

CITY OF ANTIGO
COMMITTEE OF THE WHOLE MEETING

AMENDED TO INCLUDE UPDATED ATTACHMENTS 12/30/24

COUNCIL CHAMBERS

Thursday, January 02, 2025

CITY HALL, 700 EDISON STREET

6:00 PM

Call to Order

Discussion and Action May Occur on Any of the Following Agenda Items

1. Antigo School District FEMA Building Resilient Infrastructure and Communities (BRIC) Grant Collaboration Request and Presentation
2. IT Services Position

Any Other Matters Authorized by Law to be Considered

Adjournment

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact clerk treasure's office, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: December 30,2024

THOMAS BAUKNECHT



OFFICE OF ADMINISTRATION
 City of Antigo
 700 Edison St
 Antigo WI 54409

Staff Report

To: Committee of the Whole Members

From: Karin Derauf, City Administrator

Date: Thursday, January 2, 2024

Subject: Approval of FEMA BRIC Grant Pass-Through Request from the Antigo School District

Historical Background

This information was brought forward to the December 18, 2024, Finance, Personnel, and Legislative Committee and was then referred to the next Committee of the Whole Meeting. The School District met with Staff and the Mayor on December 27, and additional example documents have been added to the packet materials for this item.

Current Circumstance

The School District is pursuing a Federal FEMA BRIC (Building Resilient Infrastructure and Communities) grant application to help fund the construction of a multipurpose community tornado safe room as part of a facility addition project. To qualify for the funding, the grant technical sub-applicant must be a local government entity that has participated in and adopted a FEMA-approved hazard mitigation plan (see attached plan).

The School District seeks collaboration and partnership with the City as the local government entity that will act as the pass-through if the grant is awarded. Please see attached information from the Antigo School District regarding this grant.

Fiscal Impact

The city will not experience a fiscal impact. It will simply operate as a pass-through for the potentially awarded funds.

Total Impact	\$ 0.00
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Recommendation

Staff recommends a motion to “to approve the sub-grant agreement for a FEMA BRIC Grant in collaboration with the Antigo School District”.



Statement to the City of Antigo Regarding FEMA BRIC Grant Subapplication

The School District of Antigo is pursuing a Federal EMA Building Resilient Infrastructure and Communities (BRIC) grant application to help fund the construction of a multipurpose community tornado safe room as part of a facility addition project. This safe room would serve multiple purposes, being utilized daily by the school while also serving as an emergency shelter capable of accommodating students, staff, and eligible members of the surrounding community within a 0.5-mile driving radius, including residents, business employees, and visitors.

To qualify for this funding, the grant's technical subapplicant must be a local government entity that has participated in and adopted a FEMA-approved local hazard mitigation plan. While school districts were not previously encouraged to participate in these plans, the City of Antigo has met the Hazard Mitigation Assistance Planning Requirements through its involvement in the Langlade County All Hazards Mitigation Plan. Thus, the School District of Antigo would need to partner with the City to proceed with the grant application.

By acting as the technical subapplicant, the City would serve as a pass-through entity for the grant. This role requires minimal administrative burden or resources from the City, as all responsibilities for the project—including compliance with grant requirements, funding the local cost share, and ongoing maintenance—would remain with the School District. For reference, similar agreements have been successfully executed in other Wisconsin municipalities with ease, as confirmed by statements from administrative officials.

Enclosed, we have provided:

1. An example resolution for the City to authorize execution of the sub-grant agreement.
2. A sample municipality assumption agreement, outlining the roles and responsibilities of the City and the District for the project.
3. A statement from a village administrator in Wisconsin describing the ease of serving as a subapplicant for a similar project.
4. The Langlade County All Hazards Mitigation Plan, which substantiates the City's eligibility.

The School District of Antigo is committed to managing all project responsibilities while ensuring compliance with FEMA requirements. This partnership will enable the City to support a critical community safety initiative with minimal obligation or risk. We look forward to collaborating on this essential project for the benefit of Antigo's residents.

February 5, 2024

To whom it may concern:

My name is Paul Hensch and I worked with Jordan Buss in my role as Administrator-Clerk/Treasurer of the Village of Spencer in implementing a FEMA Dome Grant for the School District of Spencer.

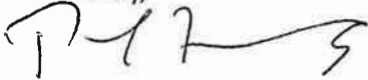
My responsibility was acting as a "pass through" entity. The Village received the checks from the State Office of Emergency Management and then we wrote a check out to the School District. All the FEMA required reporting was completed by the school and Jordan. It was a very easy process on the municipalities part.

We were required to conduct a Federal Single Audit due to the amount of federal funds coming into the municipality but had arranged for the School District to refund us for those costs.

Everything worked very smoothly, and there was very little work on my part.

If you have any questions feel free to reach out to me at paul.hensch@gmail.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'P. Hensch', with a stylized flourish at the end.

Paul Hensch

Resolution Authorizing Execution of Sub-grant Agreement

Be it resolved that the City of _____ enter into a sub-grant agreement with the Division of Emergency Management in the State of Wisconsin Department of Military Affairs for the program entitled Hazard Mitigation Assistance on behalf of the _____ School District.

_____ and _____
(Name and Title of Authorized Official) (Name and Title of Authorized Official)

are hereby authorized to execute and sign such sub-grant agreements and any amendments hereto as are necessary to implement a community tornado safe room project on behalf of the City of _____. Local cost share funds, on-going maintenance funds, and facility operations for the project will be provided by the _____ School District.

I certify that the above resolution was adopted by the City of _____ City Council on _____
(Date)

SIGNED:

WITNESSETH:

(Signature)

(Signature)

(Title)

(Title)

(Date)

(Date)

Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

ASSUMPTION AGREEMENT

This Assumption Agreement is entered into by the City of _____, a Wisconsin Municipal Corporation, (hereinafter "City") and the _____ Area Public School District (hereinafter "District") referred to together as the "Parties";

WHEREAS, the District has undertaken the project of planning for and the construction of a disaster mitigation multi-use facility located on the District's property using the Building Resilient Infrastructure & Communities Grant Program (BRIC) through Wisconsin Emergency Management (hereinafter "Project"); and

WHEREAS, the District has persuaded the City to make the determination that the Project is in the best interests of the City to assist the District in its attempts to complete this Project; and

WHEREAS, as part of its assistance, the City will apply for and receive certain grants from the State of Wisconsin and it is anticipated that the City may receive additional grants from the State of Wisconsin, the federal government and other private entities for the Project; and

WHEREAS, as consideration for the City's assistance in obtaining grants for the completion of the Project, the District has agreed to assume all obligations and requirements required of entities receiving these types of grants;

Now, therefore, the Parties agree as follows:

1. The District shall assume the responsibility for complying with all requirements and obligations imposed upon the City as a result of the City's receipt of grants used to fund the Project.
2. The District shall assume the responsibility of any pre-award costs, identified as those costs incurred prior to the grant award, and of any cost-share requirements later imposed by the BRIC to be awarded and any additional grants awarded to the City for this Project. The City may seek reimbursement from the District for any additional cost incurred by the City in assisting the District with the Project.
3. Upon the City entering into the BRIC Agreement for the Project, the BRIC is fully incorporated into this Assumption Agreement, and thereafter the District shall assume any and all duties, rights, and requirements provided for in the BRIC Agreement.
4. The rights and obligations assumed by the District shall include, but not be limited to, any and all record keeping requirements, the competition and cost of audit requirements, in particular the financial statement, program, and single audits, any bidding and contracting of work to be performed, any reimbursement and payment requirements to contractors and any other terms and conditions of agreements entered into by the City, herein incorporated by reference, relating to the receipt of grants for the Project. This shall include those specific terms and conditions set forth in agreements related to the BRIC grant to be awarded to the City as well as

future grants awarded to the City for the Project. The District shall have the duty to ensure the District and its contractors are in strict compliance with any and all requirements with the HMPG and the particular requirements and obligations for this Project.

5. The District acknowledges, represents, and warrants to the City that the District has thoroughly reviewed, is familiar with, and is prepared to strictly abide by the terms of the BRIC to be awarded for this Project, the above referenced requirements and agreements and further acknowledges that there may be additional requirements for which the District will assume responsibility.
6. The City hereby assigns its duties and obligations under the above referenced agreement and future agreements relating to grants associated with the completion of the Project. The City will provide necessary assistance to the District with regards to the requirements and obligations set forth above. In particular, the City agrees that it will forward any grant proceeds directly to the District for reimbursement to the necessary contractors.
7. The District shall produce any applications, statements, and other documentation related to the Project and the BRIC grant that is requested by the City in a reasonable timely manner. District shall be prepared to demonstrate compliance with all BRIC award requirements, policies, and agreements at the City's request. The City may request a review of any and all applications and documentation prepared by the District and its contractors. If the City chooses to review, the City may provide comments and suggestions to the District on the applications and documentation prior to submittal. At the completion of the Project, the District shall provide all applications, audits, and documentation to show compliance with the HMPG award, and certify to the City that all requirements and obligations necessary for the receipt of funds have been strictly complied with.
8. The District agrees to release from liability, hold harmless and indemnify the City against any and all claims, causes of action, damages, liabilities, injuries or other responsibilities arising out of or in any way related to the District's performance of the duties and obligations set forth herein. In addition, the District further agrees to release from liability, hold harmless and indemnify the City against any and all claims, actions, injuries, damages or liabilities relating to or arising out of in any way the Project other than any intentional or negligent acts or omissions on the part of the City with regards to the project.
9. The District will clearly indicate to any or all third parties that the District is responsible for the Project and that the City is merely involved in the grant process as an eligible subrecipient. There is no partnership or agency relationship between the City and the District and the District will make this evident dealings with third parties related to this project.
10. All matters relating to or arising out of this Assumption Agreement will be governed by and construed and interpreted under the laws of the State of Wisconsin.

11. This Assumption Agreement may not be assigned without the prior written consent of both parties. This Assumption Agreement shall be binding upon the parties, their successors, and assigns.

12. If any provision of this Assumption Agreement is held invalid or unenforceable by any court, the other provisions of this Agreement will remain in full force and effect.

IN WITNESS WHEREOF, the undersigned has executed this Assumption Agreement as of the _____ of May, 2022.

City of _____

_____ School District

BY: _____

BY: _____

TITLE: _____

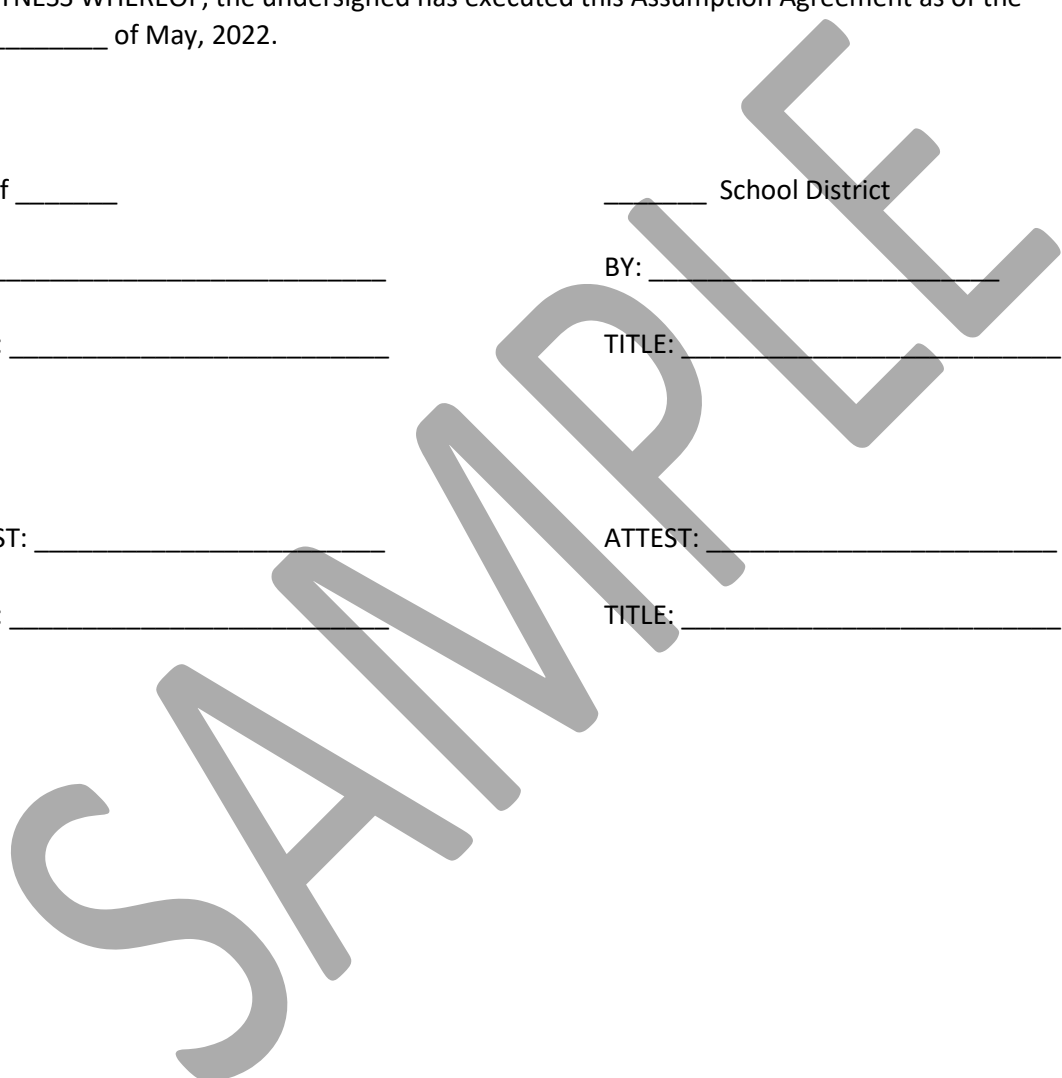
TITLE: _____

ATTEST: _____

ATTEST: _____

TITLE: _____

TITLE: _____



City of _____ Community Safe Room
Operation and Maintenance (O&M) Plan
October 24, 2023

SAMPLE

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SAMPLE

Section 1. Introduction:

This is the Operation and Maintenance (O&M) Plan for the City of _____ safe room located in the City of _____, Wisconsin. The plan provides procedures and guidelines for the operation and maintenance of the safe room. It is intended as a guide for those responsible for the operation and maintenance of the safe room.

1.1 Purpose

The intended purpose of this safe room is to provide near-absolute protection for residents of the City of _____ and surrounding areas and their guests from tornadoes. The safe room is equipped to provide only the most basic short term essentials. The safe room was designed for two-hour maximum occupancy duration during a severe weather event; it is not intended and was not designed for long-term sheltering.

1.2 Design and Construction

The safe room project was funded, in part, with FEMA Pre-Disaster Mitigation Grant dollars awarded in Spring 2021 to the City of _____. The City of _____ partnered with the School District of _____ to design and construct the safe room, with project management and administrative support from JBAD Solutions LLC. The project was designed by _____. The project's general contractor was _____ was completed in _____.

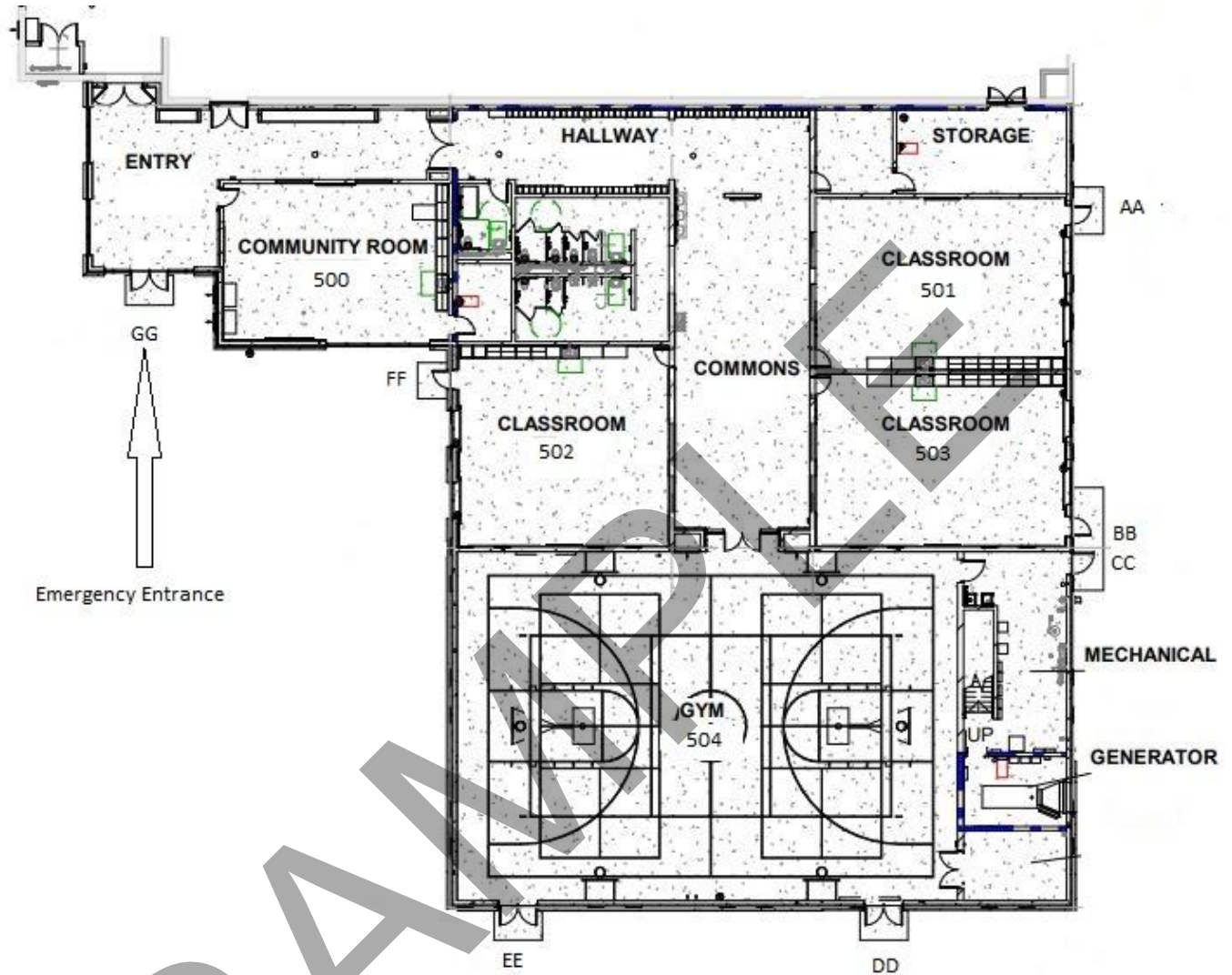
The safe room has been designed and constructed in compliance with the design and construction criteria for community safe rooms as defined by FEMA P-361, Safe Rooms for Tornadoes: Guidance for Community and Residential Safe Rooms, Third Edition, March 2015 and ICC 500-2014.

Table 1: Summary of Design Values

<p>Safe Room Building Design Wind Speed: Zone IV, 250 mph, 3-second gust (tornado)</p>
<p>Maximum Design Occupancy: _____ people ___ Wheelchair Occupants + ___ Ambulatory Occupants</p>

The safe room is an approximately _____ square foot precast concrete structure. The safe room will serve as a multi-purpose gymnasium for the students and community of _____. The facility will provide _____ square feet of usable shelter space. The safe room is ADA accessible with generator back-up power for lighting and ventilation.

On the following pages are the floor plan and site layout designed by _____ as of September 1, 2023.



SECTION 2. DEFINITIONS AND TERMINOLOGY

Activate - The safe room is opened and available for occupancy. Also activated, activating, and activation.

Event - The safe room is activated due to severe weather (e.g. tornado).

First Aid - Assistance given to an ill or injured person to preserve life, prevent a condition from worsening, and/or to promote recovery prior to professional medical help being available.

Owner - The Community Safe Room is owned by the School District of _____ located at _____, _____, WI 54405. Within this O&M Plan, the Owner includes designated representatives of the Owner, such as the Property Manager or designee.

Safe Room - FEMA defines a safe room as an interior room, a space within a building, or an entirely separate building, designed and constructed to provide near absolute life-safety protection for its occupants from tornados or hurricanes. Safe rooms are designed and constructed to meet the criteria in FEMA P-361 or the most current edition of FEMA P-320.

Community Safe Room - These safe rooms include not only public but also private safe rooms for business and other types of organizations.

Residential Safe Room - Serves occupants of dwelling units and has an occupant load not exceeding 16 persons.

Safe Room Team - A team established and assigned responsibility for the operation and maintenance of the safe room, which includes the Safe Room Coordinator and Supervisor roles.

Service Animal - As defined by Title II and Title III of the Americans with Disabilities Act (ADA), any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability. Emotional support animals, comfort animals, and therapy dogs are not service animals under Title II and Title III of the ADA.

Tornado - A tornado is a violently rotating column of air extending from the base of a thunderstorm down to the ground. Tornado intensities are classified on the Fujita Scale with ratings between F0 (weakest) to F5 (strongest). They are capable of completely destroying well made structures, uprooting trees, and hurling objects through the air.

Tornado Warning - The National Weather Service (NWS) issues a tornado warning when a tornado is either imminent, indicated by radar, or has been reported by spotters. A warning indicates the need to take immediate action to protect life and property. When a tornado warning is issued, the safe room will be unlocked and prepared for occupancy. People should immediately move to their place of shelter.

Tornado Watch - The National Weather Service (NWS) issues a tornado watch when conditions are favorable for the development of tornadoes in and close to the watch area. The size of the watch area can vary depending on the weather situation. A watch is typically issued for durations of 4 to 8 hours. They normally are issued well in advance of the actual occurrence of severe weather. A watch is a recommendation for planning, preparation, and increased awareness (i.e. to be alert for changing weather, further weather monitoring and awareness of what to do if danger materializes). During a tornado watch, the Safe Room Team will be alerted and prepared for activation. During a NWS watch, the safe room may be unlocked and prepared for occupancy at the discretion of the Safe Room Supervisor.

Near-Absolute Protection - Based on current knowledge of tornadoes and hurricanes, the occupants of a safe room built according to the guidance in FEMA P-361 will have a very high probability of being protected from injury or death.

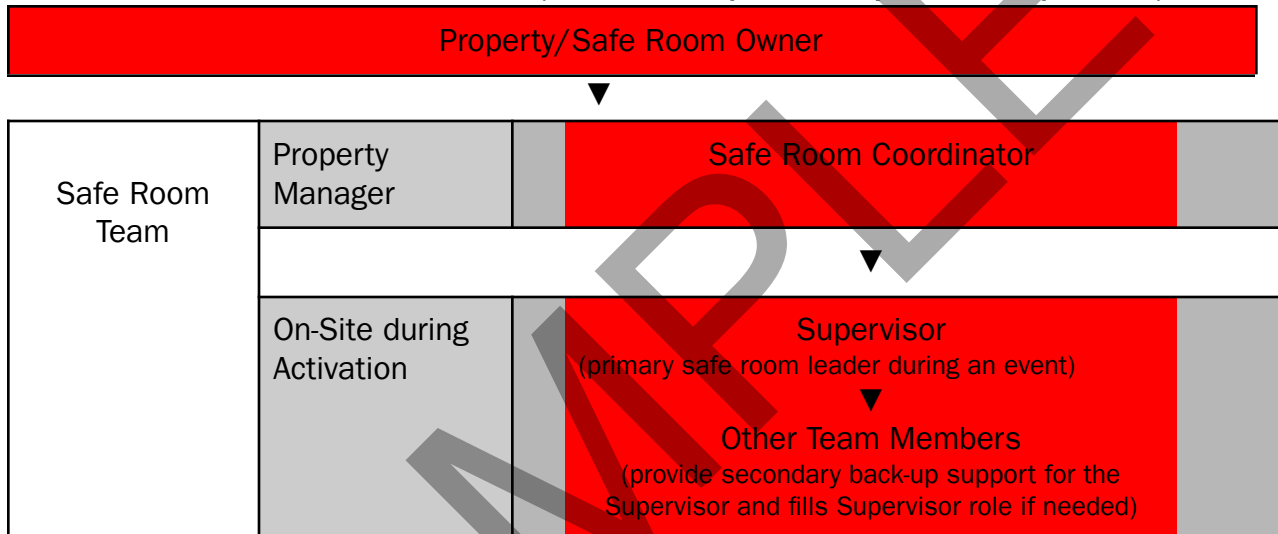
SAMPLE

SECTION 3. STAFFING AND PERSONNEL

The City of _____ community safe room is owned and operated by the School District of _____ and is located at _____, _____, Wisconsin.

The Owner shall establish and maintain a Safe Room Team for the operation and maintenance of the safe room. A Coordinator will have oversight of planning, preparedness, and maintenance responsibilities, while the Supervisor will be in charge of operations during activation. All team members will be provided a copy of this O&M plan.

Table 2: Safe Room Team Roles (an individual person may have multiple roles)



3.1 Roles and Responsibilities

The basic roles and responsibilities of the Owner and other Safe Room Team members are described below. The School District of _____ is a public school system; School District staff in conjunction with local law and fire department staff will serve as the Safe Room team. The Owner and Team Members may be required to take on multiple assignments or roles and perform all assigned tasks effectively before, during, and after an event.

3.1.1 Property/Safe Room Owner

Responsibilities include, but are not limited to:

- Oversight of safe room planning, policies, and maintenance, including delegating and supervising the Property Manager in the roles and responsibilities as Safe Room Coordinator listed below.

- Ensuring that the Safe Room continues to be maintained and operated in a safe and accessible manner consistent with the O&M Plan for the life-safety protection of City of _____ residents and their guests during severe weather events.
- Periodic review of the O&M Plan, including an update to the Plan and its policies if needed.

3.1.2 Safe Room Coordinator (Property Manager)

The Safe Room Coordinator's role is to oversee the necessary planning, preparedness, and maintenance activities for the safe room. The Property Manager will serve as Safe Room Coordinator and will report to the Safe Room Owner. The Coordinator's roles and responsibilities include, but are not limited to:

Coordinator - Preparedness & Planning

- In consultation with the Owner, selecting and organizing Safe Room Team members who are willing and able to respond to emergencies on site within minutes. This includes establishing the roles and duties to be carried out by Safe Room Team members before, during, and after an event. This may include functions such as opening the safe room, directing pedestrian traffic, assisting those with access and functional needs, providing information, communicating, and reporting to emergency services personnel.
- Coordinating training exercises or drills to prepare Team members to respond to an event. At a minimum, an exercise or drills should be conducted annually.
- Educational outreach to City of _____ residents on the safe room's availability, safe room policies, and weather warning systems as contemplated in this O&M Plan.
- Have basic First Aid training and provide general instruction to the Safe Room Team should it be required.
- Periodically reviewing the safe room O&M Plan, procedures, and signage, and revising and updating as needed. Reviews should occur, at a minimum, annually, including following a drill and/or following a safe room activation to reflect any lessons learned during the exercise or use of the safe room.
- If needed, serve as liaison between the City, County Emergency Management Director, and emergency services (fire, police, medical) supporting the effective operation and maintenance of the safe room, including related training, drills, and updates to the O&M Plan.

Coordinator - Pre-Activation, if the Coordinator is available

- Monitoring various information sources (e.g. NOAA weather radio, TV, radio, radar, or other methods) when there is a potential for severe weather.
- Identify and alert the Safe Room Supervisor of area watches or warnings so they can prepare to act if necessary. The Coordinator may serve as the Safe Room Supervisor during an event.
- The Coordinator may direct the Safe Room Supervisor to activate the Safe Room Team and make the safe room available at any time they feel it is appropriate, regardless if an official warning or watch has been issued by the National Weather Service.

Coordinator – Safe Room Maintenance

The Safe Room Coordinator will work with Property Maintenance Staff to carry-out the following activities:

- Ensure that Safe Room Team members can properly operate and maintain the lighting, battery back-up system, the closure of all safe room openings, toilets, and any other safe room equipment/supplies.
- Periodic inspection of all safe room equipment and openings for proper operation.
- Periodically and following activation or drill - Inventory, maintain, and update community safe room equipment and supplies as necessary to ensure all equipment will operate properly during an event; ensure the cleaning, maintenance, and re-stocking of the facility; and, ensure that all necessary repairs and maintenance are performed, as per FEMA 361, when damage occurs to the facility.
- Maintain the safe room in a condition that it may be accessed quickly and safely year round if needed.

3.1.3 Safe Room Supervisor (On-Site Leader During Activation)

The Supervisor is the on-site leader of the Safe Room Team during activation. The Owner, Coordinator, and at least one team member should be trained as the Safe Room Supervisor so that there is always a person on-site to perform this role. The Supervisor's roles and responsibilities include, but are not limited to:

Supervisor - Preparedness & Pre-Activation

- Participation in applicable education, training, exercises, and drills to prepare to respond to an event and serve as the Safe Room Supervisor.
- Monitoring various information sources (e.g. NOAA weather radio, TV, radio, radar, or other methods) when there is a potential for severe weather and alerting the Safe Room Team of area watches or warnings so they can prepare to act if necessary.
- If severe weather is possible, those Team Members trained as Safe Room Supervisors should communicate to designate who will serve as the Supervisor should activation be necessary. The Safe Room Coordinator will typically serve as Supervisor if available.

Supervisor - Activating the Safe Room

- Establishing and maintaining communication and coordination with Safe Room Team members during safe room activation.
- Locking and unlocking the safe room for occupancy, as needed.
- Activation of the Safe Room Team and implementation of the O&M plan:
 - When a severe thunderstorm or tornado warning is issued by the National Weather Service (NWS) for the area;
 - When a severe thunderstorm or tornado warning is expected for the area;
 - When directed by the Safe Room Coordinator;
 - Any time a Safe Room Supervisor feels it is appropriate; or
 - The Coordinator or any Supervisor may activate the safe room when a NWS thunderstorm or tornado watch is issued at their discretion.

Supervisor - Operating the Safe Room (during activation)

During an activation, the Safe Room Supervisor, with the assistance of the Safe Room Team, will enforce the policies and procedures of the O&M Plan and use their best judgment in carrying-out the following activities:

- Supervisor and Team Members should wear a safety vest available in the storage locker.
- Directing those seeking shelter into the safe room in a safe and orderly manner, though residents and their guests are individually responsible for monitoring severe weather, being aware if the safe room may be activated, and traveling to the safe room in a timely manner;
- Sign-in and instruct occupants on where to assemble within the safe room;
- Making regular rounds of the safe room to monitor the safe room occupants and addressing their needs to the extent possible;
- Monitor that the restrooms are being used and maintained properly, including answering questions, etc.;
- Establishing and maintaining communication with the Safe Room Coordinator during safe room activation and coordinating support as needed. Reporting any issues or concerns to the Safe Room Coordinator;
 - Monitoring various information sources (e.g. NOAA weather radio, TV, radio, radar, or other methods)
 - Communicating updated information about the event and resources available to the occupants;
 - Locking down (securing doors and any other openings) the safe room at such time as deemed necessary for the safety of the occupants;
 - Ensuring the security of all supplies and equipment and preventing unauthorized access into secured storage;
 - Providing first aid coverage for the community safe room occupants and coordinating with First Aid Staff, or emergency personnel if needed, for the treatment of injured persons;
 - During or immediately following an event, coordinating with the local emergency personnel or the County emergency operation center as needed;
 - Determining when conditions may allow the safe exit of occupants using available information sources (NOAA weather radio, TV, radio, radar, Safe Room Coordinator, emergency services, or other methods);
 - And, generally maintaining the integrity of the safe room during activation.

