



CITY OF ANTIGO

COMMON COUNCIL MEETING

COUNCIL CHAMBERS

CITY HALL, 700 EDISON STREET

Wednesday, November 09, 2022

6:00 PM

CALL TO ORDER BY PRESIDING OFFICER

ROLL CALL

PLEDGE OF ALLEGIANCE

MOMENT OF SILENT MEDITATION

APPROVAL OF MINUTES

1. Approval of the Minutes from the October 12, 2022 Council and Committee of the Whole Meetings

PRESENTATION

1. Chief Petroskey - Trent Guerts Swearing in and Badge Pinning as Firefighter

PUBLIC HEARING

1. Public Hearing will be held to discuss the Proposed 2023 City of Antigo Budget at which time all interested parties will be given the opportunity to address Council

CITIZEN COMMENT

Individuals not listed below and wishing to address Council must sign in prior to the meeting. A time limit of 5 minutes will apply unless otherwise approved by Council. Any ruling by the presiding officer relative to Citizen Comments may be overruled by a majority vote of members present.

1. Subjects on the Current Agenda - *The presiding officer will call each speaker to the floor during this portion of the meeting. The presiding officer may determine the order of speakers so testimony is heard in the most logical groupings*
2. Subjects Not on the Current Agenda - *The presiding officer will identify the appropriateness of public comments at this time and may place the matter on a future agenda, or could refer the matter to staff or committee for investigation and report.*

UPDATE ON CITIZEN'S REFERRALS FROM PREVIOUS COUNCIL AGENDA

CONSENT AGENDA

CONSENT AGENDA RESOLUTIONS

- | | |
|--------|---|
| 95-22 | Sewer Credit in the Amount of \$162.80 for 717 Fifth Avenue |
| 96-22 | Building Permit Fee Waiver for Habitat for Humanity for the Rehabilitation of the House at 1203 Plattsburg Street |
| 97-22 | Adjust Shelter Reservation Fees as of January 1, 2023 |
| 98-22 | Adjust Picke Ball Rates for 2023/2024 Season To Off-Set Operating Costs Associated With The Program/Activity |
| 99-22 | Fee Increase for Program/Activity Registrations as of January 1, 2023 to Offset Costs to Provide the Programs |
| 100-22 | Increase Campground Rates as of January 1, 2023 |

- 101-22 Approving Fireworks Country and Funding for 2023 Fourth of July Celebration in the Amount of \$13,000
- 102-22 Contracted Hauling of Dispensed Lime Slurry from the Water Plant Holding Pond by Ron Zalewski Farms, LLC at a Bid Amount of \$0.03 per Gallon for an Estimated 500,000 gallons
- 103-22 Recommendation for No Increase in Sanitary Sewer Rates and a 4% Increase (for Five Years) in Storm Sewer Rates
- 104-22 Safer Communities Funds - Request to Approve the Memorandum of Understanding with Wisconsin Department of Administration for a Grant in the Amount of \$22,152.58
- 105-22 Provide Ambulance Coverage for the Town of Norwood Beginning January 1, 2023
- 106-22 2023 Health Insurance Renewal with Aspirus Health as Third-Party Administrator and American Fidelity as Stop Loss Carrier and Add Two Additional Coverages for At Home COVID Testing and Private Rooms
- 107-22 2023 Dental Insurance Renewal with Delta Dental Including Enhanced Coverage
- 108-22 Wage Increase for the Working Supervisor Positions in Parks/Recreation/Cemetery & Street Departments along with Compensation for a Replacement Supervisor for Absences of 40 Hours or More
- 109-22 Consideration of a 2% Cost of Living Wage Increase in 2023 for Exempt Staff (including the City Attorney and Assistant City Attorney) and a 3% Cost of Living Wage Increase for Non-Exempt/Non-Represented Employees

CONSENT AGENDA COMMUNICATIONS

1. Department Manager Reports

NEW BUSINESS

RESOLUTIONS

- 110-22 2023 Budget Adoption including the Enterprise Funds

LICENSES

1. Approve "Class A" Fermented Malt Beverage and Intoxicating Liquor and Cigarette Licenses for BAL Fresh Market, LLC, Anthony J. Lofaro, Agent located at 115 S Superior Street ~ Current Licenses Being Relinquished by Butchs Shop Rite, LLC / Tammy and Leroy Gilbert, Jr. (Contingent Upon Completion of Inspections)

MISCELLANEOUS BUSINESS

PAYMENT OF BILLS

1. Direct Deposits for October 14 and 30, 2022 Payrolls
2. BMO Bank Account Payable Check Nos. 78240 - 78406
3. Self-Funding Health Insurance Check Nos. 2099 2101
4. Block Grant Revolving Loan Check Nos. 3723 -3725

COMMITTEE REFERRALS

Referral of any matters to committees. No discussion or action may be taken on the referral.

ADJOURNMENT

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Cheryl Barta, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

ORIGIN: Public Works Committee

November 09, 2022

RESOLUTION NO. 95-22

WHEREAS, an outside hose was left running at 717 Fifth Avenue and the property owner was unaware it was running; and,

WHEREAS, the utility employees made the owner aware of high bills and after a few months the problem was discovered to be the outside hose; and,

WHEREAS, the Water Department was unable to check as they were not contacted at the time but there is no one living at the house and the owner assures that the water did not go into a drain

WHEREAS, the property owner has requested a credit for the sewer of \$162.80 which is the amount over the average bill.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize a credit of \$162.80 for the sewer portion of the utility bill at 717 Fifth Avenue due to an outside hose left running.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 96-22

WHEREAS, Habitat for Humanity is a global nonprofit housing organization that has served the City of Antigo community for more than 15 years; and,

WHEREAS, the current project is remodeling a house located at 1203 Plattsburg Street; and,

WHEREAS, construction includes house remodeling, new electrical, new plumbing, new hvac, addition of a detached garage, and building a deck; and,

WHEREAS, the work will be completed by a mix of licensed contractors, including the general contractor, and volunteers, with the City providing the building inspections; and,

WHEREAS, the City has previously approved waiving the permit fees for Habitat projects and Habitat is requesting the fees of \$373.44 be waived.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to waive permit fees for Habitat for Humanity's project located at 1203 Plattsburg Street, not to exceed \$373.44.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Park, Cemetery and Recreation Commission

November 09, 2022

RESOLUTION NO. 97-22

WHEREAS, the Parks, Cemetery and Recreation Commission has approved a fee increase for facility reservation fees as of January 1, 2023; and,

WHEREAS, the increase will assist with covering the increasing operational costs associated with facility maintenance and operations; and,

WHEREAS, the reservation rates would increase for the various facilities to:

- \$60 for a Resident Concession Facility
- \$50 for a Resident Shelter Facility
- \$75 for a Resident for the Peaceful Valley Heinzen Pavilion during the Farmers' Market Season on Saturdays and \$85 Resident all other days
- \$75 for a Resident for the Peaceful Valley Festival Grounds during the Farmers' Market Season on Saturdays and \$85 Resident all other days
- Non-resident rates will be 1.5 times the above listed resident rates.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to adjust rates to the above listed rates for resident and non-resident facility reservations effective January 1, 2023.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Park, Cemetery and Recreation Commission

November 09, 2022

RESOLUTION NO. 98-22

WHEREAS, the Parks, Cemetery and Recreation Commission has approved a fee increase for pickle ball registrations to assist with covering the operational costs associated with the sport; and,

WHEREAS, the pickle ball registration rates will be increased to:

- \$30 for a resident program/activity registration fee for summer programming if equipment and/or facility use fees are required
- \$48 for a non-resident program/activity registration fee for summer programming if equipment and/or facility use fees are required
- \$90 for a resident program/activity registration fee for fall/winter/spring programming if equipment and/or facility use fees are required
- \$144 for a non-resident program/activity registration fee for fall/winter/spring programming if equipment and/or facility use fees are required

WHEREAS, a minimum number of pickle ball participants are required to off-set the facility use/program fees and if the minimum is not reached, registered participants will have the option to share the remaining cost or shorten the season.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to adjust rates as listed above for resident and non-resident program/activity pickle ball registration effective January 1, 2023.

BE IT FURTHER RESOLVED is the required minimum number of pickle ball participants do not register to off-set the facility use/program fees and/or equipment fees, registered participants will have the option to share the remaining cost or shorten the season.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Park, Cemetery and Recreation Commission

November 09, 2022

RESOLUTION NO. 99-22

WHEREAS, the Parks, Cemetery and Recreation Commission has approved a fee increase for program/activity registrations as of January 1, 2023 to assist with covering the increasing operational costs associated with recreation programming; and,

WHEREAS, the following shows the registration rate increases for the various programs/activities:

- \$20 for a resident program/activity registration
- \$28 for a non-resident program/activity registration

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to adjust rates as listed above for resident and non-resident program/activity registration effective January 1, 2023.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Park, Cemetery and Recreation Commission

November 09, 2022

RESOLUTION NO. 100-22

WHEREAS, the Parks, Cemetery and Recreation Commission has approved a fee increase for campground rates as of January 1, 2023 to assist with covering the operational costs associated with campground maintenance; and,

WHEREAS, the following rates will be increased for the municipal campgrounds - Antigo Lake RV Park and Campground and Saratoga Overflow Campground;

- \$25 for a full hook-up site
- \$15 for small camper/tent sites (14, 15, 16, 17) and Antigo Lake RV Park overflow
- \$10 for tent sites (18,19, 20) and Saratoga Overflow Campground

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to increase the above rates for the Antigo Lake RV Park and Saratoga Overflow Campground effective January 1, 2023.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Park, Cemetery and Recreation Commission

November 09, 2022

RESOLUTION NO. 101-22

WHEREAS, the City of Antigo is committed to having a Fourth of July fireworks celebration; and,

WHEREAS, the City earmarks 20% of the Hotel/Motel tax for economic development and the Finance, Personnel & Legislative Committee believes the fireworks celebration would be a good use of these funds; and,

WHEREAS, Fireworks Country from Wittenberg is able to provide a show on the Fourth of July, meet the necessary insurance requirements, and created a dynamic and well received display in 2022; and,

WHEREAS, the Parks, Cemetery and Recreation Commission approved spending \$13,000 for the same type of show as 2022.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, that the City shall utilize \$9,500 from the Economic Development portion of Hotel/Motel tax funds and \$3,500 from the general operating celebrations fund for a total contract of \$13,000 with Fireworks Country to conduct the fireworks show for 2023.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Public Works Committee

November 09, 2022

RESOLUTION NO. 102-22

WHEREAS, the lime-slurry material created as a by-product of the Water Treatment Plant operations is discharged to a seepage pond adjacent to the plant for eventual removal and placement on to select farm fields each fall; and,

WHEREAS, the City sought bids for the hauling of the lime-slurry through the use of private contractors in 2021 as a Pilot Program in order to evaluate the overall efficiency of time and cost and determined that a bid for the 2022 hauling of lime-slurry remained to be in the best financial interest of the City; and,

WHEREAS, bids received included a sole response from Ron Zalewski Farms, LLC in the amount of \$0.03 per gallon at an estimated overall cost of \$15,000 (final amount will be based on actual total gallons hauled by load counts) as recommended by Tommy Horswill of Infrastructure Alternatives, Inc. as the City's Water Plant operation consultant.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, that the bid for contract hauling lime-slurry from the City's Water Treatment Plant be awarded to Ron Zalewski Farms, LLC in the amount of \$0.03 per gallon for an estimated total cost of \$15,000 for the 2022 season.

BE IT FURTHER RESOLVED, that the accounting of funds be part of the 2022 Water Plant operating budget.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 103-22

WHEREAS, the City recently hired Onward Consulting to conduct rate studies for the utilities based on the current operating budget and projecting the next few years of capital improvement projects; and,

WHEREAS, the last rate change for the Sanitary Sewer was on May 1, 2012, and after reviewing this utility, the consultant is recommending that no increase is needed for the Sanitary Sewer at this time; and,

WHEREAS, the Storm Water utility was established in April, 2010, and there have been no rate changes since implementation and after reviewing the utility, the consultant is recommending a 4% increase for each of the next five years; and,

WHEREAS, the 4% increase to the Storm Water utility would result in an increase for a residential property of \$0.14 per month or \$1.68 per year and the commercial rates will be determined based on each properties impervious area; and,

WHEREAS, the Water Utility rates will be determined at a future date as any rate change needs to go through the Public Service Commission (PSC) process which is a lengthier process.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to increase the rates for the Storm Water Utility effective with any billing after January 1, 2023, by 4% and an additional 4% with any billing after January 1st in the years 2024 through 2027.

BE IT FURTHER RESOLVED, there will be no change in the Sanitary Sewer rates at this time.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 104-22

WHEREAS, in March 2022, Governor Evers announced a \$50 million investment in Safer Communities across Wisconsin for local and tribal law enforcement agencies with the award for the Antigo Police Department at \$22,152.58; and,

WHEREAS, the Wisconsin Department of Administration (DOA) is administering the grant for Wisconsin and requires a Memorandum of Understanding to be signed by each local law enforcement agency; and,

WHEREAS, the Memorandum of Understanding was reviewed and approved by City Attorney Michael Winter.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize the Chief of Police to sign the Memorandum of Understanding on behalf of the Antigo Police Department for a Safer Communities aware of \$22,152.58 and to submit expenditure reimbursement requests to the Wisconsin Department of Administration.

Mayor

Attest:

Clerk – Treasurer

MEMORANDUM OF UNDERSTANDING REGARDING USE OF ARPA FUNDS

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into by and between the Wisconsin Department of Administration ("DOA"), whose principal business address is 101 East Wilson Street, Madison, WI 53703 and the undersigned tribal or local law enforcement agency ("LEA" or "Grantee"), whose address is identified below.

WHEREAS, the United States Department of the Treasury ("Treasury Department") has distributed to DOA funds ("ARPA Funds") from the Coronavirus State Fiscal Recovery Fund pursuant to 42 U.S.C. § 802, as added by section 9901 of the American Rescue Plan Act of 2021 ("ARPA"); and

WHEREAS, DOA is administering such funds through a variety of programs and initiatives; and

WHEREAS, a rule issued by the U.S. Treasury Department, which took effect on April 1, 2022 (the "Final Rule"), outlines the eligible uses of ARPA funds to include the provision of government services; and

WHEREAS, the program outlined by this MOU constitutes the provision of government services within the meaning of the Final Rule;

NOW, THEREFORE, DOA and Grantee agree that DOA shall grant, and Grantee may utilize, certain ARPA Funds, which constitutes direct assistance to Grantee as a beneficiary under the Final Rule, defined in the Program Schedule pursuant to the terms and conditions set forth in this MOU.

