

**CITY OF ANTIGO
COMMON COUNCIL**

MARCH 13, 2024

Common Council of the City of Antigo met in Regular Session on the above date at 6:03 PM in the Council Chambers, City Hall, Mayor Terence V. Brand presiding.

ROLL CALL

Attendee Name	Title	Status	Arrived
Barb Rebstock	Ward 1	Present	
Sandra Fischer	Ward 2	Present	
Tim Kassis	Ward 3	Present	
Tom Bauknecht	Ward 4	Present	
Mark Edwards	Ward 5	Present	
Joel Wagner	Ward 6	Present	
Glenn Bugni	Ward 7	Present	
Reinhardt Balcerzak	Ward 8	Present	
Scott Henricks	Ward 9	Present	
Terence V. Brand	Mayor	Present	

Department Managers in attendance were: Karin Derauf, City Administrator; Kaye Matucheski, Clerk-Treasurer/Finance Director; Daniel Duley, Police Chief; Kirk Packard, Street Commissioner; Anthony Jansen, Information and Technology Director; Corey Smith, Fire Chief; Elizabeth McCarthy, Building Inspector/Zoning Administrator; Charley Brinkmeier, Land Surveyor/Project Manager; Ada Demlow, Library Director; and Sarah Repp, Parks, Recreation, and Cemetery Director.

Others in attendance were: Michael Winter, City Attorney; Jeanne Jensen, Deputy Clerk-Treasurer; Danny Spatchek, Antigo Daily Journal; Christine Breutzmann; Pamela McClure; Toni Edge; Carol Bardo; Jeff Demlow; Chet Haatvedt; Dwaine Packard; JJ Thomas; Toni Thomas; Nancy Bugni; Jori Bielawski; David Bielawski; Tamra Garz; Connie Jensen; Mary Jo Kawalski; Cindy Kuhls; Jim Perkins; Sheryl Perkins; Kat Gorichan; Rodney Hix; and for a portion of the meeting, Ron Pizl, Micah Zuk and Noah King, Antigo Fire Department, and a number of their family members, coworkers, and friends.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENT MEDITATION

APPROVAL OF MINUTES

1. Minutes from the February 14, 2024 Meeting

Aldersperson Bugni moved, Aldersperson Wagner seconded, to approve the February 14, 2024, Council Minutes.

RESULT:	CARRIED - VOICE VOTE
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PRESENTATION

1. Fire Chief, Corey Smith - Swearing In of Lieutenant Ron Pizl

Corey Smith, Fire Chief, noted Ron Pizl was hired on January 4, 1999, and is a second generation firefighter with the City of Antigo. In May of 2004, he was appointed as an Acting Lieutenant and in January he was promoted to Lieutenant. Kaye Matucheski, Clerk-Treasurer/Finance Director, administered the oath of office to Ron Pizl and his father Dennis Pizl and significant other Christy Verkuilen pinned on his badge.

2. Corey Smith, Fire Chief - Swearing In of Firefighter/Paramedic Micah Zuk and Firefighter/Advanced Emergency Medical Technician (AEMT) Noah King upon Completion of the Probationary Period.

Chief Smith noted Micah Zuk was hired September 16, 2022, and will successfully complete his field training and 18 month probationary period on March 16, 2024. He also completed the year long paramedic certification program through Northcentral Technical College.

Ms. Matucheski administered the oath of office to Micah Zuk and his wife Hannah pinned on his badge.

Chief Smith stated Noah King was hired on September 6, 2022, and has successfully completed his field training and 18 month probationary period on March 6, 2024. He also completed the Advanced Emergency Medical Technician certification program through Northcentral Technical College.

Ms. Matucheski administered the oath of office to Noah King and his wife Camryn pinned on his badge.

CITIZEN COMMENT

1. Subjects on the Current Agenda

Pamela McClure, 411 Mayfair Street, stated she asked on Facebook, Antigo Information, what people thought about zoom meetings. She noted concern with zoom being allowed for closed door meetings and explained her reasoning. She thinks it should go to a referendum.

Nancy Bugni, 516 Sunset Drive, encouraged Council to vote yes for the zoom meetings explaining her reasons for approval.