3.1.4 Other Safe Room Team Responsibilities

During the activation of the Safe Room, it is desired that at least one other Team Member be available to assist the Supervisor if possible. All Team Members should:

- Be familiar with the O&M Plan policies and participate in periodic exercises or drills, including basic first aid training if possible;
- Lock and unlock the safe room for occupancy, as needed;
- Assist the Safe Room Supervisor in their responsibilities and be able to perform the role of Safe Room Supervisor if needed; and,
- Report any medical issues and emergency situations to the Safe Room Supervisor.
- Before, during, or after activation, report any issues or concerns to the Safe Room Supervisor and/or Coordinator.

3.2 Staff Training

Safe Room Coordinator

The Safe Room Coordinator will coordinate the training of Safe Room Team members. The Safe Room Coordinator will also plan and conduct a safe room activation drill. The drill should involve the Safe Room Team and occur annually. City of _____ residents not part of the Team may be invited to participate in a drill as discussed in Section 4.5.

Safe Room Team Members

It is expected that Safe Room Team Members shall participate in applicable education, training, exercises, and drills in preparation to respond to an event.

3.3 Contact List

A copy of an up-to-date contact list should be kept in the safe room at all times

Safe Room Team

Role	Name	Organization	Title	Phone
Property/Safe Room Owner			District Administrator	
Safe Room Coordinator			District Administrator	
Safe Room Supervisor			Chief	
Safe Room Support			Chief of Police	
Safe Room Support			Lieutenant	
Safe Room Maintenance/Custodial			Facility Manager	

Agencies and Services

	Emergency	Non-Emergency
____ County Sheriff	911	
____ County Emergency Management		
____ Fire & EMS District	911	
____ Police Department	911	
City of _____		
Xcel Energy		1-800-895-1999
Gas Utility - WE Energies		1-800-242-6222
Water - Sewer		

SECTION 4. COMMUNITY OUTREACH & NOTIFICATION

The community safe room is intended to serve the residents of the City of _____ and surrounding area and their guests along with the Students and Staff of the School District of _____ during times of severe weather. This is a multi-use building and will be used for other purposes unrelated to the building's function as a community safe room.

4.1 Identifying Potential Safe Room Occupant Population

In conjunction with the City of _____ administrative office a mailing list of the City of _____ residents will be maintained by the Owner. The list will be used by the Coordinator to periodically communicate safe room news and information with community members, including the safe room's purpose, availability, and education on related severe weather notifications and alerts (see Section 4.5).

4.2 Signage

Exterior information signage shall be located in a clearly visible location to alert visitors, staff, and community members to the presence of the safe room, intended occupants, maximum occupancy, location of safe room entrance, and other pertinent details. Interior signage or posted information should include:

- restroom signage
- any restroom instructions (e.g., toilet use and clean-up)
- any key safe room rules/policies for occupants
- emergency contact information (Section 3.3)
- educational information regarding alerts (Section 4.5)
- optional: educational information on severe weather & preparedness

4.3 Safe Room Access and Expectation of Use During Off-Hours

The safe room is a multi use facility for use of the School District of _____. The safe room will be used daily as a school facility and will act as a safe room during an emergency or severe weather event. At all other times the safe room will be locked. The safe room doors will be unlocked electronically in conjunction with a NOAA alert system when a tornado warning is issued for the area. The Property/Safe Room Owner and all Safe Room Team members will have a key for the safe room doors.

4.4 Access and Functional Needs of Potential Safe Room Occupants

The safe room has been designed and constructed for ADA accessibility and will be operated and maintained in compliance with ADA requirements. The Safe Room Team is not responsible for providing transport or assisting persons in getting to the safe room.

4.5 Alert Signals and Drills

As part of the mailings in Section 4.1 above or other outreach, the Coordinator will encourage City of _____ residents to purchase a NOAA All Hazard Radio, install a weather alert smartphone app, and/or sign-up for _____ County Code Red Emergency Notification system. This should be accompanied by information explaining when the community safe room will be activated.

The Owner and Coordinator may explore alternative alert devices (e.g., bullhorn with siren) in the future if needed. It is the responsibility of each individual City of _____ household and their guests to stay informed of severe weather threats, to determine if the safe room has been opened by having access to the issuance of a Tornado Warning, and to make it to the safe room in a timely fashion before it is locked down. The Safe Room Team does not contact or go door-to-door to notify residents of severe weather threats or the safe room's activation. The staff and students of the School District of _____ will be alerted via an overhead page to alert them to report to the Safe Room.

The Coordinator will hold regular exercises or drills to test operational preparedness and acquaint the City of _____ residents with the safe room, typically not more than once annually. These drills may be held in conjunction with Safe Room Team "refresher" drills as discussed in Section 3.2 It is suggested to conduct these drills in conjunction with Wisconsin Severe Weather Awareness Week or the Statewide Tornado Drill held in April. Drills may not be needed if the safe room was recently activated.

4.6 Pets and Service Animals

At the Safe Room Supervisor's discretion, indoor pets may be allowed in the safe room if on a leash or caged, if it is determined there are no safety or capacity concerns. Service animals are allowed in accordance with Americans with Disabilities Act guidelines. Service animals must be harnessed, leashed, or tethered, unless the individual's disability prevents using these devices or these devices interfere with the service animal's safe, effective performance of tasks.

Pet and service animal needs, such as food, water, and cleaning supplies, are to be provided by the animal's owner. The animal's owner is responsible for the actions of the

pet/service animal and the pet/service animal must be kept under the owner's control at all times.

SECTION 5. EMERGENCY PROVISIONS

Supplies and amenities are limited. Potential occupants are encouraged to bring with them any essential supplies that they may need.

5.1 Food and Water

The safe room is equipped with drinking water, if needed. Based on the short duration of occupancy, the safe room is not supplied with stored food.

5.2 Communications Equipment

It is anticipated that primary communication will be by mobile telephone. The safe room will also be equipped with a canned air horn for signaling the location of the safe room to local emergency personnel if needed.

5.3 Other Emergency Supplies

The safe room will contain limited emergency supplies for the safety and well-being of the occupants. The emergency supplies list is attached in Section 10.1.

SECTION 6. ACCESS AND ENTRY

When activated, the community safe room will be available for use by the City of _____ residents and their guests as well as anyone else in the area who is seeking refuge from severe weather. Occupants are expected to heed the instructions of the Safe Room Team members, adhere to any posted safe room rules, and conduct themselves in a safe and orderly manner.

6.1 Parking

Designated and surfaced parking areas immediately outside the community safe room facility are available, though plenty of open space for parking exists in the high school parking lot to the north of the safe room. Those seeking shelter who are ambulatory are encouraged to walk to the safe room as their health permits.

6.2 Entering the Safe Room

The Safe room entrance is door GG. Those seeking shelter are expected to enter the safe room in a safe and orderly manner. Safe Room Team members may direct occupants on where to assemble within the safe room. Occupants should only bring small items into the safe room that they can carry, will not pose a health or safety concern, and will not reduce the space occupancy; safe Room Team members may direct occupants to leave other items outside. Occupants are expected to heed the instructions of the Safe Room Team members, adhere to any posted safe room rules, and conduct themselves in a safe and orderly manner. Occupants that are associated with the School District will enter through the link building and will be directed as to where they should occupy the Safe room.

6.3 Registering Occupants

The Safe Room Supervisor is responsible for registering and tracking all safe room occupants. Safe room occupants are expected to respond to a request for basic information (name & address) for this purpose. A 3-ring binder and clipboard with paper/forms and pencils will be stored on-site for this purpose. School District personnel will utilize verification of the daily attendance record for those occupying the space.

6.4 Locking Down the Safe Room

Locking down the safe room refers to the final preparations of the safe room that are vital to provide near-absolute protection, including securing the doors. The safe room will be locked down when the Safe Room Supervisor deems it necessary for the safety of the occupants. A judgment call may be required as to when to secure the safe room if severe weather or tornado is imminent.

6.5 Access During Winter Season (November-February)

According to NOAA severe storm data, in Wisconsin, tornadoes have been recorded in every month except February. While all of ___ and ___ counties are vulnerable to the threat of tornadoes, rural areas with a higher population density are particularly susceptible due to great threat to human safety and property damage. Due to the plans for the multi use of the facility the safe shelter will be available year round. As described in Section 10.2 maintenance checks will be performed throughout the year to assure the shelter readiness.

SECTION 7. OPERATIONS DURING AN EVENT

Once the safe room is activated, operations include, but are not limited to, establishing and maintaining communication to applicable entities outside the safe room, maintaining safety and security of the safe room, providing first aid for occupants, and the proper operation of safe room equipment.

7.1 Communications & Weather Monitoring

The Safe Room Supervisor should maintain communication with the Safe Room Team to monitor various information sources (e.g. NOAA All Hazard Radio, other radio, smartphone apps, or other methods). The Safe Room Supervisor will communicate updated information about the event and resources available to the occupants.

It is anticipated that primary communication will be by mobile telephone or phone located in the safe room area. A current copy of the contact list shall be posted in the safe room.

7.2 Security

The Safe Room Team members shall work to provide security of the community safe room during an event. Occupants are expected to heed the instructions of the Safe Room Team members, adhere to posted safe room rules, and conduct themselves in a safe and orderly manner. Occupants who do not adhere to the safe room rules or are disruptive to the orderly functioning of the safe room will be referred to the Safe Room Supervisor or local law enforcement personnel and may have to be removed from the facility and/or prevented from using the safe room in the future. Doors to the facility must remain closed to ensure the integrity of the building during lock down. Occupants should report safety or security concerns to the Safe Room Supervisor.

7.3 First Aid

To the extent reasonably possible, the Safe Room Team shall work to provide first aid coverage for community safe room occupants during an event. The Safe Room Coordinator shall have the necessary training and certification to administer first aid as needed and the safe room shall be equipped with a first aid kit rated for the maximum design occupancy. The Safe Room Supervisor will coordinate with emergency medical personnel for treatment of occupants requiring more than first aid. Occupants should report medical issues or emergency situations to the Team or Supervisor.

7.4 Equipment

The Safe Room Supervisor and Team shall work to ensure the proper operation of safe room equipment during an event, including the ventilation, generator backup lighting system, the closure of all safe room openings, functioning toilets, and any other safe room equipment and supplies. Occupants should report equipment issues to the Team or Supervisor.

7.5 The “All Clear” and Allowing Occupants to Exit

The safe room will be locked-down and occupants will not be allowed to exit until the Safe Room Supervisor deems it safe to do so (i.e., issuing the “all clear”). The Safe Room Supervisor will use their best judgment based on available information sources, including consultation with emergency services if needed, to determine if the severe weather threat has passed and it is safe to exit. If nearby storm damage has potentially occurred that could be a safety risk to occupants, the Safe Room Supervisor may determine it is best to shelter-in-place until emergency services and/or utility personnel confirm that it is safe.

SECTION 8. POST-EVENT OPERATIONS

The safe room shall be cleaned and restored to its original condition as soon as possible following an event. The Safe Room Coordinator and Property Maintenance Staff will ensure that the facility is cleaned, inspected, and restocked.

8.1 Facility Inspection

Following an event the Safe Room Coordinator and Maintenance Staff will ensure that the safe room is surveyed to evaluate the condition of the facility after use (at closing), document any damages or losses to equipment that was utilized during the safe room activation, and repair/restock any equipment or supplies if needed.

8.2 Restrooms and Toilets

Operable restrooms will be available for occupants and supported by generator backup in the event of power failure.

8.3 Debrief

The Safe Room Coordinator should conduct a debrief discussion with the Safe Room Team as soon as convenient after an event to discuss the activation and suggest improvements for future activations.

SECTION 9. MAINTENANCE

The School District of _____ will be responsible for performing all routine maintenance of the safe room with the Safe Room Coordinator providing oversight in consultation with Property Maintenance Staff and the Owner for expected life of the building. Regular scheduled maintenance is attached in Section 10.2.

SECTION 10. ATTACHMENTS

List of attachments:

- 10.1 Equipment and Supplies List
- 10.2 Scheduled Maintenance

10.1 Equipment and Supplies List

Equipment and supplies specific to the community safe room use will be stored in the community safe room storage space at all times. Most items below will be stored in a cabinet. An inventory of the following equipment and supplies should be made once a month from March through October, as needed following a drill, and following any activation.

SAFE ROOM EQUIPMENT AND SUPPLY LIST

ITEM	QUANTITY
Emergency & Safety Equipment	
3-Ring Binder with Operations and Maintenance Plan and Equipment Manuals	1
Paper/Forms and Pencils for Registering/Tracking Users, along with a Clipboard	1
NOAA Weather Radio (AC + battery powered)	1
ABC Fire Extinguisher	1
AED Unit	1
First Aid Supplies	1
Air Horn	1
Crowbar	1

10.2 Scheduled Maintenance

SCHEDULED MAINTENANCE

Schedule		Performed by
Daily	<ul style="list-style-type: none"> Clean and restock bathrooms, sweep open space, and dispose of garbage. Maintain exterior grounds (mowing, snow removal, etc.). 	Coordinator and/or Maintenance Staff
Monthly	<ul style="list-style-type: none"> Review inventory equipment and supply list and replace/replenish missing items. Check operation of radios and flashlights; replace any batteries or equipment that are not functioning properly. Inspect/operate/test closure of all equipment and all safe room openings, including ventilation louvers. 	Coordinator and/or Maintenance Staff
As Needed	<ul style="list-style-type: none"> Clean and restock bathrooms, sweep open space, and dispose of garbage. Review inventory equipment and supply list and replace/replenish missing items. Update, maintain, or repair any damage to the facility and/or signage. 	Coordinator and/or Maintenance Staff
Other Mechanical and Systems	<ul style="list-style-type: none"> As per manufacturer's or general contractor's recommended maintenance schedules. 	Coordinator and/or Maintenance Staff

Acknowledgements

By signing below, the subrecipient and safe room owner-operator acknowledges that they:

1. Have reviewed this Operations and Maintenance (O&M) Plan and approve the required components.
2. The owner-operator will be responsible to implement the O&M Plan for the City of _____ Community Safe Room in a manner that will achieve the proposed hazard mitigation (protection from tornadoes and extreme winds).
3. The owner-operator will periodically review and update the O&M Plan and will provide any significant updates or changes to the O&M Plan to Wisconsin Emergency Management.

SIGNATURE OF SUBRECIPIENTS AUTHORIZED REPRESENTATIVE (CITY OF _____):

_____ Date Signed: _____

Name Printed: _____ Title: _____

SIGNATURE OF OFFICIAL RESPONSIBLE FOR OPERATING AND MAINTAINING THE COMMUNITY SAFE ROOM (SCHOOL DISTRICT OF _____):

_____ Date Signed: _____

Name Printed: _____ Title: _____

WISCONSIN DIVISION OF EMERGENCY MANAGEMENT
State-Local Hazard Mitigation Grant Program Assistance Agreement
FEMA-DR-4520-WI
Community Safe Room

CAGE Code: [REDACTED]
SAM.gov Unique Entity Identifier (UEI): [REDACTED]

This Assistance Agreement between the Wisconsin Division of Emergency Management (WEM/ the Recipient) and the [REDACTED] (the Subrecipient) shall be effective on the date signed by WEM and the Subrecipient. It shall apply to all Hazard Mitigation Grant Program (HMGP) assistance provided by or through WEM to the Subrecipient for the grant DR-4520-WI.

The purpose of this agreement is to formally recognize the goals of the HMGP and to establish guidelines by which HMGP funds are to be used. This agreement is in addition to the requirements outlined the Assurances for Construction and Non-Construction Projects (DMA Form 1017A) that was signed by the Subrecipient and submitted with the HMGP subapplication.

Be it resolved by the Subrecipient, that the individual named below:

(Name and Title)

has the legal authority and is hereby authorized to execute documents for and on behalf of the Subrecipient. The designated individual is to be the authorized representative for obtaining HMGP funds.

The Subrecipient hereby assures and certifies that the project will comply with the applicable State of Wisconsin and federal regulations. Also, the Subrecipient gives assurance and certifies with respect to and as a condition for the subaward the following at a minimum:

1. This Assistance Agreement in the amount of \$4,086,312.59 will serve as the contract between WEM and the Subrecipient for the purpose of constructing a multi-use community safe room. The federal share funded through FEMA is \$2,043,156.30, or 50% of the total budget. The state share funded through WEM is \$510,789.07, or 12.5% of the total budget. The remaining \$1,532,367.22, or 37.5% of the total budget, is the required local program match. The local program match may not be comprised of other federal funds or match to other federal funds (i.e., EMPG or match to EMPG). If there is a cost under-run for the project, final reimbursement for the federal and state shares of the project costs will be adjusted based on the actual costs of the project. If costs exceed the amount approved, the Subrecipient is responsible for the costs in excess of the approved subaward.

In accordance with the Budget Control Act of 2011, this project qualified for the use of Strategic Funds Management (SFM). As a result, the federal and state funds associated with this subaward will be obligated in eight increments over the lifetime of the project based on the FEMA and WEM approved Scope of Work. The increments shall be awarded on this schedule:

Increment #	Projected Date of Obligation	Approved Activities	Project Funds			Subrecipient Management Costs (SRMC)
			Federal Share 50%	State Share 12.5%	Local Match 37.5%	
1	Current Award	Design Development	\$85,696.00	\$21,424.00	\$64,272.00	\$25,000.00
2	January 2024	Construction Documents	\$181,188.99	\$45,297.25	\$135,891.74	\$12,000.00
3	April 2024	Site Work and Foundation	\$321,976.62	\$80,494.16	\$241,482.47	\$12,000.00
4	June 2024	Precast Erection	\$270,843.41	\$67,710.85	\$203,132.56	\$12,000.00
5	September 2024	Building Envelope Enclosure	\$429,361.49	\$107,340.37	\$322,021.12	\$12,000.00
6	December 2024	Interior Construction	\$368,497.82	\$92,124.46	\$276,373.37	\$12,000.00
7	March 2025	Interior Construction	\$236,413.43	\$59,103.35	\$177,310.07	\$12,000.00
8	June 2025	Substantial Completion	\$149,178.53	\$37,294.63	\$111,883.89	\$16,508.68
TOTAL			\$2,043,156.30	\$510,789.07	\$1,532,367.22	\$113,508.68

The first increment, awarded with this subaward equals \$85,696.00 in Federal project funds (50%), \$21,424.00 in State project funds (12.5%), and \$64,272.00 (37.5%) in local match funds.

The Subrecipient may request an increment before the projected date of obligation if the project is ahead of schedule by notifying WEM in writing. The Subrecipient shall keep WEM and FEMA up to date with progress so that increments may be adequately managed. WEM will work with FEMA to ensure that adequate funding is available to support progress of this project.

In addition to the project funds listed above, FEMA has made available \$113,508.68, or 4.4% of the total project costs, in Subrecipient Management Costs (SRMC). SRMC consists entirely of federal funds and cover activities associated with managing the grants. SRMC will be reimbursed at a rate of no more than 5% of actual documented project expenditures.

FEMA awards the funding in increments of up to \$25,000.00, up to the total project funding approved. The remaining \$88,508.68 will be awarded after the first \$25,000.00 is expended and paid to the Subrecipient in accordance with the approved increments set forth in the SRMC Increment Schedule for this project.

- The Subrecipient will adhere to the special conditions as identified in the approval letter for the Record of Environmental Consideration (REC), dated 03/15/2023, in completing the project.

- All borrow or fill material must come from pre-existing stockpiles or commercially procured material from a pre-existing source. If this is not the case, the subrecipient shall inform FEMA of the fill source so required agency consultations can be completed and FEMA approval will be required prior to beginning ground disturbing activities.
 - Any change to the approved scope of work will require re-evaluation for compliance with NEPA and other Laws and Executive Orders.
 - This review does not address all federal, state and local requirements. Acceptance of federal funding requires recipient to comply with all federal, state and local laws. Failure to obtain all appropriate federal, state and local environmental permits and clearances may jeopardize federal funding.
 - If ground disturbing activities occur during construction, applicant will monitor ground disturbance and if any potential archeological resources are discovered, will immediately cease construction in that area and notify the State and FEMA.
3. Once this Assistance Agreement is signed and returned to WEM, the Subrecipient may begin the project and the authorized representative may request reimbursement of expenses as identified in the budget included in the approved subapplication. The Subrecipient will need to complete and submit to WEM a Request for Reimbursement of Expenses with appropriate documentation in order to receive subaward funds. Advancement of funds may be made in some extraordinary situations upon prior approval of the recipient.
- COSTS INCURRED PRIOR TO FEMA APPROVAL OF THE SUBAWARD, UNLESS PRE-AWARD COSTS WERE INCLUDED AND APPROVED IN THE SUBAPPLICATION, ARE NOT ALLOWABLE COSTS FOR THE SUBAWARD.
4. The authorized representative will be required to submit Quarterly Status Reports to the State Hazard Mitigation Officer (SHMO) within 15 days of the end of the quarter (January 15, April 15, July 15, and October 15 each year). Said reports will include the status of the project including property acquisition and demolition data, anticipated completion date, and financial information.
5. The Subrecipient will meet the following timeline for completing this grant:
- | | |
|-----------------|--------------------------|
| Start Date | No later than 11/30/2023 |
| Completion Date | 11/30/2025 |
- If the Subrecipient is delayed in their completion of the grant by an event beyond their control, a request for an extension must be received in writing 90 days prior to the completion date.
6. The performance period for the HMGP grant subaward will be 10/3/2023 to 07/31/2026.
7. The final request for reimbursement and a final report covering all aspects of the grant will be due 30 days after completion of the scope of work. The final report must include the following:

- Copies of permits and forms as identified in the approval letter for the Record of Environmental Consideration and in number 2 of this document.
 - Copies of completed Design Peer Review documentation.
 - Copy of the final Operations and Maintenance Plan.
 - Other information as required.
8. HMGP funds requested for the project shall not duplicate benefits received from any other disaster assistance program.
 9. The Subrecipient will use HMGP funds solely for the purpose for which they are provided.
 10. The Subrecipient shall maintain good standing with the National Flood Insurance Program (NFIP) and comply with local regulations pertaining to the NFIP.
 11. The Subrecipient will update their floodplain ordinance to meet the current Wisconsin Department of Natural Resources requirements.
 12. The Subrecipient will comply with all other policies and guidelines established by FEMA and WEM in administering the HMGP.
 13. The Subrecipient will follow 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards:
 - Transfer of funds among budget cost categories in any approved budget with a federal share in excess of the Simplified Acquisition Threshold (\$150,000 at the time this agreement was drafted) shall receive the prior approval of FEMA when such cumulative transfers among those cost categories exceed 10% of the total budget. (2 CFR Part 200.308(e))
 - Cost-sharing requirements found in 2 CFR Part 200.306.
 - Requirements for equipment and supply purchases and procurement found in 2 CFR Part 200 Sections 313, 314, and 322, respectively.
 14. The Subrecipient will follow 2 CFR Part 225, Cost Principles for State, Local, and Indian Tribal Governments.
 15. Any publication resulting from work performed under this agreement shall include an acknowledgement of FEMA financial support and a statement that the publication does not constitute an endorsement of FEMA or reflects FEMA's views. The recipient and FEMA are free to copyright any original work developed under this agreement, and reserve a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use the work for government purposes.
 16. The Subrecipient will not enter into cost-plus-percentage-of-cost contracts for completion of the HMGP project.
 17. The Subrecipient will not enter into any contract with any party that is debarred or suspended from participating in federal assistance programs. (See <https://www.sam.gov>.)
 18. Per 2 CFR Part 25, register and maintain an active System for Award Management (SAM) (<http://www.sam.gov>) registration with current information through the life of the subaward.

The Subrecipient is required to review and update information in the SAM database on an annual basis from the date of initial registration or subsequent updates to ensure it is current, accurate, and complete.

- 19. Records shall be retained three years following the date the HMGP is closed for Wisconsin's Presidential Disaster Declaration FEMA-4520-DR-WI in accordance with 2 CFR Part 200.333.

SIGNATURE OF SUBRECIPIENT'S AUTHORIZED REPRESENTATIVE:

_____ Date: _____

Name (printed) Title

Jurisdiction

SIGNATURE OF THE RECIPIENT (WISCONSIN DIVISION OF EMERGENCY MANAGEMENT):

 _____ Date: 

Hazard Mitigation Section Supervisor

SAMPLE

FEDERAL EMERGENCY MANAGEMENT AGENCY

RECORD OF ENVIRONMENTAL CONSIDERATION (REC)

Project [REDACTED]

Title: [REDACTED]

NEPA DETERMINATION

Non Compliant Flag: No EA Draft Date: EA Final Date:
 EA Public Notice Date: EA Fonsi Level: CATEX
 EIS Notice of Intent EIS ROD Date:

Comment [REDACTED] School District, [REDACTED] County. The [REDACTED] School District is proposing the construction of a multi-use community safe room at the [REDACTED] High School building ([REDACTED]). The building will be an approximately 29,580 square foot precast concrete structure. The safe room will serve as a multi-purpose gymnasium and community center for the students and community of [REDACTED]. Ground disturbing activities required is estimated to reach a depth of five feet. The safe room will be designed to protect 1,048 residents and students from severe weather.

A public notice was published in [REDACTED] County Herald on October 3, 2022. No responses were received.

This project has been determined to be categorically excluded from the need to prepare either an Environmental Impact Statement or Environmental Assessment in accordance with CATEX N8 as implemented under FEMA Instruction 108-1-1 and DHS Instruction 023-01-001-01, Rev. 1. Particular attention should be given to the project conditions before and during project implementation. Failure to comply with these conditions may jeopardize federal assistance including funding. - Ischroed - 03/15/2023 16:25:31 GMT

CATEX CATEGORIES

Catex Category Code	Description	Selected
*n8	(*n8) Federal Assistance for New Construction Activities of Less Than One Acre in Undisturbed or Undeveloped Areas. Federal assistance for new construction and associated site preparation activities in undisturbed or undeveloped areas when the activities comprise less than one acre and follow best management practices to control noise, water, and air pollution. This category does not apply to new construction in undisturbed or undeveloped floodplains, wetlands, or seaward of the limit of moderate wave action (or V zone when the limit of moderate wave action has not been identified). This CATEX covers the range of activities typically necessary for new construction, including field work (e.g. borings, site inspection) and temporary staging and use of construction equipment and vehicles.	Yes

EXTRAORDINARY

Extraordinary Circumstance Code	Description	Selected
	No Extraordinary Circumstances were selected	

ENVIRONMENTAL LAW / EXECUTIVE ORDER

Environmental Law/ Executive Order	Status	Description	Comment
Clean Air Act (CAA)	Completed	Project will not result in permanent air emissions - Review concluded	

FEDERAL EMERGENCY MANAGEMENT AGENCY

RECORD OF ENVIRONMENTAL CONSIDERATION (REC)

Project [REDACTED]

Title: [REDACTED] Community Safe Room

Environmental Law/ Executive Order	Status	Description	Comment
Coastal Barrier Resources Act (CBRA)	Completed	Project is not on or connected to CBRA Unit or otherwise protected area - Review concluded	
Clean Water Act (CWA)	Completed	Project would not affect any water of the U.S. - Review concluded	
Coastal Zone Management Act (CZMA)	Completed	Project is not located in a coastal zone area and does not affect a coastal zone area - Review concluded	
Executive Order 11988 - Floodplains	Completed	No effect on floodplain/flood levels and project outside floodplain - Review concluded	Per Flood Insurance Rate Map (FIRM) pane 55081C0539D, effective January 20, 2010, project is located outside the mapped Special Flood Hazard Area (SFHA). - Ischroed - 03/15/2023 16:08:29 GMT
Executive Order 11990 - Wetlands	Completed	No effects on wetlands and project outside wetlands - Review concluded	
Executive Order 12898 - Environmental Justice for Low Income and Minority Populations	Completed	No Low income or minority population in, near or affected by the project - Review concluded	FEMA has determined that this type of activity has limited or no potential to affect minority low-income populations and FEMA has no further EO 12898 responsibilities with regard to it. - Ischroed - 03/15/2023 16:09:14 GMT
Endangered Species Act (ESA)	Completed	Listed species and/or designated critical habitat present in areas affected directly or indirectly by the federal action	Project information submitted to IPaC on February 13, 2023 identified the threatened endangered species noted in the attached species list. The project proposes the construction of a community safe room. No impacts to listed species are anticipated. - Ischroed - 03/15/2023 16:19:29 GMT
	Completed	No effect to species or designated critical habitat (See comments for justification) - Review concluded	
Farmland Protection Policy Act (FPPA)	Completed	Project does not affect designated prime or unique farmland - Review concluded	
Fish and Wildlife Coordination Act (FWCA)	Completed	Project does not affect, control, or modify a waterway/body of water - Review concluded	
Migratory Bird Treaty Act (MBTA)	Completed	Project located within a flyway zone	
	Completed	Project does not have potential to take migratory birds - Review concluded	

Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

FEDERAL EMERGENCY MANAGEMENT AGENCY

RECORD OF ENVIRONMENTAL CONSIDERATION (REC)

Project [REDACTED]

Title: [REDACTED] Community Safe Room

Environmental Law/ Executive Order

Status

Description

Comment

Magnuson-Stevens Fishery Conservation and Management Act (MSA)

Completed

Project not located in or near Essential Fish Habitat - Review concluded

National Historic Preservation Act (NHPA)

Completed

Standard Section 106 review

Pursuant to Stipulation I.B(1)(b) and Section of Appendix D of the Statewide Programmatic Agreement effective July 18, 2017, FEMA regards the SHPO's comment dated September 21, 2022, as concurrence with FEMA's October 19, 2022 finding of no historic properties affected. Documentation attached. See condition. FEMA invited the following tribes to comment on this undertaking on October 17, 2022, and responses to that letter are attached: Flandreau Santee Sioux Tribe of South Dakota, Ho-Chunk Nation, Lower Sioux Indian Community of Minnesota, Menominee Indian Tribe of Wisconsin, Miami Tribe of Oklahoma, Prairie Island Indian Community, Santee Sioux Tribe, Upper Sioux Community of Minnesota, and Winnebago Tribe of Nebraska. - Ischro 03/15/2023 16:11:30 GMT

Completed

Building or structure 50 years or older or listed on the National Register in the project area and activity not exempt from review

Completed

Determination of No Historic Properties Affected (FEMA finding/SHPO/THPO concurrence attached) - Review concluded

Completed

Project affects undisturbed ground

Completed

Project area has no potential for presence of archeological resources

Completed

Determination of no historic properties affected (FEMA finding/SHPO/THPO concurrence or consultation attached) - Review concluded

Wild and Scenic Rivers Act (WSR)

Completed

Project is not along and does not affect Wild and Scenic River - Review concluded

CONDITIONS

FEDERAL EMERGENCY MANAGEMENT AGENCY

RECORD OF ENVIRONMENTAL CONSIDERATION (REC)

Project [REDACTED]

Title: [REDACTED] Community Safe Room

Special Conditions required on implementation of Projects:

All borrow or fill material must come from pre-existing stockpiles or commercially procured material from a pre-existing source. If this is the case, the subrecipient shall inform FEMA of the fill source so required agency consultations can be completed and FEMA approval be required prior to beginning ground disturbing activities.

Source of condition: National Historic Preservation Act (NHPA)

Monitoring Required: No

Standard Conditions:

Any change to the approved scope of work will require re-evaluation for compliance with NEPA and other Laws and Executive Orders.

