussion in closed session, a motion was made and carried to reconvene into open session at 6:55 p.m. to act on matters discussed, if necessary, and to proceed with the regular order of business.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Tim Kassis, Ward 3
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

CLOSED SESSION RESOLUTIONS

Resolution No. 108-21: Authorization for the Sale of the Commercial Site Located at 119 Superior Street

WHEREAS, the City Plan Commission recommended the sale of the City-owned commercial building and property located at 119 Superior Street (Highway 45) (Parcel #201-1201.001); and,

WHEREAS, the City of Antigo originally acquired the B-3 commercially zoned property in August 2007/2008; and,

WHEREAS, the City has utilized the building for storage purposes since that time and has recently been approached by several interested developers regarding the potential sale of the property; and,

WHEREAS, City staff recommends the sale of the existing +/- 8,400 square foot building situated on a +/- 1.25 acre parcel by sealed bids in its entirety to interested persons including the following specific items:

1. Building/lot to be sold with a minimum bid of **\$(to be determined in closed session)**
2. Require that the bidder state their intended use for the parcel
3. The City will supply an existing Certified Survey Map of the property
4. The City is responsible for the creation of the required deed documents.
5. The bidder is responsible for all recording fees
6. A \$1,500 non-refundable amount (earnest money) will be required by the City from the approved bidder within 14 days of the December 15, 2021 City Council meeting
7. Include a statement indicating that the City reserves the right to reject any or all bids and to accept the bid most advantageous to the City

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize staff to solicit sealed bids for the sale of property at 119 Superior Street (Highway 45) with the inclusion of the above listed items as a portion of the bidding document.

Mayor Brandt noted Council will review mapping, etc in a closed session at the December 8, 2021 Council meeting.

RESULT:	HELD [UNANIMOUS]
	Next: 12/8/2021 6:00 PM
MOVER:	Joel Wagner, Ward 6
SECONDER:	Scott Henricks, Ward 9
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Resolution No. 109-21: Authorization for the Sale of the Vacant Lot Located at 320 Edison Street

WHEREAS, the City Plan Commission recommended the sale of the City-owned vacant lot located at 320 Edison Street (Parcel #201-0877): and,

WHEREAS, the City of Antigo originally acquired the R-3 residentially zoned property in August 2021 from Langlade County as a tax-reverted home in need of demolition due to its deteriorated condition: and,

WHEREAS, the City crews razed the home in September of 2021 in preparation of a potential vacant lot sale by the City; and,

WHEREAS, City staff recommends the sale of the vacant lot by sealed bids in its entirety to interested persons including the following items:

- 1. Vacant lot to be sold with a minimum bid of \$4,000.00
- 2. Require that the bidder state their intended use for the parcel
- 3. The City will not supply a survey of the property
- 4. The City is responsible for the creation of the required deed documents.
- 5. The bidder is responsible for all recording fees
- 6. A \$1,500 non-refundable amount (earnest money) will be required by the City from the approved bidder within 14 days of the December 15, 2021 City Council meeting
- 7. Include a statement indicating that the City reserves the right to reject any or all bids and to accept the bid most advantageous to the City

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize staff to solicit sealed bids for the sale of property at 320 Edison Street with the inclusion of the above listed items as a portion of the bidding document.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Reinhardt Balcerzak, Ward 8
SECONDER:	Tom Bauknecht, Ward 4
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

Resolution No. 110-21: Authorization for the Sale of the Home/Property Located at 313 East 5th Avenue

WHEREAS, the Finance, Personnel and Legislative Committee and the City Plan Commission each have recommended the sale of the City owned property located at 313 East Fifth Avenue (Parcel #201-1966); and,

WHEREAS, the City of Antigo originally acquired the R-3 residentially zoned property in March of 2019 from a private individual for potential future utilization by the Parks, Recreation & Cemetery (PRC) Department under an agreement allowing the previous owner to rent the home for up to a three-year period: and,

WHEREAS, the renter notified the City this spring of the intention to vacate the property; and,

WHEREAS, the Finance, Personnel and Legislative Committee and City Plan Commission recommended two options for the sale of the property by sealed bids either in its

entirety or without the detached workshop (to potentially be retained by the PRC Department) which will be included in the bid specifications to interested persons including the following staff recommended items:

1. ~~Bid Option # 1 for the property to be sold in its entirety~~ (option removed by Council)
2. Bid Option # 2 for the property to be sold without the detached workshop
3. Identify the 2020 assessed value of the property as \$64,300
4. Building/lot to be sold with a minimum bid of **\$65,000.00**
5. Require that the bidder state their intended use for the parcel
6. The City is to supply a survey of the property if the City retains the detached workshop
7. The City is responsible for the creation of the required deed documents.
8. The bidder is responsible for all recording fees
9. A \$1,500 non-refundable amount (earnest money) will be required by the City from the approved bidder within 14 days of the December 15, 2021 City Council meeting
10. Include a statement indicating that the City reserves the right to reject any or all bids and to accept the bid most advantageous to the City

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize staff to solicit sealed bids for the sale of property at 313 East Fifth Avenue with the inclusion of the above listed items as a portion of the bidding document.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Scott Henricks, Ward 9
SECONDER:	Joel Wagner, Ward 6
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

MISCELLANEOUS BUSINESS

PAYMENT OF BILLS

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Barb Rebstock, Ward 1
SECONDER:	Tim Kassis, Ward 3
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Balcerzak, Henricks
EXCUSED:	Carol Feller Gottard

1. Direct Deposit for October 1, 15 and 29, 2021 Payrolls
2. BMO Bank Accounts Payable Check Nos. 76032-76201
3. Self-Funding Health Insurance Check Nos. 2071-2074

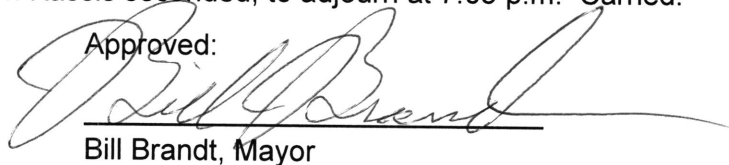
COMMITTEE REFERRALS

Mayor Brandt noted the next Public Works Committee meeting will be the day before Thanksgiving and asked about changing it. Following discussion the next Public Works Committee meeting will be held on Tuesday, November 30, 2021 if a meeting is necessary. The date for the December Public Works Committee meeting can be discussed/decided at that meeting.

ADJOURNMENT

Aldersperson Bugni moved, Aldersperson Kassis seconded, to adjourn at 7:05 p.m. Carried.

Approved:



Bill Brandt, Mayor

Attest:

Kay M Matuchek

Clerk - Treasurer