The term of this MOU will run from the Effective Date until the expiration of the Program outlined in the Program Schedule.

The person(s) signing this MOU on behalf of Grantee certifies and attests to having full and complete authority to bind Grantee, on whose behalf they are executing this document.

IN WITNESS WHEREOF, DOA and Grantee have fully executed this MOU as of the date of Grantee's signature below ("Effective Date").

DEPARTMENT OF ADMINISTRATION

GRANTEE

DocuSigned by:


9X16DCC5BFA042D...

Chris Patton

Name: _____

Deputy Secretary

Title: _____

Department of Administration

Agency: _____

Dated: 8/16/2022 | 12:54 PM CDT

Dated: _____

Federal Award Identification Number: N/A

CFDA #: 21.027, Coronavirus State and Local Fiscal Recovery Funds

Federal Awarding Agency: Department of the Treasury

Attachment: WI DOA MOU (104-22 : Safer Community Funds)

GENERAL TERMS

ARTICLE 1. ALLOCATION AMOUNT AND PERMISSIBLE USES OF FUNDS

The amount of ARPA Funds allocated to Grantee pursuant to this MOU and the purposes for which they may be used are set forth in the relevant Program Schedule. DOA's contribution to the total cost of eligible expenditures reported by a Grantee under this MOU shall not exceed the amount set forth in the relevant Program Schedule. DOA shall not reimburse any costs that are not eligible for reimbursement under ARPA or rules, regulations, or guidance promulgated to implement ARPA.

ARTICLE 2. PAYMENT

Reimbursements shall be made as provided in the relevant Program Schedule. Grantee is solely responsible for demonstrating that expenditures submitted for reimbursement meet the eligibility requirements set forth in the relevant Program Schedule, and for ensuring that any funds disbursed to Grantee are allocated within the Grantee's affiliated local or Tribal government in accordance with any applicable local or Tribal requirements.

ARTICLE 3. REPORTING

Grantee shall provide DOA with all information necessary to comply with all requirements of the Treasury Department and other federal agencies regarding reporting of the uses of ARPA Funds. Grantee will also provide DOA with all information necessary to accomplish any public transparency reporting or Grantee monitoring that DOA deems necessary. Further reporting requirements are outlined in the Program Schedule.

ARTICLE 4. APPLICABLE LAWS, RULES, AND REGULATIONS

This MOU shall be governed by the laws of the State of Wisconsin and the laws of the United States, including without limitation ARPA, the Final Rule, and all other rules and regulations promulgated to implement ARPA. Grantee shall be responsible for ensuring that its uses of the ARPA Funds allocated to it under this MOU comply with all applicable laws, rules, and regulations.

ARTICLE 5. NONDISCRIMINATION AND AFFIRMATIVE ACTION REQUIREMENTS

In connection with the performance of work under this MOU, Grantee agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in Wis. Stat. s. 51.01 (5), sexual orientation or national origin except as otherwise permitted by law. This is with respect to, but is not limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, Grantee further agrees to take affirmative action to ensure equal employment opportunities. Grantee agrees to post in conspicuous places, available for employees and applicants for employment, notices required by law.

Pursuant to 2019 Wisconsin Executive Order 1, Grantee agrees it will hire only on the basis of merit and will not discriminate against any persons performing a contract, subcontract or grant because of military or veteran status, gender identity or expression, marital or familial status, genetic information or political affiliation.

Failure to comply with the conditions of this article may result in the declaration of Grantee ineligibility, the termination of this MOU, or the withholding of funds.

ARTICLE 6. COMPLIANCE BY THIRD-PARTY RECIPIENTS OF FUNDS

If, and to the extent that, the Program Schedule allows Grantee to award funds to third parties, Grantee shall be responsible for ensuring that any third party receiving funds pursuant to the Program complies with all laws, rules, and regulations applicable to the use of those funds by the third party.

ARTICLE 7. SUBLET OR ASSIGNMENT OF DUTIES

Grantee shall not sublet or assign all or any part of Grantee's duties or rights under this MOU without prior written approval of DOA.

ARTICLE 8. REIMBURSEMENT OF FUNDS

Grantee shall return to DOA any funds paid to Grantee in excess of the amount allocated pursuant to this MOU. If Grantee fails to return excess funds, DOA may deduct the appropriate amount from subsequent payments due to Grantee from DOA. DOA also reserves the right to recover such funds by any other legal means.

Grantee shall be responsible for reimbursement to DOA for any disbursed funds DOA determines have been misused or misappropriated. Any reimbursement of funds required by DOA shall be due upon DOA's written demand to Grantee.

ARTICLE 9. INDEMNIFICATION

In carrying out the provisions of this MOU or in exercising any power or authority contracted to Grantee thereby, there shall be no personal liability upon the State, it being understood that in such matters the Division and the Department act as agents and representatives of the State.

Grantee shall indemnify and hold harmless the State and all of its officers, agents and employees from all suits, actions or claims of any character brought for or on account of any injuries or damages received by any persons or property resulting from the operations of Grantee, or of any of its agents or sub-Grantees, in performing work under this MOU.

Grantee shall indemnify and hold harmless the State and all of its officers, agents and employees from all suits, actions or claims of any character brought for or on account of any obligations arising out of agreements between Grantee and third parties to perform services or otherwise supply products or services. Grantee shall also hold the State harmless for any audit disallowance related to the allocation of administrative costs under this MOU, irrespective of whether the audit is ordered by a federal or state agency or by a court.

ARTICLE 10. FINANCIAL MANAGEMENT

Grantee's chart of accounts and accounting system shall permit timely preparation of reports of expenditures as required by DOA.

Records shall be maintained for a period of not less than five years unless the Program requirements are longer.

ARTICLE 11. CONFLICTS OF INTEREST AND ETHICS

No person who is an employee, agent, consultant, or officer of Grantee, or an elected or appointed official, and who exercises or has exercised any functions or responsibilities with respect to activities supported by and described in this MOU, or who is in a position to participate in a decision making process or gain inside information with regard to such activities, may obtain a personal or financial interest or benefit from the activity, or have an interest in any agreement or subcontract with respect thereto or the proceeds thereunder, either for themselves or those with whom they have family or business ties, during their tenure. Receipt of earnings from Grantee by employees of Grantee shall not be considered a conflict of interest, but otherwise employees of Grantee shall be fully bound by the requirements of this Article. Upon request, DOA can make exceptions to this requirement after full disclosure and where DOA determines that such exception is in the best interests of the State and is not contrary to state or federal laws.

Grantee agrees to disclose to DOA in writing any potential conflict of interest affecting the awarded funds so it can determine its own disclosure obligations to the Treasury Department in accordance with Treasury Department policy.

Grantee, its agents and employees shall observe all relevant provisions of the Ethics Code for Public Officials under Wis. Stat. ch. 19, subch. III, and the State Employee Code of Ethics, Wis. Admin. Code Ch. ER-MRS 24.

ARTICLE 12. TERMINATION OF AGREEMENT

DOA may terminate this MOU at any time with or without cause by delivering notice to Grantee.

ARTICLE 13. AMENDMENT

This MOU may be amended by mutual consent of the parties. Amendments shall be in writing and signed by the parties. Changes to the amount of funds allocated under this MOU or the purposes for which those funds may be used may be documented by amending the relevant Program Schedule.

ARTICLE 14. SEVERABILITY

If any provision of this MOU shall be adjudged to be unlawful, then that provision shall be deemed null and void and severable from the remaining provisions and shall in no way affect the validity of this MOU.

ARTICLE 15. SURVIVAL OF REQUIREMENTS

Unless otherwise authorized in writing by DOA, the terms and conditions of this MOU shall survive the Performance Period and shall continue in full force and effect until Grantee has completed and is in compliance with all the requirements of this MOU.

ARTICLE 16. EXAMINATION OF RECORDS

DOA, or any of its authorized representatives, shall have access to and the right at any time to examine, audit, excerpt, transcribe, and copy on Grantee's premises any directly pertinent records and computer files of Grantee involving transactions relating to this MOU. If the material is held in an automated format, Grantee shall provide copies of these materials in the automated format or such computer file as may be requested by DOA. Such material shall be retained until such time as DOA notifies otherwise.

This provision shall also apply in the event of cancellation or termination of this MOU. Grantee shall notify DOA in writing of any planned conversion or destruction of these materials at least 90 days prior to such action. Any charges for copies provided by Grantee of books, documents, papers, records, computer files or computer printouts shall not exceed the actual cost thereof to Grantee and shall be reimbursed by DOA.

ARTICLE 17. LOBBYING

Funds provided to Grantee pursuant to this MOU may not be used to influence federal contracting or financial transactions.

PROGRAM SCHEDULE TRIBAL AND LOCAL LAW ENFORCEMENT AGENCY INITIATIVE

This Program Schedule outlining the Tribal and Local Law Enforcement Agency Initiative (the “Program”) is attached to and incorporated into the Memorandum of Understanding Regarding Use of ARPA Funds (“MOU”) between DOA and Grantee.

Award Amounts and Permissible Uses:

Program: Tribal and Local Law Enforcement Agency Initiative

Award Amount: Each tribal and local law enforcement agency in the State of Wisconsin (referred to herein as “LEAs” or “Grantees”) has been allocated a certain sum (its “Allocation”) based on the size of the population it serves, with an add-on for LEAs serving communities where violent crime exceeds the state average. The Allocation for each LEA is available on the program website (<https://doa.wi.gov/Pages/LocalGovtsGrants/leagrant.aspx>) and incorporated by reference herein.

Program Duration: An LEA may use its Allocation to reimburse eligible expenditures incurred **between March 15, 2022 and June 30, 2023**. Expenditures incurred outside that time window are not eligible for reimbursement under this Program. For purposes of this Program, an expenditure is not “incurred” until the LEA or its affiliated Tribal or local government has paid it.

How it Works: During a quarterly Reporting Period, an LEA may draw down its Allocation and receive allocated funds by reporting eligible expenditures for reimbursement through the Program’s online reporting system. DOA will process these submissions and reimburse each LEA’s reported eligible expenditures from the remaining balance of its Allocation. The first Reporting Period is expected to occur during a two-week period in September 2022; they will occur on a quarterly basis thereafter until the completion of the Program.

Example: An LEA has a \$20,000 allocation. During the September 2022 Reporting Period, it uses the online reporting system to report \$8,000 in eligible expenditures incurred since March 15, 2022. DOA processes the reimbursement request and pays \$8,000 to the LEA, leaving \$12,000 in the LEA’s Allocation. In the next quarterly Reporting Period, the LEA submits another \$7,000 in eligible expenditures. Those eligible expenditures are again processed and reimbursed, leaving the LEA with \$5,000 of its Allocation remaining to reimburse expenditures reported in subsequent Reporting Periods.

Permitted Uses of Funds: The Program is intended to provide LEAs with additional resources to help offset certain costs associated with hiring, training, testing, and equipping law-enforcement officers, as well as updating certain technology and policies and implementing new crime-reduction initiatives. The following expenditures are eligible for reimbursement under the Program, subject to the limitations set forth in the MOU, this Program Schedule, and applicable state and federal law:

1. **Recruitment incentives.** The Program will reimburse the costs of certain financial incentives to recruit new officers, jail personnel, and dispatchers (referred to collectively below as “new hires”), as follows:
 - a. The costs of a new hire’s academy or other formal preparatory training, to the extent the new hire’s training costs are reimbursed by the LEA following acceptance of employment.
 - b. A signing bonus of up to \$2,000 for each new hire.
 - c. For each new hire whose most recent employer was an out-of-state governmental agency, an additional bonus of up to \$500 for each year of relevant out-of-state experience as a law enforcement officer, jailer, or dispatcher, up to an additional \$2,000. Thus, for a new hire from an out-of-state law governmental agency with four or more years’ relevant experience, this Program will reimburse the cost of providing a signing bonus of up to \$4,000.

Each new hire who receives recruitment incentives that are reimbursed through this Program must provide the LEA with a written statement affirming that the new hire intends to complete at least three years' continuous employment with the LEA. The LEA is responsible for collecting and maintaining those statements; it does not need to provide copies of those statements when making reimbursement requests unless specifically requested by DOA.

Each LEA is responsible for conducting appropriate background checks on employment candidates. New hires with a record of misconduct are not eligible to receive recruitment incentives that are reimbursed through this Program.

2. **Medical testing.** The Program will reimburse the costs of job-related medical testing of officers, including physical examinations, hearing tests, drug tests, pre-employment psychological examinations, and other medical testing.
3. **Training.** The Program will reimburse the costs of providing training to help reduce violence and improve community safety, including programs to train officers in any of the following subject areas:
 - a. Crisis intervention, including training for interactions with individuals suffering from mental illness and addiction.
 - b. Resiliency and suicide prevention.
 - c. Use-of-force options and de-escalation tactics, including scenario-based training aimed at stabilizing potentially dangerous situations to allow more time and options for safe resolution.
 - d. Implicit bias.
 - e. "Active bystander" training.
 - f. The emergency detention process.
 - g. Homicide investigation.
 - h. Any annual recertification training required by the Wisconsin Law Enforcement Standards Board.
4. **Wellness and counseling programs.** The Program will reimburse the costs of providing wellness, counseling, or behavioral health programs or services to officers.
5. **Officer equipment, fuel, and technology, excluding weapons.** The Program will reimburse the costs of purchasing the following:
 - a. Uniforms, duty belts, holsters, handcuffs, boots, bulletproof vests and other protective gear, radios, flashlights, and other equipment of a similar nature.
 - b. License-plate readers, security cameras, and smart cameras, including thermal imaging cameras and vehicle-mounted cameras.
 - c. Mobile data computers and equipment purchased for the purpose of improving wireless connectivity in LEA vehicles, such as mobile hot spots.
 - d. Body cameras and body camera-activating holsters.
 - e. Upgrades to public safety answering point (PSAP) systems or infrastructure.
 - f. Any accessories, software, services (including installation), or specialized training needed to utilize items in categories 5.a to 5.e above.
 - g. Up to 50 percent of the fuel and charging costs for LEA vehicles.

Weapons (including non-lethal weapons) and ammunition are not eligible for reimbursement through this Program.