This review does not address all federal, state and local requirements. Acceptance of federal funding requires recipient to comply with federal, state and local laws. Failure to obtain all appropriate federal, state and local environmental permits and clearances may jeopardize federal funding.

If ground disturbing activities occur during construction, applicant will monitor ground disturbance and if any potential archeological resources are discovered, will immediately cease construction in that area and notify the State and FEMA.

SAMPLE

Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

Langlade County All Hazards Mitigation Plan Update



**Prepared by:
North Central Wisconsin Regional Planning Commission**



LANGLADE COUNTY ALL HAZARDS MITIGATION PLAN UPDATE

prepared for:

Langlade County Emergency Management

by:

North Central Wisconsin Regional Planning Commission

adopted by Langlade County Board on:

July 21, 2020

This update was prepared at the request and under the supervision of the Langlade County Public Safety Committee and its Emergency Management Director by the North Central Wisconsin Regional Planning Commission (NCWRPC). For more information, contact:

NORTH CENTRAL WISCONSIN REGIONAL PLANNING COMMISSION
210 McCLELLAN STREET, SUITE 210
WAUSAU, WI 54403

Telephone: 715-849-5510

FAX: 715-849-5110

email: staff@ncwrpc.org

www.ncwrpc.org

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Introduction

Part I of the Langlade County All Hazards Mitigation Plan (AHMP) Update describes and documents the process used to develop the plan update. This includes how it was prepared and who (committee, organizations, departments, staff, consultants, etc.) was involved in the update process. It also describes the local government's involvement, the time period in which the update was prepared, and who to contact to answer questions and make recommendations for future amendments to the plan.

Disaster Mitigation Act of 2000

The development of the Langlade County All Hazards Mitigation Plan Update is a response to the passage of the Disaster Mitigation Act of 2000 (DMA2K). On October 30, 2000, DMA2K was signed into law by the federal government in an attempt at stemming the losses from disasters, reducing future public and private expenditures, and speeding up response and recovery from disasters. This Act (Public Law 106-390) amended the Robert T. Stafford Relief and Emergency Assistance Act. The following is a summary of the parts of DMA2K that pertain to local governments and tribal organizations:

- The Act establishes a new requirement for local governments and tribal organizations to prepare an All Hazards Mitigation Plan in order to be eligible for funding from FEMA through the Pre-Disaster Mitigation Assistance Program and Hazard Mitigation Grant Program.
- The Act establishes a requirement that natural hazards such as tornados, floods and wildfires need to be addressed in the risk assessment and vulnerability analysis parts of the All Hazards Mitigation Plan. Manmade hazards such as hazardous waste spills are encouraged, but not required, to be addressed.
- The Act authorizes up to seven percent of Hazard Mitigation Grant Program funds available to a state after a federal disaster to be used for development of state, local and tribal organization All Hazards Mitigation Plans.
- The Act establishes November 1, 2004 as the date by which local governments and tribal organizations are to prepare and adopt their respective plans in order to be eligible for the FEMA Hazard Mitigation Grant Program and Pre-Disaster Mitigation Program.
- If a plan is not prepared by November 1, 2004, and a major disaster is declared, in order for a local government or tribal organization to

be eligible to receive funding through the Hazards Mitigation Grant Program, they must agree to prepare an All Hazards Mitigation Plan within one year.

- In addition, by not having an All Hazard Mitigation Plan, local governments and tribal organizations cannot utilize funding through the Pre-Disaster Mitigation Grant Program.
- All Hazard Mitigation Plans must be updated every five years.

The Five Parts of an All Hazards Mitigation Plan Update

The Langlade County All Hazards Mitigation Plan Update was categorized into five parts to address FEMA's local mitigation plan requirements. The five parts are:

Part I:	Update Planning Process
Part II:	Planning Area
Part III:	Risk Assessment
Part IV:	Mitigation Strategy
Part V:	Plan Maintenance Process and Adoption

Development of the All Hazards Mitigation Plan Update

The Langlade County Emergency Management Department received a Planning Grant in 2018 to develop an All Hazards Mitigation Plan Update through the Pre-Disaster Mitigation (PDM) Grant Program.

In late 2018, The North Central Wisconsin Regional Planning Commission (NCWRPC) finalized a work agreement with Langlade County and began updating the All Hazards Mitigation Plan at the request of the County Emergency Management Director in January of 2019.

The update process included Taskforce committee meetings as well as extensive involvement from the local units of government within Langlade County and the counties surrounding Langlade. A variety of local and regional agencies were involved in the development of the update at various stages, and extensive opportunity for public participation was provided including public informational meetings. All sections of the plan update report were reviewed by the planning team at subsequent meetings and revised as established in the design of the update process for this Plan.

The remainder of this chapter expands on and provides more detail on key aspects of the update development process.

Key Elements of the Update to the 2013 Plan

The major enhancements to the Langlade County All Hazards Mitigation Plan developed through this update are as follows:

- ✓ Review of Recommended Revisions - The final Crosswalk for the previous plan approval passed the plan with no recommended revisions.
- ✓ Review and update of planning area chapter - The planning area description and inventory was expanded and improved with additional information and updated statistics.
- ✓ Review and update of risk assessment - The risk assessment was updated with documentation on recent hazard events. The priority level of hazards facing the County was also reviewed and updated.
- ✓ High Hazard Dams - High hazard potential dams were specifically addressed in the risk assessment, as well as other areas of the Plan Update.
- ✓ Review and update of Mitigation Strategy - The mitigation strategies chapter begins with a complete progress report on the strategies from the 2013 plan, establishment of new set of strategies for next five-year cycle and an updated prioritization of projects.
- ✓ Concept of Community Resiliency is introduced into the Plan, see Chapter 5.

All Hazards Mitigation Plan Update Taskforce

The Langlade County All Hazards Mitigation Plan was prepared under the guidance of an advisory taskforce that consisted of the current members of the County Public Safety Committee. Periodic meetings were held with the NCWRPC staff, the County Emergency Management Director, and the committee Taskforce to provide input on the types of hazards to be considered, appropriate mitigation strategies, and to review draft reports. Committee members are as follows:

- Arlene Bonacci, Chair
- Douglas Nonnenmacher
- Ben Pierce
- Richard Schuh
- George Shinnors

Local Government Involvement

There were a number of opportunities for the local units of government to become involved in the update process. All incorporated jurisdictions participated in the original plan as well as this update through one or more of these opportunities. In addition, unincorporated jurisdictions received a survey and may have participated in other opportunities during the process.

In March of 2019 a hazard mitigation issues survey was sent to each town chairperson and clerk requesting which hazards are a concern, input on past and future mitigation measures, and to document other information that could be incorporated into the All Hazards Mitigation Plan Update. Responses were received from 4 of 17 towns. A significant amount of information was gleaned from these questionnaires and incorporated into the planning document.

The City of Antigo was formally introduced to the update process at a separate meeting on July 24, 2019. The Public Works Committee was selected by the City, and they were provided information on hazards that have significance to the City, discussed critical facilities and provided mitigation strategy ideas for the plan update. The following City officials participated in this planning meeting:

- City Administrator Mark Desotell
- Public Works Director Charley Brinkmeier
- Barb Rebstock, City Council
- Sandra Fisher, City Council
- Tom Bauknecht, City Council
- Kirk Packard, City of Antigo
- Jaime Horswill, City of Antigo
- Rick LeBrun, City Council
- Scott Henricks, City Council

Discussion from this meeting indicated that the City is most concerned about spring flooding, chemical spills and ice storm resulting in long term power outage. The City has been engaged in addressing the effects of flooding on the Spring Brook. Extensive work has been accomplished upstream including building removal as well as vegetation and debris clearing. Dam operations have also been addressed, and lake levels are lowered in the fall to maximize capacity for snowmelt. The focus is now downstream where there remain a couple of businesses and some residences within the floodway. The Highway 45 Bridge is a restriction point in the stream flow that should be addressed.

The potential for significant ice storms in northern Wisconsin is a significant concern for city officials with regard to dealing with a long term power outage situation. Concerns discussed include space for sheltering large numbers of people (such as the high school or armory) plus power generation capability for heating and availability of dispensable fuel supplies to power emergency and essential service vehicles.

The Village of White Lake was formally introduced to the update process at the Village Board meeting on July 9, 2019. The participants at this meeting provided information on hazards that have significance to the village, discussed critical facilities and provided mitigation strategy ideas for the plan. The following Village officials participated in this planning meeting:

- Tom Edelman, Village President
- Patsy Listle, Village Trustee
- Christopher Oatman, Village Trustee
- Carol Blawat, Village Clerk/Treasurer

Discussion from this meeting revealed that the Village is most concerned about tornados. Since the 2007 tornado, the Village has been working to be better prepared. A neighborhood watch program with block captains has been organized in a community-wide effort. Storm spotter training and monitoring weather conditions for natural disasters is a major part of this effort. The new school gym was designed to double as a shelter including back-up power generators.

Neighboring Community Involvement

One of the requirements of the update planning process was to include neighboring communities. In previous plans, the NCWRPC experienced low attendance in response to invitations to county emergency management staff from surrounding counties. As a result, NCWRPC staff teleconferenced with staff from Forest, Oneida, Lincoln, Marathon, Shawano, Menominee and Oconto counties. Ideas were exchanged about All Hazards Mitigation planning processes and strategies between the various counties.

Local and Regional Agency Involvement

Another requirement of the update planning process was to involve local and regional agencies in hazard mitigation activities, and agencies that have the authority to regulate development, as well as businesses, academia, and other private and non-private interests. To meet this objective, the NCWRPC invited a diverse group of stakeholders to discuss potential hazard mitigation strategies.

The meeting was held on August 7, 2019 at County Courthouse in Antigo. Agencies and organizations represented include the following:

Tracy Chernetski	-	County Social Services
Mike Winski	-	Town of Antgo Fire Department
Lynn Wineland	-	American Red Cross
Don Wineland	-	Town of Langlade Fire
Jordan Schult	-	Northcentral Technical College
Kari Lazars	-	Northcentral Technical College
Jamie Roth	-	Langlade County Health Dept.
Stepanie Thiede	-	Langlade County Health Dept.
Duane Haakenson-		Langlade County Land Conservation

A number of other agencies were invited but chose not to attend. including: WDNR, University of Wisconsin – Extension, and the various local fire departments and EMS units.

During the meeting, the Plan and its components were introduced to the attendees. A summary of proposed mitigation strategies was given to each person present. The mitigation measures were discussed at length with the group. Part IV of the Plan was revised based on the meeting.

Meeting attendees identified a number of issues including ice dams on the rivers causing flooding, cyber-attacks, controlling and organizing volunteers during disaster events, and power outages.

Local emergency operations planning needs to address these issues. Communication is key. There was an After Action Review (AAR) done after the July 19th storm event to discuss ways to improve on communication between the county and local municipalities. Organizational learning requires that teams continuously assess their performance to identify and learn from successes and failures. The AAR is a simple but powerful tool to help do this. Conducting an AAR at the end of a project, program or event can help teams learn from their efforts. Furthermore, sharing the results from the AAR can help future teams learn successful strategies and avoid pitfalls that have previously been overcome.

Public Review Process and Plan Update Adoption

Opportunities for public comment were provided to review the Plan Update during the drafting stage and prior to Plan Update approval. See APPENDIX A for copies of public meeting notices. A copy of draft Plan Update elements were made available on the Internet during the update

process. Links that open an email submission form to the County Emergency Management Director or NCWRPC Staff were provided for questions or comments. The final Plan Update document will remain on the Internet until the next draft update is posted for review. The public can continue to submit questions or comments at any time via the email link. (See Contact Information, below, for web addresses.)

County Public Safety Committee meetings are always open to the public (unless entering into legal closed session), and the public can bring questions or comments regarding this Plan Update to any regular meeting. Meeting schedules can be obtained by checking the County website, contacting the County Clerk's Office or the Emergency Management Director (see Contact Information, below).

A public informational meeting on the draft plan update was held in the Langlade County Courthouse on July 11, 2019. Notice was published in the local newspaper. Unfortunately, no members of the public chose to attend this meeting. In addition, no comments were received via U.S. Mail or email as a result of this meeting.

The County Public Safety Committee will review the Plan Update prior to forwarding it to County Board for approval. The Plan will then be forwarded to the County Board for final adoption. The adopting resolution will be included in APPENDIX B along with details on any plan changes resulting from Committee and/or County Board action.

The City and Village were asked to adopt the Plan Update for their jurisdiction at their own properly posted and open public meeting, see APPENDIX B for the local units' resolutions of adoption.

Incorporated Plans, Studies, Reports And Technical Data

Many plans, reports, and technical data sources were referenced and incorporated into the Langlade County All Hazards Mitigation Plan Update. These sources include but are not necessarily limited to the following:

Wisconsin Department of Natural Resources, North Central Wisconsin Regional Planning Commission and Langlade County geographic information system databases provided much of the base data for the mapping and analysis within the Update. Statistical reports and data from the US Census and Wisconsin Departments of Administration, Revenue and Workforce Development were used for the demographic background in Part 2 of this Update. Land use data in Part 2 was obtained from the Langlade County Comprehensive Plan.

Wisconsin Department of Natural Resources Wetlands Inventory and Dams Database were used to identify and map wetlands and dams within the County in Parts 2 and 3. The WisDNR Dams Database provided information on high hazard potential dams within the County. FEMA DFIRM NFIP flood zone maps for Langlade County provided the mapping of 100-year floodplain areas for the flooding risk assessment in Part 3.

NOAA National Climatic Data Center severe weather event data was used extensively for the risk assessment in Part 3. The wildfire section of the risk assessment was based on the Wisconsin Department of Natural Resources' fire occurrence database and statewide Communities At Risk (CAR) assessment.

Other plans, reports, and documents were reviewed by staff during the update process including but not limited to the State of Wisconsin Hazard Mitigation Plan; the Hazard Analysis for the State of Wisconsin, the Wisconsin Repetitive Loss Report, the Langlade County Zoning Ordinance, the Langlade County Land and Water Resource Management Plan, and the Langlade County Emergency Operations Plan. Although these may not have been directly incorporated, the review provided valuable insight and direction to the update process.

Contact Information

Questions or comments related to this Plan Update can be directed to the County Emergency Management Director at any time. For more information contact:

Detective Sergeant Cassandra Doemel, Director
Langlade County Emergency Management
840 Clermont Street
Antigo, WI 54409

715-627-6440

CDoemel@co.langlade.wi.us

Go to:

<http://www.co.langlade.wi.us/departments/sheriffs-office/emergency-management/>

<http://www.ncwrpc.org/langlade/ahmp.html>

<https://dma.wi.gov/DMA/wem/mitigation/hazard-mitigation>

<https://www.fema.gov/hazard-mitigation-planning>

INTRODUCTION

Part II of the Langlade County All-Hazard Mitigation Plan provides general geographical information on Langlade County including demographic and economic characteristics. The general development patterns of the county are described in terms of current land use and future development trends.

In addition to developing an understanding of the planning area, this chapter represents the beginning stages of assessing vulnerability by inventorying the numbers, types and values of existing buildings, infrastructure and critical facilities within each participating jurisdiction in the planning area. This overall summary of each jurisdiction's vulnerability to hazards describes the potential impact on the community.

Land use and development trends are analyzed to project the number and type of potential future buildings, infrastructure and critical facilities within each jurisdiction so that mitigation options can be considered in future land use decisions.

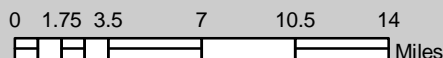
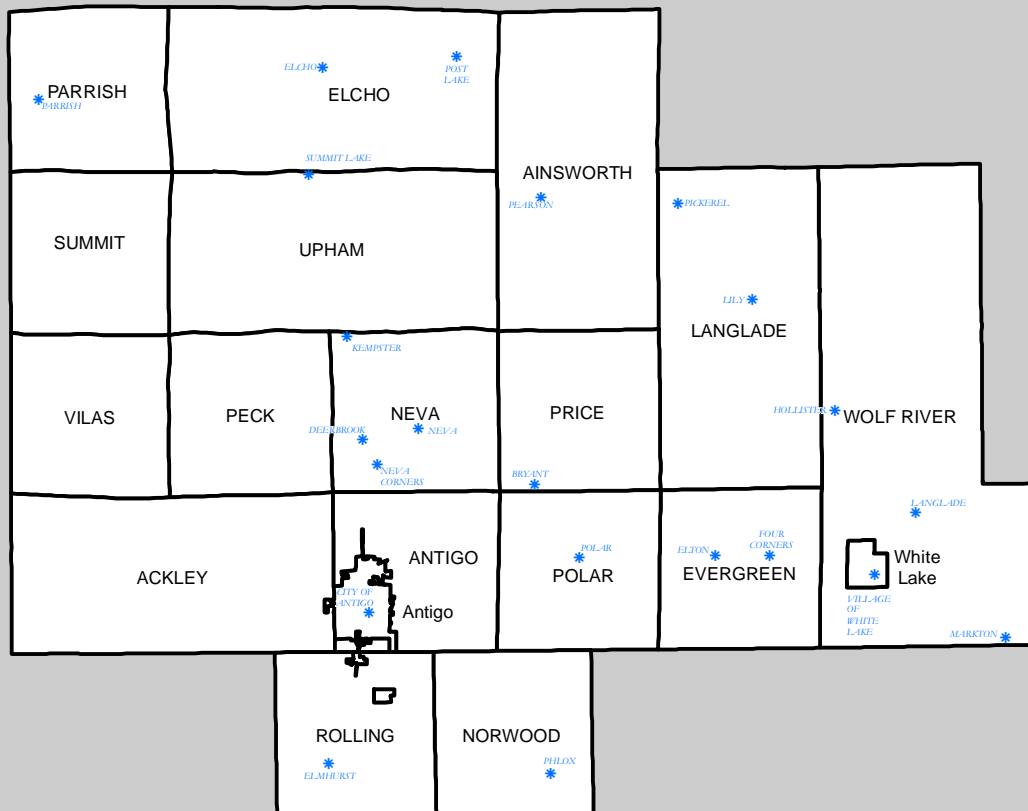
The resulting information is an important element of the planning process, since sound alternative mitigation strategies cannot be formulated and evaluated without an in-depth knowledge of the relevant conditions in the study area.

GENERAL GEOGRAPHY**Location**

Langlade County is located in northern Wisconsin (See Map 1). The largest city and county seat is Antigo in the south-central portion of the county. The Village of White Lake is located in the eastern part of the county. There are also several unincorporated places dispersed around the county. The county is bounded on the north by Oneida and Forest Counties, on the east by Oconto County, on the south by Menominee, Shawano and Marathon Counties, and on the west by Lincoln County.

Langlade County lies approximately 81 miles northwest of Green Bay; 181 miles northwest of Milwaukee; and 170 miles north of Madison. Major metropolitan areas outside of Wisconsin are Chicago, 267 miles southeast; Minneapolis-St. Paul, 207 miles west; and Duluth, 229 miles northwest.

All Hazard Mitigation Plan



Source: NCRWPC, Langlade County, WIDNR

This map is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing is a compilation of records, information and data used for reference purposes only. NCRWPC is not responsible for any inaccuracies herein contained.



Prepared By:
North Central
Wisconsin Regional
Planning Commission

210 McClellan St., Suite 210, Wausau, WI 54403
715-849-5510 staff@ncwpc.org

Civil Divisions

There are 19 municipalities (17 towns, one village and one city) in the Langlade County planning area. These units of government provide the basic structure of the decision making framework. The county has a total area of about 888 square miles, of which 1.9 percent is water. The area and proportion of the county within each civil division are presented in **Table 1**.

Table 1 - Geographical Size by Municipality				
Municipality	Area in square miles*			Area as % of County*
	Water area	Land area	Total area	
Ackley town	0.35	70.63	70.98	8.0%
Ainsworth town	2.80	69.14	71.94	8.1%
Antigo town	0.04	31.03	31.08	3.5%
Elcho town	4.28	70.97	75.24	8.5%
Evergreen town	0.46	35.78	36.24	4.1%
Langlade town	1.00	71.42	72.42	8.2%
Neva town	0.45	37.29	37.74	4.3%
Norwood town	0.56	35.57	36.13	4.1%
Parrish town	0.41	36.18	36.58	4.1%
Peck town	0.18	37.04	37.22	4.2%
Polar town	0.37	35.55	35.92	4.0%
Price town	0.12	36.12	36.32	4.1%
Rolling town	0.05	35.91	35.96	4.1%
Summit town	0.02	36.40	36.43	4.1%
Upham town	3.61	70.31	73.92	8.3%
Vilas town	0.03	35.81	35.84	4.0%
Wolf River town	2.08	116.78	118.86	13.4%
White Lake village	0.29	2.18	2.47	0.3%
Antigo city	0.05	6.54	6.59	0.7%
Langlade County	17.24	870.64	887.88	100.0%

Source: U.S. Census and NCWRPC * Totals may not add due to rounding.

Topography

The landscape of Langlade County is primarily the result of glaciation. The relief is characterized by moraines, outwash plains, and a variety of other glacial features. The moraines are primarily gently sloping to very steep. The outwash plains are smooth and level. The Antigo Flats, a major outwash plain, in the south-central part of the county was an area not covered by ice during the most recent glaciation. Elevations range from about 1,070 feet above sea level in the southeast corner (Wolf River) to 1,903 feet above sea level in the Town of Langlade.

Climate

Langlade County has a continental climate characterized by cold, snowy winters, warm summer days and cool summer nights. The short frost-free period during the summer restricts suitable crops mainly to forage, small grain, and vegetables. Precipitation is fairly well distributed throughout the year, reaching a peak in summer. Snow covers the ground much of the time from late fall until early spring. For the last year the average annual precipitation of 29.22 inches and average annual snowfall of 53 inches. June was the wettest month 3.9 inches of rain and December was the month with the most snow of 15 inches. The prevailing wind is from the southwest. Average wind speed is highest in spring at 12 miles per hour.

DEMOGRAPHIC AND ECONOMIC PROFILE

Population and Households

The 2017 ACS 5-year population estimate reported a population base of 19,190 people. This represents a decrease of 3.9 percent or 787 residents from the 2010 Census reported population of 19,977 people. Langlade County has underperformed along with most of its neighbor counties versus the overall state average (refer to **Table 2**). Within Langlade County itself, most of the individual municipalities lost population. Only seven towns: Neva, Parrish, Price, Rolling, Summit, Upham, and Vilas townships saw growth between 2010 and 2017 (refer to **Table 3**).

Wisconsin Applied Population Lab reports indicate that this decline in population is part of a larger pattern of rural population loss across the Midwest. In Wisconsin, the northern counties were the most affected. One big factor was the experiencing more deaths than births in these areas. In addition, young people are tending to move out of more rural areas for multiple reasons including: job opportunities, educational opportunities, the excitement of city-life, and desire for diversity and cultural amenities.

County	2010	2017	Change	% Change
Langlade	19,977	19,190	-787	-3.9%
Forest	9,304	9,034	-270	-2.9%
Oconto	37,660	37,465	-195	-0.5%
Menominee	4,232	4,506	274	6.5%
Shawano	41,949	41,136	-813	-1.9%
Marathon	134,063	135,293	1,230	0.9%
Lincoln	28,743	27,994	-749	-2.6%
Oneida	35,998	35,352	-646	-1.8%
Wisconsin	5,686,986	5,763,217	76,231	1.3%

Source: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates

MINOR CIVIL DIVISION	2010 Population	2010 Households	2017 Population	2017 Households	2010 – 2017 % Change in Population	2010 – 2017 % Change in Households
Ackley town	524	211	491	212	-6.30%	0.47%
Ainsworth town	469	222	422	223	-10.02%	0.45%
Antigo town	1,412	580	1,352	555	-4.25%	-4.31%
Elcho town	1,233	579	1,032	517	-16.30%	-10.71%
Evergreen town	495	209	443	188	-10.51%	-10.05%
Langlade town	473	223	424	208	-10.36%	-6.73%
Neva town	902	369	930	357	3.10%	-3.25%
Norwood town	913	360	862	346	-5.59%	-3.89%
Parrish town	91	36	143	45	57.14%	25.00%
Peck town	349	144	343	136	-1.72%	-5.56%
Polar town	984	384	925	388	-6.00%	1.04%
Price town	228	94	261	103	14.47%	9.57%
Rolling town	1,504	576	1,598	590	6.25%	2.43%
Summit town	163	71	191	71	17.18%	0.00%
Upham town	676	320	739	354	9.32%	10.63%

Vilas town	233	93	262	106	12.45%	13.98%
Wolf River town	731	347	680	355	-6.98%	2.31%
White Lake village	363	156	275	143	-24.24%	-8.33%
Antigo city	8,234	3,613	7,817	3,749	-5.06%	3.76%
Langlade County Total	19977	8587	19190	8646	-3.94%	0.69%

Source: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates

Between 2010 and 2017, the most significant growth occurred in the Town of Parrish a 57.14% increase. The Town of Summit was second with a 17.18% increase. Also notable was Town of Vilas with a 12.45% increase. Significant losses were experienced by the Village of White Lake down 24.24%, Town of Elcho down 16.3% and Town of Ainsworth down 5%. The City of Antigo also exhibited a decline of about 5%.

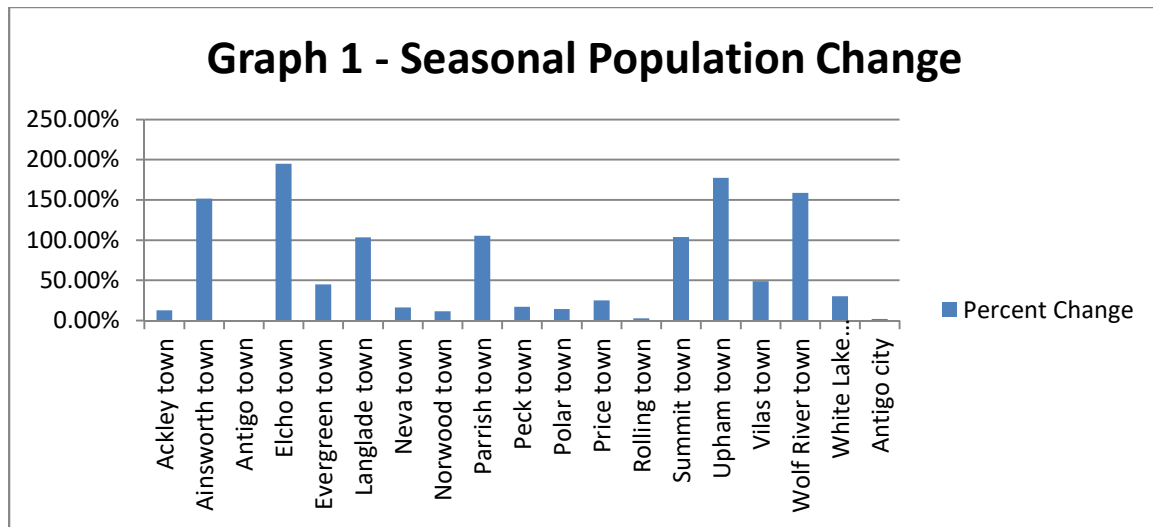
Population concentrations and trends are important when prioritizing hazard mitigation strategies. Approximately 41% of the population is classified by the Census as urban and 59% is rural. The City of Antigo is the most densely populated and developed area in the county. Other areas of population concentrations are the Village of White Lake, and 17 unincorporated places including Bryant, Deerbrook, Elcho, Elmhurst, Elton, Holister, Kempster Langlade, Lily, Neva, Neva Corners, Parrish, Pearson, Phlox, Pickeral, Polar and Summit Lake. Map 2 (Land Use) shows areas of population concentrations in the county. Map 11 Tornado Vulnerability also shows development density throughout the county to help show areas of full and seasonal populations. Overall population density of the county is 22 persons per square mile which ranges from a high of 1,203 in the City of Antigo to a low of 4 in the Town of Parrish.

According to the US Census 2013-2017 American Community Survey 5-year estimates the median age of residents in Langlade County is 47.6. The combination of negative natural increase combined with the outflow of younger residents will likely continue the aging of the county population compared to the state as a whole.

Seasonal Population

In addition to the regular full-time resident population, the impact of seasonal population cannot be overlooked when planning for hazards. Although not as significant as in neighboring counties, 25% of Langlade's housing stock has been identified as seasonal/recreational. **Table 4** shows

estimated seasonal residents by municipality. Determining when and for how long these seasonal residents will be in the county is problematic, but the numbers give some indication of what weekend or other peak period population levels might be. Seven of the nineteen municipalities can see their populations more than double with seasonal population. Towns of Elcho, Upham and Wolf River see the largest percentage increases in seasonal population. See **graph 1**.



Another component of the seasonal population includes short-term accommodations such as campgrounds or hotel-style lodging. The scope of this plan did not provide for a detailed inventory of accommodations; however the Wisconsin DNR completed a general inventory as part of its statewide comprehensive outdoor recreation plan. That inventory identified 430 hotel/motel beds, 7 bed and breakfast beds and 42 other types of beds available around the county. The DNR also identified 546 campsites in various campgrounds across the county as well as educational/recreational camps with capacity for 1,752 individuals. The seasonal population can increase the total population of the county by more than 36% at peak times.

Table 4 - Estimated Seasonal Resident Population		
Civil Division	2017 Seasonal Housing Units	Estimated Seasonal Population
Ackley town	28	63
Ainsworth town	284	639
Antigo town	0	0
Elcho town	895	2,014
Evergreen town	89	200
Langlade town	195	439
Neva town	67	151
Norwood town	44	99
Parrish town	67	151
Peck town	26	59
Polar town	59	133
Price town	29	65
Rolling town	19	43
Summit town	88	198
Upham town	583	1,312
Vilas town	57	128
Wolf River town	480	1,080
White Lake village	37	83
Antigo city	64	144
Langlade County	3,111	7,000

Source: U.S. Census 2013-2017 American Community Survey 5-Year Estimates and NCWRPC

Employment

In addition to seasonal swells in employment, the number of people working in a given locality fluctuates on a daily basis. The county is a net exporter of labor. In other words, the county has fewer local jobs than residents who work. Nearly 19% of working residents travel to work outside the county, while only about 12% of the county's workforce enters from other counties. The top five counties that Langlade County has inflow from are Marathon, Shawano, Oneida, Lincoln and Portage. The top five destination counties for Langlade commuters are Marathon, Brown, Oneida, Lincoln and Shawano.

There is a cluster of seasonal leisure and hospitality employment within the county, however, three employment sectors have the greatest impact on Langlade County's economy, comprising over 60% of the job base in the county or about 4,555 workers. The Trade, Transportation & Utilities sector employs 25% of the workforce, the Education and Health Services sector employs 20% and the Manufacturing sector employs 19%. The importance of these sectors can be seen in the listing of the county's top employers. Table 5 identifies the top employers and their general location in the county.

Company	Product or Service	Size	Location
Langlade Memorial Hospital	General Medical/ Surgical Hospitals	250-499	City of Antigo
Antigo School District	Elementary & Secondary Schools	250-499	City of Antigo
Amtech Corp.	Ammunition Mfg.	250-499	City of Antigo
Wal-Mart	Discount Dept. Stores	100-249	City of Antigo
Plaspac USA Inc	Plastics Bag Mfg	100-249	City of Antigo
County of Langlade	Exec. & Legislative Offices - Gov't	100-249	Various locations
Eastview Rehab. Center	Nursing Care Facilities	100-249	City of Antigo
Waukesha Bearings Corp.	Mechanical Equip. Mfg.	100-249	City of Antigo
Covantage Credit Union	Credit Unions	100-249	City of Antigo
Fleet Wholesale Supply Co.	General Merchandise Stores	100-249	City of Antigo
Walmart	General Merchandise Stores	100-249	City of Antigo

Source: Wisconsin DWD County Workforce Profile and NCWRPC

Retail trade makes up the majority of employment in the county's Trade, Transportation & Utilities sector and is represented by Wal-Mart and Fleet Wholesale in the City of Antigo. The Education and Health Care Centers sector is well represented on the top employers list with the number one spot in Langlade Hospital and the Antigo School District at number two, as

well as Eastview Rehab Center. These are primarily located within the City of Antigo.