Shawn Abley, 615 Superior Street, stated he wanted to pass on addressing Council.

Connie Jensen, 420 Mary Street, stated she is in attendance to support the Library. She asked Council to appoint someone to the Library Board that strongly supports the Library. She noted the Library includes everyone of all ages.

Rodney Hix, 324 Freiburger Avenue, addressed Council regarding zoom meetings and feels being away and not engaged in the community is not best.

Cindy Kuhls, 834 Lincoln Street, addressed Council noting she has no problem with zoom meetings and noted her third ward alderperson always returns her calls quickly. She stated she feels it should be up to the applicable ward voters.

Jori Bielawski, 614 Graham Avenue, addressed Council regarding the proposed fence ordinance changes and noted concerns stating she does not agree with a fence being up to the lot line. She feels it should still have the two foot offset. She asked if a variance that is already in place will be "grandfathered" in with the approved variance that is currently in place. Elizabeth McCarthy, Building Inspector/Zoning Administrator, commented on the concerns with a door swinging into the neighbor's property and the issue being a civil problem. Ms. McCarthy also noted taking out the two foot offset is what the variance in Ms. Bielawski's area is. Further discussion of Ms. Bielawski's issue followed. Michael Winter, City Attorney, suggested this be referred to the City Plan Commission to review the situation and the variance that was approved. Alderperson Kassis referred the issue to the City Plan Commission. Mayor Brand stated he would contact her.

Sheryl Perkins, 211 Sunset Drive, addressed Council regarding the Library Board vacancy and the zoom issue. She thanked Council for their support over the years and wanted them to know it is greatly appreciated by the Library Board. She is hoping that the appointment to the Library Board will be resolved tonight. She further commented she 100% supports Council being able to vote during zoom in to meetings as the technology is available and it is vitally important to participate. Mayor Brand noted Ms. Perkins is the president of the Library Board.

Chet Haatvedt, 901 Clermont Street, commented he would like to see via electronic communication rather than zoom as zoom is a proprietary name. He further stated he fully supports the method of Council being able to vote via electronic communication. He noted concerns with giving way too much discretionary decisions to one person with the change being proposed for rule 7. He noted he has never had a problem reaching a Council person. In 2020 the Governor authorized electronic notary powers. Therefore, Council should definitely be allowed to vote via electronic attendance. He then asked how a "physical presence" in a ward being proposed tonight could be enforced stating he feels that is ridiculous. He noted everyone has the ability to vote and Council people answer to the constituents in their wards and not the Mayor or Council President. Mr. Haatvedt then asked if the Library Board appointment is really just for one month. To which Mayor Brand noted he would like it for the one month completion of the current vacant term plus the next term.

Ada Demlow, 1229 Mendlik Avenue, thanked Council for the support of the Library over the years. She noted concerns with the proposal of physical presence in the ward for 20 days per month stating only voters should be the ones to decide if their representative is available. She then commented she feels zoom meetings and voting should be allowed.

Christine Breutzmann, 525 Elm Street, stated she is asking Council not to approve the proposed changes to rule 7 as written. She noted she does not have an issue with zoom voting but does have an issue with an absence for up to four months. The City is getting more businesses and more people and it is important for the elected officials to engage with them also.

MaryJo Kawalski, 838 Pine Street, addressed Council regarding electronic attendance noting she does not think zoom meetings are an issue. She noted citizens trust our alderpersons and she feels closed session zoom would also be ok. She further noted she has a great appreciation of the Library and would like to see continued support.

2. Subjects Not on the Current Agenda

UPDATE ON CITIZEN'S REFERRALS FROM PREVIOUS COUNCIL AGENDA

Mayor Brand noted Citizen Committee Reports was not listed on the agenda so asked the Alderpersons to give their reports now.

Aldersperson Bauknecht noted at the Public Works meeting Infrastructure Alternative did a presentation, Charley Brinkmeier, Land Surveyor/Project Manager, noted traffic lights may need to be changed, and snow removal price was discussed.

Mayor Brand noted that he will be putting together an Ad Hoc Committee regarding the banners etc. downtown. He asked that anyone interested contact him.