6. **Temporary contract personnel.** The Program will reimburse the costs of retaining temporary contract personnel to assist with processing evidence, reducing backlogs, or other tasks that help LEAs conduct criminal investigations. When reporting these expenditures in the online reporting system, the LEA must identify the contractor used and the nature of the services performed.
7. **Sworn law enforcement officers, jail personnel, and dispatchers.** The Program will reimburse certain costs associated with sworn law enforcement officers, as follows:

- a. The additional payroll costs associated with increasing part-time officers, dispatchers, or jail personnel to full-time positions.
 - b. For LEAs that adopt or engage in initiatives to reduce violent crime (including offenses involving firearms), the payroll costs of officers for time worked on such initiatives.
 - c. The payroll costs of officers for time worked on Crisis Intervention Teams.
 - d. For LEAs serving communities where the violent crime rate exceeds the state average, as identified in Appendix 1, the full payroll costs for new hires (as defined in paragraph 1 above) made on or after March 15, 2022.
8. **K9 units.** The Program will reimburse the costs associated with purchasing canines to assist officers with law enforcement functions, including any related training costs.
9. **Community policing initiatives.** The Program will reimburse costs associated with designing and implementing community policing initiatives, including training, equipment and technology (excluding weapons), temporary contract personnel, or other expenses associated with such initiatives. For purposes of this Program, “community policing initiatives” refer to place-based, community-oriented crime reduction strategies in targeted neighborhoods suffering from chronic crime issues.
10. **Initiatives to address carjacking and vehicle theft.** The Program will reimburse costs associated with designing and implementing initiatives to prevent and investigate incidents of carjacking and vehicle theft, including training, equipment and technology (excluding weapons), temporary contract personnel, or other expenses associated with such initiatives.
11. **Updating use-of-force policies to comply with Act 75.** The Program will reimburse costs associated with updating their use-of-force policies to comply with the standards set forth in 2021 Wisconsin Act 75, including any costs of training related to these standards.

Expenditures not included in the above categories are not eligible for reimbursement through this Program.

Procurement limitations: All expenditures submitted for reimbursement through this Program must comply with Grantee’s local procurement procedures and must avoid conflicts of interest, acquisition of unnecessary or duplicative items, excessive costs, or other waste.

Payments:

Grantee shall make requests for reimbursement payments by reporting eligible expenditures through DOA’s online reporting system during Reporting Periods.

Reimbursement payments shall only be made after the MOU has been fully executed by Grantee and DOA, the Grantee has reported expenses that are eligible for reimbursement in compliance with the MOU and this Program Schedule, and responses are provided by Grantee for any questions from DOA within timeframes designated by DOA.

DOA shall make payment by check or via Automated Clearing House (ACH).

Payments to Grantee that exceed allowable expenses pursuant to the terms of the Agreement, if outstanding at the expiration of this Agreement, shall be repaid to DOA within 60 days of the expiration date of the Performance Period. DOA, in accordance with State procedures, shall reconcile payments and report expenses.

Records and Reporting:

Grantee is responsible for maintaining records sufficient to demonstrate that the expenditures submitted for reimbursement are eligible expenditures under the MOU and this Program Schedule. Grantee will cooperate with

any inquiry and provide any relevant information or records requested by DOA or any of its authorized representatives relating to the expenditures submitted for reimbursement.

Grantee understands that DOA is required to submit quarterly and annual reports to the U.S. Department of Treasury pursuant to the American Rescue Plan Act of 2021. Grantee shall timely provide DOA with all information that may be necessary to comply with those reporting requirements.

Grantee must retain records for a period of at least five years after all ARPA State and Local Fiscal Recovery Funds provided by the Department of Treasury to the State of Wisconsin have been expended or returned to the federal government. Current law requires the State to expend or return such funds no later than December 31, 2026.

Administration:

The DOA employee responsible for the administration of this MOU with respect to this Program Schedule shall be DOA's Administrator of the Division of Intergovernmental Relations or their designee, who shall represent DOA's interest in review of quality, quantity, rate of progress, timeliness, compliance, federal reporting, and related considerations as outlined in this MOU.

The Grantee employee responsible for the administration of this MOU with respect to this Program Schedule shall be the person designated as "contact person" by Grantee, who shall represent Grantee's interest regarding Agreement performance, financial records, and related considerations. DOA shall be immediately notified of any change of this designee.

All correspondence, notices or requests under this MOU shall be in writing, in electronic form or otherwise, to the addresses listed below:

To DOA:

Dawn Vick
Administrator
Division of Intergovernmental Relations
Department of Administration
101 E. Wilson St.
Madison, WI 53703
E-mail: LEAGrant@wisconsin.gov

To Grantee:

The "contact person" designated by Grantee

Certifications:

By submitting an expenditure to DOA for reimbursement through this Program, Grantee certifies all the following:

- (1) That the expenditure is a permitted use of funds, as described in this Program Schedule.
- (2) That the expenditure was incurred by the Grantee or its affiliated Tribe, county, city, village, or town and has not been reimbursed by any other third-party source.
- (3) That all other information provided by Grantee to DOA relating to the expenditure is accurate.
- (4) That the Grantee has and will maintain records of the expenditure for the period required by this Program Schedule, including, if applicable, statements affirming that new hires receiving recruitment incentives intend to complete at least three years' continuous employment with Grantee.
- (5) That the Grantee is not a federally debarred contractor and is not on the list of parties excluded from federal procurement and non-procurement contracts.

Appendix 1

Adams County Sheriff's Office
 Adams Police Department
 Altoona Police Department
 Antigo Police Department
 Appleton Police Department
 Ashland County Sheriff's Office
 Ashland Police Department
 Ashwaubenon Police Department
 Baraboo Police Department
 Barron Police Department
 Bayfield Police Department
 Beloit Police Department
 Big Bend Police Department
 Black River Falls Police Department
 Bloomer Police Department
 Boscobel Police Department
 Brown Deer Police Department
 Burlington Police Department
 Burnett County Sheriff's Office
 Butler Police Department
 Chetek Police Department
 Chilton Police Department
 Chippewa Falls Police Department
 Clintonville Police Department
 Coleman Police Department
 Cornell Police Department
 Crandon Police Department
 Cudahy Police Department
 Dane County Sheriff's Office
 Delavan Police Department
 Dunn County Sheriff's Office
 East Troy Village Police Department
 Eau Claire County Sheriff's Office
 Eau Claire Police Department
 Elkhorn Police Department
 Elroy Police Department
 Everest Metro Police Department
 Fennimore Police Department
 Fitchburg Police Department
 Florence County Sheriff's Office
 Fond du Lac Police Department
 Forest County Sheriff's Office
 Fort Atkinson Police Department
 Frederic Police Department
 Glendale Police Department
 Grand Chute Police Department
 Grantsburg Police Department
 Green Bay Police Department
 Greendale Police Department
 Greenfield Police Department
 Hayward Police Department
 Horicon Police Department

Hudson Police Department
 Iron River Police Department
 Janesville Police Department
 Jefferson Police Department
 Juneau County Sheriff's Office
 Kaukauna Police Department
 Kenosha County Sheriff's Office
 Kenosha Police Department
 Kewaunee County Sheriff's Office
 Kiel Police Department
 La Crosse Police Department
 Lac Courte Oreilles Tribal Police Department
 Lac du Flambeau Police Department
 Lake Delton Police Department
 Lake Hallie Police Department
 Lake Mills Police Department
 Lancaster Police Department
 Lincoln County Sheriff's Office
 Madison Police Department
 Manawa Police Department
 Manitowoc Police Department
 Marinette Police Department
 Marion Police Department
 Markesan Police Department
 Marshall Police Department
 Marshfield Police Department
 Mauston Police Department
 Mayville Police Department
 Medford Police Department
 Menasha Police Department
 Menominee Tribal Police Department
 Menomonie Police Department
 Milwaukee Police Department
 Minocqua Police Department
 Mondovi Police Department
 Monroe County Sheriff's Office
 Mount Pleasant Police Department
 Muscoda Police Department
 Neenah Police Department
 New Lisbon Police Department
 New Richmond Police Department
 Oak Creek Police Department
 Oconto Police Department
 Omro Police Department
 Osceola Police Department
 Oshkosh Police Department
 Palmyra Police Department
 Phillips Police Department
 Platteville Police Department
 Pleasant Prairie Police Department
 Plover Police Department
 Portage Police Department

Poynette Police Department
Pulaski Police Department
Racine Police Department
Rhinelander Police Department
Rice Lake Police Department
Ripon Police Department
Rock County Sheriff's Office
Rusk County Sheriff's Office
Sawyer County Sheriff's Office
Seymour Police Department
Shawano Police Department
Sheboygan Police Department
Shiocton Police Department
Siren Police Department
Sparta Police Department
Spooner Police Department
Spring Valley Police Department
St. Croix Falls Police Department
Stanley Police Department
Stevens Point Police Department
Summit Police Department
Superior Police Department
Tomah Police Department
Town of Beloit Police Department
Town of Brookfield Police Department
Town of Madison Police Department
Twin Lakes Police Department
Two Rivers Police Department
Washburn Police Department
Waterloo Police Department
Watertown Police Department
Waukesha Police Department
Waupaca Police Department
Wausau Police Department
Wauwatosa Police Department
Webster Police Department
West Allis Police Department
West Bend Police Department
West Milwaukee Police Department
West Salem Police Department
Whitewater Police Department
Wisconsin Dells Police Department
Wisconsin Rapids Police Department

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 105-22

WHEREAS, the City of Antigo Fire Department was contacted by the Town of Norwood to provide ambulance coverage as of January 1, 2023; and,

WHEREAS, the Fire Department will be able to provide this service based on the number of calls for the Town of Norwood; and,

WHEREAS, the Town of Norwood would be charged according to the formula that has been implemented for other municipalities that the City provides service.

NOW, THEREFORE, BE IT RESOLVED, BY The COMMON COUNCIL, City of Antigo, to approve the attached ambulance agreement for the Town Norwood for a period of five years starting January 1, 2023.

Mayor

Attest:

Clerk – Treasurer

INTERGOVERNMENTAL AGREEMENT FOR THE PROVISION OF EMERGENCY AMBULANCE SERVICES

The undersigned, do hereby enter into the Intergovernmental Agreement for the Provision of Emergency Ambulance Services, pursuant to Section 66.0301, Wis. Stats., By and between the **CITY OF ANTIGO**, a Wisconsin Municipality, hereinafter referred to as (“CITY”), and the **TOWN OF NORWOOD**, Langlade County, Wisconsin, hereinafter referred to as (“TOWN”).

1. The CITY agrees to make its ambulance service available to the TOWN for consideration hereinafter specified.
2. The TOWN agrees to enter into a five-year contract for said services, beginning January 1, 2023 and concluding December 31, 2027 The TOWN agrees to remit annual payments to the CITY based on the fee structure listed below.

2023– \$

This agreement shall automatically renew for an additional one year on the same terms and conditions unless one party gives the other written notice by January 1, 2027 of its desire not to renew.

3. The Annual payment for the TOWN will be calculated off the average per-capita cost to the initial 10 towns listed below in (11).
4. Annual payments shall be made in two (2) equal installments, with the first payment due not later than January 31 of each year and the second payment shall be due not later than July 31 of each respective year, or as negotiated otherwise.
5. In addition to the retainer fee, those TOWN residents using the ambulance service shall receive an invoice for services rendered from the CITY. Said billing shall be comprised of the base ambulance rate (Basic Life Support or Advanced Life Support), transport mileage, and miscellaneous supplies used to provide necessary patient care to the user.
6. It is understood by both parties that the CITY does not, by this agreement, make any representations as to the effectiveness of its equipment or personnel in performing the service hereby contracted for and that the service has been offered at the request of the TOWN as a substitute for the TOWN furnishing its own service.
7. The CITY agrees to transport the sick and injured to a hospital based upon the decision of an Emergency Medical Technician (EMT) as determined by the patient’s condition, or as directed by a licensed physician under emergency conditions.

8. The Town agrees to respond with extrication equipment to the scene of an automobile accident.
9. All areas within the TOWN shall be adequately signed (addressed) and maps shall be provided to the Antigo Fire Department at the expense of the TOWN.
10. The CITY shall at all times during the term of this agreement carry and maintain insurance as follows:
 - (a) A Worker's Compensation insurance policy protecting the parties hereto for loss or damage because of liability that may be incurred by the CITY, it's agents or liabilities shall be imposed under the Wisconsin Worker's Compensation Act with a limit of liability as provided by law.
 - (b) A comprehensive general liability insurance policy protecting the parties hereto and their agents and assigns from loss or damage of liability that may be incurred by the parties hereto or either of them in the performance of this Agreement when such liability is imposed as a result of premises/operations, products and completed operations, employees as additional insured, personal injury, fire, legal liability, blanket contractual liability, broad from damage, and professional liability (malpractice) injury to or death of a person or persons. Such policy shall provide for a combined single limit of liability of not less than \$2,000,000.
 - (c) A comprehensive automobile insurance policy on all vehicles used in the process of complying with this Agreement with liability limits of not less than \$1,000,000 as a combined single limit;
 - (d) Certificates evidencing that such insurance contracts have been issued and that the premiums due thereon have been paid shall be deposited with the TOWN at the time of the execution of this Agreement. All of said policies shall be so issued that they will inure to the benefit of the TOWN and its agents and CITY and its agents and that coverage shall be included for individuals who are licensed EMT's or certified First Responders and who act in concert and with the approval of CITY in the course of rendering services under this Agreement as such interests may appear, and shall be issued by a company or companies licensed to do business in Wisconsin. The TOWN shall be named as an additional insured on each Certificate, except Worker's Compensation, with CITY to provide proof of Worker's Compensation to the TOWN. Each Certificate shall provide that the insurer will endeavor to mail written notice of cancellation to the TOWN within ten (10) days.
 - (e) CITY agrees to indemnify the TOWN against and save it harmless from any and all claims, demands, lawsuits or liability, loss, damage, injury, or death costs and expenses however arising from or in connection with the existence, maintenance, operation or use of said ambulance or ambulance service or the negligence of the operation thereof.
 - (f) The following is a summary of the insurance coverage CITY shall maintain:

Worker's Compensation:	\$100,000 Liability \$100,000 Per/Accident \$100,000 Per Employee Disease
Liability Insurance:	\$2,000,000 Aggregate
Vehicle Liability (Auto):	\$1,000,000 Liability
11. The initial startup TOWN(s) (i.e. Ackley, Antigo, Neva, Peck, Polar, Price, Rolling, Summit, Upham and Vilas) shall be covered by the terms of this Agreement. Any additional TOWN wishing to be considered for entering into this Agreement, shall

have their request for service reviewed by the CITY/TOWN Ambulance Committee.