Amtech Corporation, Plaspack Inc., and Waukesha Bearings are the County's major manufacturing employers located in the City of Antigo Industrial Park on the north side of the city. Manufacturing has direct and indirect links to employment in natural resources, business services, transportation and wholesale trade.

Identifying locations of large employment is important when prioritizing hazard mitigation strategies. From the list of top employers, the City of Antigo is clearly the primary employment and service hub in the county.

LAND USE / COVER AND DEVELOPMENT PATTERNS

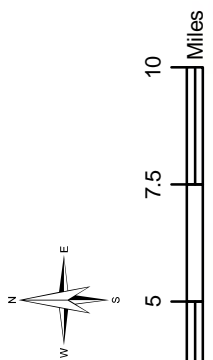
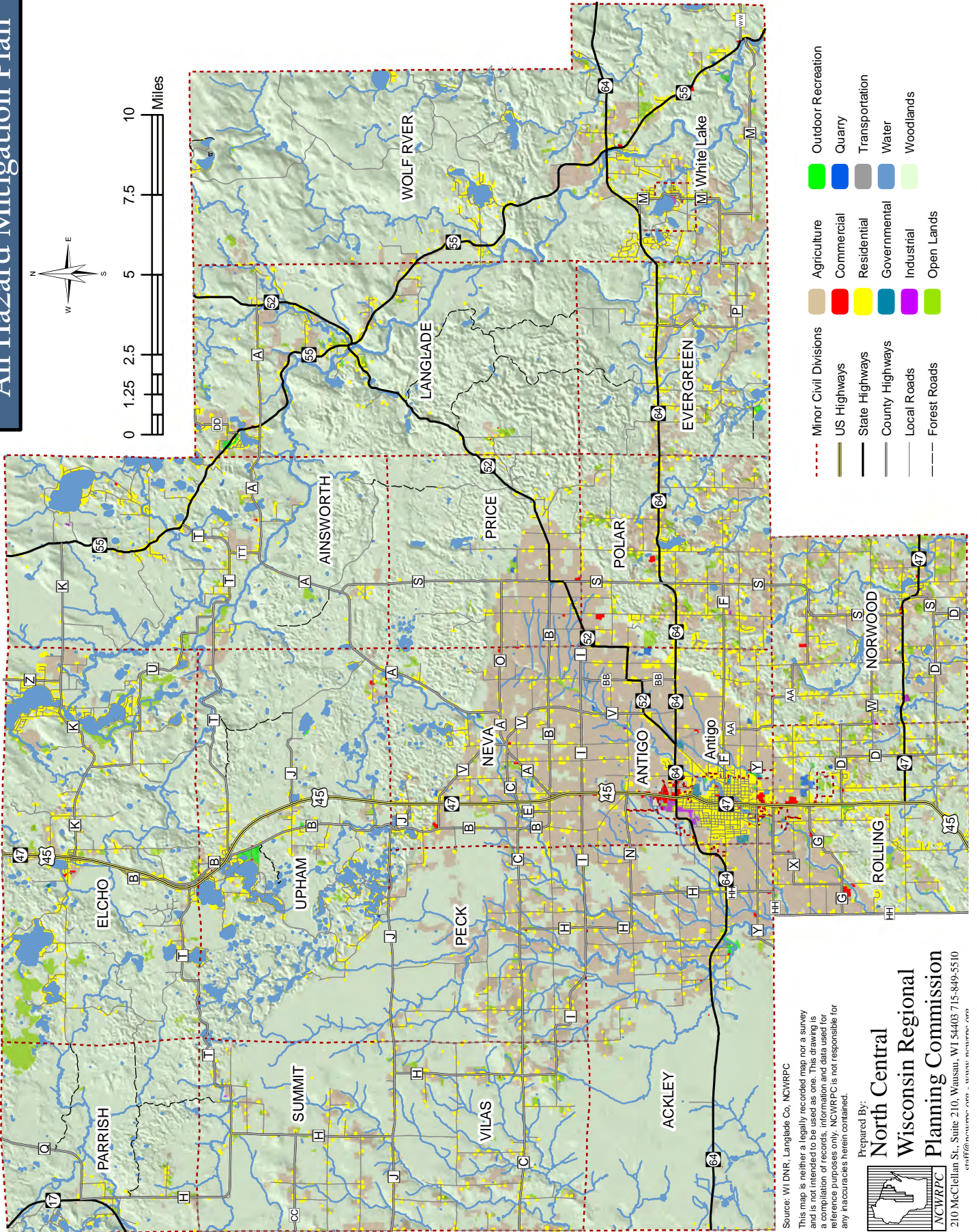
Land use is an important determinant in the potential impact a particular hazard may have, and in the actions which may be taken to mitigate that impact. An understanding of the amount, type, and spatial distribution of urban and rural land uses within the county is an important consideration in the development of a sound hazard mitigation plan.

The North Central Wisconsin Regional Planning Commission (NCWRPC) has categorized land use in Langlade County into general classifications using 2015 aerial photography to digitize a land use Geographic Information System (GIS) coverage. Map 2 shows the land use and development patterns in Langlade County. **Table 6** shows the acreage and percent of each classification. **Map 8** Areas of Vulnerability also shows development density throughout the county to help show areas of potential impact.

Agriculture and Forestry

The dominant land-use in Langlade County is forestry. Land area in the county is approximately 77 percent forested, with about 436,000 acres of woodland. Forest products are a significant element of the county's economy from saw logs to veneer, to cordwood and pulp, to Christmas trees and boughs, and even maple syrup. Agricultural land, which is mostly located on previously forested tracts that were cleared by early settlers, covers another 15.3 percent of the county's land area. Agriculture is also an important part of the county's economy. Langlade County is one Wisconsin's leading producers of both potatoes and oats. Wheat, barley, snap beans and forage hay are also significant crops. Dairy and beef production continue to be significant but have been declining over time.

All Hazard Mitigation Plan



- Outdoor Recreation
- Quarry
- Transportation
- Water
- Woodlands
- Agriculture
- Commercial
- Residential
- Governmental
- Industrial
- Open Lands
- Minor Civil Divisions
- US Highways
- State Highways
- County Highways
- Local Roads
- Forest Roads

Source: WI DNR, Lanlade Co, NCWRPC
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Prepared By:
North Central Wisconsin Regional Planning Commission
 NCWRPC
 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
 staff@ncwrpc.com - www.ncwrpc.com

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Commercial, Industrial and Institutional Development

Commercial, industrial and institutional development makes up only about 0.5 percent of the total area of the county. Commercial and industrial land uses are mostly located in the City of Antigo, but pockets are scattered around the county. Much of the industry is related to processing forest and agricultural products. There are three serviced industrial parks in Langlade County including a 146 acre site in the City of Antigo, a 20 acre site in the Town of Elcho and a 10 acre site in the Village of White Lake. A number of non-metallic mining sites, or quarries, are also included with industrial. Government and other institutional facilities are concentrated in the City of Antigo, however a variety of facilities are scattered throughout the county, such as rural schools, town halls and the Langlade County airport just east of Antigo.

Residential Development

Residential development makes up approximately two percent of the total county land area. Residential concentrations are scattered throughout the county (see "Population and Households" above). Much of the rural development is related to recreational demand as various types of housing have clustered along streams and lakes.

There are a number of mobile home parks in the county. According to the U.S. Census, there were about 866 mobile homes in 2017. This is 7 % of housing units for the County compared to 3.8 percent for the entire state. This is significant due to their vulnerability in natural hazards especially tornadoes. Map 8 (Areas of Vulnerability) includes areas of mobile home concentrations in the County.

Table 6 - Land Use in Langlade County

Description	Acres	Percent
Agriculture	82,200	14.5%
Commercial, Industrial, Institutional	2,662	0.5%
Forest/Woodland	435,896	76.8%
Recreation	837	0.1%
Residential	11,739	2.1%
Open Space / Other	17,002	3.0%
Surface Waters	11,125	2.0%
Transportation	5,866	1.0%
Total	567,326	100.0%

Source: NCWRPC 2015 Generalized Land Use

Surface Water

Langlade County is part of three major river basins partially containing fourteen watersheds. The Wolf River and Upper Wisconsin River basins each have six watersheds within the county, while the Upper Green Bay Basin has two.

The county has 843 lakes and 225 streams within the watersheds (see Map 3). Most of the lakes are spring or seepage lakes with some drainage or drained lakes. The majority of the lakes are small. Only 13 lakes are 100 acres or larger, but these account for about half of the surface area of lakes. White Lake is the largest spring lake. Sawyer Lake and the other spring lakes are landlocked. Upper Post Lake, an impoundment and drainage lake, is the largest in the county. The deepest lake is Jack Lake, which is up to 85 feet deep. All the streams, like the lakes, are important in the hydrological and ecological regime and are protected by shoreland zoning and physical protective measures.

Floodplains and wetlands are important subsidiary components to the surface water system, as described below.

Floodplains

The primary value of floodplains is their role in natural flood control. Flood plains represent areas where excess water can be accommodated whether through drainage by streams or storage by wetlands and other natural detention/retention areas. Specific areas that will be inundated will depend upon the amount of water, the distance and speed that water travels, and the topography of the area. If left clear of development, the areas shown on a map as floodplains should be able to handle the severest (regional) flood, i.e. those that have a probability of occurring once every one hundred years.

There is a value in preserving and protecting these natural flood control areas from encroachment. First, by preventing development in the floodplain, the cost of building dikes, levees, or other man-made flood control devices will be saved. Second, for each structure that is constructed in a flood-prone area, that area expands, potentially subjecting other structures originally built outside the delineated flood hazard area to the risk of flooding. Each new structure (or modification to existing) placed in the floodplain puts more life and property in danger.

Counties, cities, and villages are required to adopt reasonable and effective floodplain zoning ordinances. The requirement is found in section 87.30 of the Wisconsin Statutes and Chapter NR 116 of the Wisconsin Administrative Code. Floodplain zoning is designed to protect individuals, private property, and public investments from flood damage.

Floodplain zoning maps identify areas where major floods occur. Regulations prohibit development in the floodway, the most dangerous flood area. In other flood areas, the flood fringe, development that is built

above flood levels and otherwise flood-protected is allowed if it is in accordance with local ordinances. For regulatory purposes, a floodplain is generally defined as land where there is a one percent chance of flooding in any year (also known as the 100-year floodplain).

In order to participate in the Federal Emergency Management Agency's (FEMA) National Flood Insurance Program, the county and the City of Antigo, have each completed a Flood Insurance Study and Flood Insurance Rate Maps (FIRMs) that encompass most of Langlade County, see Table 6a for a summary of NFIP status. The FIRMs delineate the "A" Zones including the floodway and flood fringe, those areas inundated by the 100-year flood within the county. The Village of White Lake had flood hazard areas identified within its boundaries but never participated in the program. Langlade County is not yet scheduled for map modernization at this time, so upgraded Digital Flood Insurance Rate Maps or DFIRMs are not yet available for the County.

Table 6a FEMA Community Status Book Report Communities Participating in the National Flood Insurance Program Wisconsin - Langlade County				
Community	Initial FHBM	Initial FIRM	Current Map	Program Entry
Langlade County	05/14/82	09/28/90	09/28/90	09/28/90
City of Antigo	11/30/73	11/30/73	10/31/75	11/30/73
Village of White Lake	10/01/76	n/a	10/01/76	n/a
<i>Source: FEMA, 2019</i>				

The NCWRPC digitized the existing county FIRMs for use in this plan. Although unofficial, this digital file indicates there are 25,495 acres of floodplain in Langlade County, or 4.5 percent of the land area. Map 4 shows these approximate floodplains. Floodplains in Langlade County are small and floods occur only during periods of exceptionally heavy rainfall. Currently, there are no repetitive loss structures, those with multiple flood insurance claims, in Langlade County.

The Biggert-Waters Flood Insurance Reform Act was signed into law in July, 2012. This act implemented significant reforms to the structure of flood insurance under the National Flood Insurance Program (NFIP). Then, on March 21, 2014, President Obama signed the Homeowner Flood Insurance Affordability Act of 2014 (HFIAA) into law amending the NFIP further. These new laws impact the various elements of the NFIP, including Insurance, Flood Mapping, Mitigation, and Floodplain management.

HFIAA repeals and modifies certain provisions of the Biggert-Waters Flood Insurance Reform Act, and makes additional program changes to other aspects of the program not covered by that Act. Many provisions of the Biggert-Waters Flood Insurance Reform Act remain and are still being implemented. The new law lowers the recent rate increases on some policies, prevents some future rate increases, and implements a surcharge on all policyholders. The Act also repeals certain rate increases that have already gone into effect and provides for refunds to those policyholders. Both of these laws are important to local floodplain managers and planners because rate structure increases may increase interest of policy holders that own floodprone properties in alternatives to mitigate both flood risk and flood insurance costs for those properties.

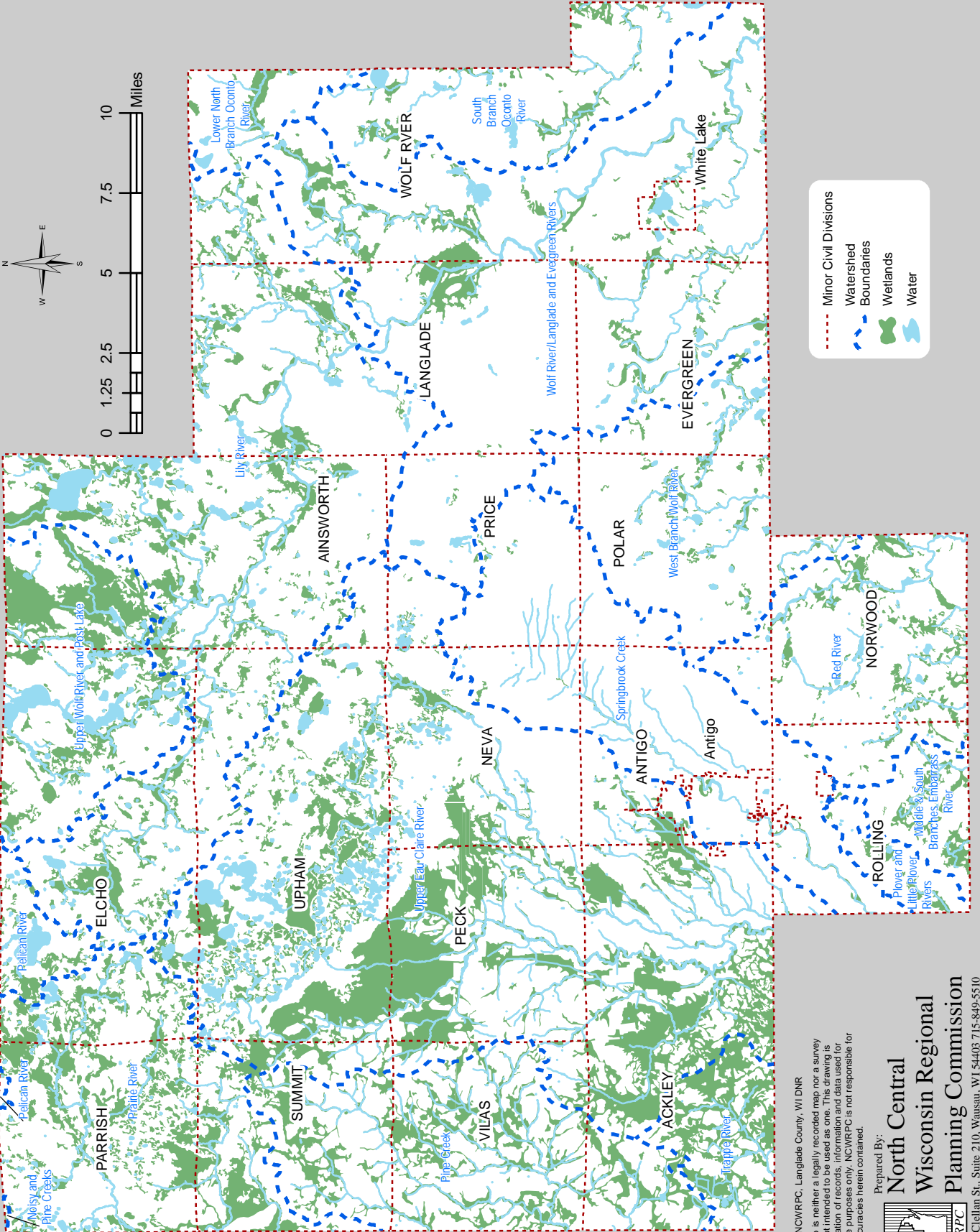
Wetlands

Wetlands perform many indispensable roles in the proper function of the hydrologic cycle and local ecological systems. In terms of hazard mitigation, they act as water storage mechanisms in times of high water. Like sponges, wetlands are able to absorb excess water and release it back into the watershed slowly, preventing flooding and minimizing flood damage. As more impermeable surfaces are developed, this excess capacity for water runoff storage becomes increasingly important.

The DNR has identified the location of wetlands on their digital wetland GIS database. According to this, Langlade County has 107,094 acres, or about 18.9 percent of its total area. Map 3 shows these wetland areas to be scattered throughout Langlade County. Wetlands are more extensive in the northwestern half of the county including the towns of Ackley, Vilas, Peck, Summit, Upham, Parrish, Elcho and Ainsworth.

Destruction of wetlands can occur through the use of fill material, which can destroy the hydrological function of the site and open the area to improper development. The Wisconsin Department of Natural Resources (DNR) has promulgated minimum standards for managing wetlands.

All Hazard Mitigation Plan



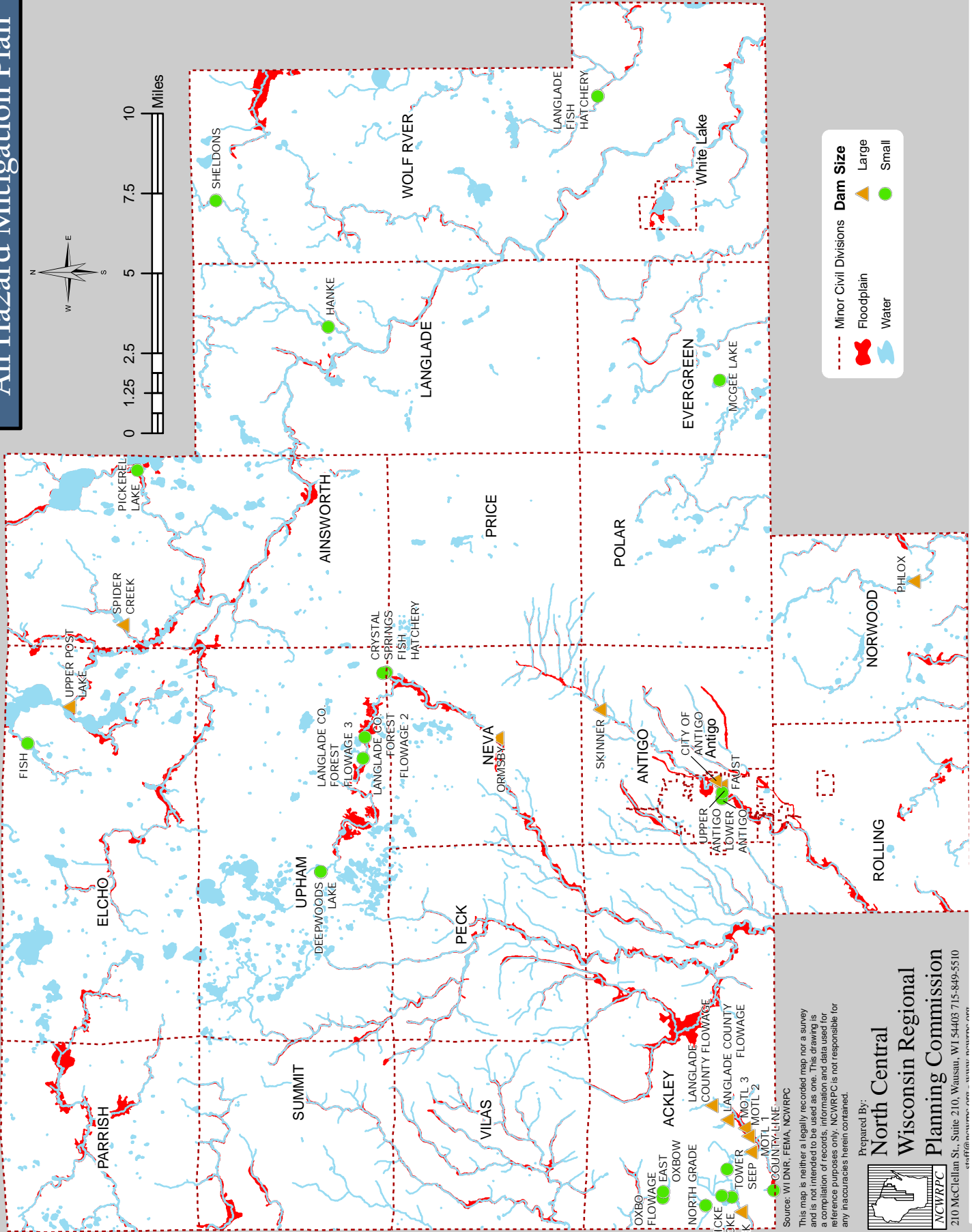
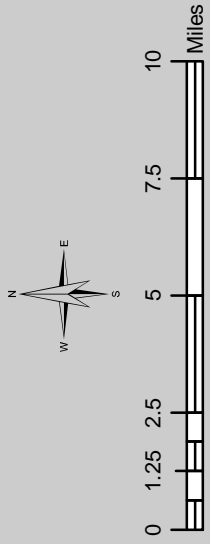
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Prepared By:
North Central Wisconsin Regional Planning Commission
 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
www.ncwrpc.com staff@ncwrpc.com



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North Central Wisconsin Regional Planning Commission
 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
 staff@nwrc.org www.nwrc.org



Other Land Cover/Uses

Recreational lands including parks and outdoor sports facilities total about 837 acres or 0.1 percent of the county land area. Other lands may have recreational aspects, particularly woodlands. Open space and other lands are a catch all for open undeveloped land not wooded or part of a farm such as grassland. The transportation category is primarily the roadway travel corridors for federal, state, county and local highways and roads. Sometimes overlooked, transportation land use can be significant. In Langlade County, surface transportation facilities consume about 5,866 acres of land or about 1.0 percent of total land area. Note that this is three times as much land area as is used for commercial, industrial and institutional uses in the county.

FUTURE GROWTH AND DEVELOPMENT IN LANGLADE COUNTY

According to the current Langlade County Comprehensive Plan completed in 2019, future land use reflects no major changes in land use over the next 20 years. Forestry will continue to be the major land use in the County, accounting for over 56% of the land area, followed by preservation areas and open space (much of which is wooded wetland) at about 20% and agriculture at about 16%.

Residential growth is planned to the east and west of the City of Antigo in the Towns of Ackley and Antigo. The northern fringe of the City is expected to be more mixed uses with commercial and industrial. Elsewhere, scattered, low-density development is found in many parts of the County. Outside the city and village, there is some concentration of residential development around many of the larger lakes in the northern part of the County.

The Comprehensive Plan projects overall residential land demand based on the addition of 225 units for year round residents. This does not account for seasonal housing making up about 20 percent of the housing stock. Assuming a county wide average of about 2 acres of land needed per unit, 23 acres per year on average is expected to be needed to accommodate anticipated housing unit growth by the year 2040.

Commercial and industrial development is subject to market forces and difficult to predict, however, the Comprehensive Plan projects future development of about 221 acres for commercial uses and about 179 acres for industrial uses over the next 20 years.

Therefore, between 2020 and 2040 based on projections presented in the County Comprehensive Plan, it is anticipated that approximately 250 acres will be needed every five-years to support residential, commercial and industrial development demands in Langlade County. Over the twenty-year period about 1,000 acres will be needed to meet overall development demands. However, the backlog of parcels currently available will buffer the amount of "new" acreage taken for development.

New infrastructure or public facilities will be somewhat minimal as budget constraints will continue to curtail local government ability to develop new facilities and result in a tendency to make do with existing infrastructure and delay expansion plans. However, a new firehouse is under construction in the Village of White Lake.

The county's population is generally older with a median age of 47.6 years, versus statewide median age of 39.2 years. Over the next few decades, the population will become even older, aging much more quickly than the state as a whole. In fact, based on previous projections which under the new population trends are unlikely to change directions, the number of persons 65 and older will exceed the population under 20 by 2020. This will have implications affecting the demand for emergency services.

PUBLIC FACILITIES AND SERVICES

Transportation

The transportation system of Langlade County provides the basis for movement of goods and people into, within and out of the County. An efficient system is essential to the sound social and economic development of the county and region. The analysis of transportation routes is important in the possible event of a disaster (See **Map 5**).

The principle highway serving Langlade is the north-south U.S. Highway 45 which bisects the county through the City of Antigo. State Highway 64 provides the main east-west route across the southern part of the county through both Antigo and the Village of White Lake. State Highways 17, 47, 52 and 55 also serve the county. These highways link the county with neighboring communities and are vital to the county's tourism and recreation-based economy.

Networks of county trunk highways collect traffic from rural land uses. These county highways serve an important role in linking the area's agricultural and timber resources to population centers and major highways. Local roads provide access to local development, farming and forest areas, as well as the county's lake areas.

The Wisconsin Department of Transportation maintains 13 bridges on U.S./State highways within the county. Langlade County itself owns another 26 bridges on various county highways. Local roads include forty bridges with ten in the City of Antigo and thirty in various towns.

Through the Aging and Disability Resource Center of Central Wisconsin, Langlade County coordinates transit services for the elderly and disabled in the county, both in the city and to rural towns. The service is also open to the general public including service to the Northcentral Technical College. Other transportation is coordinated on an as needed basis for groups such as children and veterans.

The Langlade County Municipal Airport, located just east of the City of Antigo, serves the area. The airport provides general aviation service for private airplanes and daily airfreight. The airport is classified as a Transport/Corporate airport. This category includes corporate jets, small passenger and cargo jets used in regional service and small airplanes used in commuter air service. These aircraft generally have a gross take-off weight of less than 60,000 pounds and wingspans of less than 118 feet with approach speeds below 141 knots. There are private landing strips

located in the Towns of Norwood and Upham, as well as a heliport at the Antigo hospital. The nearest commercial passenger service is located in Rhinelander or Wausau.

There are currently no active rail lines within Langlade County. The nearest access to freight rail would be the east-west line through Rhinelander or the north-south line through Wausau.

Utilities

Utility systems are important in hazard mitigation planning because of the dependence on water, wastewater treatment, gas service, electricity, and telecommunications. Because of this reliance and vulnerability to hazards, utility systems must be identified for this Plan, see Map 6.

The protection of the public water supply facilities from potential contamination from hazards such as flooding is a consideration for hazard mitigation planning. The City of Antigo, Village of White Lake and the Town of Elcho provide municipal water supplies for domestic and commercial use.

The protection of the wastewater facilities is an important consideration for hazard mitigation planning because of its potential to contaminate nearby waterbodies in the event of high water. Also of concern during periods of flooding is the threat of damage to infrastructure of associated facilities. Three municipal wastewater treatment facilities serve Langlade County: the City of Antigo, the Village of White Lake and the Town of Elcho.

The infrastructure of electric and telephone lines can be threatened in the events of high wind, ice storms, tornadoes, flooding, and fire. Wisconsin Public Service and Alliant Energy provide electric service throughout the county. Since 2001, an independent company, American Transmission Company LLC (ATC), has owned, maintained, and operated the major transmission facilities located in the State of Wisconsin, including Langlade County. The general locations of the major electrical transmission facilities, owned by ATC are shown on Map 6. Frontier is the primary provider of telephone service in the county.

Nationwide, cellular telephone systems account for about half of all 911 calls. Service coverage is based upon the handset receiving a direct line-of-sight signal from a system provider's antenna on a tower. See Map 6 for tower locations within the County. Limitations for receiving a signal include topography and the thickness & type of building materials.

Signals generally cannot travel well in dense forest cover, over tall hills, or through thick or multiple cement walls. There are remote areas of the County where there are gaps in cellular coverage or service is spotty.

The ANR pipeline is the main source of natural gas for Langlade County. A main line runs north-south between Lincoln and Marathon counties. A spur line serves the City of Antigo in Langlade County, branching off the main near the Lincoln-Marathon border. From this spur, City Gas Company provides residential and commercial gas service in Antigo and the surrounding area.

Emergency Services and Facilities

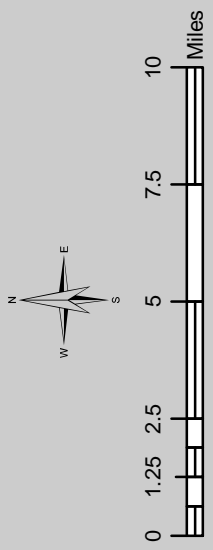
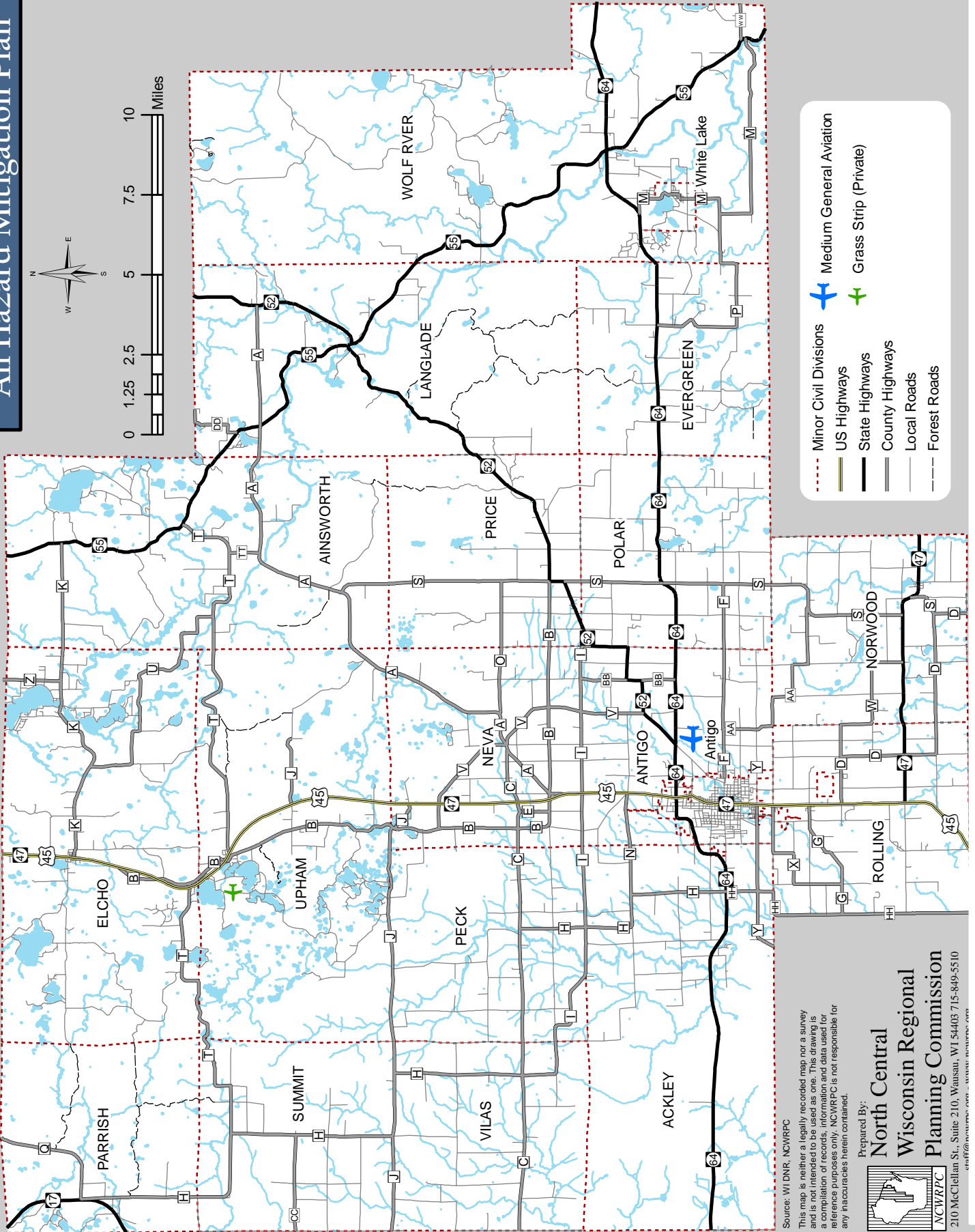
The type and location of public emergency services are an important consideration in hazard mitigation planning, because of the potential direct involvement of such facilities in certain hazard situations.

