

City of Antigo
Finance, Personnel & Legislative Committee
Wednesday, November 12, 2025

Finance, Personnel & Legislative Committee of the City of Antigo met in Special Session on the above date at 5:30 PM in the Council Chambers, City Hall, Thomas C. Bauknecht presiding.

Call to Order

Attendee Name	Title	Status	Arrived
Thomas C. Bauknecht	Mayor	Present	
Roy Dieck	Ward 2	Present	
Tim Kassis	Ward 3	Present	
Mary Hayes	Ward 4	Present	
Glenn Bugni	Ward 7	Present	
Kevin Smith	Ward 8	Present	

Others in attendance were: Kaye Matucheski, Clerk-Treasurer/Finance Director; Daniel Duley, Police Chief; Kirk Packard, Street Commissioner; Corey Smith, Fire Chief; Elizabeth McCarthy, Building Inspector/Zoning Administrator; Charley Brinkmeier, Land Surveyor/Project Manager; Sarah Repp, Parks, Recreation, and Cemetery Director; Jeanne Jensen, Deputy Clerk-Treasurer; Chelsea Deloria, Antigo Daily Journal; Joe Husnick, APD; Todd Deloria, Rhonda Christian.

Approval of Minutes

No minutes to be approved.

Discussion and Action May Occur on Any of the Following Agenda Items

1. Creation of an Limited Term (LTE) Position for the Park, Recreation and Cemetery Department While Employee is Deployed

Sarah Repp, Parks, Recreation, and Cemetery Director, stated one of her full time employees currently has orders to be deployed for 440 days.

Motion to Approve Creation of an Limited Term (LTE) Position for the Park, Recreation and Cemetery Department While Employee is Deployed

Result:	Carried (6 to 0) Resolution to Council
Mover:	Glenn Bugni
Second:	Kevin Smith
Ayes:	Mary Hayes, Thomas C. Bauknecht, Tim Kassis, Roy Dieck, Kevin Smith, Glenn Bugni
Nays:	None

2. Include a Leadman for the Park, Recreation and Cemetery Department

Mayor Bauknecht stated similar to what was done with the Street Department. Ms. Repp stated currently her department has a working supervisor and three full-time positions below the supervisor. She stated it would be helpful for the department if they had an additional crew member taking on some of the supervisory duties but would like to provide additional compensation for those additional duties. Upon inquiry from Alderperson Hayes, Ms. Repp stated, with additional duties and seasonal workers, this will help spread out the supervisory duties.

Motion to Approve Including a Leadman for the Park, Recreation and Cemetery Department

Result:	Carried (6 to 0) Resolution to Council
Mover:	Tim Kassis
Second:	Glenn Bugni
Ayes:	Mary Hayes, Thomas C. Bauknecht, Tim Kassis, Roy Dieck, Kevin Smith, Glenn Bugni
Nays:	None

3. 2026 Ambulance Rate Increases

Corey Smith, Fire Chief, stated this is done annually to keep up with industry standard. He noted these are the fees charged for people calling 911 for an ambulance. Chief Smith noted this year they added a treat no transport fee.

Motion to Approve 2026 Ambulance Rate Increases

Result:	Carried (6 to 0) Resolution to Council
Mover:	Tim Kassis
Second:	Glenn Bugni
Ayes:	Mary Hayes, Thomas C. Bauknecht, Tim Kassis, Roy Dieck, Kevin Smith, Glenn Bugni
Nays:	None

4. Change Provider for the Police Department Union's Vision Insurance and Open the Plan to All Employees

Ms. Matucheski stated she would like to make the Police Department Union's vision insurance plan open to all employees, noting non-police union employees would pay 100 percent of the premium.

Motion to Approve Changing Provider for the Police Department Union's Vision Insurance and Open the Plan to All Employees

Result:	Carried (6 to 0) Resolution to Council
Mover:	Tim Kassis
Second:	Kevin Smith
Ayes:	Mary Hayes, Thomas C. Bauknecht, Tim Kassis, Roy Dieck, Kevin Smith, Glenn Bugni
Nays:	None

Any Other Matters Authorized by Law to be Considered

Adjournment

Motion to Adjourn at 5:37 p.m.

Result:	(6 to 0) Adjourn
Mover:	Tim Kassis
Second:	Glenn Bugni
Ayes:	Mary Hayes, Thomas C. Bauknecht, Tim Kassis, Roy Dieck, Kevin Smith, Glenn Bugni
Nays:	None



Thomas C. Bauknecht, Chairperson

12/2/2025

Date