12. This Agreement contains all the promises and covenants by and between the parties.

Dated this ____ day of _____, 20__

CITY OF ANTIGO

BY: _____

Bill Brandt, Mayor

BY: _____

Kaye Matucheski, Clerk

Dated this ____ day of _____, 20__

TOWN OF NORWOOD

BY: _____

(Print) _____, **Chairman**

BY: _____

(Print) _____, **Clerk**

Attachment: Norwood - Ambulance Service 2023 (105-22 : Ambulance Coverage for Town of Norwood)

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 106-22

WHEREAS, the City of Antigo's Health Insurance is a Self-Funded Plan which means the City sets the premium for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the City's third-party administrator is Aspirus Health Plan and American Fidelity is the stop loss carrier with a \$60,000 level of stop loss including prescriptions; and,

WHEREAS, Aspirus Health Plan has handled the City's health insurance very effectively and has provided tremendous customer support in addition to large discounts on our medical claims; and,

WHEREAS, one benefit must be changed in our plan which is to revise the exclusion for over-the-counter home testing products to accept home tests for COVID-19 which are covered and the other change is to amend the plan language to allow private rooms; and,

WHEREAS, American Fidelity is the stop loss carrier for the City and has quoted the renewal with an overall increase of 25% due to the claims experience for 2022 and it would not be feasible to change carriers due to that experience; and,

WHEREAS, in addition to the premium increase, there will also be a laser on two medical claims which means there will be additional costs to the City over the \$60,000 stop loss for those claims which has been reflected in the rates.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to approve the 2023 Health Insurance Premium Rates as follows:

Plan	Premium
Family	\$2,070
Limited Family	\$1,553
Single	\$ 750

BE IT FURTHER RESOLVED, the City will contract with Aspirus Health Plan as third-party administrator and stop loss coverage with American Fidelity with the following fees:

Stop Loss	
Family and Limited Family	\$ 607.74
Single	\$ 209.92

Administrative Fees	
All Plans	\$ 43.83

BE IT FURTHER RESOLVED, employees will continue to pay 10% of all costs and the City will pay 90% with COBRA enrollees paying 100% of the premium and 10% of the stop loss and administrative fees.

BE IT FURTHER RESOLVED, the following plan changes are being made:

- Revise the exclusion for over-the-counter home testing products to accept home tests for COVID-19.
- Amend the plan language to allow coverage for private rooms regardless of whether it is ordered by a physician.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 107-22

WHEREAS, the City of Antigo's Dental Insurance is a Self-Funded Plan which means the City sets the premium for the upcoming year based on the recommendations from the actuaries of the third-party administrator and the claims experience; and,

WHEREAS, the premiums have been recommended to stay the same as 2022 for 2023; and,

WHEREAS, there are suggested changes to the plan coverage that are also enhancements on a fully-insured plan with implementation a minimal effect on the rates; and,

WHEREAS, Delta Dental is the third-party administrator and the City contracts directly with them and the rates are increasing for the administration fee from \$5.45 to \$5.65 per member per month which is included in the premiums.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to retain Delta Dental as the third-party administrator and set the 2023 Dental Insurance Premium per employee per month, including the \$5.65 administrative fee, as follows:

Plan	Premium
Family	\$ 143.00
Employee+Spouse	\$ 78.00
Employee+Child(ren)	\$ 83.00
Single	\$ 42.00

BE IT FURTHER RESOLVED, the following enhancements to the insurance will be implemented as of January 1, 2023:

- The requirement for six-month intervals for routine exams and cleaning is deleted and changed to twice per year.
- Evidence Based Integrated Care (EBICP) is added which adds additional cleanings for members with certain medical conditions.
- CheckUp Plus is added which provides diagnostic and preventative services that are not applied to the annual maximum.
- Enhanced Sealants is added which changes the age limitation for sealants from 14 to 19 and includes additional molars.
- Reduce X-ray frequency which changes bitewings from every 6 months to every 12 months and full mouth from every three years to every five years.
- Resin fillings which are added for composite fillings on the posterior teeth.

BE IT FURTHER RESOLVED, premiums will be charged to each employee's respective department with a transfer to the Dental Insurance Plan

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Finance, Personnel and Legislative Committee

November 09, 2022

RESOLUTION NO. 108-22

WHEREAS, the position of Working Supervisor for both the Parks/Recreation/Cemetery and Street Departments were reviewed by Administration relative to their strategic role in support of the Department Head from each of these divisions of Public Works; and,

WHEREAS, Working Supervisors fulfill a vital role not only in support of the overall goals of the Department but also serve as a key component in the absence of the Department Head assuring that the assigned staff are fully supported in their operations; and,

WHEREAS, Working Supervisors currently receive \$0.50 per hour over the compensation of those within the Lead Worker positions (who in-turn receive \$1.00 per hour over that of a Skilled #1 Operator) within Public Works; and,

WHEREAS, in acknowledgement of the positions' status it is being recommended that the Working Supervisors in Public Works be compensated at a rate of \$1.50 per hour over that of a Lead Worker (\$2.50 over that of a Skilled #1 Operator) effective January 1, 2023; and,

WHEREAS it is recommended that these identified wage gaps between the classifications be maintained as such in ensuing years regardless of any cost-of-living adjustment (COLA) unless otherwise enacted upon through the Committee/Council process; and,

WHEREAS it is also recommended that when the Working Supervisor is away from duties by a continuous amount of time of 40 hours or more on approved leave that another Department employee (as assigned by the Department Head or Working Supervisor) will be compensated by an additional \$1.50 per hour over the replacing employee's current wage rate.

NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to increase the wages of the Working Supervisors' positions in Public Works by \$1.00 per hour (equivalent to \$1.50 per hour over the Lead Worker & \$2.50 per hour over the Skilled #1 Operator positions) to be effective January 1, 2023.

BE IT FURTHER RESOLVED, that these pay gaps be maintained in the ensuing years regardless of COLA adjustments unless enacted upon through the Committee/Council process.

BE IT FURTHER RESOLVED, that when the Working Supervisor is away from duties by a continuous amount of time of 40 hours or more on approved leave that another Department employee (as assigned by the Department Head or Working Supervisor) will be compensated by an additional \$1.50 per hour over the replacing employees current wage rate.

Mayor

Attest:

Clerk – Treasurer

ORIGIN: Committee of the Whole

November 09, 2022

RESOLUTION NO. 109-22

WHEREAS, Common Council reviews the proposed Cost-of-Living Adjustment (COLA) for all non-represented staff as part of the annual budget process; and,

WHEREAS, the Committee of the Whole, at their October 12, 2022 meeting, was presented with the final draft of the City's 2023 budget document including the associated budgetary impacts reflecting a 2.0% wage increase for exempt staff (including the City Attorney & Assistant City Attorney) and a 3% wage increase for non-exempt/non-represented, full-time, year-round part-time, and seasonal employees.

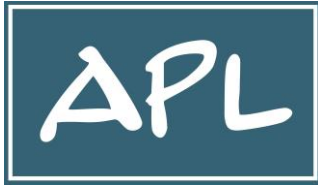
NOW, THEREFORE, BE IT RESOLVED, BY THE COMMON COUNCIL, City of Antigo, to authorize a 2% cost-of-living increase for the exempt staff (including the City Attorney & Assistant City Attorney) effective upon the first payroll of 2023 and a 3% increase for non-exempt/non-represented full-time, year-round part-time, and seasonal employees effective on January 1, 2023.

BE IT FURTHER RESOLVED, that the funds needed to implement this cost-of-living increase be derived from each Departments respective fund/wage accounts.

Mayor

Attest:

Clerk – Treasurer



Antigo Public Library
617 Clermont Street
Antigo, WI 54409

715-623-3724
www.antigopl.org

The Antigo Public Library
September 2022 Library Director's Report
October 18, 2022

City/County Report: The City/County Report for September 2022 is attached as Exhibit A.

To: The Antigo Public Library Board
From: Ada Demlow, Library Director
Cc: Antigo City Council, Langlade County Board of Supervisors

Staff Updates

I started my duties as Library director on September 12 and have been learning a great deal. I have been over to the city to have learning time with Deb Evers, Mark Desotell, Rebecca Korzinek, and Kaye Matucheski. They have all been very helpful in learning city processes and expectations. Our Assistant Director Maria has also been helping me learn my way around where documents and files are kept so I can learn more about gathering and preparing information for reports.

Our September staff meeting was held on September 30. We had small group discussions on what an engaged library patron looks like. It was a lively and engaging discussion. We also talked about schedules and the implementation of a desk schedule with the goal of giving part-time staff time off the desk to complete special projects and full-time staff time on the desk to engage with the patrons.

We interviewed three candidates for the Youth Engagement Specialist position and hired Kristie Heistad. Kristie is currently a part-time library clerk. She will begin her new duties on October 24.

Ongoing Projects

- **Door project:** Remaining things with this project are getting the cameras running correctly and approving a new facility use policy to cover the new offering of after-hour meetings. Per-Mar came on October 11 and picked up two of our cameras to take back with them to determine the issue that is happening so it can be corrected.
- **Solar project:** There is still no change in our status on this project and we have been given no further information on timing.
- **Budget 2023** is well underway towards completion. There will be a draft for consideration at our November Finance and Personnel and full Board meetings.
- **Fall Learning Quest:** We have more than 25 families participating in our Fall Learning Quest focused on Charlotte's Web.



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Jack the Reading Therapy dog enjoys both listening to stories and eating treats from our Charlotte's Web Birthday celebration.

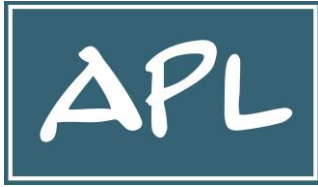


Maria's new Tuesday Facebook post featuring books has been a hit.



Our Library Clerks, including new clerk Samantha Ryan, have been busy making new cards and helping patrons find the things they need.

Let Us Guide You in Choosing Your Adventure

**City/County Library Report- Exhibit A
September, 2022**

Details on any portion of the following report are available upon request.

I. Circulation Statistics

<i>User Residence</i>	<i>September 2021</i>	<i>September 2022</i>	<i>Growth?</i>
<i>City of Antigo</i>	<i>2607</i>	<i>2577</i>	<i>No</i>
<i>Langlade County</i>	<i>3136</i>	<i>3394</i>	<i>Yes</i>
<i>Out of County</i>	<i>678</i>	<i>892</i>	<i>Yes</i>
<i>V-Cat</i>	<i>823</i>	<i>1039</i>	<i>Yes</i>
	<i>7244</i>	<i>7902</i>	<i>Yes</i>

We show an increase in circulation when comparing last September to this September. Areas of growth are county, out of county and V-Cat. The City has a slight decrease.

V-Cat represents items we borrow from other libraries that our patrons check out here. Out of County are people who live in other counties who come to our library to check out materials.

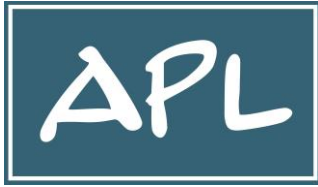
II. Branch Circulation

Included in the above numbers is the circulation of materials from our branch libraries as follows:

	September 2021	September 2022
Elcho	141	146
White Lake	82	103

III. Interlibrary Loans:

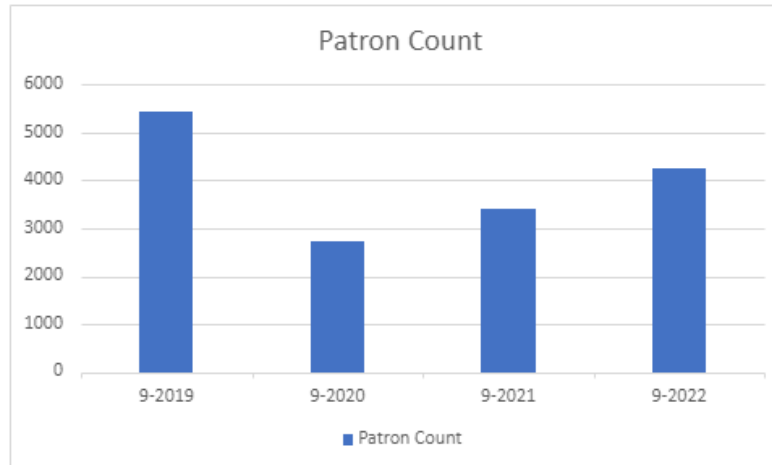
	<i>September 2021</i>	<i>September 2022</i>	<i>Growth?</i>
<i>Lent</i>	<i>45</i>	<i>68</i>	<i>Yes</i>
<i>Borrowed</i>	<i>59</i>	<i>36</i>	<i>No</i>
<i>Total</i>	<i>104</i>	<i>104</i>	<i>Stable</i>



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IV. Library Services



It is really good to see patron count numbers rising back to pre-covid levels.

V. Branch Services

The Elcho Branch Library had 52 patrons for the month of July. School started and teachers are ordering books from me for their classes. I helped a library customer download Overdrive on her phone. I gave out a few library card applications to students. I did two curbside pickups for customers. – Julie Taylor The Book Club for White Lake is reading *The Marriage of Opposites* by Alice Hoffman. It is based on the life of the painter Camille Pissarro and the story of his parents romance and marriage. – John Listle

VI. Outreach and Network News– Elizabeth Simek

In September one of our Elcho Nutrition Site patrons had an accident and broke her leg and I will be bringing her materials to Eastview while she heals. I assisted the activities director with Halloween programming. We moved 2 of the children’s computers to a new spot in the children’s department and are waiting for WVLS port connection. Patrons are getting more comfortable with using the Princh app for their mobile printing needs. The ink for our branch printers finally arrived.

VII. Youth Services Report – Ada Demlow

Story time resumed on September 21 with 30-50 people attending each week. Our Fall Learning Quest is based on Charlotte’s Web, and we have activities related to the book planned. We added a new popular collection of book called “Wonder Books” that have built in readers in the book where children can read and follow along. Jack the reading therapy dog began his visits on September 17 and has been quite a hit.

VIII. Adult Programs

Stockboxes – 135 boxes were distributed in September. The program will continue through the end of this year, but a determination has not been made by the committee. for next year.