There are ten fire stations located within Langlade County, see **Map 7** for fire service areas. Certain areas of the county are served by fire departments stationed outside the county. These include the Towns of Parrish and Summit that are served by the Town of Russell Fire Department located in Lincoln County, and remote parts of the Town of Wolf River that receive service from the Doty Fire Department (Oconto County), Wabeno Fire Control (Forest County) or the Townsend Fire Department. The Pickerel Fire Department covers the Town of Ainsworth within Langlade County and part of the Town of Nashville in Forest County. The Town of Antigo Fire Department has two stations to cover the Towns of Antigo, Polar and Price. The City of Antigo Fire Department is the only force in the county that provides full-time, paid service, while the rest of the departments rely on volunteers for this service.

There are three EMS providers based in the County. City of Antigo EMS provides service to Antigo and 10 towns. Pickerel EMS serves the Towns of Ainsworth and Langlade. Troutland EMS is based in White Lake and serves the village and the Towns of Evergreen and Wolf River. From outside the county, the Town of Parrish is served by Rhinelander EMS, and Town of Norwood is serviced by Birnamwood EMS.

The Langlade County Sheriff's Department provides service to all the towns and the village for law enforcement. The Sheriff's Department has eighteen officers, eight dispatchers and sixteen jail employees. The City of Antigo has its own police department. The main correctional facility within the county is the Langlade County Jail in Antigo.

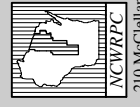
All Hazard Mitigation Plan



- Minor Civil Divisions
- US Highways
- State Highways
- County Highways
- Local Roads
- Forest Roads
- Medium General Aviation
- Grass Strip (Private)

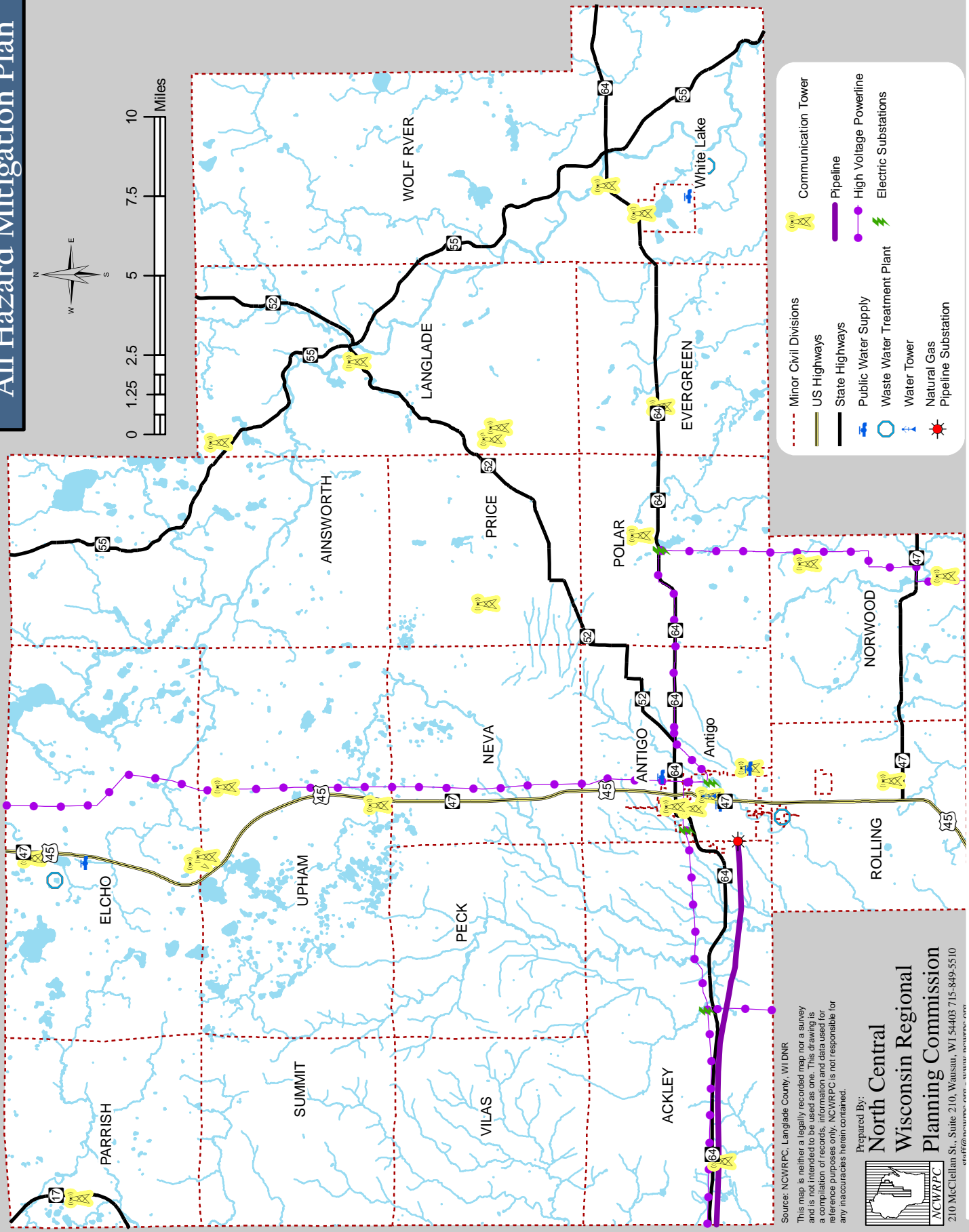
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 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
www.ncwrpc.com staff@ncwrpc.com



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All Hazard Mitigation Plan



Minor Civil Divisions

- US Highways
- State Highways

Utilities

- Pipeline
- High Voltage Powerline
- Electric Substations
- Public Water Supply
- Waste Water Treatment Plant
- Water Tower
- Natural Gas
- Pipeline Substation

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To coordinate these services, Langlade County has created an *Emergency Operations Plan (EOP)*. This provides a general overview for county and municipal emergency response personnel during response to a number of disasters. This document serves to coordinate the County and local units of government during times of response and recovery. It also provides a link between the county and municipal plans.

Critical Community Facilities

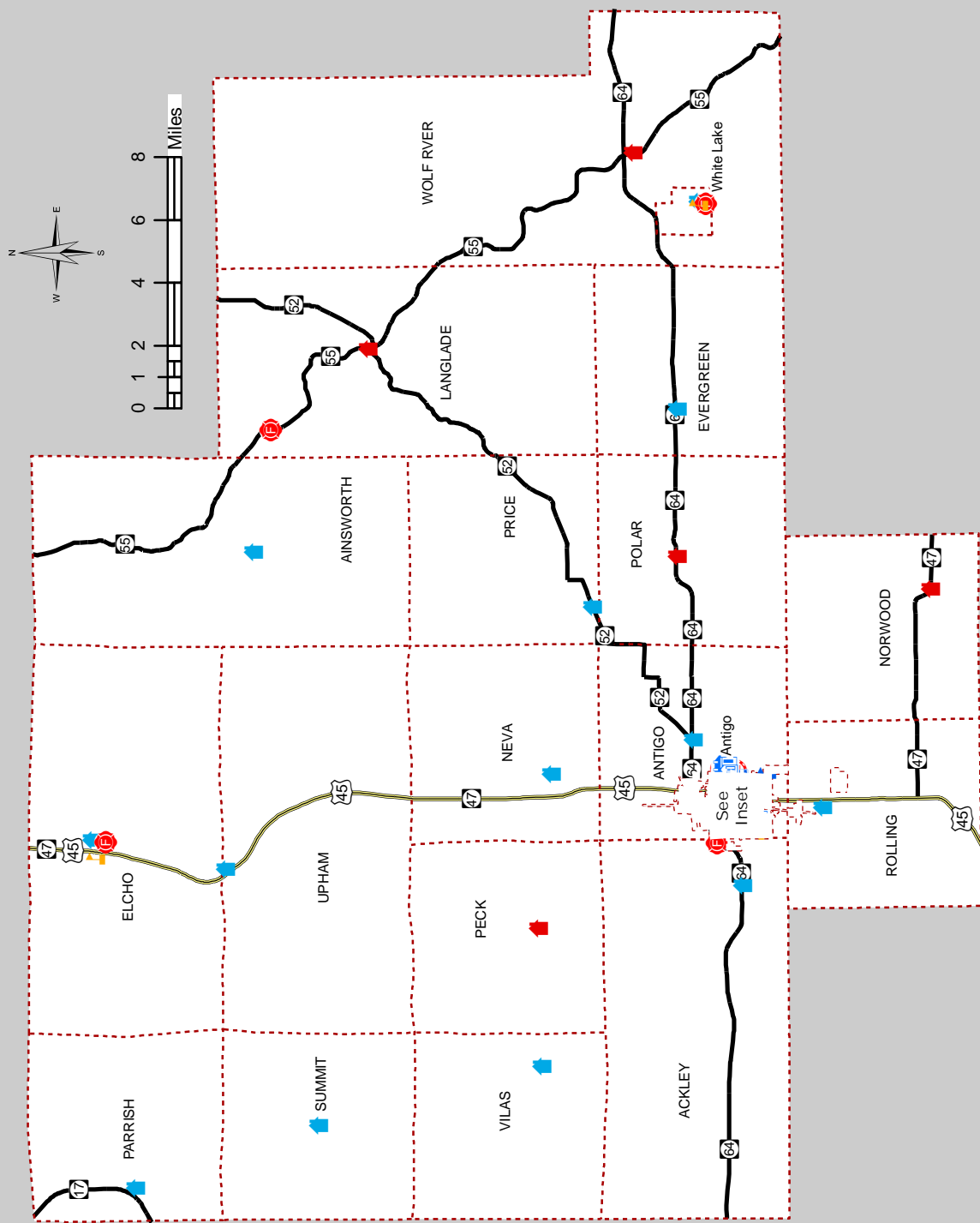
In addition to emergency service facilities, other community facilities are also important in hazard mitigation planning. Government administration buildings serve as the headquarters that link to resources in helping solve potential problems. Hospitals are very important for knowing where to transport injured residents and as to how many people can be accommodated if a hazard occurs.



Langlade Memorial Hospital in the City of Antigo is a 24-bed, 95,000 square foot two-story level 4 trauma center facility affiliated with more than 70 health care providers. There are two clinics also in the city as well as one located in Elcho. There are three nursing homes within the City and a number of other facilities dedicated to the care and sheltering of the

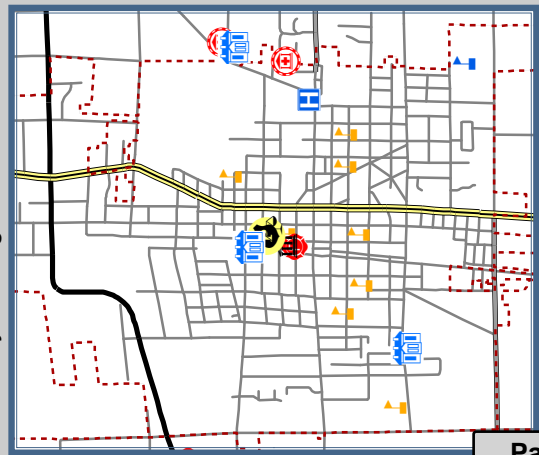
elderly and disabled around the county. Nursing homes are vulnerable, because of the high level of services required by the residents. The schools are facilities that are important, since hundreds of the county's children are there for most of the year. Map 7 shows the location of selected types of critical community facilities within Langlade County.

All Hazard Mitigation Plan



- US Highways
- State Highways
- County Highways
- Local Roads
- Minor Civil Divisions
- Assisted Living
- City Hall
- Court House
- Fire Station
- Health Services
- Hospital
- Police/Sheriff Department
- Schools
- Technical College
- Town Halls
- Town Hall/Fire Dept

City of Antigo - Inset



Source: NCWRPC, Lanlade County, WI DNR
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INVENTORY & VALUE OF STRUCTURES/PROPERTY IN LANGLADE COUNTY

The value of the real estate and personal property in a community reflects the upper end of the potential for property damages in each community. The assessed value of each municipality represents the estimate of market value. **Table 7** lists each municipality's assessed values for real estate, personal property, and land. The term personal property includes: all goods, wares, merchandise, chattels and effects of any nature or description having any marketable value and not included in the term "real property."

Table 7					
Tax Values by Municipality					
Municipality	Improvement Value	Land Value	Personal Property	Total	% of Total
Ackley town	\$25,764,100	\$13,718,700	\$106,900	\$39,589,700	2.4%
Ainsworth town	\$41,772,100	\$35,551,700	\$931,800	\$78,255,600	4.7%
Antigo town	\$79,087,890	\$19,108,758	\$528,700	\$98,725,348	5.9%
Elcho town	\$124,013,800	\$127,557,500	\$4,934,100	\$256,505,400	15.4%
Evergreen town	\$19,898,600	\$12,887,500	\$58,900	\$32,845,000	2.0%
Langlade town	\$39,036,100	\$26,418,600	\$594,200	\$66,048,900	4.0%
Neva town	\$49,835,100	\$20,569,300	\$184,300	\$70,588,700	4.2%
Norwood town	\$53,168,640	\$19,024,240	\$309,800	\$72,502,680	4.4%
Parrish town	\$7,297,900	\$5,651,140	\$110,700	\$13,059,740	0.8%
Peck town	\$15,785,800	\$12,027,900	\$27,000	\$27,840,700	1.7%
Polar town	\$54,745,900	\$22,614,500	\$107,500	\$77,467,900	4.7%
Price town	\$12,085,700	\$6,976,400	\$209,200	\$19,271,300	1.2%
Rolling town	\$79,225,700	\$21,780,000	\$1,122,900	\$102,128,600	6.1%
Summit town	\$8,606,300	\$11,637,490	\$544,400	\$20,788,190	1.2%
Upham town	\$98,157,700	\$85,706,200	\$1,543,400	\$185,407,300	11.1%
Vilas town	\$13,797,440	\$14,025,617	\$371,600	\$28,194,657	1.7%
Wolf River town	\$72,838,900	\$48,628,600	\$159,900	\$121,627,400	7.3%
White Lake village	\$10,370,800	\$3,887,900	\$599,100	\$14,857,800	0.9%
Antigo city	\$282,072,700	\$45,672,700	\$12,404,200	\$340,149,600	20.4%
Langlade County	\$1,087,561,170	\$553,444,745	\$24,848,600	\$1,665,854,515	100.0%

Langlade County Tax Roll 2017 & Dept. of Revenue

As stated above, the valuation of property in a community reflects the potential for property damages across the community. However, only taxable properties are included in this valuation. Tax exempt government properties are not included. With Langlade County owning many critical facilities that are needed in times of disaster, the potential for damages to these structures could be devastating for the county. In **Table 8a**, the county owned critical facilities are listed with the general location they are in and the value of the facilities. Estimates for local government facilities are given in Table 8b - d.

Table 8a Value of County Owned Properties		
Name	Value*	Location
Airport	\$3,845,188	Antigo town
Camp Lyle	\$449,678	Elcho
Camp Susan	\$629,957	Deerbrook
Courthouse	\$6,987,761	Antigo city
Fairgrounds	\$10,447,634	Antigo city
Health Services Center	\$6,663,959	Antigo city
Highway Department	\$8,033,493	Antigo city
Highway Department	\$178,617	Lily
Jack Lake	\$1,833,836	Deerbrook
Kettlebowl Ski Hill	\$451,742	Price town
Other Misc. Property	\$101,410	Various locations
Other Parks & Rec	\$685,842	Various locations
Post Lake Dam Area	\$448,984	Elcho
Resource Center	\$1,472,751	Antigo city
Safety Building	\$14,351,900	Antigo city
Sheriffs Storage	\$517,432	Antigo city
Total	\$57,100,184	Above Locations

*=Includes insured buildings, contents, and property in the open.

Source: Statement of Values State of Wisconsin Local Government Property Insurance Fund.



Langlade County
Courthouse and
Safety Building



Table 8b: Value of City Owned Properties	
Property	Value*
Cemetery	\$349,239
City Hall / Fire Dept.	\$3,890,373
Landfill	\$1,261,114
Library	\$5,617,479
Library Branches**	\$89,282
Life Beyond Wheat Bldg	\$1,672,155
Lift Stations	\$675,347
Parks & Recreation	\$4,174,228
Police Department	\$169,739
Public Works Shop	\$3,465,385
Sewage Treatment Plant	\$32,074,970
Water Works	\$12,445,771
Well Locations	\$784,915
Misc. Other Property	\$962,370
Total	\$67,632,366

*=Includes insured buildings, contents, and property in the open.

** = Locations: Elton, White Lake, Elcho.

Source: Statement of Values State of Wisconsin Local Government Property Insurance Fund – estimated by NCWRPC.

Table 8c: Value of Village Owned Property	
Property	Value*
Municipal Bldg / Shop	\$1,390,359
Fire Station	\$563,433
Well Locations	\$535,561
Ball Park	\$249,671
Pavilion Lake Park	\$602,318
Storage Garage	\$61,073
Erdman Road Lagoon	\$79,643
Water Tank	\$415,243
Misc. Other Property	\$729,798
Total	\$4,627,099

*Includes insured buildings, contents, and property in the open.

Source: Statement of Values State of Wisconsin Local Government Property Insurance Fund.

Table 8d: Value of Town Owned Properties		
Town	Property	Value*
Ackley town	Town Hall	\$242,204
Ainsworth town	Town Hall	\$242,204
Antigo town	Town Hall / Fire Dept.	\$478,399
Elcho town	Town Hall & Misc. Facilities	\$2,183,676
Evergreen town	Town Hall	\$212,283
Langlade town	Town Hall / Fire Dept.	\$477,650
Neva town	Town Hall & Storage Bldg	\$144,460
	School Building	\$30,756
Norwood town	Town Hall / Shop & Fire Dept.	\$466,466
Parrish town	Town Hall	\$260,960
Peck town	Town Hall	\$242,204
Polar town	Town Hall	\$242,204
Price town	Town Hall	\$242,204
Rolling town	Town Hall	\$138,402
Summit town	Town Hall	\$242,204
Upham town	Town Hall	\$282,094
Vilas town	Town Hall	\$242,204
Wolf River town	Town Hall	\$242,204
*Includes insured buildings, contents, and property in the open. Source: NCWRPC Estimates.		

INTRODUCTION

Analyzing the hazards facing a community is an important step in the mitigation planning process. Before mitigation strategies can be determined, a risk assessment must be made. Part III of the Langlade County All-Hazards Mitigation Plan will focus on the following:

- Identification of all types of natural hazards that can affect Langlade County
- An analysis of each hazard identified as pertinent to Langlade County

The hazard analysis will consist of:

- Background information
- History of previous occurrences of hazard events
- An analysis of the County's vulnerability to future events
- An estimate of future probability and potential losses from the hazard

HAZARD IDENTIFICATION

The process of identifying those hazards that should be specifically addressed in the Langlade County All-Hazards Mitigation Plan was based on consideration of a number of factors. The process included a review of past hazard events to determine the probability of future occurrences and threat to human safety and property damage.

Worksheets from the Wisconsin Guide to All-Hazards Mitigation Planning were used by the Planning Taskforce to evaluate and rank the listing of possible hazards to help identify which hazards should be included in the Plan according to threat to human safety and possible damage to property. This hazard scoring exercise resulted in the selection of the following hazards listed in priority order:

1. Flooding / Dam Failure
2. Thunder Storm / Lightning / Hail
3. Tornado/ High Wind
4. Winter Storm / Extreme Cold
5. Forest Fire / Wildfire
6. Drought / Extreme Heat

Flooding / Dam Failure was rated the top hazard based on the potential damage to life and property and the frequency of these type of events in the surrounding areas in the last few years. Many are concerned about bridges and culverts failing during high water. Thunder Storm / Lightning / High Winds as well were ranked high because of recent high winds experienced within the county and in neighboring Oneida and Oconto County area. Tornadoes rank high again even though the last tornado was over 10 years ago.

Winter storms were rated high on the list based on severity and the potential for extreme cold and ice hazards in northern Wisconsin. Forest Fire / Wildfire and Drought ranked relatively high based on the persistent drought conditions across the state and the potential impacts this can have on this heavily agricultural county.

This plan focuses on natural hazards that have or could cause disasters that can be mitigated on a local level. Technological or manmade hazards include things like transportation incidents, hazardous materials incidents, civil disturbances, mass casualty events, war, and terrorism. Langlade County already has action plans for these types of events, so they are not included in this planning process. Low magnitude earthquakes occur in Wisconsin every few years, but none have exceeded a magnitude of 3.9, which would have vibrations similar to the passing of a semi-truck, therefore, earthquakes are not covered in this plan. Langlade County does not have avalanche, coastal hazard, hurricane, tsunami or volcano issues and conditions for landslide, subsidence or expansive soil problems are not significant in the county.

Although a significant concern, human communicable diseases are not addressed in the plan. The Langlade County Health Department and area hospitals work with the Wisconsin Department of Health and Family Services – Division of Public Health (WDHFS) and the CDC to monitor and plan for these situations.

HAZARD ANALYSIS

The hazard analysis for each hazard included in this plan is broken down into four components, as follows:

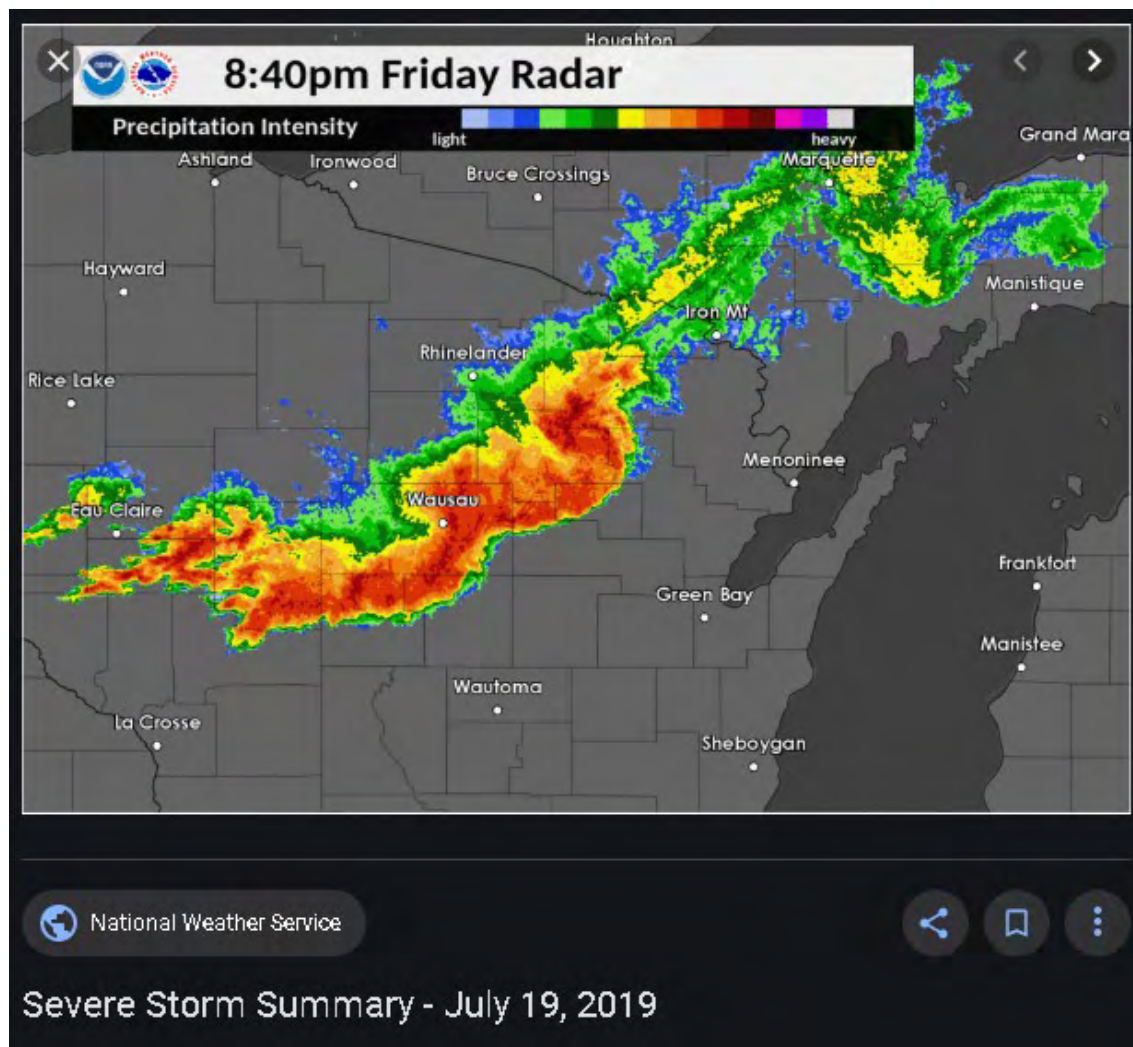
1. Background on Hazard - The next step after identifying a hazard is to define the hazard and give some general background behind it. This can include occurrence of hazard within the county or state. This section may also give some indication of the risk to public health and safety and to personal and public property.

2. History of Hazards - Past experience of disasters is an indication of the potential for future disasters to which Langlade County would be vulnerable. A review of past occurrences for each identified hazard in Langlade County was completed.

Some disasters have had damages that exceeded the capabilities of local communities and state agencies. Federal assistance is then requested. Federal assistance may be offered through a variety of programs. Assistance may be directed to agricultural producers, individuals and families, businesses, or local

governments. There have been nine natural disasters in Langlade County, where a Presidential Declaration was requested from 1971-2019 (4 received a Presidential Declaration). They include the following:

- 1971 Flooding
- 1971 Tornado
- **1973 Flooding – Presidential Disaster Declaration**
- 1975 Army Worm Infestation
- **1976 Drought – Presidential Emergency Declaration**
- **2002 Severe Storms/Flooding/ – Presidential Disaster Declaration**
- 2004 Flooding
- 2007 Tornado
- **2019 Thunderstorm Wind/ - Presidential Disaster Declaration**



It should be noted that this significantly understates the number of events that have occurred in Langlade County. Almost every year there are significant weather events or disasters that cause millions of dollars in damage for which no Federal disaster assistance is requested. Major indicators of hazard severity are the deaths, injuries, and economic losses resulting from natural hazards and disasters.

The National Oceanic and Atmospheric Administration (NOAA) and National Climatic Data Center (NCDC) publish the National Weather Service (NWS) data describing recorded weather events and resulting deaths, injuries, and damages. From May 4, 1959 to July 19, 2019, NCDC reported 346 severe weather events for Langlade County. Over that 60 year period that is almost 6 severe weather events per year.

Note that since the NCDC data is somewhat incomplete, this report focuses on the 10-year period from July 1, 2009 to July 1, 2019 for hazard analysis purposes. Other sources of data are used to supplement the NCDC data. These sources include Wisconsin Emergency Management, Wisconsin Department of Natural Resources, Langlade County Emergency Management and local news reports.

3. Vulnerability Assessment For Hazards - For each hazard identified, a summary of the impact that may be caused to the community is given. When possible, existing buildings, infrastructures, and critical facilities located in the hazard areas are identified. Critical facilities are community buildings that are especially important to the health and welfare of the population following hazard events. Examples of such facilities include hospitals, police & fire stations, town halls, and shelters.

Because this is a multi-jurisdictional plan, FEMA requires that the plan assess each jurisdiction's risks where they vary from the risks facing the entire planning area. This section of the plan will identify variations in vulnerability for specific municipalities where they occur.

4. Future Probability and Potential Dollar Losses for Hazard - The historic data and vulnerability assessment for each hazard is used to project the potential future probability of that hazard occurring in the county, and the potential damages in dollars that might be reasonably expected. This section sets a benchmark for mitigation for each hazard.

HAZARD ANALYSIS: TORNADOS/HIGH WIND**Background on Tornado/High Wind Hazard:**

A tornado is a relatively short-lived storm composed of an intense rotating column of air, extending from a thunderstorm cloud system. It is nearly always visible as a funnel, although its lower end does not necessarily touch the ground. Average winds in a tornado, although never accurately measured, are between 100 and 200 miles per hour, but some tornados may have winds in excess of 300 miles per hour.

A tornado path averages four miles, but may reach up to 300 miles in length. Widths average 300 to 400 yards, but severe tornados have cut swaths a mile or more in width, or have formed groups of two or three funnels traveling together. On average, tornados move between 25 and 45 miles per hour, but speeds over land of up to 70 miles per hour have been recorded. Tornados rarely last more than a few minutes in one location or 15 to 20 minutes in a ten-mile area.

Tornados are classified into six intensity categories, EF0-EF5, see Table 9. This scale is an updated or "enhanced" version of the Fujita Tornado Scale (or "F Scale"). The scale estimates wind speeds within tornados based upon the damage done to buildings and structures. It is used by the National Weather Service in investigating tornados and by engineers in correlating building design standards against anticipated damage caused by different wind speeds.

Wisconsin lies along the northern edge of the nation's maximum frequency belt for tornados, known as "Tornado Alley". Tornado Alley extends northeast from Oklahoma into Iowa and then across to Michigan and Ohio. Winter, spring and fall tornados are more likely to occur in southern Wisconsin than in northern counties. Tornados have occurred in Wisconsin every month except February.

High wind events, although technically not tornados, are included here due to the similarity of damages. Measured wind speeds are typically in the range of a EF0 tornado and may even approach EF1 speeds. High or strong wind events can be associated with tornadic episodes, thunderstorms or even winter storms. The effects are often widespread, impacting areas hundreds of miles from the actual areas of thunderstorms or snow. Trees, signs and power poles are the most commonly affected by high wind events, but significant damage and bodily injury or death can occur.

