



City of Antigo

Common Council Meeting

Council Chambers
City Hall, 700 Edison Street

Wednesday, November 12, 2025
6:00 PM

Call to Order by Presiding Officer

Roll Call

Pledge of Allegiance

Moment of Silent Meditation

Approval of Minutes

1. Approve Minutes from the October 8, 2025 Council and the September 25, 2025 and October 15, 2025 Committee of the Whole Meeting (Contingent Upon Completion)

Presentation

2. Recognize Officer Julie Powell for receiving the 35th Assembly District's First Responder of the Year award.

Public Hearing

Public Hearing will be held to discuss the Proposed 2026 City of Antigo Budget at which time all interested parties will be given the opportunity to address Council

Citizen Comment

Individuals not listed below and wishing to address Common Council must sign in prior to the meeting. A time limit of 5 minutes will apply unless otherwise approved by Common Council. Any ruling by the presiding officer relative to Citizen Comments may be overruled by a majority vote of members present.

3. **Subjects on the Current Agenda** - The presiding officer will call each speaker to the floor during this portion of the meeting. The presiding officer may determine the order of speakers so testimony is heard in the most logical groupings
4. **Subjects Not on the Current Agenda** - The presiding officer will identify the appropriateness of public comments at this time and may place the matter on a future agenda, or could refer the matter to staff or committee for investigation and report.

Update on Citizen's Referrals from Previous Council Agenda

Committee Reports

Consent Agenda

Consent Agenda Resolutions

- 70-25 Write off Uncollectible Accounts Receivable Balances
- 71-25 Police In-Squad Video Upgrade Purchase for a Cost of \$50,000 to be Funded with Capital Improvement Funds
- 72-25 Approve Dental Insurance for Non-Exempt/Non-Represented Employees Not Currently Enrolled in the Coverage (Department of Public Works including Street and Park, Recreation and Cemetery) and Set the 2026 Premiums for Dental Insurance
- 73-25 Approve Compensatory Time up to 40 Hours for the Non-Exempt/Non-Represented Employees Who Currently Do Not have this Benefit (Department of Public Works-Street and Parks, Recreation and Cemetery).
- 74-25 Delete the 90-day Waiting Period Where New Employees Have to Pay 100% of the Health Premium so New Employees are Eligible for the Benefit at the Time of Hire (update to the Employee Policy Manual)

Consent Agenda Communications

- 10. Department Manager Reports
- 11. Appointment for Library Board - Carrie Kubacki

New Business

Resolutions

- 75-25 Cost-of-Living Increase of 3% for Non-Represented (Exempt and Non-Exempt) Employees and 3.5% for Nine Clerical Employees Effective as of the First Payroll of January, 2026 for Exempt Employees and the Second Payroll of January, 2026 for Non-Exempt Employees
- 76-25 Apply A Late Registration Fee of \$10 Following the Close of Registrations for City of Antigo Recreation Programs
- 77-25 Add a Limited Term Employee as a Park, Recreation and Cemetery General Laborer for the Time that a Full-Time Employee is Deployed with the United States Military (contingent upon approval from the Finance, Personnel & Legislative Committee at a meeting held on November 12, 2025)
- 78-25 Approve Health Insurance Plan Design Changes Increasing Deductibles and Co-Payments, Change Premiums, and Change Stop Loss Carrier to SummitRe as of January 1, 2026
- 79-25 Change an Existing Position within the Park, Recreation and Cemetery Department to a Leadman Position (Contingent Upon Approval from the Finance, Personnel & Legislative Committee at a Meeting held on November 12, 2025)
- 80-25 2026 Budget Adoption including the Enterprise Funds

- 81-25 Increase Ambulance Base Rates for 2026 (Contingent Upon Approval from the Finance, Personnel & Legislative Committee at a Meeting held on November 12, 2025)
- 82-25 Change Vision Insurance Provider for Police Department Union Employees and Allow Other Employees to Enroll with Payroll Deduction (Contingent Upon Approval from the Finance, Personnel & Legislative Committee at a Meeting held on November 12, 2025)

Licenses

13. Approve Agent Change for Aldi Inc. (Wisconsin) (dba Aldi #97) at 2019 Neva Road "Class A" Beer/Fermented Malt Beverage and Intoxicating Liquor License ~ New Agent Brett M. Knispel

Ordinances

- 1383B Add a Criminal Investigation Bureau (CIB) Fee to Any Fee that Requires a Background Check (to be considered at the December 10, 2025, Council meeting)

Motions

14. Request by Weather Warning Siren AdHoc Committee to Solicit Donations During the Chili Cook-off/Christmas Parade

Miscellaneous Business

Payment of Bills

15. Direct Deposits for October 10 and October 24, 2025 Payrolls
16. BMO Bank Accounts Payable Check Nos. 84956-85191
17. Self-Funding Health Insurance Check Nos. 2180-2181
18. Block Grant Revolving Loan Check Nos. 3802-3804

Committee Referrals

Referral of any matters to committees. No discussion or action may be taken on the referral.

Closed Session

Common Council will Convene into Closed Session.

19. Closed Session: Pursuant to Section 19.85(1)(e), Wisconsin Statutes, and Upon Proper Motion, the Council will Convene into Closed Session for Deliberating or Negotiating the Purchase of Public Property, the Investing of Public Funds, or Conducting other Specified Public Business, Whenever Competitive or Bargaining Reasons Require a Closed Session to Discuss the information on 737 Fifth Avenue. Upon Completion of Discussion in Closed Session, Council will Reconvene into Open Session to Act on Matters Discussed, If Necessary, and Proceed with the Regular Order of Business.

20. Closed Session: Pursuant to Section 19.85(1)(b), Wisconsin Statutes, and Upon Proper Motion, the Council will Convene into Closed Session for considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission of the investigation of charges against such person for an appeal of the denial of an operator's license. Upon Completion of Discussion in Closed Session, Council will Reconvene into Open Session to Act on Matters Discussed, If Necessary, and Proceed with the Regular Order of Business.

Adjournment

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact clerk treasurer's office, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

Date Mailed: November 7, 2025

Thomas C. Bauknecht