Daytime Book Club—Maria Pregler

The next book to be discussed on November 2 is, “Jefferson’s Daughters: Three Sisters, White and Black, in A Young America ” by Catherine Kerrison. The attendance for the September meeting was 11.

Park, Cemetery & Recreation Department

Memo

To: City of Antigo Common Council
From: Sarah Repp; Park, Cemetery & Recreation Director
Date: October Updates 2022
Re: Park, Recreation and Cemetery Department General Updates

STAFFING: All seasonal staff have finished their summer employment with the Park, Recreation and Cemetery Department. With our 4 full-time and 1 year-round part-time we are at full staffing.

CEMETERIES: The waterlines in all of the municipal cemeteries have been winterized. The roads have been dragged, and cemetery flags were picked-up by volunteers.

Crews are raising lot markers in the cemeteries prior to winter. We are working with families to remove spring and summer arrangements to keep a neat and orderly appearance. If you have concerns, please don't hesitate to reach-out (715.623.3633 extension-131; Sarah Repp).

SHELTERS & FACILITIES:

- **SHELTERS:** All Shelters have been winterized except the Warming House, which remains available for reservations year-round.
- **SINGLE TRACK TRAIL:** Enjoy just under 4 miles of trail at N1985 Dump Road. You can enjoy Fat-Tire Biking, hiking, and snow shoeing. Mike Heiny, John Stift, and Mike Lyon have worked diligently to maintain the trail segments; this includes leaf blowing the various routes the weekend of October 29.
- **DOG PARK:** Get out and let your dog run. The park is open year-round, and has designated hours for the Humane Society.
- **DISC GOLF:** Enjoy 18-holes year-round. We received donations for course improvements, and have placed concrete tee pads at each of the tees. Disc Golf volunteers have been critical, ensuring the course was picked-up following storms, and maintained throughout the year.
- **BALL FIELDS:** The Baseball and Softball Organizations again hosted 5 successful tournaments that filled our campground and hotels creating a boost for our local economy.
- **WADING POOL:** The Wading Pool had its last season in 2022. Park and Street Department crews worked to demo the pool in preparation for the Draeger Family Splash Pad in 2023.

EVENTS:

- *The Park & Rec Department, Fire Department, and Police Department will be selling Cheese Curds on Election Day Tuesday, November 8 from 9am until sold-out.*
- We are working with various groups and organizations to host their various community events within our parks and shelters. Check the Community Calendar, which can be found on the Antigo/Langlade County Community Resource Website: www.alcinfo.com.

VOLUNTEERS:

- Volunteers make our programs and events possible. Additionally, they also help us enhance and maintain our parks and trails.
- Thank you to all our coaches (baseball, soccer, and flag football)
- Thank you to Mission Antigo Volunteers
- Thank you to Antigo Garden Club, which maintains planting areas and landscaping in our parks.
- Thank you to volunteers for expanding and maintaining our Single Track Bike Trail System.
- Thank you to Disc Golf Volunteers for their efforts to maintain and improve the course.

RECREATION PROGRAMS, EVENTS, FACILITY UPDATES AND COVID

Programs have seen exceptional participation this past year.

RECREATION PROGRAMS: Register or view programs on-line at: www.antigo-city.org under the Park & Recreation Link.

- **Winter Wonderland:** We are currently accepting registrations for our life-sized Christmas Displays in the Peaceful Valley Festival Grounds. We are also looking forward to working with Jerry DeWann to offer a light display to music.
- **Open Skates:** Scheduled for Monday, February 20 from 11:30am - 1pm
- **Pickleball:** Players have been enjoying outdoor play at Elleson Courts and are also playing indoors at both the Boys & Girls Club of the Northwoods and All Saints. **Current Registrations: 27**
- **Brewer Trip:** Unfortunately, due to significant price increases for both the Brewer Tickets and bus transportation, we are no longer offering a trip for the upcoming 2023 season. This was not an easy decision for us to make, especially with having such a well received program over the past years. We do still plan on looking at prices for the upcoming 2024 season and will keep everyone updated.
- **Annual Outdoor Easter Egg Hunt:** We are in the planning stages for 2023 with the event planned for Saturday, April 8, 2023. Pictures with the bunny start at 9:15am, and the hunt begins at 10am sharp!!!
- **Springbrook Clean-up:** We are hoping to again work with Mission Antigo during their designated week.
- **Arbor Day:** We have tentatively planned the event for Wednesday, June 14 from 10:45am – 11:30am.
- **T-ball (3 year olds):** 38 registered participants (2023 registrations open Jan 1)
- **Coach Pitch (4 & 5 year olds):** 62 registered participants (2023 registrations open Jan 1)
- **Pitching Machine (6 & 7 year olds City League):** 51 registered participants (2023 registrations open Jan 1)
- **Soccer (K-8th grade):** 203 registered participants (2023 registrations open Jan 1)
- **Soccer Boot Camp:** 35 registered participants (2023 registrations open Jan 1)
- **Elk's Club Soccer Shoot-out :** unknown
- **Flag Football (4k-6th grade) :** 165 registered participants (2023 registrations open Jan 1)
- **Coaches/Instructors:** Thank you for making our programs possible!!!! Over 60 coaches volunteered in 2023

FORESTRY

- We purchased a brush hog, which will mount to the front of our skidsteer, so we can implement an invasive removal and replanting plan for the timber stand that was harvested south of Elmwood Cemetery. We will also use the brush hog for invasive removal along the Antigo Lake Basins and Natural Area.

GRANTS, BIDS, DONATIONS, and AWARDS

- Sarah Doucette is currently working on putting together specs for a tree planting bid for 2023
- We will be bidding the Wright Place Playground Equipment
- We worked with Rotary to construct skill builder components for a Bike Park/Playground and Pump Track in the Railway Activity Park. Rotary donated \$6,000 towards the project.

PROJECTS 2022 / 2023

- Installation of benches along the new section of the Springbrook Trail - completed
- New roof Saratoga Shelter – completed
- Concrete pads for Disc Golf Course – completed
- Canopy on raised stage in Peaceful Valley Festival Grounds





ANTIGO POLICE DEPARTMENT

DANIEL DULEY
CHIEF OF POLICE
DDULEY@ANTIGO-CITY.ORG

KYLE RUSTI
CAPT
KRUSTICK@ANTIGO-CITY.ORG

November 1, 2022

November 2022 Council Report

October 2022 Antigo Police Department Activities

From October 1, 2022 through October 31, 2022 Antigo Police Department had 937 calls for service, completed 136 investigative reports, and made 57 arrests. Officers issued 44 traffic citations, 31 non-traffic citations, and 10 written warnings. Numerous other verbal warnings were given for various offenses.

Training for the month of September included our annual firearms qualification. Officer Powell attended a WI Crisis Negotiators Conference. Officer Barske and Officer Schilling attended a Crisis Intervention Team training at NTC in Wausau. Detective Sergeant Goeks and Sergeant Husnick attended training with the Department of Social Services on Child Abuse/Neglect and Sexual Assaults.

Officer Dillon West continues his basic recruit academy training at North Central Technical College in Wausau. I received a report from one of Dillon's instructors that he is doing very well.

Sergeant Joe Husnick spent time with the North Elementary Kindergarten class and showed them his squad car. Sergeant Husnick provided a presentation on Drunk/Drugged Driving to a local group. Sergeant Husnick assisted Probation/Parole on sex offender checks during Trick or Treat. Officers also participated in the Peace Lutheran Trunk or Treat.

A handwritten signature in black ink that reads "Daniel J. Duley".

Daniel J. Duley
Chief of Police
Antigo Police Department

Attachment: Police Dept November 2022 (22-66 : Department Manager Reports)

**City of Antigo
Street Department**

Memo

To: Mayor and City Alderpersons
From: Kirk Packard, Street Commissioner
Date: November 9, 2022
Re: October Report

The frenzy of fall has subsided. You have carved pumpkins, pulled out your sweaters and polished off the last of your leftover Halloween candy, and now you get to take a deep breath of crisp air and settle into November-the very best month of autumn in my opinion. It's a holiday month in which you get to spend time with family and friends to celebrate Thanksgiving traditions and take a moment to reflect on all that makes you grateful. Enjoy this month to the fullest!

October 13th our water department employees and Administrative Assistant participated in customer service training that was presented by CVMIC at City Hall.

The last day the brush and mulch site will be open is November 12th. Curbside pick-up was held the week of October 31st.

The last of our seasonal employees have left at the end of October. We are hopeful they will return again next year, we were very fortunate with the seasonal employees we had this year. They were a huge asset.

We completed a street light survey and let WPS know of any and all street lights that were not working.

The water crew has been turning valves and removing seasonal meters before winter comes.

Street Department employees have been working on their snow routes and equipment.

We just had approximately 900 tons of sand delivered for mixing with salt for use on roads. This is the time of the year where we are preparing for winter and finishing up any and all summer projects.

We are in the process of tearing down three houses within the City. These homes have already had asbestos and lead inspections done.

Attachment: Street Department November Report (22-66 : Department Manager Reports)

Clerk-Treasurer/ Finance Director

Memo

To: Mayor Brandt and Common Council
From: Kaye M. Matucheski, City Clerk-Treasurer/Finance Director
Date: November 2, 2022
Re: November Council Report

The General Election is the day before the Council meeting and there are many people voting absentee. I expect that there will be a large turnout on election day. It seems that there is more and more paperwork to complete with each election. We have a few new election workers that were trained this week so we should be ready to go. My appreciation is always extended to the election workers as they all put in a long day and are very conscientious about doing a great job. The same can be said for the staff in the Clerk's office as they have to get their regular work done in addition to assisting voters.

In addition to handling all of the voting deputies the week that I am writing this, we are also having to get everything together for the Council agenda packet so that is being done in between election duties.

On top of those two things, the penalties for utility bills that were billed by September 30th and not paid have to have the annual penalty added to the accounts which is also being done this week. Anything that remains unpaid after November 15th will be added to the tax roll for collection.

To add to the workload, the final budget had to be completed this week so that it can go to Council for the public hearing. The final statement of assessment was received and manufacturing was slightly lower than last year so the mill rate is \$9.803788 which is 4 cents higher than the 2021 rate or \$4.00 on a \$100,000 home. Tax bills are usually received about the second week of December.

That is all for this month but as always if you have any questions or concerns, please feel free to contact me.

ORIGIN: Committee of the Whole

November 09, 2022

RESOLUTION NO. 110-22

RESOLVED, BY THE COMMON COUNCIL, City of Antigo, that the 2023 budget as submitted and attached, be and the same is hereby approved, the sum of

\$ 3,612,622.38 for General Purposes (Allowable Levy Limit)

\$ 101,236.00 for Additional Debt Service Purposes (Allowable under Levy Limit)

\$ 3,713,858.38 TOTAL

be, and is hereby levied against all taxable property, both real and personal spread upon the tax roll for the tax year 2022.

BE IT FURTHER RESOLVED, the 2023 budgets for the Enterprise Funds (Sanitary Sewer, Storm Sewer, Water, and Broadband Utilities) are approved as per the attached cash flow budgets.

Mayor

Attest:

Clerk – Treasurer

CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
GENERAL FUND REVENUES			
TAXES	1,842,823.54	1,889,655.00	2,143,151.00
SPECIAL ASSESSMENTS	51,877.95	12,300.00	12,300.00
INTERGOVERNMENTAL	1,162,513.79	3,556,465.00	3,478,767.00
LICENSES AND PERMITS	106,539.78	123,790.00	125,850.00
FINES AND PENALTIES	31,042.22	40,000.00	40,000.00
PUBLIC CHARGES FOR SERVICE	158,811.99	128,912.00	153,900.00
MISCELLANEOUS REVENUE	141,256.68	123,400.00	86,700.00
OTHER FINANCING SOURCES	116,372.74	1,552,469.00	1,081,605.00
TOTALS--GENERAL FUND REVENUES	3,611,238.69	7,426,991.00	7,122,273.00
TIF DISTRICT #7--REVENUES			
TAXES (General Property Tax Not Yet Known)	2,015.02	2,015.00	2,015.00
INTERGOVERNMENTAL	-	-	-
MISCELLANEOUS REVENUES	-	-	-
OTHER FUNDNG SOURCES	-	-	-
TOTALS: (to be determined when levies are received)	2,015.02	2,015.00	2,015.00
TIF DISTRICT #3--REVENUES			
TAXES (General Property Tax Not Yet Known)	105,189.36	28,986.00	28,986.00
MISCELLANEOUS REVENUE	401,725.68	-	100.00
OTHER FUNDING SOURCES	200,000.00	200,000.00	200,000.00
TOTALS: (to be determined when levies are received)	706,915.04	228,986.00	229,086.00
TIF DISTRICT #4--REVENUES			
TAXES (General Property Tax Not Yet Known)	253,421.13	49,893.00	49,893.00
INTERGOVERNMENTAL	-	-	-
MISCELLANEOUS REVENUES	1,281.22	-	150.00
OTHER FUNDNG SOURCES	-	-	-
TOTALS: (to be determined when levies are received)	254,702.35	49,893.00	50,043.00
TIF DISTRICT #5--REVENUES			
TAXES (General Property Tax Not Yet Known)	79,008.58	5,930.00	5,930.00
INTERGOVERNMENTAL	-	-	-
MISCELLANEOUS REVENUES	878.36	-	150.00
OTHER FUNDING SOURCES	-	-	145,000.00
TOTALS: (to be determined when levies are received)	79,886.94	5,930.00	151,080.00
TIF DISTRICT #6--REVENUES			
TAXES (General Property Tax Not Yet Known)	179,759.18	49.00	49.00
MISCELLANEOUS REVENUE	-	-	150.00
OTHER FUNDING SOURCES	2,013.87	-	200,000.00
TOTALS: (to be determined when levies are received)	181,773.05	49.00	200,199.00
SOLID WASTE RESTRICTED--REVENUE			
MISCELLANEOUS REVENUE	251.92	250.00	250.00
TOTALS:	251.92	250.00	250.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
LANDFILL LONG TERM CARE FUND--REVENUE			
MISCELLANEOUS REVENUE	1,065.45	2,600.00	2,600.00
OTHER FINANCING SOURCES	-	7,400.00	7,400.00
TOTALS:	1,065.45	10,000.00	10,000.00
HEALTH INSURANCE--REVENUE			
MISCELLANEOUS REVENUE	157,448.43	161,000.00	208,653.00
OTHER FINANCING SOURCES	1,065,014.47	1,618,300.00	1,653,225.00
TOTALS:	1,222,462.90	1,779,300.00	1,861,878.00
DENTAL INSURANCE--REVENUE			
MISCELLANEOUS REVENUE	984.00	-	-
OTHER FINANCING SOURCES	26,427.93	29,330.00	29,330.00
TOTALS:	27,411.93	29,330.00	29,330.00
OTHER INSURANCE RISKS--REVENUE			
MISCELLANEOUS REVENUE	5,301.34	2,000.00	2,000.00
TOTALS:	5,301.34	2,000.00	2,000.00
SOLID WASTE			
INTERGOVERNMENTAL	57,547.78	57,000.00	57,000.00
LICENSES AND PERMITS	450.00	300.00	400.00
PUBLIC CHARGES FOR SERVICES	76,350.10	70,000.00	75,000.00
MISCELLANEOUS REVENUE	1,500.52	300.00	300.00
OTHER FINANCING SOURCES	-	10,000.00	10,000.00
TOTALS:	135,848.40	137,600.00	142,700.00
DELEGLISE LANDFILL SITE--REVENUES			
OTHER FINANCING SOURCES	-	2,500.00	2,500.00
TOTALS:	-	2,500.00	2,500.00
SUBTOTAL:	6,228,873.03	9,674,844.00	2,681,081.00
BLOCK GRANT REVOLVING LOAN			
MISCELLANEOUS REVENUE	171,178.61	120,500.00	151,000.00
OTHER FINANCING SOURCES	-	29,750.00	3,250.00
TOTALS:	171,178.61	150,250.00	154,250.00
SDWLP LEAD SERVICE LINE PROGRAM			
INTERGOVERNMENTAL	-	-	-
OTHER FINANCING SOURCES	62,499.46	-	-
TOTALS:	62,499.46	-	-
AMERICAN RESCUE PLAN ACT - ARPA			
INTERGOVERNMENTAL	406,480.33	-	-
OTHER FINANCING SOURCES			