Table 9 Tornado Wind and Damage Scale		
Tornado Scale	Wind Speeds	Damage
EF0	65 to 85 MPH	Some damage to chimneys, TV antennas, roof shingles, trees, and windows.
EF1	86 to 110 MPH	Automobiles overturned, carports destroyed, trees uprooted
EF2	111 to 135 MPH	Roofs blown off homes, sheds and outbuildings demolished, mobile homes overturned.
EF3	136 to 165 MPH	Exterior walls and roofs blown off homes. Metal buildings collapsed or are severely damaged. Forests and farmland flattened.
EF4	166 to 200 MPH	Few walls, if any, standing in well-built homes. Large steel and concrete missiles thrown far distances.
EF5	OVER 200 MPH	Homes leveled with all debris removed. Schools, motels, and other larger structures have considerable damage with exterior walls and roofs gone. Top stories demolished

Source: National Weather Service

EF0 Weak 65-85 mph	EF1 Moderate 86-100 mph	EF2 Significant 111-135 mph	EF3 Severe 136-165 mph	EF4 Extreme 166-200 mph	EF5 Catastrophic 200+ mph
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History of Tornadoes/High Wind in Langlade County:

Langlade County has had 9 reported tornadoes from 1959 to 2013, with 5 occurring prior to 1985, see Table 10. The most recent tornado event occurred on July 22, 2013. The storms produced a funnel cloud, isolated wind damage, and large hail as they moved across northeast Wisconsin. A funnel cloud was spotted west of Deerbrook (Langlade Co.), and thunderstorms winds downed trees near Keshena (Menominee Co.) and Oconto Falls (Oconto Co.). Golf ball

size hail fell near Summit Lake (Langlade Co.), and quarter size hail fell near Abrams (Oconto Co.) and Byrant (Langlade Co.).

On July 9, 2013, A tornado formed near the Lincoln/Langlade County line and moved east shortly after 3:30 PM CDT. The tornado track was not continuous and damage was restricted to trees, tree limbs and power lines. The average path width was 75 yards.

On April 10, 2011 an EF1 tornado formed about five miles south of Parrish at 6:50 pm CDT and moved just east of north for a little over five miles. The tornado affected about 1600 acres of hardwood and softwood trees. It was estimated that over one million trees were snapped, uprooted, or suffered serious damage. The loss to timber alone is estimated at over one million dollars. One cabin was destroyed by fallen trees. The tornado was seen by a storm chaser at 6:55 pm CDT. The average width of the tornado was 250 yards.

On June 7, 2007, a powerful EF3 tornado with winds estimated at 150 to 160 mph caused significant damage in the White Lake area. The Bear Paw Outdoor Adventure Resort was severely damaged with every building (10) destroyed or damaged, including the three-story inn which pushed over by the high winds. One employee sustained minor injuries. Fortunately, there were only 9 people on site during the tornado; hundreds of visitors were due to arrive the next day. In addition, hundreds of acres of trees were flattened and 9 homes were damaged. Damages were estimated at approximately \$2.2 million. This tornado persisted for an extended amount of time crossing several counties and was one of a 5-tornado outbreak that resulted in over \$60 million in total damages and 4 injured. Presidential disaster declaration was applied for but not awarded.

A reported funnel cloud in 1994 formed over White Lake, but did not touch down until reaching Marathon County. Thunderstorm winds associated with this funnel cloud damaged trees and power lines. Another funnel cloud was reported in 2013 in Deerbrook. On April 27, 1984, a F2 tornado touched down for 8 miles causing \$2.5 million in damages and injuring one person. Three barns, several cattle and two houses were destroyed, along with extensive tracts of timber. Two tornados actually occurred on the same day in 1976 within less than an hour as two separate F1 tornados. No one was injured in these events and property damage was relatively light at about \$6,000. In September of 1971, the County experienced a powerful F3 tornado that cut a 30-mile long 200-yard wide path injuring 1 and causing \$250,000 in damages. Request for Presidential disaster declaration was not approved. Little information is available on the 1959 tornado.



DATE	TIME	LOCATION	LENGTH (miles)	WIDTH (yards)	DEATHS	INJURIES	EF- SCALE
7/22/2013	4:44 PM	Deerbrook	N/A	N/A	0	0	*
7/9/2013	2:32 PM	Parrish	9.52	100	0	0	EF0
4/10/2011	5:50 PM	Parrish	5.3	400	0	0	EF1
6/7/2007	3:48 PM	V. White Lake	7.4	1,000	0	1	EF3
7/8/1994	2:50 PM	V. White Lake	N/A	N/A	0	0	*
4/27/1984	2:50 PM	Ackley, Vilas, Peck	7.5	75	0	1	EF2
6/13/1976	9:00 AM	Ackley, Peck, Neva	4.7	33	0	0	EF1
6/13/1976	8:10 AM	Rolling, Norwood, Polar, Evergreen	17.2	50	0	0	EF1
9/28/1971	4:10 PM	Rolling, Antigo, C. Antigo, Polar, Evergreen, V. White Lake, Wolf River	29.5	200	0	1	EF3
5/4/1959	11:45 AM	Neva	1	100	0	0	EF0

Source: National Climatic Data Center

* Funnel Cloud

The National Climatic Data Center database shows 5 high or strong wind events from 2009 to 2019.

On July 14, 2010 numerous thunderstorms moved across the western Great Lakes, producing wind gusts up to 95 mph, leaving 22,000 homes without power and downing trees near Elcho.

On March 7, 2017 a strong low pressure system moved in creating a wind gust measured at 68 mph near Antigo.

On July 19, 2019 a line of severe thunderstorms moved across much of central, north central, and eastern Wisconsin during the evening hours. Widespread tree and power line damage was reported from central Wisconsin into the Fox Valley and lake shore. WPS reported over 50,000 outages at the height of the storm. The worst damage was associated with a macro-burst, a large downburst of

straight-line winds that affected a large swath from Pelican Lake in Oneida County, southeast through Langlade and Oconto counties. Hundreds of thousands of trees were snapped or uprooted, resulting in damage to dozens of homes and cottages. The damage path was about 60 miles long and up to 10 miles wide at times. Winds were likely near 100 mph in the hardest hit areas near Lily in northeast Langlade County and near the Langlade-Oconto County line southwest of Boot Lake.

Tornado / High Wind Vulnerability Assessment:

Though Langlade County is mostly a rural county, there are concentrations of population scattered throughout. Subdivisions, rural unincorporated communities, the City of Antigo and Village of White Lake can be regarded as more vulnerable because tornados pose more of a threat to human safety and property damage in more concentrated areas, see Map 8.

Mobile homes are of significant concern in assessing the hazard risks from tornados. In general, it is much easier for a tornado to damage and destroy a mobile home than a site-built home. Mobile homes comprise 7 percent of Langlade County's housing units. Research by the NWS shows that between 1985 and 1998, 40 percent of all deaths in the nation from tornados were in mobile homes, compared to 29 % in permanent homes, and 11 % in vehicles.

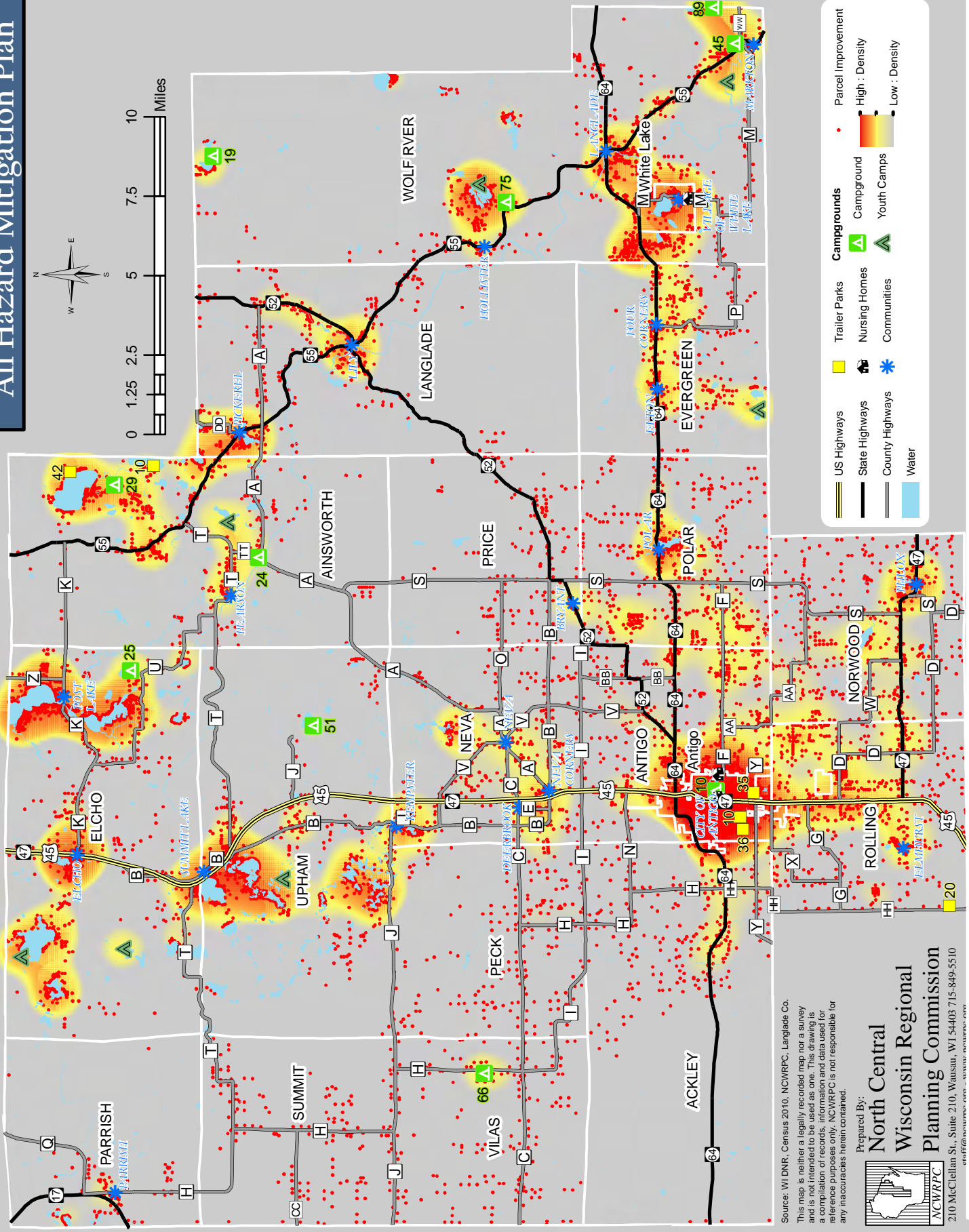
The 2017 U.S. Census estimated 866 mobile homes in Langlade County. While mobile homes are scattered throughout the county, many are in mobile home parks. Map 8 also displays the location of the mobile home parks with approximate number of units in the density calculations to create Map 8.

In addition to mobile homes, campground patrons are vulnerable to tornados because there usually is little shelter provided. Camp Susan 4-H Camp is a summer, youth camp that holds day programs for area youth. Dormitories are located on-site for extended stays. Emergency shelter is built into these facilities. There are a number of other public and private recreational campgrounds as well as Boy/Girl Scout camps around the County. Refer to Map 8.

The following is a list of things that may be affected by a tornado. Much of this list can be referenced in Part II.

- Community facilities – hospitals, schools
- Public Service – police and fire departments
- Utilities – power lines, telephone lines, radio communication
- Transportation – debris clean-up
- Residential – nursing homes, garages, trees and limbs, siding, & windows
- Businesses – signs, windows, siding, & billboards
- Agricultural – buildings, crops, & livestock

All Hazard Mitigation Plan



Source: WI DNR, Census 2010, NCVRPC, Langlade Co.
 This map is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing is a compilation of records, information and data used for reference purposes only. NCVRPC is not responsible for any inaccuracies herein contained.

Prepared By:
North Central Wisconsin Regional Planning Commission
 NCVRPC
 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
 staff@ncwrpc.com www.ncwrpc.com

Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

Based on review of the historic events of tornados and high wind, there are no specific areas in the county that have unusual risk of occurrence. The events are a countywide concern. In mitigation planning meetings for this Plan, both the City and Village noted that tornado was their top priority hazard concern. General vulnerability by geographic area (local unit of government) is identified in Map 8.

Future Probability and Potential Dollar Losses – Tornados / High Wind:

Based on the historic data presented here (frequency of past events), between 2009 and 2019 Langlade County experienced three tornados or about 1 every 3 years. The historic pattern between 1959 and 2019 (60 years) a total of nine tornados have been reported. In the last 10 years tornado frequency has increased. So, Langlade County can likely expect a tornado about once every 10 years on average. This equates to a probability of 0.15 or about a 15 percent chance in a given year. There is not enough data to indicate the probability of tornados of a specific magnitude.

High wind events are more common in Langlade County with 5 occurring in the last 10 year period from 2009 to 2019. Thus, the County can expect .5 high wind events per year. In other words, the probability to have a high wind event is 50 percent chance in a given year.

Historic data is again used to estimate potential future dollar losses due to a tornado. Estimated damages resulting from various tornados in Langlade County range from \$0 to \$2.5 million. On average, Langlade County might expect damage of \$756,250 per tornado; however, three of the historic tornados resulted in damages of \$1 million or more. High wind damages are typically spread over a wide area making it difficult to single out a specific county. Damage estimates range between \$0 and \$14.3 million per incident.

HAZARD ANALYSIS: WINTER STORMS / EXTREME COLD

Background on Winter Storms/Extreme Cold Hazard:

A variety of weather phenomena and conditions can occur during winter storms. For clarification, below are National Weather Service approved descriptions of winter storm elements:

Heavy snowfall – the accumulation of six or more inches of snow in a 12-hour period, or eight or more inches in a 24-hour period.

Blizzard – the occurrence of sustained wind speeds in excess of 35 miles per hour accompanied by heavy snowfall or large amounts of blowing or drifting snow.

Ice Storm – an occurrence where rain falls from warmer upper layers of the atmosphere to the colder ground, freezing upon contact with the ground and exposed objects near the ground.

Freezing drizzle/freezing rain – the effect of drizzle or rain freezing upon impact on objects that have a temperature of 32 degrees Fahrenheit or below.

Sleet – solid grains or pellets of ice formed by the freezing of raindrops or the refreezing of largely melted snowflakes. This ice does not cling to surfaces.

Wind chill – an apparent temperature that describes the combined effect of wind and low air temperatures on exposed skin.

Winter storms can vary in size and strength and include heavy snowfall, blizzards, ice storms, freezing drizzle/freezing rain, sleet, wind chill, and blowing and drifting snow conditions. Extremely cold temperatures accompanied by strong winds can result in wind chills that cause bodily injury such as frostbite and death.

True blizzards are rare in Wisconsin. They are more likely to occur in the northwestern part of the state than in south-central Wisconsin, even though heavy snowfalls are more frequent in the southeast. However, blizzard-like conditions often exist during heavy snowstorms when gusty winds cause the severe blowing and drifting of snow. Heavy snow and ice storms have been part of nearly every winter in Langlade County.

Dangerously cold conditions can be the result of the combination of cold temperatures and high winds. The combination of cold temperatures and high wind creates a perceived temperature known as "wind chill". Wind chill is the apparent temperature that describes the combined effect of wind and air temperatures on exposed skin. When wind blows across the skin, it removes the insulating layer of warm air adjacent to the skin. When all factors are the same, the faster the wind blows the greater the heat loss, which results in a colder feeling. As winds increase, heat is carried away from the body at a faster rate, driving down both the skin temperature and eventually the internal body temperature.

The National Weather Service issues wind chill advisories when wind chill readings of -20 to -34 degrees are expected. Wind chill warnings are issued when wind chill values are expected at or below -35 degrees. Extreme cold events are most likely during the months of January and February.

History of Winter Storms/Extreme Cold in Langlade County:

The NCDC has reported 37 major winter storm events for Langlade County since 2009. These storms typically contain some form of heavy snow, blowing snow,

ice, freezing rain or drizzle, or glaze. Below are some highlight events over the last 10 years.

Most recently on April 4, 2019 a strong low pressure system over the Plains moved across northwest Wisconsin on its way to Quebec. The system brought heavy snow, freezing rain, and gusty winds to central and northern Wisconsin. Thunderstorms and some sleet were also reported in parts of central Wisconsin. The highest measured snowfall totals in Langlade County were 12.5 inches near White Lake, and 12.0 inches in Antigo. The 12.0 inches of snow in Antigo breaks the previous snowfall record for April 11th of 4.0 inches that was set in 2007.

On February 24, 2019 a fierce, late-winter storm produced heavy snow, freezing rain, and high winds across much of central and northern Wisconsin on February 23-24 as an area of low pressure rapidly deepened across the Great Lakes. At the height of the storm on the 24th, travel was not recommended across parts of central and northern Wisconsin as blizzard conditions made travel nearly impossible. The combination of ice, snow, and strong winds caused power outages and tree damage in many locations. Strong winds and near-blizzard conditions shut down a few rural stretches of heavily traveled highways across east-central Wisconsin on February 24. Snow and blowing snow caused whiteout conditions in Langlade County for most of the afternoon. A gust of 37 mph was recorded at Langlade County Airport in Antigo.

On February 29, 2012 a low pressure system out of Colorado produced a broad area of heavy snow over Minnesota and Wisconsin. This system deposited 18 to 20+ inches of snow between Rhinelander and Crandon, including parts of Langlade County.

Between December 11 and 12 of 2010, a strong winter storm developed as low pressure moved from Wyoming to Lake Michigan causing numerous cancellations and rescheduling. The pressure difference between an arctic high over southern Canada and the low pressure storm system generated strong winds resulting in severe blowing snow and blizzard conditions across the State. Fourteen inches of snow fell in western Langlade County with winds gusting up to 46 mph recorded near Antigo. The Governor declared a state of emergency in all 72 counties and the state's Emergency Operations Center was activated. The State Patrol advised against traveling as it was difficult to keep the blowing and drifting snow off the highways. There were numerous slide-offs and accidents across the state. Frigid temperatures followed the storm with actual air temps dropping to -23 degrees in some areas.

From the NCDC, six extreme cold temperature events have affected Langlade County from 2009 to 2019. Most recently, on January 29, 2019 Cold air moved into northern Wisconsin as a strong low pressure system departed and high

pressure over the Plains moved toward the region. Low temperatures on the morning of January 30th were mainly in the -15 degree F to -30 degree F range and wind chills mostly -35 to -55 degree F. The low temperature in Antigo was negative 28 degrees on the morning of January 31st.

Winter Storms/Extreme Cold Vulnerability Assessment:

Winter storms and extreme cold present serious threats to the health and safety of affected citizens and can result in significant damage to property. Heavy snow or accumulated ice can cause the structural collapse of buildings, down power lines, motor vehicle accidents, or isolate people from assistance or services. Extreme cold includes the risk of frostbite and hypothermia.

The following is a list of things that may be adversely affected by a winter storm or extreme cold. Much of these community assets can be referenced in Part II.

- Infrastructure – operation of emergency services, operation of public facilities and schools
- Utilities – down power and telephone lines
- Transportation – automobile accidents, roadway plowing, salting/sanding
- Residential – roofs
- Businesses –commerce
- Agricultural – livestock

Based on review of the historic events of winter storms and extreme cold, there are no specific areas in the county that has an unusually high risk. The risk for winter storms and extreme cold is relatively uniform and a county-wide concern. In their mitigation planning meeting, the City of Antigo identified the potential risk of power outage associated with a major winter/ice storm as a significant concern with regard to the issue of availability of adequate warming shelter space.

Future Probability and Potential Dollar Losses – Winter Storms/Extreme Cold:

Based on historical frequency, Langlade County can expect 3.7 major winter storms per year on average. In other words the probability is 1.0 or a 100% chance of multiple storms in a given year.

For extreme cold temperatures, based on historical frequency, Langlade County can expect an occurrence about every 2 years. Although, extreme cold temperatures may also accompany winter storms, so a probability of 100% chance in a given year cannot be ruled out.

Estimating potential future losses for winter storms is difficult. Damages and losses are typically widespread. Auto accidents and additional snow removal time are typical impacts of winter storms, and such claims are not aggregated

or tracked for monetary damage. Winter storms do have the potential to be extremely destructive, particularly in the case of ice storms. Potential future losses per incident might range from \$5,000 to \$2 million based on experiences from other counties.

HAZARD ANALYSIS: DROUGHT/EXTREME HEAT

Background on Drought/Extreme Heat Hazard:

A drought is an extended period of unusually dry weather, which may be accompanied by extreme heat (temperatures which are 10 or more degrees above the normal high temperature for the period). There are basically two types of drought in Wisconsin: agricultural and hydrologic. Agricultural drought is a dry period of sufficient length and intensity that markedly reduces crop yields. Hydrologic drought is a dry period of sufficient length and intensity to affect lake and stream levels and the height of the groundwater table. These two types of drought may, but do not necessarily, occur at the same time.

Droughts, both agricultural and hydrologic, are relatively common in the state. Small droughts of shortened duration have occurred at an interval of about every ten years since the 1930's.

Extended periods of warm, humid weather can create significant risks for people, particularly the elderly who may lack air conditioning or proper insulation or ventilation in their homes. Animals are also at risk during extended periods of heat and humidity. The National Weather Service issues a Heat Advisory when the Heat Index ranges from 105 to 114 degrees daytime and remains at or above 80 degrees at night, during a 24-hour period. The heat index combines the effects of heat and humidity to better reflect the risk of warm weather to people and animals. When heat and humidity combine to reduce the amount of evaporation of sweat from the body, outdoor activity becomes dangerous even for those in good shape. The index measures the apparent temperature in the shade. People exposed to the sun would experience an even higher apparent temperature. A heat index of 105 is considered dangerous and prolonged exposure can result in heat stroke, exhaustion and cramps. People should be reminded to use extreme caution when the heat index is between 95 and 105. A heat index of 95 occurs when the temperature is 90 degrees and the relative humidity is 50 percent.

History of Drought/Extreme Heat in Langlade County:

An extended period of drought conditions are recorded going back to 2005 for Langlade County and much of Wisconsin but, eased a bit in 2011. Periods of below normal precipitation led to ongoing moisture deficits despite periodic storm events creating breaks in the dry pattern. In 2009 reports from County

Agricultural Agents across northern Wisconsin indicated that crops were drought stressed and would have been in worse shape if temps had not been cooler than normal. The report from Langlade County indicated a 20 to 25 % loss of the corn and soybean crop through July of 2009. During this period, the Governor declared a state of emergency to get assistance to the state's agricultural sectors. The extended dry conditions posed serious challenges for farmers from drought stressed crops to issues providing feed for livestock.

NCDC reports indicate drought periods from September to October 2005, August through October 2007, September 2008 through April 2009, July through October 2009 and from May through June 2010. No drought events were recorded by NCDC since 2010 in Langlade County.

The drought of 1976-1977, affected an area stretching from north to south across the state. Stream flow measuring stations recorded recurrence intervals from 10 to 30 years. Numerous private and municipal wells went dry due to the lowered groundwater tables and agricultural losses during this drought were set at \$624 million. Langlade County was one of 64 counties that were declared federal drought areas and deemed eligible for assistance under the Disaster Relief Act. Federal monies totaled only 19% of losses attributed to the drought.

Langlade County also experienced the drought of 1987-1988 and a dry spell in 1999.

The county has experienced four extreme heat waves from 1994 to 2012. The first of these was recorded was in July 1995 when a heat wave came across Wisconsin for three days. Temperatures across the state reached highs of 100 to 109 degrees. During this heat wave, 141 lives were claimed with 70 directly related and 71 in-directly related in the state of Wisconsin. Most deaths occurred in the major urban centers.

A heat wave was recorded on July 23, 1999 when over a week of extreme temperatures and humid weather swept across the state. In some places it was so hot that concrete roads began to buckle. There was widespread heat related illness, and three deaths resulted outside Langlade County. More recently, on July 31, 2006 temperatures near 100 and dew points in the lower 70s led to heat indexes near 110 degrees. No extreme heat waves have been recorded by NCDC from 2009 to 2019.

Drought/Extreme Heat Vulnerability Assessment:

Droughts can have a dramatic effect on Langlade County. The County has 87,000 acres of farmland. With agriculture being a critical sector of the County's economy, droughts have disastrous effects. Even small droughts of limited duration can significantly reduce crop growth and yields, adversely affecting

farm income. More substantial events can decimate croplands and result in total loss, hurting the local economy.

Irrigation can negatively impact the environment by drawing water that naturally goes to aquifers and surface water. Drought can exacerbate the problem when high withdrawal rates versus little precipitation deplete water bodies and aquifer supplies, thereby decreasing drinking water supplies, drying streams, and hindering aquatic and terrestrial wildlife. During severe droughts, some wells - mainly private wells - will go dry.

Droughts can trigger other natural and man-made hazards as well. They greatly increase the risk of forest fires and wildfires because of extreme dryness. In addition, the loss of vegetation in the absence of sufficient water can result in flooding, even from average rainfall, following drought conditions.

The following is a list of things that may be adversely affected by a drought. Much of these community assets can be referenced in Part II.

- Infrastructure – municipal water supplies
- Surface water –groundwater reserves, recreation, and wildlife
- Forests
- Agricultural – crops, livestock

The areas most susceptible to drought conditions would be agricultural communities. Agricultural land is scattered throughout the south and southeast parts of the County. The primary towns include Ackley, Antigo, Neva, Norwood, Peck, Polar, Price, Rolling and Vilas, but several other towns also contain varying amounts of agricultural land.

According to the Wisconsin Emergency Management, excessive heat has become the most deadly hazard in Wisconsin in recent times. Extreme heat can happen anywhere within Langlade County affecting everyone, however the elderly and young are the ones with the highest risk of getting heat related injuries, which can lead to death. Ways to prevent injuries include wearing light-colored clothing, drink plenty of water, slow down, and do not stay in the sun for too long.

Future Probability and Potential Dollar Losses – Drought/Extreme Heat:

Based on the historic data presented here (frequency of past events), Langlade County can expect a drought every ten years on average, which is a probability of 0.10 or a 10 percent chance in a given year. Significant severe drought is somewhat less common, affecting Wisconsin once about every 15 years.

Drought is another hazard lacking good loss figures at the county level. However, a look at aggregate data for the last two major droughts can give some indication of potential impact. The last two major droughts in Wisconsin resulted in losses of \$9.6 million (1976-77) to \$18 million (1987-88) per county on average.

Normally, northern Wisconsin is known for its cold winters, however, extreme heat waves will affect Langlade County in the future. Langlade County can expect a heat wave once about every 5 years or a 20 percent chance in a given year based on the historic data presented.

HAZARD ANALYSIS: FLOODING/DAM FAILURE

Background on Flooding/Dam Failure Hazard:

There are a variety of classifications for flooding including coastal, dam failure, flash, lake, riverine, stormwater and urban/small stream. Langlade County has the potential for all these types except coastal. The following descriptions of the types of flooding are compiled from various FEMA and other notable hazard planning sources:

Coastal – Different from other types of flooding which relate to movement of water through a watershed, coastal flooding is due to the effect of severe storm systems on tides resulting in a storm surge. Primarily known as an ocean-based event, the Great Lakes coastal areas can also be affected.

Dam Failure – More of a technology related hazard than a natural hazard, various factors can result in the failure of the structural technology that is a dam, thus causing flooding of areas downstream of the dam often similar in effect to flash flooding.

Flash – Involves a rapid rise in water level moving at high velocity with large amounts of debris which can lead to damage including tearing out of trees, undermining buildings and bridges, and scouring new channels. Dam failure, ice jams and obstruction of the waterway can also lead to flash flooding. Urban /built-up areas are increasingly subject to flash flooding due to removal of vegetation, covering of ground with impermeable surfaces and construction of drainage systems.

Lake – Prolonged wet weather patterns can induce water-level rises that threaten lakeshore areas.

Riverine – Also known as overbank flooding, this is the most common type of flooding event. The amount of flooding is a function of the size and topography

of the watershed, the regional climate, soil and land use characteristics. In steep valleys, flooding is usually rapid and deep, but of short duration, while flooding in flat areas is typically slow, relatively shallow, and may last for long periods.

The cause of flooding in rivers is typically prolonged periods of rainfall from weather systems covering large areas. These systems may saturate the ground and overload the streams and reservoirs in the smaller sub-basins that drain into larger rivers. Annual spring floods are typically due to the melting of snowpack.

Stormwater – Water from a storm event that exceeds the capacity of local drainage systems, either man-made or natural, can result in flooding. Inadequate storm sewers and drainage systems are often the primary factor resulting in this type of flooding.

Urban and Small Stream – Locally heavy rainfall can lead to flooding in smaller rivers and streams. Streams through urban or built-up areas are more susceptible due to increased surface runoff and constricted stream channels.

Flooding problems in Langlade County tend to occur in the spring when melting snow adds to normal runoff and, in summer or early fall, after intense rainfalls. Flooding occurs in the spring due to snowmelt and frozen soil. This build up continues until the river or stream overflows its banks, for as long as a week or two and then slowly recedes inch by inch. The timing and location of this type of flooding is fairly predictable and allows ample time for evacuation of people and protection of property.

Flooding is a significant hazard in Langlade County, particularly because the Springbrook runs right through the middle of the county's principle city. As described in Part II, there are approximately 225 rivers and streams in Langlade County within 14 main watersheds and 3 major river basins.



Dam Name	Size	Ownership	Hazard Rating	Stream
Phlox Pond	Large	Town	Significant	Red
Skinner	Large	County	High	Spring Brook
Spider Creek	Large	DNR	Low	Spider Creek
Lower Trappe	Large	DNR	Low	Trappe River
Middle Trappe	Large	DNR	Low	Trappe
Upper Trappe	Large	DNR	Low	Trappe
Fourth Avenue	Large	City	Low	Spring Brook
Ormsby Pond	Large	Private	Low	West Branch Eau Claire
Upper Post Lake	Large	Private	Low	Wolf River
Pot Flowage	Large	DNR	Low	Trappe River Tributary
Section 27 Dike	Large	DNR	Low	Trappe River Tributary
Skunk Creek	Large	County	Low	Skunk Creek
Sheldons	Small	Private	Low	East Branch Lily
Greater Bass Lake	Small	Private	Low	Outlet
Pickereel Lake	Small	Private	Low	Pickereel Creek
Fish (Schuett)	Small	Private	Low	Pollock Creek
Langlade Fish Hatchery	Small	DNR	Low	Dalton Creek
Lower Antigo	Small	City		Spring Brook
Upper Antigo	Small	City		Spring Brook
Crystal Springs Fish Hatchery A	Small	DNR		E Branch Eau Claire Trib
Crystal Springs Fish Hatchery B	Small	DNR		E Branch Eau Claire Trib
Hanke	Small	Private	Low	Lily
Deepwoods Lake	Small	Private	Low	East Branch Eau Claire
McGee Lake	Small	DNR		Outlet of McGee Lake
Upper Wicke	Small	DNR		Skunk Creek Tributary
County Line	Small	DNR		Trappe River Tributary
Lower Wicke	Small	DNR		Skunk Creek Tributary
Tower Seep	Small	DNR		Trappe River
North Grade	Small	DNR		Pine River Tributary
Middle Eau Claire Flowage	Small	DNR		East Branch Eau Claire
Upper Eau Claire Flowage	Small	DNR		East Branch Eau Claire
Oxbo Flowage	Small	DNR	Low	Oxbo Creek
Gleason	na	DNR		Skunk Creek
White Lake	na	Village		White Lake Outlet
Mikkelson	na	Private	Low	Drew Creek
Neva Dam	Small	Town		East Branch Eau Claire
Ackley Wildlife Area Dam	na	DNR		na

Source: WisDNR on-line database & NCRWPC, 2019

These floodplains are narrow along tributaries and lakes, but extensive throughout the county. Floodplains are described in Part II and shown on Map 4. The North Central Wisconsin Regional Planning Commission digitized these floodplains from FEMA Flood Insurance Rate Maps (FIRMs). While not official, these digital floodplains are useful planning tools.