Aldersperson Kassis noted the Parks, Cemeteries, and Recreation Commission met and will be bidding a project out for a Lake Park shelter. An update was given on the trail lights noting solar lights were put in. Sarah Repp, Parks, Recreation, and Cemetery Director, noted 42 lights were replaced. Aldersperson Kassis reported the Double D parking lot was discussed with the possibility of a small park to beautify that corner but the Commission is still working out the details and will be talking to the downtown groups.

Mayor Brand reported on the Finance, Personnel, and Legislative Committee, noting a number of items are on tonight's agenda. He also noted the 2018 Comprehensive Plan is being reviewed. He commented at next week's meeting the Committee will start the review for the 2025 budget.

CITY ADMINISTRATOR REPORTS (presented at meeting)

Karin Derauf, City Administrator, gave two presentations to Council. The first was communications updates and the power of communication. She reviewed communication changes that have been made. She noted department head meetings are now held weekly on Thursday mornings. She commented changes are often difficult (but not impossible) to adjust to noting we are still in a transitional phase and more changes will be coming.

The second presentation was an update on the City of Antigo Solar Projects. These include the Library, Hogan Street field, and the Wastewater Treatment plant (WWTP). She asked if a tree on the west side of the Library needs to be cut down to which Ada Demlow, Library Director, explained it must stay as that was a requirement of the grant. Ms. Derauf stated the Library was given a final inspection and commissioned for operation at the end of February.

Ms. Derauf reported the Hogan Street solar story began in 2020 with EDF Renewables getting the contract. EDF then creates a company called Antigo Solar LLC and after installation, the solar array and land lease will be sold by EDF to Antigo Solar and then Antigo Solar will sell to Wisconsin Public Service (WPS) and the City will have the lease with WPS.

Ms. Derauf noted the contractor for the WWTP is Northwind Solar. Frames for the solar panels are being installed (or may be completed at this point). She then reviewed the deliverables timeline for the project looking for commissioning and interconnection by September 15, 2024. She then reviewed outstanding items to consider that are not grant funded. She noted that the batteries will not operate the WWTP at 100%. Mayor Brand noted the WWTP should save 33% on electric costs. Following a citizen comment, Tamra Garz (guest in attendance with a background in solar) noted a 2% escalator is pretty standard and \$800/acre is very good. She also noted weed control will have to be taken into consideration regarding planting clover.

CONSENT AGENDA

Aldersperson Bugni pulled the Consent Agenda Communications to be considered separately.

RESULT:	CARRIED [UNANIMOUS] (to approve the Consent Agenda Resolutions)
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Glenn Bugni, Ward 7
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

CONSENT AGENDA RESOLUTIONS

Resolution No. 22-24: Future Approval of Officer Candidates Needing Recruit Academy

WHEREAS, the Antigo Police Department is looking to streamline and speed up the hiring process for police officer candidates that need police recruit academy training.

WHEREAS, under current hiring conditions and only receiving limited applicants when having a hiring process it is becoming increasingly difficult to find qualified candidates for police officer positions and many departments are now sponsoring new hires through recruit academy on a regular basis. Quality available candidates are quickly hired by departments to fill vacancies.

WHEREAS, based upon recent practice, the Police Chief has been required to bring candidates needing recruit academy to the Finance, Personnel and Legislative Committee for initial approval and then approval by the full council. This current practice can delay our hiring process by one to two months, which may cause us to miss quality candidates.

WHEREAS, I am requesting that when we have a qualified candidate that is in need of police recruit academy training that the approval can be given by the City Administrator and/or Mayor, versus needing committee and council approval. This would not be any different from the approval process that is currently in place allowing hiring to replace vacancies.

WHEREAS, Recruit academy does not create any additional funding request since the position is funded in the police department operating budget and recruit academy is paid for by the State Training and Standards Bureau upon successful completion when the candidate is sponsored by a department.

WHEREAS, Candidates would still be subject to a background check, Police and Fire Commissions approval, medical and psychological testing prior to hire.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo to allow the City Administrator and/or Mayor to approve hiring police officer candidates in need of police recruit academy training.

Resolution No. 23-24: Recruitment Academy Recommendation for Orlin Foat as a New Police Officer Hire to Replace an Existing Vacancy

WHEREAS, the Antigo Police Department currently has one police officer vacancy due to a member leaving to go to another department.