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO 2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
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TOTALS:	406,480.33	-	-
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CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
CDBG PF CL19-04 5TH AVE			
INTERGOVERNMENTAL	975,000.00	-	-
PUBLIC CHARGES FOR SERVICE	-	-	-
TOTALS:	975,000.00	-	-
CDBG PF20-01 5TH AVE 2ND PROJECT			
INTERGOVERNMENTAL	-	-	-
PUBLIC CHARGES FOR SERVICE	-	-	-
TOTALS:	-	-	-
AMBULANCE--REVENUES			
TAXES	221,920.00	221,920.00	224,283.00
INTERGOVERNMENTAL	324,733.00	324,733.00	360,361.00
PUBLIC CHARGES FOR SERVICES	743,621.00	892,500.00	937,500.00
MISCELLANEOUS REVENUE	10,647.31	2,500.00	2,500.00
OTHER FINANCING SOURCES	-	608,874.00	623,137.00
TOTALS:	1,300,921.31	2,050,527.00	2,147,781.00
AMBULANCE REPLACEMENT FUND REVENUES			
MISCELLANEOUS REVENUE	501.71	-	-
OTHER FINANCING SOURCES	83,800.00	83,800.00	240,000.00
TOTALS:	84,301.71	83,800.00	240,000.00
AMBULANCE EMS FUNDING ASSISTANCE--REVENUE			
INTERGOVERNMENTAL	26,466.53	6,000.00	6,000.00
TOTALS:	26,466.53	6,000.00	6,000.00
HOTEL/MOTEL TAX FUND			
TAXES	124,135.21	110,000.00	123,000.00
MISCELLANEOUS REVENUE	787.32	500.00	500.00
OTHER FINANCING SOURCES	-	22,500.00	9,500.00
TOTALS:	124,922.53	133,000.00	133,000.00
LAW ENFORCEMENT SEIZURE FUND			
MISCELLANEOUS REVENUE	-	-	-
TOTALS:	-	-	-
LIBRARY--REVENUES			
TAXES	306,690.00	306,690.00	306,690.00
INTERGOVERNMENTAL	306,690.00	306,690.00	306,690.00
PUBLIC CHARGES FOR SERVICES	39,145.85	36,310.83	-
MISCELLANEOUS REVENUE	10,865.65	9,566.00	-
OTHER FINANCING SOURCES	-	51,940.74	-
TOTALS: (pending Library Board approval)	663,391.50	711,197.57	613,380.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO 2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
DEBT SERVICE--REVENUES			
TAXES	371,361.00	371,361.00	349,365.38
MISCELLANEOUS REVENUE	3,841.03	-	-
OTHER FINANCING SOURCES	497,298.00	517,332.00	1,732,187.50
TOTALS:	872,500.03	888,693.00	2,081,552.88
PUBLIC IMPROVEMENT--REVENUES			
MISCELLANEOUS REVENUE	551,382.03	95,000.00	39,747.00
OTHER FINANCING SOURCES	16,501.23	183,075.00	1,607,640.50
TOTALS:	567,883.26	278,075.00	1,647,387.50
SUBTOTAL:	5,255,545.27	4,301,542.57	7,023,351.38
CAPITAL EQUIPMENT/IMPROVEMENT FUND			
TAXES	1,227,121.00	1,227,221.00	1,029,990.00
INTERGOVERNMENTAL	33,269.68	582,340.00	-
PUBLIC CHARGES FOR SERVICE	-	-	-
MISCELLANEOUS REVENUE	138,329.82	-	-
OTHER FINANCING SOURCES	412,499.46	3,245,516.00	500,000.00
TOTALS:	1,811,219.96	5,055,077.00	1,529,990.00
SPECIAL ASSESSMENT FUND			
SPECIAL ASSESSMENTS	6,927.92	10,000.00	10,500.00
MISCELLANEOUS REVENUE	2,343.76	1,100.00	1,100.00
OTHER FINANCING SOURCES	-	21,900.00	23,400.00
TOTALS:	9,271.68	33,000.00	35,000.00
CVMIC LIABILITY INSURANCE FUND--REVENUES			
MISCELLANEOUS REVENUE	40,051.00	40,050.00	40,108.00
OTHER FINANCING SOURCES	-	30,000.00	30,000.00
TOTALS:	40,051.00	70,050.00	70,108.00
LIBRARY EXPENDABLE TRUST FUND--REVENUES			
MISCELLANEOUS REVENUE	-	-	-
OTHER FINANCING SOURCES	-	-	-
TOTALS:	-	-	-
PARK & RECREATION SPECIAL REVENUE			
MISCELLANEOUS REVENUE	141,106.50	12,000.00	112,000.00
OTHER FINANCING SOURCES	-	-	100,000.00
TOTALS:	141,106.50	12,000.00	212,000.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO 2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
LAW ENFORCEMENT EXPENDABLE TRUST			
MISCELLANEOUS REVENUE	6,221.39	10,000.00	12,150.00
OTHER FINANCING SOURCES		2,500.00	350.00
TOTALS:	6,221.39	12,500.00	12,500.00
FIRE DEPT EXPENDABLE TRUST			
MISCELLANEOUS REVENUE	14,798.70	6,000.00	6,000.00
TOTALS:	14,798.70	6,000.00	6,000.00
SANITARY SEWER UTILITY--REVENUES			
OPERATING REVENUES	1,635,635.69	1,980,000.00	1,980,000.00
OTHER NON OPERATING REVENUES	23,741.80	30,000.00	30,000.00
TOTALS: (adopted as cash flow budget)	1,659,377.49	2,010,000.00	2,010,000.00
WATER UTILITY--REVENUES			
OPERATING REVENUES	1,535,442.95	1,869,120.00	1,869,120.00
OTHER NON OPERATING REVENUES	44,591.25	63,000.00	63,000.00
TOTALS: (adopted as cash flow budget)	1,580,034.20	1,932,120.00	1,932,120.00
STORM WATER UTILITY--REVENUES			
OPERATING REVENUES	341,635.37	407,300.00	424,540.00
OTHER NON OPERATING REVENUES	19,840.03	10,000.00	6,000.00
TOTALS: (adopted as cash flow budget)	361,475.40	417,300.00	430,540.00
BROADBAND UTILITY--REVENUES			
OTHER FINANCING SOURCES	-	-	-
OPERATING REVENUES	-	-	-
OTHER NON OPERATING REVENUES	20,402.28	25,298.00	25,298.00
TOTALS: (adopted as cash flow budget)	20,402.28	25,298.00	25,298.00
GRAND TOTAL REVENUES	17,128,376.90	23,549,731.57	23,090,261.38

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO 2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
GENERAL FUND--EXPENDITURES			
GENERAL GOVERNMENT			
CITY COUNCIL	37,044.39	44,825.00	46,825.00
LEGAL	103,740.15	126,305.00	135,633.00
CODIFICATION OF ORDINANCES	1,576.32	13,679.00	-
LABOR ATTORNEY FEES	3,080.50	21,000.00	10,000.00
BANK CHGS/CASH DIFFERENCE	19,708.95	26,500.00	26,500.00
MAYOR	21,711.87	30,648.00	29,527.00
ADMINISTRATIVE SERVICES	137,527.34	167,820.00	178,750.00
CLERK TREASURER	326,449.25	429,147.00	407,425.00
ELECTIONS	18,109.11	36,927.00	24,965.00
INFORMATION SERVICES	215,589.12	276,974.00	297,995.00
SAFETY COORDINATOR	9,356.57	15,232.00	12,576.00
ACCOUNTING AND AUDITING	23,564.00	21,747.00	25,000.00
CABLE TELEVISION	-	-	-
CONTRACTUAL ASSESSING SERVICES	23,490.73	33,000.00	33,000.00
GENERAL BUILDINGS/CITY HALL	64,252.27	105,850.00	99,320.00
TAXES	867.40	4,500.00	4,500.00
GENERAL INSURANCE	15,472.77	15,613.00	15,571.00
CONTINGENT FUND	-	37,400.00	-
TOTALS:	1,021,540.74	1,407,167.00	1,347,587.00
PUBLIC SAFETY			
LAW ENFORCEMENT	1,638,510.39	2,018,794.53	2,095,100.00
FIRE PROTECTION	554,522.36	533,934.00	534,436.00
BLDG INSPECTOR/ZONING ADMIN	186,924.37	243,965.48	222,444.00
DEMOLITION OF BUILDINGS	8,514.25	213,502.00	50,000.00
TOTALS:	2,388,471.37	3,010,196.01	2,901,980.00
PUBLIC WORKS			
FLOOD CONTROL & DAM MAINTENANCE	1,073.36	27,069.00	17,388.00
STREET COMMISSIONER	128,750.23	154,148.00	163,908.00
DIRECTOR OF PUBLIC WORKS	200,291.46	170,503.00	179,135.00
STREET SHOP OPERATIONS	191,297.73	218,948.00	223,186.00
STREET MACHINERY OPERATIONS	218,589.87	296,139.00	303,698.00
STREET MAINTENANCE	282,142.30	374,282.00	283,481.00
STREET CONSTRUCTION OUTLAY	-	14,393.00	13,271.00
SNOW & ICE CONTROL	153,066.20	252,969.00	242,067.00
TREE & BRUSH CONTROL	23,007.65	49,521.00	52,106.00
WEED CONTROL	7,437.42	31,751.00	31,220.00
STREET SIGNS & MARKINGS	91,726.81	139,504.00	124,118.00
BRIDGES	2,525.72	17,456.00	13,345.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
ALLEYS & BOULEVARDS	14,457.02	50,389.00	47,745.00
STREET LIGHTING	111,385.42	153,786.00	163,936.00
PARKING LOTS	21,300.91	34,084.00	34,619.00
STREET DEPARTMENT OUTSIDE LABOR	18,742.10	11,417.00	15,865.00
STREET DEPARTMENT OTHER DEPT LABOR	3,814.40	11,055.00	16,420.00
SPRING CLEAN UP	16,219.24	32,850.00	32,790.00
CELEBRATIONS	24,418.60	28,487.00	29,134.00
TOTALS:	1,510,246.44	2,068,751.00	1,987,432.00
HEALTH & HUMAN SERVICES			
ANIMAL POUND	-	3,000.00	3,000.00
CEMETERIES	37,809.11	46,966.00	48,381.00
TOTALS:	37,809.11	49,966.00	51,381.00
CULTURE, RECREATION & EDUCATION			
PARKS & PLAYGROUNDS	240,824.17	326,786.00	290,994.00
BALL PARKS	35,267.23	26,499.00	37,753.00
PARKS & RECREATION ADMINISTRATION	118,154.44	142,323.00	146,786.00
RECREATION PROGRAMS	14,776.65	16,512.00	17,200.00
PC&R OFFICE AND SHOP	51,182.21	32,473.00	33,896.00
PC&R MACHINERY OPERATIONS	53,944.93	39,337.00	46,483.00
PC&R OTHER DEPT LABOR	1,053.02	-	-
SWIMMING & WADING POOLS	6,671.97	8,188.00	13,406.00
PARKS SNOW & ICE	20,344.41	25,765.00	26,526.00
ICE SKATING RINKS	7,268.81	10,519.00	17,971.00
PC&R SKATE PARK	-	2,000.00	2,000.00
PC&R CAMPGROUND	18,037.96	9,345.00	9,848.00
TOTALS:	567,525.80	639,747.00	642,863.00
CONSERVATION & DEVELOPMENT			
ECONOMIC DEVELOPMENT	109,185.69	72,500.00	73,700.00
DONATIONS--CLUBS/NON-PROFIT	24,000.00	36,500.00	36,500.00
FORESTRY	21,357.86	23,590.00	22,383.00
TOTALS:	154,543.55	132,590.00	132,583.00
EMPLOYEE BENEFITS			
WELFIT PARTICIPATION FEE	2,444.37	2,000.00	2,000.00
EMPLOYMENT PRACTICES LIABILITY	5,242.42	6,248.00	6,447.00
UNEMPLOYMENT COMP ASSESSMENT	-	-	-
125 PLAN	-	-	-
SEVERENCE RESERVE	-	110,325.99	50,000.00
TOTALS:	7,686.79	118,573.99	58,447.00
SPECIAL REVENUES			
TOTALS:	-	-	-
SUBTOTAL GENERAL FUND EXPENDITURES	5,687,823.80	7,426,991.00	7,122,273.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
TIF DISTRICT #7--EXPENDITURES			
SPECIAL REVENUES	658.55	650.00	660.00
TOTALS:	658.55	650.00	660.00
TIF DISTRICT #3--EXPENDITURES			
SPECIAL REVENUES	201,362.55	200,650.00	200,650.00
CAPITAL PROJECTS	-	-	-
TOTALS:	201,362.55	200,650.00	200,650.00
TIF DISTRICT #4--EXPENDITURES			
SPECIAL REVENUES	256,581.55	256,573.00	119,160.00
TOTALS:	256,581.55	256,573.00	119,160.00
TIF DISTRICT #5--EXPENDITURES			
SPECIAL REVENUES	150,658.55	150,650.00	150,660.00
TOTALS:	150,658.55	150,650.00	150,660.00
TIF DISTRICT #6--EXPENDITURES			
SPECIAL REVENUES	200,658.55	200,650.00	200,660.00
TOTALS:	200,658.55	200,650.00	200,660.00
LANDFILL LONG TERM CARE			
TRANSFER TO LANDFILL	-	10,000.00	10,000.00
TOTALS:	-	10,000.00	10,000.00
HEALTH INSURANCE--EXPENDITURES			
SPECIAL REVENUES	1,270,236.32	1,779,300.00	1,861,878.00
TOTALS:	1,270,236.32	1,779,300.00	1,861,878.00
DENTAL INSURANCE--EXPENDITURES			
SPECIAL REVENUES	18,687.74	29,330.00	29,330.00
TOTALS:	18,687.74	29,330.00	29,330.00
SOLID WASTE			
SANITARY LANDFILL	9,259.71	9,443.00	9,536.00
BALEFILL LANDFILL	9,846.31	7,500.00	7,500.00
DEMOLITION LANDFILL	1,414.88	1,500.00	1,500.00
NEW DEMOLITION LANDFILL	18,685.26	27,420.00	27,454.00
RECYCLING	45,925.75	32,752.00	39,572.00
TOTALS:	85,131.91	78,615.00	85,562.00
DELEGLISE LANDFILL SITE--EXPENDITURES			
LONG TERM CARE	1,789.06	2,500.00	2,500.00
TOTALS:	1,789.06	2,500.00	2,500.00
BLOCK GRANT REVOLVING LOAN--EXPENDITURES			
SPECIAL REVENUE	141,424.75	150,250.00	154,250.00
TOTALS:	141,424.75	150,250.00	154,250.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
SDWLP LEAD SERVICE LINE PROGRAM			
SPECIAL REVENUE	77,809.14	-	-
TOTALS:	77,809.14	-	-
AMERICAN RESCUE PLAN - ARPA			
SPECIAL REVENUE	-	-	-
TOTALS:	-	-	-
CDBG PF CL19-04 5TH AVE			
SPECIAL REVENUE	520,000.00	-	-
TOTALS:	520,000.00	-	-
CDBG PF 20-01 5TH AVE			
SPECIAL REVENUE	-	-	-
TOTALS:	-	-	-
SUBTOTAL:	8,612,822.47	10,286,159.00	9,937,583.00
AMBULANCE EXPENDITURES			
SPECIAL REVENUE	1,223,472.07	2,050,527.00	2,147,780.00
TOTALS:	1,223,472.07	2,050,527.00	2,147,780.00
AMBULANCE REPLACEMENT--EXPENDITURES			
SPECIAL REVENUE	-	-	240,000.00
TOTALS:	-	-	240,000.00
AMBULANCE EMS FUNDING ASSISTANCE--EXPENDITURES			
SPECIAL REVENUE	18,307.10	6,000.00	6,000.00
TOTALS:	18,307.10	6,000.00	6,000.00
HOTEL/MOTEL TAX FUND			
SPECIAL REVENUE	111,689.39	133,000.00	133,000.00
TOTALS:	111,689.39	133,000.00	133,000.00
LIBRARY			
SPECIAL REVENUES	569,536.79	711,197.57	613,380.00
TOTALS: (pending Library Board approval)	569,536.79	711,197.57	613,380.00
LAW ENFORCEMENT SEIZURE FUND			
SPECIAL REVENUES	11,386.44	-	-
TOTALS:	11,386.44	-	-
DEBT SERVICE EXPENDITURES			
TRANSFER TO SEWER FUND	-	-	27,301.38
OTHER DEBT ISSUE EXPENSE	-	-	-
PRIN 5TH AVE/TIF 7/CLERMONT ST	245,850.00	245,700.00	245,850.00
PRIN REF ANTIGO HOLDINGS/FALLON/DUFFEK	175,000.00	175,000.00	1,550,000.00
PRIN TIF 3/TIF 4/STREET SHOP	166,650.00	166,650.00	-
PRIN 06 TIF 4	100,000.00	100,000.00	100,000.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO

2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
PRIN PROJECTS-STREET/STRM CWF	22,949.53	22,950.00	-
INTEREST 5TH AVE/TIF 7/CLERMONT ST	41,794.50	81,081.00	76,214.00
INTEREST REF ANTIGO HOLDINGS/FALLON/DUFF	66,375.00	66,375.00	60,687.50
INTEREST TIF 3/TIF 4/STREET SHOP	2,083.12	2,084.00	-
INT 06 TIF 4	13,000.00	24,500.00	21,500.00
INTEREST PROJECTS-STREET/STRM CWF	4,273.56	4,353.00	-
TOTALS:	837,975.71	888,693.00	2,081,552.88

PUBLIC IMPROVEMENT--EXPENDITURES

CAPITAL PROJECTS	347,360.54	278,075.00	1,647,387.50
TOTALS:	347,360.54	278,075.00	1,647,387.50

CAPITAL EQUIP/IMPROVEMENT FUND

CAPITAL EQUIPMENT

CAP. EQPT. - ELECTIONS	-	-	-
LAW ENFORCEMENT	-	349,737.00	63,000.00
FIRE DEPARTMENT	69,545.00	270,910.00	40,750.00
DIRECTOR OF PUBLIC WORKS	-	54,435.00	13,000.00
STREET DEPARTMENT	90,549.75	773,980.00	205,000.00
PCR DEPARTMENT	-	15,000.00	40,000.00
PCR MACHINERY	120,887.75	250,416.00	75,000.00
GENERAL CITY	6,800.00	15,800.00	18,000.00
TECHNOLOGY PLAN	5,656.60	20,500.00	-

CAPITAL IMPROVEMENTS

FIFTH AVE PROJECT 2	712.57	-	-
FIFTH AVE PROJECT 1	-	-	-
GENERAL CITY	24,079.25	377,500.00	60,000.00
LAW ENFORCEMENT	-	-	-
FIRE DEPARTMENT	-	-	-
LIBRARY	-	-	-
STREET CONSTRUCTION	-	1,341,822.00	142,240.00
SIDEWALKS	-	133,000.00	25,000.00
ENGINEERING	-	-	-
DRIVEWAYS	-	-	-
PARKING LOTS	18,879.60	154,980.00	35,000.00
STREET LIGHTING	-	225,216.00	10,000.00
BRIDGES	4,695.67	95,000.00	-
FAUST DAM	-	20,000.00	-
STREET SHOP	4,828.26	328,004.00	100,000.00
CEMETERIES	-	15,200.00	5,000.00
ELMWOOD CEMETERY	-	-	-
RESTROOM/WARMING FAC	-	-	-
PARKS & PLAYGROUNDS	52,522.23	243,577.00	181,000.00
SLED HILL/SKATE PARK	-	10,000.00	-
FORESTRY	-	10,000.00	7,000.00
AERIAL MAPPING/ORTHO	-	-	10,000.00
TRANSFER TO GENERAL FUND	-	-	-
CONTRACTUAL SERVICES - RLF CLOSE	-	-	-

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO 2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
CLOSE PROJECTS W/COUNTY	2,930.11	-	-
TOTALS:	402,086.79	4,705,077.00	1,029,990.00
SPECIAL ASSESSMENT FUND EXPENDITURES			
IMPROVEMENTS	9,912.18	33,000.00	35,000.00
TOTALS:	9,912.18	33,000.00	35,000.00
CVMIC LIABILITY INSURANCE FUND EXPENDITURES			
LIABILITY INSURANCE PREMIUM	40,051.00	40,050.00	40,108.00
OUTSIDE LEGAL SERVICES	5,422.46	5,000.00	5,000.00
LOSSES--LIABILITY CLAIMS	8,497.59	25,000.00	25,000.00
TOTALS	53,971.05	70,050.00	70,108.00
LIBRARY EXPENDABLE TRUST FUND			
SPECIAL REVENUE	3,858.80	-	-
TOTALS:	3,858.80	-	-
PARK & RECREATION EXPENDABLE TRUST FUND			
SPECIAL REVENUE	19,518.75	12,000.00	212,000.00
TOTALS:	19,518.75	12,000.00	212,000.00
LAW ENFORCEMENT EXPENDABLE TRUST			
SPECIAL REVENUE	38,248.07	12,500.00	12,500.00
TOTALS:	38,248.07	12,500.00	12,500.00
FIRE DEPT EXPENDABLE TRUST FUND			
SPECIAL REVENUE	11,516.18	6,000.00	6,000.00
TOTALS:	11,516.18	6,000.00	6,000.00
SANITARY SEWER UTILITY EXPENDITURES			
PLANT OPERATION EXPENSES	518,273.11	759,424.00	759,424.00
MAINTENANCE	223,584.25	224,974.00	228,350.00
CUSTOMER ACCOUNTING EXPENSES	55,214.53	79,042.00	67,770.00
ADMIN & GENERAL EXPENSES	64,922.57	79,838.00	81,532.00
COSTS JOBBING/CONTRACT WORK	(502.84)	-	-
OTHER NON-OPERATING EXPENSES	305,633.56	412,207.00	415,318.00
TOTALS: (adopted as cash flow budget)	1,167,125.18	1,555,485.00	1,552,394.00
WATER UTILITY EXPENDITURES			
SOURCE OF SUPPLY EXPENSES	-	-	-
PUMPING EXPENSE	-	-	-
WATER TREATMENT EXPENSES	3,127.80	5,230.00	15,424.00
TRANS & DIST EXPENSES	343,937.38	375,396.00	412,333.00
CUSTOMER ACCOUNTING EXPENSES	73,788.93	114,217.00	91,544.00
ADMIN & GENERAL EXPENSES	550,770.70	667,744.00	672,959.00
NON-OPERATING EXPENSES	208,800.00	278,400.00	278,400.00
OTHER NON-OPERATING EXPENSES	92,298.88	96,021.00	91,838.00
TOTALS: (adopted as cash flow budget)	1,272,723.69	1,537,008.00	1,562,498.00

Attachment: Budget2023 (110-22 : 2023 Budget)

CITY OF ANTIGO 2023 BUDGET

ACCOUNT	AS OF 1-Nov-22	BUDGET 2022 w/amendments	PROPOSED 2023
STORM WATER UTILITY			
TRANS & DIST EXPENSES	156,114.37	221,608.00	235,980.00
CUSTOMER ACCOUNTING EXPENSES	11,027.79	15,134.00	12,791.00
ADMIN & GENERAL EXPENSES	22,439.76	24,490.00	25,153.00
OTHER NON-OPERATING EXPENSES	3,315.19	5,930.00	5,162.00
OPERATING NON-REGULATORY EXPENSES	-	-	-
TOTALS: (adopted as cash flow budget)	192,897.11	267,162.00	279,086.00
BROADBAND UTILITY			
ADMIN & GENERAL EXPENSES	750.00	750.00	750.00
OTHER NON-OPERATING EXPENSES	20,062.50	20,063.00	15,938.00
OPERATING NON-REGULATORY EXPENSE	-	-	-
TOTALS: (adopted as cash flow budget)	20,812.50	20,813.00	16,688.00
GRAND TOTAL EXPENDITURES	14,925,220.81	22,572,746.57	21,582,947.38

Attachment: Budget2023 (110-22 : 2023 Budget)

ANTIGO SANITARY SEWER DEPARTMENT 2023 CASH FLOW BUDGET

Revenue from Sales	\$1,980,000
Other Revenue	\$30,000
Operating Expenditures (including depreciation)	(\$1,552,394)
Less Depreciation	\$357,048
Debt Service Principal Payments	(\$49,954)
Payment into Plant Replacement	(\$64,064)
Capital Improvements (not plant replacement)	(\$788,000)
-CIP expenditures will be dependent on cash flow	
 Total Projected Operating Activity	 (\$87,364)
Less Fund Balance Applied	<u>\$87,364</u>
 TOTAL PROJECTED 2023 CASH FLOW	 <u><u>(\$0)</u></u>
Projected 2023 Capital Improvements funded by plant replacement	 (\$320,000)

ANTIGO WATER DEPARTMENT 2023 CASH FLOW BUDGET

Revenue from Sales	\$1,869,120
Other Revenue	\$63,000
Operating Expenditures (including depreciation)	(\$1,562,498)
Less Depreciation	\$98,400
Debt Service Principal Payments	(\$185,700)
Payment into Plant Replacement Account	(\$70,000)
Capital Improvements (not plant replacement)	(\$503,000)
-CIP expenditures will be dependent on cash flow	
 Total Projected Operating Activity	 (\$290,678)
Less Fund Balance Applied	<u>\$290,678</u>
 TOTAL PROJECTED 2023 CASH FLOW	 <u><u>\$0</u></u>
 Projected 2023 Capital Improvements funded by plant replacement	 \$0

ANTIGO STORM WATER 2023 CASH FLOW BUDGET

Revenue from Sales	\$424,540
Other Revenue	\$6,000
Operating Expenditures (including depreciation)	(\$279,086)
Less Depreciation	\$0
Debt Service Principal Payments	(\$16,650)
Capital Improvements	(\$55,000)
 Total Projected Operating Activity	 \$79,804
Less Fund Balance Applied	\$0
 TOTAL PROJECTED 2023 CASH FLOW	 \$79,804

* includes projected 4% rate increase

Attachment: Cash Flow for Utilities 11-2-22 (110-22 : 2023 Budget)

ANTIGO BROADBAND 2023 CASH FLOW BUDGET

Revenue from Sales	\$0
Other Revenue	\$25,298
Operating Expenditures	(\$16,688)
Debt Service Principal Payments	\$0
Capital Improvements	<u>\$0</u>
 Total Projected Operating Activity	 \$8,610
 *Fund Balance From Previous Debt Service Payments	 <u>\$0</u>
 TOTAL PROJECTED 2023 CASH FLOW	 <u><u>\$8,610</u></u>

Debt service payments are made with revenue
from lease purchase payments

INTOXICATING LIQUOR, FERMENTED MALT BEVERAGE, AND MISCELLANEOUS LICENSE APPLICATION - CITY OF ANTIGO

BAL Fresh Market LLC Anthony Lofaro
Owner Name (as listed on Seller's Permit) Agent Name (if corporation)

Lofaro's Fresh Market
Business Name

115 S Superior Street Antigo, WI 54409
Business Address

Business Mailing Address (if different)

715-623-5417

Business Phone Number

Owner Home Phone Number

Agent Home Phone Number

E-mail Address

Class "A" Beer (sale of beer in original packages or containers for off-premises consumption only)
"Class A" Liquor (sale of intoxicating liquor in original packages or containers for off-premises consumption only)
"Class A" Liquor (CIDER ONLY) (sale of CIDER only in original packages or containers for off-premises consumption only)
Class "B" Beer (sale of beer to consumers for on-premises or off-premises consumption)
"Class B" Liquor (sale of intoxicating liquor to consumers by the glass for on-premises consumption)
"Class C" Wine (sale of wine by the glass or in an opened original container for on-premises consumption only)
Reserve "Class B" Liquor (only if sold as a reserve license)

PUBLICATION FEE PAYABLE UPON RECEIPT OF APPLICATION: \$ 39.05 \$48.50

CHECK LICENSES BELOW WHICH APPLY TO YOUR BUSINESS. PAYMENT IS DUE UPON ISSUANCE.