There are 37 dams in Langlade County (see Map 4/Table 11), but most do not pose a significant hazard if they were to fail. According to the DNR, Langlade County has 12 large dams, 21 small dams and the other 4 were not classified. The Wisconsin DNR regulates all dams on waterways to some degree; however, the small dams are not stringently regulated for safety purposes. Only one dam, Skinner, has a high hazard rating which indicates that a failure would most likely result in loss of life and significant property damage.

A dam can fail for a number of reasons such as excessive rainfall or melting snow. It can also be the result of poor construction or maintenance, flood damage, weakening caused by burrowing animals or vegetation, surface erosion, vandalism or a combination of these factors. Dam failures can happen with little warning resulting in the loss of life and significant property damage in an extensive area downstream of the dam.

History of Flooding/Dam Failure in Langlade County:

Flooding was a principal cause of damage in four of nine Presidential Disaster Declaration requests in Langlade County from 1971 to 2019. One of the worst flood events experienced by Langlade County was the flooding of 2004. News reports identified this flooding in the City of Antigo as the worst flooding in four decades. Rapid snowmelt and a heavy weekend rainfall caused the Springbrook (Skinner) Dam to overflow. The Governor declared a state of emergency in Langlade County and sent in the National Guard. About 99 homes and 39 businesses were evacuated and schools were closed. Parts of US Highway 45 were flooded and closed. The local street network was extensively damaged including several bridges. Overall damages exceeded \$1 million, however; a Presidential Disaster Declaration was not awarded.



Flooding in Antigo, 2004

In 1971, Langlade was one of 24 counties included in a request for Presidential declaration for flooding. That request was denied. Then in 1973, significant flooding affected a total of 35 counties, including Langlade, and a request for Presidential Disaster Declaration was awarded. One person drowned. Total private and public damage losses were set at \$24 million across the 35 counties. Again in 2002 a combination of severe storms and flooding included Langlade and 19 other counties in a Presidential Disaster Declaration.

In addition to the 2004 flood, NCDC data shows flood events in Langlade County in 1999 and 2000. In 1999, urban and small stream flooding affected Antigo on July 8 and again on July 16. Over topping of Spring Brook Dam was a

major factor. Streets were flooded and homes experienced basement flooding. In July of 2000, Antigo had significant flooding and Deerbrook experienced urban and small stream flooding. Surrounding rural areas experienced some crop damage.

Additional information from the County shows that flood damage has been recorded in Antigo in 1961, 1965, 1967 and 1988. These events were all a result of rapid snowmelt and heavy rain exceeding Springbrook Dam's storage capacity and overtopping.

Flooding/Dam Failure Vulnerability Assessment:

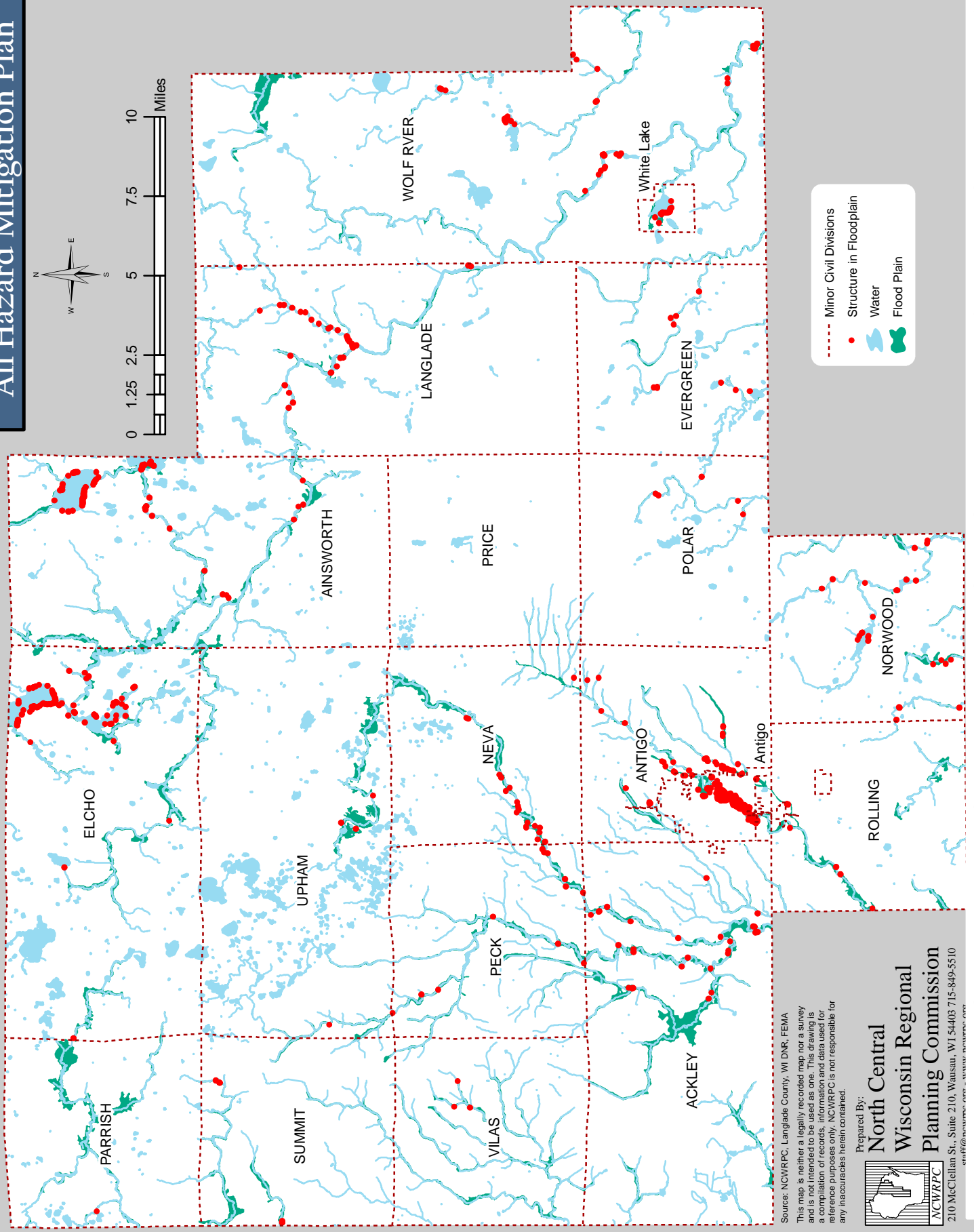
Flood events in the county have caused substantial property and infrastructure damage in the past and have the potential to cause future damage, since a significant number of structures still exist in the floodplain. Looking at past events, the following have been significantly impacted by flooding:

- Infrastructure – flooded public facilities, and schools
- Utilities - down electric lines/poles/transformers, telephone lines, and radio communication
- Roadways – washouts, inundated roadways, debris clean-up
- Residential structures – flooded basements, damaged septic systems
- Businesses – loss of commerce
- Agriculture - inundated cropland

To assess the vulnerability of Langlade County to flooding hazards, basic inventory data in Part II must be analyzed. For this purpose, consideration should be given to structures (specifically critical facilities), infrastructure, and cropland.

One of the first reports to reference in assessing vulnerability to structures during flooding is the Wisconsin Repetitive Loss Report. This Report provides the status of repetitive loss structures by community. FEMA, through the Federal Insurance Administration, describes a repetitive loss structure as “when more than one flood insurance claim of at least \$1,000 is made within a ten-year period.” The information is used as a floodplain management tool and to supplement information provided by communities for flood mitigation grants administered by WEM. According to the report, there are no repetitive loss structures in Langlade County. Since no structures are listed in the Repetitive Loss Report, structures within floodplains were analyzed. The floodplain boundaries within Langlade County are shown on Map 4.

All Hazard Mitigation Plan



- - - Minor Civil Divisions
 • Structure in Floodplain
 Water
 Flood Plain

Source: NCWRPC, Langlade County, WI DNR, FEMA
 This map is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing is a compilation of records, information and data used for reference purposes only. NCWRPC is not responsible for any inaccuracies herein contained.

Prepared By:
North Central Wisconsin Regional Planning Commission
 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
www.ncwrpc.org

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Table 12 shows the number of structures in each municipality identified as “vulnerable to flooding” according to proximity to floodplains. There were a total of 578 structures identified in the designated floodplain boundaries, see Map 12.

Methodology – Structures within Floodplains:

1. NCWRPC digitized (electronically traced) the individual FEMA FIRM floodplain maps into a GIS coverage for the County.

2. A building point cover was digitized from current aerial photos.

3. The floodplain coverage was then combined with the building point coverage and County parcel data to identify those parcels within the floodplain boundary.

4. Total parcels within the floodplain were then tabulated by municipality.

5. Land records data for those parcels was used to tabulate the total value for the identified vulnerable properties.

Municipality	Number Parcels	Improved Value	Average Improved Value
Ackley town	25	\$2,505,700	\$100,228
Ainsworth town	72	\$5,584,700	\$77,565
Antigo town	39	\$4,172,970	\$106,999
Elcho town	91	\$9,529,000	\$104,714
Evergreen town	9	\$659,000	\$73,222
Langlade town	31	\$2,528,200	\$81,555
Neva town	17	\$1,843,300	\$108,429
Norwood town	25	\$2,394,600	\$95,784
Parrish town	1	\$137,500	\$137,500
Peck town	12	\$1,193,300	\$99,442
Polar town	4	\$226,200	\$56,550
Price town	0		\$138,200
Rolling town	5	\$678,700	\$135,740
Summit town	3	\$29,900	\$9,967
Upham town	3	\$674,000	\$224,667
Vilas town	3	\$228,300	\$76,100
Wolf River town	35	\$2,940,800	\$84,023
White Lake Village	21	\$1,580,400	\$75,257
Antigo city	182	\$12,807,200	\$70,369
Langlade County	578	\$49,713,770	\$86,010

Source: NCWRPC & Langlade County Tax Parcels

In addition to structural damage from flooding, there may also be significant damages to public roadways, particularly to roadway surfaces, culverts and bridges. Floods may inundate roadways in the county for varying periods. Such interruptions in the county transportation network may cause travel delays through detours.

The agriculture industry is one sector that faces substantial losses during floods. Cool, rainy/wet, cloudy weather in the spring and summer can create a general condition of high water and saturated soils throughout the county.

Flood conditions can leave farmers with these economic obstacles:

- Delayed planting (reduced growing season)
- Seed and agricultural chemicals washing out of fields
- Rotting crops due to excess moisture
- Areas where planted crops are left in the fields due to excessive moisture
- Crops not reaching full maturity or stunted growth
- Requirements by farmers to expend higher amounts of money on additional soil amendments
- Lower quality (nutritional value) of harvestable crops as a feed source.

Reductions in yields can result in loss of revenues from cash crops and increased expenses for purchasing needed livestock feed from outside sources. Additionally, reductions in crop quality result in lower prices received for cash crops and increased amounts spent for nutritional supplements to animal feed, which often need to be added even in much of the purchased feed.

Economic losses to farmers can generate a ripple effect to the local community as well. Reduction in farm income curtails farmers' ability to purchase new equipment and make other improvements. Farmers have less money to spend at farm dealers, farm supplies, building/hardware suppliers, fertilizer, feed and seed dealers, and other agribusiness and retail establishments. The State will have reduced tax revenues. Farmers increase their debt load and have less money to save and invest.

The forest products industry is affected similarly to agriculture. Forestlands become too wet for logging operations and many water logged tree plantations suffer high mortality rates. Mill inventories become very low, resulting in increased prices for consumers.

Considering both the agricultural and forestry sectors, virtually the entire county faces significant risk due to flooding, however; the areas most considered to have a higher risk for impact from flooding include those communities with structures in floodplains as shown in Map 9.

Future Probability and Potential Dollar Losses – Flooding/Dam Failure:

The NCDC data shows that Langlade County had one flood from 2009-2019, however, this data does not include the 1973, 2002, and 2004 flooding, which received Presidential Disaster Declaration, nor the 1961, 1965, 1967, 1971 or 1988 flooding. Based on this combination of historic data (frequency of past events), Langlade County can expect a significant flood event about every six years on

average. This equates to a probability of 0.16, or about a 17 percent chance in a given year.

Historic data is again used to estimate potential future dollar losses from flooding. Based on the past flood events for which we have loss figures, Langlade County can anticipate property and crop losses of approximately \$1 million, on average, between the public and private sector for each significant flood occurrence. Over the next ten-year period, flood losses in Langlade County could exceed \$2 million.

Potential losses for structures by jurisdiction are reflected in Table 12. While structures outside mapped floodplains may also be lost or damaged in a flood, structures within flood plains represent the greatest risk for flood damages.

HAZARD ANALYSIS: SEVERE THUNDERSTORMS/LIGHTNING/HAIL

Background on Severe Thunderstorm Hazard:

The National Weather Service definition of a *severe thunderstorm* is a thunderstorm event that produces any of the following: downbursts with winds of 58 miles per hour or greater (often with gusts of 74 miles per hour or greater), hail 1 inch in diameter or greater, or a tornado. Hail and lightning will be addressed in this section; however, tornadoes are discussed as a separate hazard due to their potential level of severity.

Lightning results from discharge of energy between positive and negative areas separated by rising and falling air within a thunderstorm. This discharge heats the surrounding air to 50,000 degrees. Hail results as the warm rising air cools, forming ice crystals which are held by the updrafts until accumulating enough weight to fall. The hail size depends on strength of the updrafts keeping it up.

Thunderstorm frequency is measured in terms of incidence of thunderstorm days or days on which thunderstorms are observed. Wisconsin averages between 30 and 50 thunderstorm days per year depending on location. A given county may experience ten or more thunderstorm days per year. The southwestern area of the state normally has more thunderstorms than the rest of the state.

History of Severe Thunderstorms in Langlade County:

The NCDC has reported 42 severe storm events for Langlade County since 2009. These storms typically contain some form of heavy rain and strong winds and often lightning or hail. Back in 2002, a combination of severe storms and flooding resulted in a Presidential Disaster Declaration for Langlade and 19 other counties.

Most recently, in June, August, September, and October of 2018, storms downed trees and power lines in White Lake, Phlox, and Antigo areas.

On May of 2012, thunderstorms developed in unstable air as cold fronts passed through northern Wisconsin. The storms produced heavy rains, golf balls sized hail (5-20-12) and numerous trees and power lines blown down around Antigo, destroyed a bandstand in Neva, and near Summit Lake (5-24-12) downed trees and produced a funnel cloud in Marathon County.

On July 30, 2011, a bow echo squall line passed through northeast Wisconsin blowing down trees and knocking out power to 36,000 customers. Downed trees damaged the Bass Lake Country Club and Golf Course. Strong winds lifted a paddle boat out of Summit Lake and depositing up a hill. On June 10, 2005 a thunderstorm knocked a tree onto a house in Pickerel. On July 31, 2003, thunderstorm downed trees and power lines in eastern Langlade County.

Severe Thunderstorm Vulnerability Assessment:

The National Weather Service can forecast and track a line of thunderstorms that may be likely to produce severe high winds, hail, and lightening, but where these related hazards strike and how powerful they might be remains unpredictable. The distribution of thunderstorms and related hazard events have been widely scattered throughout the County.

Many thunderstorm events (without tornadoes) have caused substantial property and infrastructure damage, and have the potential to cause future damage. In order to assess the vulnerability of the Langlade County area to thunderstorms and related storm hazards, review of the past events indicate significant impacts to:

- Infrastructure – hospitals, schools, street signs, police and fire departments
- Utilities – electric lines/poles/transformers, telephone lines, radio communication
- Transportation – debris clean-up
- Residential – mobile homes, garages, trees and limbs, siding, & windows
- Businesses – signs, windows, siding, & billboards
- Agricultural – buildings, crops, & livestock
- Vehicles – campers, boats, windshields, body, & paint

Based on review of the historic patterns of thunderstorms associated with high wind, hail, or lightening, there are no specific municipalities that have unusual risks. The events are relatively uniform and a countywide concern.

Future Probability and Potential Dollar Losses – Severe Thunderstorms:

Based on historical frequency, Langlade County can expect 4.2 thunderstorm events per year on average. In other words, the probability is 1.0 or a 100% chance of multiple storms in a given year. The probability of a thunderstorm with damaging hail (0.75 inch diameter or greater) in Langlade County is also at 1.0 or 100% chance with about 1.5 incidents in a given year. There is not enough data available regarding lightning events to indicate probability.

According to the NCDC, historic thunderstorm events with associated high wind and reported damages ranged from \$1,000 to \$10,000 in property damage per incident, and \$5,000 in reported crop damage. Historic thunderstorm events with associated hail that reported property damage averaged \$1,000. Historic thunderstorm events with associated lightening that reported property damage averaged \$25,000. Losses in Langlade County associated with severe thunderstorms could approach \$775,000 over the next ten-year period.

HAZARD ANALYSIS: FOREST FIRES/WILDFIRES**Background on Forest Fires/ Wildfires Hazard:**

A forest fire is an uncontrolled fire occurring in a forest or in woodlands outside the limits of incorporated villages or cities. A wildfire is any instance of uncontrolled burning in brush, marshes, grasslands or field lands. For the purpose of this analysis, both of these kinds of fires are being considered together.

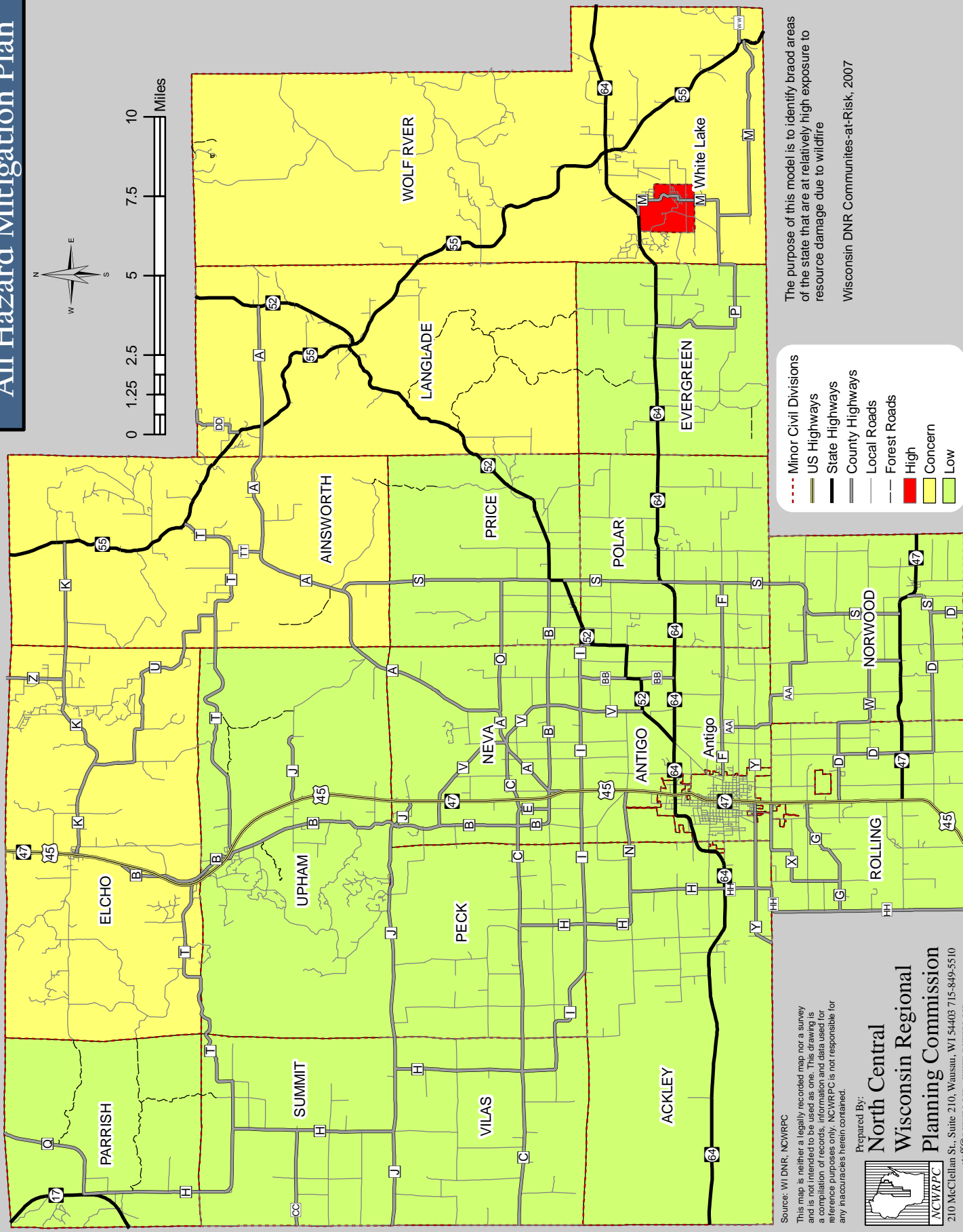
Forest fires and wildfires can occur at any time whenever the ground is not completely snow covered. The season length and peak months may vary appreciably from year to year. Land use, vegetation, amount of combustible materials present and weather conditions such as wind, low humidity and lack of precipitation are the chief factors for fire season length.

History of Forest Fires/Wildfires in Langlade County:

The Wisconsin DNR maintains a database of forest fires for Langlade County. From 2004 to 2014 there have been about 21 fires annually. However, there is significant annual variability ranging from 1 fire in 2004 to 29 in 2007. The typical fire in Langlade County burns less than one acre. The largest recorded wildfire burned 95 acres in 2007.

The drought period of 2005-2010 appears to have had an influence on wildfire activity in the County. In 2007 the highest total for acres burned in a year was 111 acres in 29 fires. Overall from 2005-2010 there were 161 fires reported (32 fires per year). From 2011 to 2014 there were 47 fires report (about 12 fires per year).

All Hazard Mitigation Plan



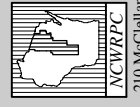
The purpose of this model is to identify broad areas of the state that are at relatively high exposure to resource damage due to wildfire

Wisconsin DNR Communities-at-Risk, 2007

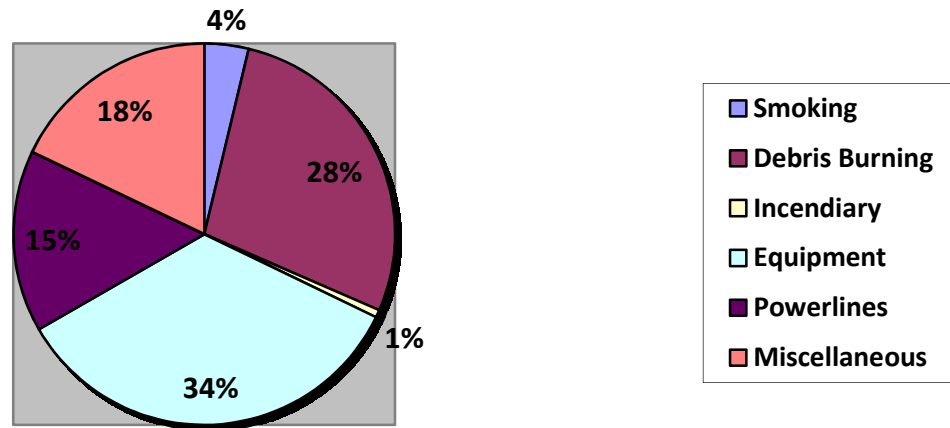
- Minor Civil Divisions
- US Highways
- State Highways
- County Highways
- Local Roads
- Forest Roads
- High
- Concern
- Low

Source: WI DNR, NCVRPC
 This map is neither a legally recorded map nor a survey and is not intended to be used as one. This drawing is a compilation of records, information and data used for reference purposes only. NCVRPC is not responsible for any inaccuracies herein contained.

Prepared By:
North Central Wisconsin Regional Planning Commission
 210 McClellan St., Suite 210, Wausau, WI 54403 715-849-5510
 staff@ncwrpc.com - www.ncwrpc.com



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The chart above breaks down the causes of wildfire within Langlade County as classified by the Wisconsin DNR. The principle cause of wildfire in the County which resulted in 34% of wildfires within the County was caused by equipment which includes vehicle, motor and other machinery related causes except railroad. Debris burning came in second with 28%. Miscellaneous was 18% which includes causes that include fireworks, and improper ash disposal to name a few. Powerlines cause 15% of wildfires.

Forest Fires/Wildfires Vulnerability Assessment:

Langlade County has 439,243 acres of forestland scattered throughout the County, or 77 percent of the land area. The potential for property damage from fire increases each year as more recreational and retirement homes are developed on wooded land.

The trend toward introducing more human development into fire prone areas has brought about the term wildland urban interface or WUI. The WUI identifies areas where structures and human developments meet or intermingle with undeveloped wildlands. It is within these areas where wildfire poses the greatest risk to human lives and property.

Rural buildings may be more vulnerable because of lack of access. Access to buildings off main roads is often via long and narrow driveways with minimal vertical clearance and no turn around areas large enough for emergency vehicles making it difficult to combat fires. These buildings also may not have much of a defensible space because of little area between the structures themselves and highly flammable vegetation.

Campgrounds are also a concern because campfires cause 7 percent of fires. Langlade County has 4 public (plus Camp Susan) and 13 private campgrounds with a total of more than 550 campsites (see Map 8).

Some towns may be identified as more vulnerable than others based on the DNR data. Eight of the 19 total municipalities in the County had 50 or more wildfires between 1982 and 2009: Ainsworth (60), Antigo (58), Elcho (99), Langlade (58), Norwood (60), Polar (70, including 12 on August 20, 2008), Rolling (75), and Wolf River (90). Elcho and Wolf River stand out with 99 and 90, respectively.

Future Probability and Potential Dollar Losses – Forest Fires/Wildfires:

Forest and wild fires are relatively common occurrences in Langlade County. Over the period analyzed here, there has been an average of 30 fires per year in the County. In other words, the probability is 1.0 or 100% chance of wildfire each year.

Because of the relatively small impact of typical individual fires in the County, loss data is not tracked. This makes it difficult to develop an estimate of potential future dollar losses. However, with 30 fires per year, the County should expect some fires to "get out of hand" with the potential to exceed the \$1.4 million in damages of the Cottonville Fire that occurred in Southern Wisconsin



Cottonville Fire, 2005

INTRODUCTION

Hazard mitigation is any action taken to reduce or eliminate the long-term risk to human life and property damage from natural hazards. This chapter describes the mitigation goals and actions to be taken by Langlade County and its local units of government for each of the hazards identified in Part III – Risk Assessment. The intention is to reduce or avoid long-term vulnerability to the identified hazards.

Part IV of the Langlade County All Hazards Mitigation Plan will discuss the following factors in establishing the multi-jurisdictional mitigation strategies:

- Benchmark Progress of Previous Plan 2013-2017
- Review of Mitigation Goals
- Prioritize Identified Mitigation Strategies
- Establish Mitigation Action Plans

PROGRESS REPORT 2013 - 2017

Table 13 identifies the completed, deleted or deferred mitigation actions from the original 2013 Plan. For each action recommendation, a brief status report is provided, which describes the progress made on that measure. If an item remains unchanged, a description is provided as to why no action has been taken and whether that item is deferred to the new plan.

The table also provides the new status of each recommendation with regard to the updated plan alongside the original timeframe target for comparison. Many of the recommendations are on-going efforts and are carried over as such in the updated action plan. Some have had significant progress or have been deferred, but are recommended for further action with new target date or on-going status. If the recommendation has been completed with no further specific action anticipated within the next five year planning period, it is shown as "Removed from list" and will not appear in the updated action plan. In some cases, an incomplete action is not selected for various reasons (noted) and is also shown as "Removed from list."

This progress report serves as a benchmark for progress in achieving the multi-jurisdictional mitigation goals of Langlade County and the local jurisdictions that participated in the Plan.

Table 13 Benchmark For Progress 2013 - 2017 Plan			
2013-2017 Plan Measure	Progress Report	Original Status	New Status
Continue to promote the increased use of National Oceanic and Atmospheric Administration (NOAA) weather radios.	Working on grants to purchase radios to be distributed, primarily to the disabled, elderly, high risk areas and as replacements at critical facilities	On-going (1)	On-going (1)
Continue to add/update Emergency Management Department link off existing County website.	The Emergency Management site is continually updated with relevant information.	On-going (2)	On-going (2)
Develop emergency response zone atlas.	Atlas last updated in 2012; Change recommendation to maintain updates on 5-yr cycle. With staffing changes this item was delayed. Will work on updating the atlas or possible digital option to reduce print costs	2009 (3)	2021 (3)
Work toward development of county-wide early warning systems possibly including all telephone message cast & cable TV broadcast, among others.	The County has promoted the Everbridge system, a subscriber based notification system. This is used to promote local events to encourage subscribers.	On-going (4)	On-going (4)
Update county-wide disaster shelter plan including available shelters, trailer park shelter needs, notification procedures, etc.	County continues working with other agencies on shelter issue. No new shelters have been added. Listing of existing shelters is being formalized.	On-going (5)	On-going (5)
Develop local emergency operation plans.	The County has developed a template for local plans and is working to assist the Towns.	2010 (7)	2021 (6)
Acquire digital aerial photos with appropriate contour levels (2 ft) to facilitate update and modernization of FEMA Flood Insurance Maps.	Aerial photography was obtained in 2015, LiDAR was acquired in 2017. Extend recommendation for contour data to modernize FIRMs. Recommend to update aerial photography every 5 years	2010 (8)	2024-25 (7)
The Town of Upham should install emergency backup generator at Town Hall / Garage	Completed	2014 (8)	Removed from list (-)
Establish emergency "tornado" shelters in the Towns of Langlade, Norwood, Polar, Upham and Parrish.	Updated to include all towns. Will continue to work with towns to look at options for emergency shelters.	2017 (9)	2023(8)

Table 13 Continued			
2013-2017 Plan Measure	Progress Report	Original Status	New Status
Trim trees near power lines that risk electrical service within the Town of Langlade.	Completed	2014 (10) (9)	Removed from list (-) (14)
The Town of Upham should install emergency backup generator at Town Hall / Garage	Completed	2014 (8)	Removed from list (-)
Promote winter hazards awareness including home and travel safety measures.	County continues to use social media and local outreach to promote awareness.	On-going (11)	On-going (9)
Develop countywide drought mitigation plans.	Work with Co. Land and Water Conservation Dept. and UW Extension to create plans.	As needed (12)	As Needed (10)
Assist population with reducing heat disorders through awareness program as needed.	County continues to use social media and local outreach to promote awareness.	As needed (13)	On-going (11)
Require stormwater management plans for new development on the urban fringe.	City requires stormwater management plans prior to construction, particularly for large industry and retail projects.	2016 (14)	On-going (12)
Continue to work with dam owners to review Emergency Action Plan (EAP) for each significant and high hazard dam.	County continues to work with each dam owner to review EAP.	On-going (15)	On-going (13)
County / City continued compliance in the National Flood Insurance Program (NFIP). - Village of White Lake NFIP compliance *	No progress to date County continues to work on FEMA to update DFRIMs. LiDAR has been acquired can be used to assisted with new maps.	On-going (16)	On-going (14)
If evidence of recurring flooding is an issue with specific properties after a significant flood event, investigate, as a possible solution, the voluntary acquisition / removal of buildings in a floodplain with flood damage.* (FEMA NFIP requirement)	Continue to work with local municipalities to remove buildings within the floodplain.	As needed (17)	As needed (15)
Complete remaining relocations from Spring Brook flooding area..	Most buildings have been removed. As remaining structures reach end of life they will be razed and no new buildings in the floodplain are allowed.	2017 (18)	Removed from list (-)

Table 13 Continued			
2013-2017 Plan Measure	2013-2017 Plan Measure	2013-2017 Plan Measure	New Status
Town Road Improvements / Flood Proofing.	Added all towns. Continue to work with towns to identify areas to improve	2015 (19)	As needed (16)
Town of Parrish / STH 17 Culvert.	Continue to work with WisDOT to improve this area of STH 17	2016 (20)	2022 (17)
Lift station flood proofing and back-up power.	Project completed. Generator installed. Flood proofing occurs prior to flooding.	2016 (21)	Removed from list (-)
Determine if critical facilities are adequately grounded to eliminate lightning damage	Some of the facilities have had grounding updated. Continue to work on as budgets allow.	2017 (22)	2022 (18)
Promote Firewise program and related educational material to increase community awareness of wildfire risk within the County.	County continues to use social media and local outreach to promote awareness.	On-going (23)	On-going (19)
Promote Firewise program and related educational material to increase community awareness of wildfire risk within the County.	Continue to work with WisDNR and North Central WI Regional Planning Commission to develop CWPP for higher risk towns.	On-going (24)	On-going (20)
Develop driveway ordinances and private road standards to ensure emergency vehicle access.	Continue to work with Land Conservation and Zoning to encourage towns to develop ordinances for driveways and private roads.	On-going (25)	On-going (21)

LOCAL HAZARD MITIGATION GOALS

The mitigation strategy is based on a set of goals to reduce or avoid long-term vulnerabilities to the hazards identified in the Risk Assessment. The goals were established by the previous Planning Taskforce during the development of the last update. The Plan Update Taskforce reviewed the goals and concurred that these goals continue to represent the desired conditions to strive for through the mitigation efforts of the County and municipalities with the addition a new goal specifically addressing high hazard potential dams.