WHEREAS, under current hiring conditions and receiving limited applicants it is becoming increasingly difficult to find qualified candidates for police officer positions and many departments are now sponsoring new hires through recruit academy.

WHEREAS, based upon recent practice, the Police Chief is recommending allowing for the hiring of candidate Orlin Foat who needs sponsorship by the City of Antigo for the police recruit academy.

WHEREAS, the hiring of Orlin Foat has been approved by the Fire and Police Commission and would be contingent upon passing the medical and psychological examinations.

WHEREAS, Orlin Foat currently has an associate degree in police science and previously worked in law enforcement for a few years but left for family reasons. The candidate is now ready to get back into law enforcement but needs police recruit academy.

WHEREAS, Orlin Foat would be hired, placed in our 12-week field training program and then be sponsored through the 720 hour police academy.

WHEREAS, the State Training and Standards Bureau would cover the cost of the police academy with successful completion and the City of Antigo would be responsible for the wages and benefits derived from the Police Department operating budget, during the academy phase. The candidate would also be required to sign the new hire agreement establishing a pay-back criteria for a portion of the hiring and training costs (100%, 75%, or 50%) if he does not successfully complete recruit academy or leaves employment within three years.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, to authorize the Police Department to hire candidate Orlin Foat and sponsor him through the police recruit academy.

CONSENT AGENDA COMMUNICATIONS

Mayor Appointments to the Broadband Utility Commission and Joint Library Board

Mayor Brand noted the School District nominated Toni Edge as their representative and this will need to go to the next Council meeting for approval as it was not included on the agenda.

Aldersperson Kassis moved, Aldersperson Henricks seconded, to amend the Library appointment of Sarah Sinkler for the term to end April 30, 2027 instead of April 30, 2024. Carried.

Alderson Bugni moved, Alderson Kassis seconded, to approve appointments of Chris Below and Sarah Sinkler (with term as amended). Carried.

The appointment of Toni Edge as the School District representative on the Library Board will be on the agenda next month.

Mayor Brand commented on a book and its content that is found offensive. He stated comments he received from a parent. He is asking the Library Board to identify if kids are looking at something they should not be. Sheryl Perkins noted that kids cannot check out books unless a parent signs for their Library card. Ada Demlow, Library Director, noted they should notify the library with their concerns. Ms. Perkins noted this is a public library and we cannot make decisions on what people allow. She said inattentive parenting is not going to be helped by a policy.

NEW BUSINESS

DISCUSSION / PROPOSALS (Potential Action Items)

1. Proposal to Change Council Rule 7

Alderson Edwards read the proposed change to Council Rule 7 regarding "physical presence".

Alderson Edwards stated he feels Aldersons should be around to talk to their constituents, to which Alderson Wagner agreed.

Alderson Rebstock noted she totally disagrees with this and feels it gives the Mayor way too much power.

Alderson Kassis noted he feels it is ridiculous and asked how it would be monitored?

Alderson Bugni questioned with the proposed 20 days physical presence a month if that means no one can go on an extended vacation? He then asked what two-thirds majority vote means noting it is an inaccurate listing.

Motion to add the following to Council Rule 7: (c) All Council members shall strive to have a physical presence in their Ward for a minimum twenty days per month. Exceptions will be granted with advance approval by the Mayor for special circumstances. Mayor is authorized to grant up to four long-term absences per term per Alderson. More than four long-term absences in a term, or two consecutive months of long-term absence will be considered excessive and will be cause for removal from Council.

RESULT:	MOTION LOST [4 TO 5]
MOVER:	Mark Edwards, Ward 5
SECONDER:	Joel Wagner, Ward 6
AYES:	Sandra Fischer, Mark Edwards, Joel Wagner, Reinhardt Balcerzak
NAYS:	Rebstock, Kassis, Bauknecht, Bugni, Henricks

2. Proposal to Add to the Council Rules Remote Meeting Attendance and Voting

Alderson Bugni read an amendment he is proposing regarding remote meeting attendance and voting.