"Class A" Intoxicating Liquor	\$200.00	<u>200.00</u>
"Class A" Intoxicating Liquor (CIDER ONLY)	\$ N/A	
Class "A" Fermented Malt Beverage	\$135.00	<u>135.00</u>
"Class B" Intoxicating Liquor	\$275.00	
Class "B" Fermented Malt Beverage	\$100.00	
"Class C" Wine	\$ 50.00	
Wholesale Beer	\$ 25.00	
Reserve "Class B" Intoxicating Liquor	\$275.00	

CHECK LICENSES BELOW WHICH APPLY TO YOUR BUSINESS. PAYMENT IS DUE UPON ISSUANCE.

Cigarette	\$ 25.00	<u>25.00</u>
(Must include completed Application for Cigarette and Tobacco Products Retail License)		
Amusement Device (\$10.00 per machine - minimum fee \$25.00)		
Number of machines		
Dance Hall (required if there is any music, including radio, on premises)	\$ 20.00	
(Must include signed dance hall agreement)		

TOTAL DUE (be sure to include \$48.50 publication fee) \$ 408.50

INTOXICATING LIQUOR, FERMENTED MALT BEVERAGE AND WINE APPLICANTS:

Every question on the state application form must be answered and along with this form be returned to the City Clerk's Office. The City of Antigo requires that all personal property taxes and city invoices be paid before any license can be issued. Any business dispensing alcoholic beverages must have a licensed operator on the premises during the hours of operation. REMIND OPERATORS TO CHECK THE EXPIRATION DATE OF THEIR LICENSE AND RENEW IT BEFORE IT EXPIRES!!

CITY OF ANTIGO
Kaye M. Matucheski
City Clerk-Treasurer
(715) 623-3633, ext. 100

Return this form, state's renewal alcohol beverage license application, dance hall agreement, and cigarette application to the Clerk's Office, 700 Edison Street, Antigo, WI 54409-1955
MAKE CHECK PAYABLE TO: CITY OF ANTIGO

APPLICANT SIGNATURE

RECEIVED

OCT 21 2022

Packet Pg. 62

Original Alcohol Beverage Retail License Application

(Submit to municipal clerk.)

For the license period beginning: 12/05/2022 ending: 06/30/2023
(mm dd yyyy) (mm dd yyyy)

To the Governing Body of the: ☐ Town of ☐ Village of ☒ City of } ANTIGO

County of LANGLADE Aldermanic Dist. No. _____
(if required by ordinance)

Check one: ☐ Individual ☒ Limited Liability Company
☐ Partnership ☐ Corporation/Nonprofit Organization

TYPE OF LICENSE REQUESTED	FEE
☒ Class A beer	\$ 200
☐ Class B beer	\$
☐ Class C wine	\$
☒ Class A liquor	\$ 135
☐ Class A liquor (cider only)	\$ N/A
☐ Class B liquor	\$
☐ Reserve Class B liquor	\$
☐ Class B (wine only) winery	\$
Publication fee	\$ 39.05 48
TOTAL FEE	\$ 408.50

Name (individual / partners give last name, first, middle; corporations / limited liability companies give registered name)

BAL Fresh Market LLC

An "Auxiliary Questionnaire," Form AT-103, must be completed and attached to this application by each individual applicant, by each member of a partnership, and by each officer, director and agent of a corporation or nonprofit organization, and by each member/manager and agent of a limited liability company. List the full name and place of residence of each person.

President / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>LOFARO</u>	<u>ANTHONY</u>	<u>J</u>	<u>1801 MILDRED AVE MARQUETTE, MI 49855</u>
Vice President / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Secretary / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Treasurer / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Agent Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>LOFARO</u>	<u>ANTHONY</u>	<u>J</u>	<u>1801 MILDRED AVE MARQUETTE, MI 49855</u>
Directors / Managers Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)

1. Trade Name Lofaro's Fresh Market Business Phone Number _____
2. Address of Premises 115 SUPERIOR STREET Post Office & Zip Code ANTIGO, WI 54409

3. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, consumption, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.)

RETAIL GROCERY STORE - SOLD AND STORED THROUGHOUT THE BUILDING

4. Legal description (omit if street address is given above): _____

5. (a) Was this premises licensed for the sale of liquor or beer during the past license year? ☒ Yes ☐ No

(b) If yes, under what name was license issued? GILBERT'S SENTRY FOODS

6. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? **If yes, explain** ☐ Yes ☒ No
ALREADY HAS WI BEVERAGE SERVER TRAINING COURSE
7. Is the applicant an employee or agent of, or acting on behalf of anyone except the named applicant? ☐ Yes ☒ No
If yes, explain.
8. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? **If yes, explain** ☐ Yes ☒ No
9. (a) **Corporate/limited liability company applicants only:** Insert state WISCONSIN and date 08/16/22 of registration.
- (b) Is applicant corporation/limited liability company a subsidiary of any other corporation or limited liability company? **If yes, explain** ☐ Yes ☒ No
- (c) Does the corporation, or any officer, director, stockholder or agent or limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? ☒ Yes ☐ No
If yes, explain.
LOFARO'S FRESH MARKET PESHTIGO, WI
10. Does the applicant understand they must register as a Retail Beverage Alcohol Dealer with the federal government, Alcohol and Tobacco Tax and Trade Bureau (TTB) by filing (TTB form 5630.5d) before beginning business? [phone 1-877-882-3277] ☒ Yes ☐ No
11. Does the applicant understand they must hold a Wisconsin Seller's Permit? [phone (608) 266-2776] ☒ Yes ☐ No
12. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? ☒ Yes ☐ No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the signer. Any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000. Signer agrees to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another. (Individual applicants, or one member of a partnership applicant must sign; one corporate officer, one member/manager of Limited Liability Companies must sign.) Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license.

Contact Person's Name (Last, First, M.I.)	Title/Member	Date
Lofaro, Anthony J.	Owner	10/20/22
Signature	Phone Number	Email Address

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk	Date reported to council / board	Date provisional license issued	Signature of Clerk / Deputy Clerk
10/21/2022		—	
Date license granted	Date license issued	License number issued	

Schedule for Appointment of Agent by Corporation / Nonprofit Organization or Limited Liability Company

Submit to municipal clerk.

All corporations/organizations or limited liability companies applying for a license to sell fermented malt beverages and/or intoxicating liquor must appoint an agent. The following questions must be answered by the agent. The appointment must be signed by an officer of the corporation/organization or one member/manager of a limited liability company and the recommendation made by the proper local official.

To the governing body of: ☐ Town
☐ Village of Antigo County of Langlade
☒ City

The undersigned duly authorized officer/member/manager of BAL Fresh Market LLC
(Registered Name of Corporation / Organization or Limited Liability Company)

a corporation/organization or limited liability company making application for an alcohol beverage license for a premises known as

Lofaro's Fresh Market

(Trade Name)

located at 1155 Superior Street Antigo, WI 54409

appoints Anthony Lofaro

(Name of Appointed Agent)

1801 Mildred Ave Marquette, MI 49855

(Home Address of Appointed Agent)

to act for the corporation/organization/limited liability company with full authority and control of the premises and of all business relative to alcohol beverages conducted therein. Is applicant agent presently acting in that capacity or requesting approval for any corporation/organization/limited liability company having or applying for a beer and/or liquor license for any other location in Wisconsin?

☒ Yes ☐ No If so, indicate the corporate name(s)/limited liability company(ies) and municipality(ies).

AJL Fresh Market LLC - DBA Lofaro's Fresh Market Peshtigo, WI

Is applicant agent subject to completion of the responsible beverage server training course? ☐ Yes ☒ No

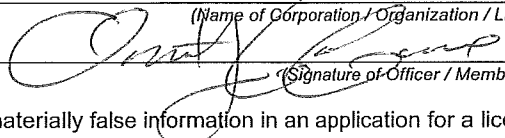
How long immediately prior to making this application has the applicant agent resided continuously in Wisconsin? _____

Place of residence last year Marquette, MI

For: BAL Fresh Market, LLC - DBA Lofaro's Fresh Market

(Name of Corporation / Organization / Limited Liability Company)

By:



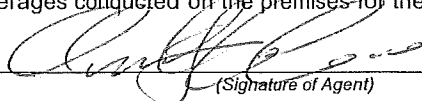
(Signature of Officer / Member / Manager)

Any person who knowingly provides materially false information in an application for a license may be required to forfeit not more than \$1,000.

ACCEPTANCE BY AGENT

I, Anthony J Lofaro, hereby accept this appointment as agent for the
(Print / Type Agent's Name)

corporation/organization/limited liability company and assume full responsibility for the conduct of all business relative to alcohol beverages conducted on the premises for the corporation/organization/limited liability company.



(Signature of Agent)

10/20/2022

(Date)

1801 Mildred Ave Marquette, MI 49855

(Home Address of Agent)

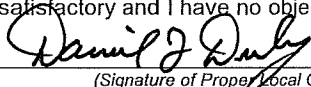
APPROVAL OF AGENT BY MUNICIPAL AUTHORITY

(Clerk cannot sign on behalf of Municipal Official)

I hereby certify that I have checked municipal and state criminal records. To the best of my knowledge, with the available information, the character, record and reputation are satisfactory and I have no objection to the agent appointed.

Approved on 10/28/22 by

(Date)



(Signature of Proper Local Official)

Title

Chief of Police

(Town Chair, Village President, Police Chief)

Application for Cigarette and Tobacco Products Retail License

Submit to municipal clerk.

MUNICIPAL USE ONLY

Applicant's Wisconsin 15-digit Sales Tax Account Number

← This must be issued in the same Legal Name of the licensee below.

License Number

Period Covered

Date of Issuance

Legal Name (corporation, limited liability company, partnership or sole proprietorship) BAL Fresh Market LLC			Federal Employer Identification No. (FEIN)		
Trade or Business Name (if different than Legal Name) Lofaro's Fresh Market			Telephone Number		
Business Address (License Location) 1155 Superior Street			Business Located In ☒ City ☐ Village ☐ Town		Business Telephone (715) 623-5417
Municipality Antigo	State WI	Zip Code 54409	of: Antigo		County Langlade
Mailing Address (if different than Business Address)			Municipality		State Zip Code

Organization (check one)

- ☐ Sole Proprietor ☒ Wisconsin Corporation – Enter date incorporated: 08/16/2022
- ☐ Partnership ☐ Out-of-State Corporation – Are you registered to do business in Wisconsin? ☐ Yes ☐ No
- ☐ Other (describe) _____

- ☒ Yes ☐ No 1. Does the applicant understand that they must purchase cigarettes and tobacco products only from distributors, jobbers, or subjobbers, who hold a permit with the Wisconsin Department of Revenue?
- ☒ Yes ☐ No 2. Does the applicant understand that they must obtain a Tobacco Products Distributor permit if purchasing untaxed tobacco products from an out-of-state company? (Tobacco Products Distributor permit is available from the Wisconsin Department of Revenue at 608-266-6701. See application form CTP-129, revenue.wi.gov/dor/forms/ctp-129.pdf.)
- ☒ Yes ☐ No 3. Does the applicant understand that they cannot purchase/exchange cigarettes or tobacco products from another retailer, including transferring existing stock to a new owner?
- ☒ Yes ☐ No 4. Does the applicant understand that they must provide employees with tobacco sales training approved by the Wisconsin Department of Health Services? (<https://witobaccocheck.org>)
- ☒ Yes ☐ No 5. Does the applicant understand that they may not sell, give or otherwise provide cigarettes/tobacco products and nicotine products to minors (including electronic cigarettes containing nicotine)?
- ☒ Yes ☐ No 6. Does the applicant understand that they may not sell single cigarettes?
- ☒ Yes ☐ No 7. Does the applicant understand that cigarette and tobacco products invoices must be kept on the licensed premises for two years from the date of the invoice and be available for inspection by the Wisconsin Department of Revenue/law enforcement and that failure to comply can result in criminal penalties, including loss of cigarettes/tobacco products?
- ☒ Yes ☐ No 8. Does the applicant understand that only cigarettes and roll-your-own (RYO) tobacco products listed on the Wisconsin Department of Justice's website labeled "Directory of Certified Tobacco Manufacturers and Brands" at www.doj.state.wi.us/dls/tobacco-directory may be sold in Wisconsin?

Cigarettes / Tobacco will be sold ☒ over counter ☐ through vending machine ☐ both

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the applicant. Applicant agrees to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, cannot be assigned to another. Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license. Any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000.

(Officer of Corporation / Member / Manager of Limited Liability Company / Partner / Individual)

Applicable Laws and Rules

This document provides statements or interpretations of the following laws and regulations in effect as of September 19, 2019: Sections 134.65, 134.66, 139.321, 139.79, 139.76, 995.10, and 995.12, Wis. Stats.

715 623 3633
ext 113

give to
Jeanne

OCT. 26

Sammy And Leroy M. Hunt Jr
Relinquish our lig license And
Cigarette license

TO

Bal Fresh Market LLC
Lofas

715 623 5417

RECEIVED

OCT 28 2022