Motion to amend Ordinance 2.45 Section 43A of Council Rules to insert the words "or approved remove council persons" between the words "present" and "and" as well as adding the words "The City of Antigo Council President would have the authority to approve or deny the right of a council member to vote remotely and be counted as part of the quorum for those four monthly council meetings and four committee meetings. Closed Sessions will be eligible for attendance remotely provided that an affidavit is signed by the council member participating and voting remotely and there is no other person in the room". Ordinance 2.45 and the rule as amended would read: At all meetings of the council, six council members, who are present or approved remote council persons and eligible to vote, shall constitute a quorum for the transaction of business. The number of meetings during any one year would be limited to four monthly council meetings and four committee meetings. The City of Antigo Council President would have the authority to approve or deny the right of a council member to vote remotely and be counted as part of the quorum for those four monthly council meetings and four committee meetings. Closed Sessions will be eligible for attendance remotely provided that an affidavit is signed by the council member participating and voting remotely and there is no other person in the room.

Discussion followed prior to the vote on this item both in favor of and against the proposal.

RESULT:	CARRIED [6 TO 3]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Tim Kassis, Ward 3
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Bugni, Henricks
NAYS:	Mark Edwards, Joel Wagner, Reinhardt Balcerzak

3. Proposal to Change Council Rule 9 to Remove the Words "Upon Approval by Presiding Officer"

Alderson Bugni noted a Council Rule violation of State Statute 62.11 which says Council decides the agenda. Council Rules say an agenda item can be denied by the Mayor. Alderson Bugni noted concerns with this because if an alderperson would like a closed session, they should be able to request one. Discussion followed.

Alderson Bugni read his proposed change and distributed copies to Council.

Motion to approve changing the wording of the Ordinance 2.45 of Section 43A Rule 9 of the Council Meeting Agenda to strike/remove the words "upon approval by the Presiding Officer" and the words "If the Presiding Officer elects to withhold a Council member's item from the agenda, a written explanation will be provided." Amended Rule would read: The Mayor/Chief Administrative Official shall arrange a list of such matters according to the order of business and prepare an agenda for the Council. The Presiding Officer or any Council member may have any item placed on the agenda. A copy of the agenda and supporting materials, "Council Packets," shall be prepared for Council members, applicable department managers, and the media on or before 4:30 p.m. two working days before a regular Council meeting. Council Packets shall generally be prepared and distributed the Friday preceding the regular Council meeting.

Michael Winter, City Attorney, noted State Statute 62.22 does state Council has authority to set procedure which also applies to the agenda.

RESULT:	CARRIED [7 TO 2]
MOVER:	Glenn Bugni, Ward 7
SECONDER:	Tim Kassis, Ward 3
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Wagner, Bugni, Henricks
NAYS:	Mark Edwards, Reinhardt Balcerzak

RESOLUTIONS

Resolution No. 24-24: Accept the Purchase Agreement for 711 Watson Street

WHEREAS, Committees and Council have previously consented to sell the property located at 711 Watson Street, and two bid attempts were made to sell it.

WHEREAS, the first round of bidding produced two bids, and they both met the minimum bid amount of \$6000, however, intentions for the property were not specified.

WHEREAS, the property is a conforming lot that allows for a new dwelling to be constructed on it.

WHEREAS, for the second round of bidding, we stated that a dwelling must be built on the site as a contingency and no bids were submitted.

WHEREAS, the City put the property up for sale using multiple platforms to advertise it and within a few weeks the City was contacted by a respected local contractor who verbalized his interest in the property.

NOW THEREFORE BE IT RESOLVED BY THE COMMON COUNCIL, City of Antigo, to accept Josiah Johnson's purchase agreement, which states that he will pay \$7000 for the property and complete the construction of a new dwelling within 24 months of the purchase.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Kassis, Ward 3
SECONDER:	Scott Henricks, Ward 9
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

ORDINANCES

Ordinance No. 1360B: Ordinance Amending Section 14-42 of the Municipal Code to include Mobile Recreational Vehicles and Camping Units in addition to Mobile Homes

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Reinhardt Balcerzak, Ward 8
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

Ordinance No. 1361B: Ordinance Amending Section 14-746 of the Municipal Code Regarding Accessory Uses or Structures

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Tim Kassis, Ward 3
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

Ordinance No. 1362B: Ordinance Amending Section 14-748(d) and (f) of the Municipal Code Regarding Fences

Ms. McCarthy noted this will get rid of the two foot offset with fences being allowed up to the property line. She explained there are also some restrictions for materials that can be used for the fence being added.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Scott Henricks, Ward 9
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

Ordinance No. 1363B: Ordinance Amending Chapter 30 Article II Police Department Section 30-30 Paragraph (b)(3)

Daniel Duley, Police Chief, explained this proposed change regarding completion of recruit training courses by permanent officers will reflect streamlining the hiring process as approved with Resolution No. 22-24.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tom Bauknecht, Ward 4
SECONDER:	Glenn Bugni, Ward 7
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

MOTIONS

1. Consider Conditional Use Permit Application from Michael Schilcher Under the Provisions of Ordinance No. 1095B, Section 14-746, the Municipal Code for 133 Superior Street to Request Trailer Storage in Existing Location Which Does Not Follow Conditions of Conditional Use Permit Application Approved on August 1, 2023 by the City Plan Commission and on August 9, 2023 by the Common Council. The City Plan Commission did not take any formal action on this new application at the February 6, 2024 meeting.

Mayor Brand noted that at the February 6, 2024, City Plan Commission meeting there was no formal action taken because no one wanted to make the motion. Mayor Brand noted Michael Schilcher refused to follow the conditions of his previously approved Conditional Use Permit and missed the deadline given on the first approval.

Motion to deny the Conditional Use Permit Application from Michael Schilcher for 133 Superior Street requesting trailer storage to be allowed to remain in the existing location.

RESULT:	CARRIED [8 TO 1]
MOVER:	Reinhardt Balcerzak, Ward 8
SECONDER:	Glenn Bugni, Ward 7
AYES:	Rebstock, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks
NAYS:	Sandra Fischer

MISCELLANEOUS BUSINESS

PAYMENT OF BILLS

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Kassis, Ward 3
SECONDER:	Barb Rebstock, Ward 1
AYES:	Rebstock, Fischer, Kassis, Bauknecht, Edwards, Wagner, Bugni, Balcerzak, Henricks

1. Direct Deposits for February 2 and 16, 2024 Payrolls
2. BMO Bank Accounts Payable Check Nos. 81318 - 81487
3. Self-Funding Health Insurance Check Nos. 2134 - 2135

4. Block Grant Revolving Loan Check Nos. 3754 - 3755

COMMITTEE REFERRALS

Aldersperson Wagner stated he would like a review of all City ordinances to bring them up to date and get rid of those not relevant. Karin Derauf, City Administrator, noted this will be a monumental task and really needs to be done by someone that knows the laws, etc. She also noted there will be quite an expense for this. Mayor Brand referred to the Finance, Personnel, and Legislative Committee to look at what the options are.

Aldersperson Wagner then distributed a paper noting strong concerns and a petition to have both the ballot box and hand count for the City's current/future elections. Kaye Matucheski, Clerk-Treasurer/Finance Director, noted there is a statute in place that if the municipality population is over 7000 it must be machine counted so this can not be applicable for the City of Antigo.

Aldersperson Kassis referred to the Finance, Personnel, and Legislative Committee discussion to create a Human Resources position as a department head. Ms. Matucheski noted the current Human Resources Specialist is an exempt employee and does complete both human resources and payroll duties.

Upon inquiry by Aldersperson Wagner, Charley Brinkmeier, Land Surveyor/Project Manager, noted they are currently welding the new water tower.

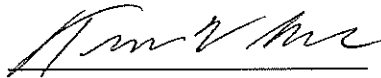
Aldersperson Bugni commented he liked the presentations Ms. Derauf gave tonight but he would still like to see individual department manager reports back in the Council packets.

Mayor Brand noted he will be setting another date to continue the Committee of the Whole closed session meeting from earlier tonight.

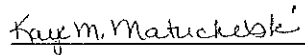
ADJOURNMENT

Aldersperson Bauknecht moved, Aldersperson Kassis seconded, to adjourn at 8:34 p.m. Carried.

Approved:


Terence V. Brand, Mayor

Attest:



Clerk - Treasurer