The mitigation goals for reducing or avoiding the long-term vulnerability of Langlade County are as follows:

- Prepare residents and visitors of Langlade County for natural hazard events and protect from the effects of such events to the extent possible.
- Protect health, safety, and welfare of county residents and visitors, along with mitigating future loss of property from tornados and high wind events.
- Create safety awareness in citizens and travelers of Langlade County to protect them during and after winter storm events.
- Improve County preparedness for dealing with extended drought.
- Create safety awareness in citizens of Langlade County to help protect themselves during extreme heat events.
- Lessen the impact floods have on people, property and the environment.
- Prevent the loss of life and reduce the risk of property damage in downstream areas that result from a dam failure.
- Reduce long-term vulnerabilities from high hazard dams that pose a significant risk to the public.
- Minimize the threat to human life and property damages caused by severe storms and associated hail and lightning.
- Protect the safety and property of residents and visitors from forest and wildfires.

PRIORITIZATION OF STRATEGIES

The Plan Update Taskforce considered a number of factors in identifying and ranking proposed mitigation strategies. The matrix, below, describes the factors incorporated into the prioritization process. The resulting priority of each strategy is shown in the strategy Table 14.

Prioritization Factors for Lacleade County Mitigation Strategies

<i>Strategy Prioritization Factor</i>	<i>Description of Factor Considerations</i>
Priority of Hazard Type	The ranking of hazard types, tornado, flooding, etc., accounts for threat to human safety and possible property damage and was carried over to groups of strategies by hazard type. Strategies believed to benefit multiple hazards (listed under "All Hazards") were valued higher.
Ease of Implementation	Strategies where existing staff and resources are adequate were valued higher than those where additional resources are necessary. Consideration was also given to strategies that meet other countywide goals or were incorporated as part of another County project. Project timing was also a consideration as to when funding such as grant applications might be available and when various activities could be scheduled.
Perceived Cost versus Potential Benefit	Although a detailed cost-benefit analysis was deemed beyond the scope of this study, the Task Force weighed the perceived costs of each strategy against the potential benefit anticipated. Proposals that seemed economically unfeasible were rejected.
Multi-jurisdictional Application	Strategies benefiting multiple jurisdictions were valued more than those pertaining to fewer jurisdictions.

For the previous Plan, each strategy was scored by the Taskforce based on these prioritization factors and assigned a high, medium or low rating to reflect their relative level of priority for that strategy. A 3-point weighted scale was used to average the scores into the overall high, medium or low priority for the County or local units as shown in Table 14.

Using the prioritization factors as a guide, the Plan Update Taskforce took the original ranking, making minor adjustments to reflect current conditions.

MITIGATION ACTION PLAN

The recommended mitigation strategies are organized by hazard beginning with some overall strategies that apply to a number of different hazards and are listed under the category, "all hazards". Each strategy is intended to help achieve one or more of the Local Hazard Mitigation Goals outlined earlier in this chapter.

The mitigation strategies are outlined in Table 14, below. Each strategy is broken down as follows:

Mitigation Measure:

Describes the proposed mitigation strategy to be implemented.

Responsible Units:

The proposed lead agencies or jurisdictions are identified along with other agencies or jurisdictions that the recommended action applies to. This does not preclude other agencies or jurisdictions from participating in the action.

Cost Estimate:

Cost estimates included where known. Other strategies are implemented primarily through day-to-day staff efforts under their departmental budgets.

Existing and Potential Resources to Implement:

Identifies resources currently in use or that may be leveraged to complete projects either through the budgeting process or submission of grant applications to relevant funding programs.

Project Timeframe:

Recommended or anticipated completion target for the strategy. Some projects are on-going due to their inherent nature, such as the need to continually inform or educate the public on a recurring hazard issue or to keep a program going such as technology based early warning systems. Actual project implementation may depend on availability of adequate funding and/or staff time to carry out actions to implement.

Priority Level:

The relative priority level of the recommended strategies in relationship to one-another, see previous section on Prioritization of Strategies for details on the ranking criterion and process. Useful in decision making on the allocation of limited financial and human resources.

**TABLE 14 MITIGATION ACTION PLAN
LANGLADE COUNTY ALL HAZARDS MITIGATION PLAN**

MITIGATION MEASURES	RESPONSIBLE UNITS	COST ESTIMATE	EXISTING AND POTENTIAL RESOURCES TO IMPLEMENT	PROJECT ** TIMEFRAME	PRIORITY LEVEL
ALL HAZARDS					
1. Promote the increased use of National Oceanic and Atmospheric Administration (NOAA) weather radios.	County EM Dept.	Staff Time	Radio sales cover cost of radios. Grant to cover costs	On-going	MEDIUM
2. Continue to add/update Emergency Management Department link off existing County website.	County EM Dept.	Staff Time	Dept. Budget	On-going	MEDIUM
3. Maintain County Emergency Response Zone Atlas on a five-year update cycle.	County EM Dept.	\$20,000	Wisconsin DNR tech. assist. and funding / WEM funding	2021	MEDIUM
4. Continued development of county-wide early warning systems including expanded use of current and emergency technologies such as EAS and IPAWS. Evaluate utilization of the Everbridge System.	County EM Dept. / City of Antigo / Village of White Lake / All Towns	Costs to be determined	Dept. Budgets	On-going	HIGH
5. Update county-wide shelter plans including i.d. available shelter options, procedures for activation & use, trailer park sheltering, event sheltering, power, heating/cooling & transportation needs and maintenance.	County EM Dept. / Co. Health Dept. / Red Cross / City / Village / All Towns	Costs to be determined	Dept. Budgets	On-going	MEDIUM
6. Each Town should develop an EOP to help prepare for disasters; including developing a system for welfare checks as well as addressing debris management.	All Towns	Staff Time	Dept. Budgets	2021	HIGH
7. Update aerial photography every 5 years to be used by Langlade County, City and Village emergency services.	Co. Land Records Dept. / City of Antigo / Village	\$70,000	Dept. Budget / Local Match Funds / WI Land Information Program Retained Fees	2024-25	MEDIUM
TORNADO / HIGH WINDS					
8. Establish emergency "tornado" shelters in the Towns of Langlade, Norwood, Polar, Upham and Parrish.	Towns of Langlade, Norwood, Polar, Upham & Parrish	Costs to be determined	Local Funds / FEMA / Hazard Mitigation Grants / CBDG Program	2017	MEDIUM

MITIGATION MEASURES	RESPONSIBLE UNITS	COST ESTIMATE	EXISTING AND POTENTIAL RESOURCES TO IMPLEMENT	PROJECT ** TIMEFRAME	PRIORITY LEVEL
WINTER STORMS / EXTREME COLD					
9. Promote winter hazards awareness including home and travel safety measures.	County EM Dept. / City / Village / Towns	Staff Time	Dept. Budgets	Annual	MEDIUM
DROUGHT / EXTREME HEAT					
10. Develop countywide drought mitigation plans.	County EM Dept. / Co. Land & Water Conservation Dept. / Co. UW Extension	Staff Time	Dept. Budgets	As needed	LOW
11. Assist population with reducing heat disorders through awareness program as needed.	County EM Dept. / County Health Dept. / City / Village / All Towns	Staff Time	Dept. Budgets	As needed	LOW
FLOODING / DAM FAILURE					
12. Require stormwater management plans for new development on the urban fringe.	Co. Land Records & Regulations Dept. / City of Antigo / surrounding Towns	Costs to be determined	Dept. Budgets	On-going	MEDIUM
13. Continue to work with dam owners to review Emergency Action Plan (EAP) for each significant and high hazard dam.	County EM Dept.	Staff Time	Dept. Budget	On-going	MEDIUM
14. County / City continued compliance in the National Flood Insurance Program (NFIP). - Village of White Lake NFIP compliance *	Co. Land Records & Regulations Dept. / City of Antigo / Village of White Lake	Staff Time	Dept. Budgets	On-going	MEDIUM
15. If evidence of recurring flooding is an issue with specific properties after a significant flood event, investigate, as a possible solution, the voluntary acquisition / removal of buildings in a floodplain with flood damage.* (FEMA NFIP requirement)	Co. Land Records & Regulations Dept. / City of Antigo / Village of White Lake	Costs to be determined	Mitigation Grants	As needed	MEDIUM
16. Town Road Improvements / Flood Proofing.	Towns of Ainsworth, Antigo & Polar	Costs to be determined	Dept. Budgets / DOT funding program / Mitigation Grants	As needed	MEDIUM

MITIGATION MEASURES	RESPONSIBLE UNITS	COST ESTIMATE	EXISTING AND POTENTIAL RESOURCES TO IMPLEMENT	PROJECT ** TIMEFRAME	PRIORITY LEVEL
17. Town of Parrish / STH 17 Culvert.	Town of Parrish	Costs to be determined	WisDOT	2022	MEDIUM
SEVERE THUNDERSTORMS / LIGHTNING / HAIL					
18. Determine if critical facilities are adequately grounded to eliminate lightning damage	County EM Dept. / City / Village/ Towns	Staff Time	Dept. Budget	2022	HIGH
FOREST / WILDFIRE					
19. Promote Firewise program and related educational material to increase community awareness of wildfire risk within the County.	County EM Dept.	Staff Time	Dept. Budget	On-going	MEDIUM
20. Develop Community Wildfire Protection Plans (CWPP) for high risk towns.	Towns of Anisworth, Elcho, Langlade, Wolf River, and Village of White Lake	\$24,999	WisDNR National Fire Plan Funding	On-going	LOW
21. Develop driveway ordinances and private road standards to ensure emergency vehicle access.	Various Towns	Costs to be determined	Dept. Budgets	On-going	MEDIUM
<p>* Denotes actions related to compliance with NFIP.</p> <p>** Actual project implementation dependent on funding and staff availability.</p>					

INTRODUCTION

Part V of the Langlade County All Hazards Mitigation Plan Update describes the Update adoption, implementation, and evaluation & maintenance processes.

PLAN UPDATE ADOPTION

The adoption of the Langlade County All Hazards Mitigation Plan Update lends itself to serve as a guiding document for all local government officials. It also certifies to program and grant administrators from the FEMA and WEM that the plan's recommendations have been properly considered and approved by the governing authority and the jurisdiction's citizens. Finally, it helps to ensure the continuity of mitigation programs and policies over time because elected officials, staff, and other community decision-makers can refer to the official document when making decisions about the community's future.

Before adoption of the Plan Update by the incorporated areas, the Update must be sent to the state and federal level to verify that all DMA2K requirements are met. Once a draft of the updated Plan has been completed, it is submitted to the State Hazard Mitigation Officer (SHMO) at the state level at WEM. Previous drafts of the Update have already been reviewed prior to this submittal. The SHMO will determine if the updated Plan meets DMA2K and/or other state program requirements. Upon approval of the draft by WEM, the SHMO is responsible for showing the Update to the FEMA Region V Office for review.

Prior to final approval by WEM and FEMA, the Plan Update must be formally adopted by Langlade County and its incorporated areas by resolution. Incorporated communities that do not adopt the Update cannot apply for mitigation grant funds unless they opt to prepare, adopt, and submit their own plan. Adoption of the Plan Update gives the jurisdiction a legal basis to enact ordinances, policies, or programs to reduce hazard losses and to implement other mitigation actions.

All general purpose units of government (i.e. cities, villages, towns) within Langlade County were offered one or more avenues to participate in the development of this Plan Update. Adoption of the Plan by a local unit of government certifies their participation. The Langlade County Board has adopted this Update. Resolutions of adoption are contained in APPENDIX B.

PLAN UPDATE IMPLEMENTATION**Administrative Responsibilities**

Once the Plan Update has been approved, stakeholders must be informed. The County Emergency Management Director will distribute notice of availability to stakeholders. The County will also make the Plan Update available to the public by linking the report on their web site.

Along with monitoring the progress of the action projects, the County Emergency Management Director and Public Safety Committee should also work to secure funding to implement the Plan Update. State and federal agencies, nonprofit organizations, and foundations continually make grants available. Emergency Management should research these grant opportunities to determine eligibility for the County and its local units of government.

When implementing this Plan Update, the County Public Safety Committee and staff team should consider innovative ways to involve active participation from nonprofit organizations, businesses, and citizens to implement the Plan Update. The relationship between these groups will result in greater exposure of the Plan Update and provide greater probability of implementation of the action projects listed.

The role of department administrators, elected officials, and local administrators are to ensure that adopted actions from Part IV are considered in their budgets. It is understood that projects may not be carried out as they are scheduled in Part IV due to budget constraints. However, since many of these action projects are considered an investment in safeguarding the publics' health, safety, and property, they should be carefully considered as a priority.

Promote Success Of Identified Projects

Upon implementing a project covered by this Plan Update, it is important to promote the accomplishment to the stakeholders and to the communities. This will help inform people that the Plan Update is being implemented and is effective.

Community Disaster Resilience

There has been a growing movement in emergency management planning circles toward a "new" buzz word: resilience. There is a wide range of definitions for community resilience and what it entails, but in 2012 the National Academy of Sciences looked at the major federal agencies and independent organizations with work efforts related to resilience and determined that *"resilience is the ability to prepare and*

plan for, absorb, recover from, and more successfully adapt to adverse events. Enhanced resilience allows better anticipation of disasters and better planning to reduce disaster losses—rather than waiting for an event to occur and paying for it afterward."

Many weather experts now expect severe weather events to become increasingly more frequent and intense. Recent events seem to corroborate this condition with multiple "short duration - high volume" rainfalls causing devastating flooding around the state in 2015, 2016, 2017 and 2018. Some of Langlade County's northern Wisconsin neighbors to the west, including Ashland and Bayfield counties have experienced significant flooding in each of the past three years.

It is recommended that the County acknowledge these changing conditions and begin working toward an approach to incorporating a community resilience component into its planning and operations. County could coordinate with the City of Antigo and its other local units of government on resiliency efforts.

Incorporation Into Other Local Planning Mechanisms

FEMA requires a process by which the mitigation plan is incorporated into other planning mechanisms where appropriate. When undergoing any planning process, County departments, local units of government and/or any professional staff assisting them, typically review and incorporate any related pre-existing plans as a matter of course. However, to help ensure this outcome, Langlade County has established a two-part process to incorporate the updated All Hazards Mitigation Plan into other County and local planning efforts as follows:

- Notification of County Departments and Local Units of Government - Upon adoption of the All Hazards Mitigation Plan Update, the County EM Director will distribute a letter that explains how the Plan Update applies to other planning efforts they might undertake and how to obtain copies of the updated Mitigation Plan.
- Promotion by EM Director - The EM Director will promote incorporation of the updated All Hazards Mitigation Plan as is made aware of or becomes a participant in any new planning process.

A number of upcoming planning efforts have been identified for incorporation of the updated All Hazards Mitigation Plan. Upcoming planning efforts at the County or local levels include: updates to local unit Comprehensive Plans.

Currently, the County's All Hazard Mitigation Plan is already incorporated into another planning process, the Langlade County Comprehensive Plan, as follows.

Langlade County Comprehensive Plan

The following concepts were considered when developing the Langlade County Comprehensive Plan, based on the nine elements of the Wisconsin comprehensive planning law:

- *Issues and Opportunities Element* – a summary of major hazards local government is vulnerable to, and what is proposed to done to mitigate future losses from the hazards.
- *Housing Element* – an inventory of the properties that are in the floodplain boundaries, the location of mobile homes, recommendation on building codes, shelter opportunities, and a survey of homeowners that may be interested in a voluntary buyout and relocation program.
- *Utilities and Community Facilities Element* – identify critical facilities such as shelter, schools, medical, water infrastructure, etc. and make recommendations on how to mitigate specific risks factors
- *Transportation Element* – identify any transportation routes or facilities that are more at risk during flooding, winter storms, or hazardous material spills.
- *Agricultural, Natural Resources, and Cultural Resources Element* – identify the floodplains and agricultural areas that area at risk to hazardous events. Incorporate recommendations on how to mitigate future losses to agricultural areas.
- *Economic Development Element* – describe the impact past hazards have had on County and municipal business.
- *Intergovernmental Cooperation Element* - identify intergovernmental police, fire, and rescue service sharing agreements that are in effect, or which may merit further investigation, consider cost-sharing and resource pooling on government services and facilities.
- *Land Use Element* - describe how flooding have impacted land uses and what is being done to mitigate negative land use impacts from flooding; map and identify hazard areas such as floodplains, hazardous materials areas, and soils with limitations.
- *Implementation Element* – have action plans from this Plan implemented into comprehensive plans.

PLAN UPDATE EVALUATION AND MAINTENANCE

Planning is an ongoing process. Because of this, this document should grow and adapt in order to keep pace with growth and change of the County and its local jurisdictions. DMA2K requires that local plans be evaluated and updated at least every five years to remain eligible for assistance.

The updated Plan will be reviewed and evaluated on an annual basis. Within this period, the County Emergency Management Director will evaluate incoming information against the contents of the Plan Update as needed to prepare for revisions. It is recommended that the County Public Safety Committee discuss evaluation and revisions to the Plan one year from its adoption and annually thereafter as it fits the Committee's scheduling. The Emergency Management Director is encouraged to consult/coordinate with the NCWRPC at the time of revision.

County Public Safety Committee meetings are always open to the public, and the public can bring questions or comments regarding this Plan Update to any regular meeting. The final plan document will be available on the Internet until the next draft update is posted for review. The public can continue to submit questions or comments at any time via an email link.

The Plan Update must also be evaluated and revised following disaster events to determine if the recommended actions are appropriate given the impact of the event. The risk assessment (Part III) should also be reviewed to see if any changes are necessary based on the pattern of disaster damages.

Full updates are required every five years. As a result, every fifth year, the annual review will be expanded to an overall plan update to meet FEMA requirements. All stakeholders and the public will again be involved in the update. The County will conduct a survey and open comment meeting. This also provides an opportunity to inform on the progress of any projects.

The County Public Safety Committee and County Board must approve all changes and updates to the Plan.

Appendix A – Meeting Notices

800 CLERMONT STREET
ANTIGO, WI 54409-1948
WWW.CO.LANGLADE.WI.US

LANGLADE COUNTY



TELEPHONE: (715)627-6200
FAX: (715)627-6303

AGENDA

Committee: Public Safety
Date: Tuesday, May 7, 2019
Time: 9:00 AM
Location: County Board Room, Basement of Safety Building, 840 Clermont Street, Antigo, WI 54409
The Committee may discuss and take action on any of the agenda items listed below:

1. Call the meeting to order at 9:00 AM
2. Conduct Roll Call
3. Recite the Pledge of Allegiance
4. Approve or amend the Public Safety minutes of the April 2, 2019 Public Safety Meeting
5. Public comment on agenda items, and consideration of requests for items to be added to future meeting agendas
6. District Attorney's Report
7. Discuss and take possible action regarding purchasing office furniture in advance of County Prosecutor start date
8. Coroner's Report
9. Child Support Report
10. Discuss with possible action approval of second financial/program assistant child support position
11. Emergency Management Report
12. North Central WI Regional Planning Commission (NCWRPC) updating Hazard Mitigation Plans, with Darryl Landeau
13. Car Report
14. Sheriff/Jail Office/Nurse Report
15. Discuss with possible action replacement of the Moducom Equipment in the Dispatch Center
16. Review Capital Improvement Program (CIP) Request from Sheriff Office
17. Superion (RMS) Project Update
18. At approximately 9:30 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to bargain Law Enforcement Association.
19. At approximately 9:45 a.m., return to open session with possible action taken on any matters discussed in closed session.
20. Review Monthly Departmental Budgets presented to the Committee
21. Set date of next meeting
22. Adjourn meeting

Approved on April 30, 2019
Arlene Bonacci
Chairman Public Safety Committee

If there is a quorum of any other governmental body present at the meeting, the existence of the quorum shall not constitute a meeting as no action of such body is contemplated.

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Judy Nagel, County Clerk, 800 Clermont Street, Antigo, Wisconsin 54409. Telephone 715-627-6200.

Additional items may be discussed with no action taken during the meeting for the purpose of preparing future meeting agendas.

cc: Committee Members Mark Westen John Schunke Don Bergbower Robin Stowe
Larry Shadick Becky McPhail Antigo Daily Journal Results Broadcasting
Elizabeth Constable Ron Barger Chief Roller

800 CLERMONT STREET
ANTIGO, WI 54409-1948
WWW.CO.LANGLADE.WI.US



TELEPHONE: (715)627-6200
FAX: (715)627-6303

MEETING MINUTES

Committee: Public Safety
Date: Tuesday, May 7, 2019
Time: 9:00 AM
Location: County Board Room, Basement of Safety Building, 840 Clermont St., Antigo, WI 54409

The following discussion was held by the Committee at the meeting detailed above:

1. Meeting called to order at 9:00 AM by Chairman Bonacci
2. The Committee recited the Pledge of Allegiance.
3. Roll call was conducted.

Public Safety Committee		
Name	Role	Status
Arlene Bonacci	Chair	Present
Richard Schuh	Member	Present
Ben Pierce	Member	Present
Gloria Oberneder	Member	Present
Douglas Nonnenmacher	Member	Present
Non-Committee Members Present		
Name	Interest	
Reinhardt Balcerzak	Supervisor	
Mark Westen	Sheriff	
John Schunke	Chief Deputy	
Dan Bauknecht	Lieutenant	
Don Bergbower	Jail Administrator	
Larry Shadick	Coroner	
Jim Balzer	EM Director	
Becky McPhail	Child Support Director	
Elizabeth Gebert	District Attorney	
Tina Ver Hagen	Human Resources	
Andy Faust	NCWRPC	
Judy Nagel	County Clerk/Recording Secretary	

4. **Approve or amend the Public Safety minutes of April 2, 2019 Public Safety Meeting:** Motion by Oberneder, second by Nonnenmacher to approve the Public Safety Minutes of April 2, 2019. All ayes, motion carried.
5. **Public comment on agenda items, and consideration of requests for items to be added to future meeting agendas:** County Prosecutor start date, regarding annual funding
6. **District Attorney's Report:** District Attorney Gebert addressed the Committee. Gebert announced that the County Prosecutor will be starting May 31, 2019. Gebert described the transition of cases moving

Meeting Minutes (Continued)

- forward with the County Prosecutor. Motion by Schuh, second by Pierce to accept the District Attorney's report. All ayes, motion carried.
7. **Discuss and take possible action regarding purchasing office furniture in advance of County Prosecutor start date:** Gebert requests office furniture for the County Prosecutor, with funding coming from the County Prosecutor wage account. Gebert is requesting to transfer \$2624 from the wage account to the District Attorney Office equipment account under \$5000. Motion by Pierce, second by Oberneder to transfer \$2624 from the District Attorney County Prosecutor Wage Account to the District Attorney Office Equipment Account under \$5000 for the purchasing of office furniture. All ayes, motion carried.
 8. **Coroner's Report:** Coroner Larry Shadick distributed and discussed the Coroner's report with the Committee, with the Coroner discussing the high number of cremations. Motion by Nonnenmacher, second by Schuh to accept the April Coroner's report. All ayes, motion carried. Report on file in the County Clerk's Office.
 9. **Child Support Report:** Child Support Specialist Becky McPhail presented and reviewed the April Child Support Report with the Committee. McPhail requested the Committee read the Wisconsin Counties Association magazine, May 2019 issue, regarding the changes in the Child Support Community, still enforcement agency, but also job service related. Motion by Pierce, second by Oberneder to accept the Child Support report. All ayes, motion carried. Report on file in the County Clerk's Office.
 10. **Discuss with possible action approval of second financial/program assistant Child Support position:** McPhail is requesting the approval of a second financial/program assistant in the Child Support Office, creating a promotion from within, as crossing training will occur with the two financial/program assistants. Costs for the position discussed and waiting until the six month probationary period expires for the current secretary. Motion by Schuh, second by Pierce to approve the second financial/program assistant in the Child Support Office. All ayes, motion carried.
 11. **Emergency Management Report:** Emergency Management Director Balzer presented and reviewed the April Report. Balzer discussed the Aspirus shooter exercise that occurred last week. Balzer thanked Sergeant Eldridge for assisting in the exercise. Motion by Oberneder, second by Schuh to accept the Emergency Management Report for April. All ayes, motion carried. Report is on file in the County Clerk's Office.
 12. **North Central WI Regional Planning Commission (NCWRPC) updating Hazard Mitigation Plans, with Darryl Landeau:** Andy Faust, for Darryl Landeau, NCWRPC, explained the Hazard Mitigation Plans, a federal requirement, last updated in 2013. NCWRPC will coordinate the update to the plan, involving stakeholders and report back to the Public Safety Committee. Faust presented a survey identifying hazards within the county, to be completed by the Committee members and returned to Balzer. Information only.
 13. **Car Report:** Sheriff Westen presented the Car Report. Discussion held. Motion by Schuh, second by Pierce, to accept the Car Report. All ayes, motion carried. Report on file in the County Clerk's Office.
 14. **Sheriff/Jail Office/Nurse Report:** Jail Administrator Bergbower distributed a copy of the Sheriff/Jail Office/Nurse Report to the Committee. Bergbower noted that the inmate population is down, the Marathon County Inmate population is also down. Discussion held. Sheriff Westen publically thanked Don Bergbower for being the contact person with the implementation of the RMS system, which is up and running.

Meeting Minutes (Continued)

Sheriff Westen reviewed projects and possible changes for the Sheriff's Office: replacement of the Moducom Equipment, working on an RFP with Marathon County, reviewing the compatibility of the radio system and the phone system with a replacement Moducom system. Second item of discussion was the Courthouse Security, taking into consideration a point of entrance, requesting two additional staff to man the security scanner that would be moved to the point of entrance. Discussion held. Nonnenmacher refers Courthouse Security to the Executive Committee for further action. The third item of discussion from Sheriff Westen was a request for an additional administrative assistant position, needed for backup and cross training. Motion by Pierce, second by Oberneder to accept the Sheriff/Jail Office/Nurse Report. All aye, motion carried. Report on file in the County Clerk's Office.

15. **Discuss with possible action replacement of the Moducom Equipment in the Dispatch Center:** Information only. This will be an ongoing agenda item.
16. **Review Capital Improvement Program (CIP) Request from Sheriff Office:** Sheriff Westen reviewed the 2020 CIP requests with the Committee. Westen is requesting an increase for squad replacement; continuation of upgrading the mobile radios; replacement of Moducom software. The ranking sheet was distributed to the Committee. Motion by Pierce, second by Schuh to forward the Sheriff's Office ranked 2020 CIP requests to the Finance Committee. All ayes, motion carried.
17. **Superion (RMS) Project Update:** RMS is live. Information only. On-going agenda item.
18. **At approximately 9:30 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to bargain Law Enforcement Association.** Personnel Committee has already acted on this.
19. **At approximately 9:45 a.m., return to open session with possible action taken on any matters discussed in closed session.** The Committee remained in open session.
20. **Review Monthly Departmental Budgets presented to the Committee:** Budgets were distributed and reviewed by the Committee. Information only.
21. **Set date of next meeting:** Discussion as to changing the meeting start time in the summer months. The next meeting will be June 4, 2019 at 2:30 p.m., County Board Room. Chief Deputy John Schunke was invited to the meeting at this time. Chairman Bonacci thanked Schunke for his years of service to Law Enforcement and to Langlade County. Schunke thanked the Committee and Sheriff Westen for 29 part-time and full-time law enforcement years.
22. **Adjourn the meeting:** Motion by Pierce, second by Oberneder to adjourn the meeting at 10:55 A.M. All ayes, motion carried.

Respectfully submitted by:
Judy Nagel, Recording Secretary

VILLAGE OF WHITE LAKE
Regular Monthly Meeting
6:00pm
Tuesday, July 9, 2019
Community Center; 615 School St.

Agenda

Call to order

Pledge of Allegiance

Posting of Meetings

Approve Agenda

Approve prior month minutes

Approve bills/financials

Public Comments

Old Business

- MSA Contracts
- Resolution 05-2019 Transfer Change Route of CTH M

New Business

- Discussion on County-wide Hazard Mitigation Plan Update
- Discussion of ATV route on a portion of CTH M
- CDBG Housing RLF Program transfer to DEHCR

Old Business

Trustee Reports

Clerk's Report

Public Works Report

Adjourn

Carol Blawat

Clerk/Treasurer

Notice Posted 07/05/2019
 WL Market, Public Bulletin Board, CC Bulletin Board,
 & Village Website
 Published 07/06/19; Antigo Daily Journal

******* Discussion with possible board action on any items listed on agenda *******

Langlade County All Hazards Mitigation Plan Update

Village of White Lake Planning Meeting SIGN-IN

July 9, 2019 - 6:00 PM

	Name	Representing?	Email (Optional)
1	Patricia Listle	Village Board	plistle@granite.wa...
2	Christopher Datman	Village Board	christopher.datman@gmail.com
3	Tom Edelman	Village Board	Tom@EDELMANMEETS.COM
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Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)



CITY OF ANTIGO
PUBLIC WORKS COMMITTEE MEETING

MULTI-PURPOSE ROOM

Wednesday, July 24, 2019

CITY HALL, 700 EDISON STREET

5:30 PM

Call to Order

Discussion and Action May Occur on Any of the Following Agenda Items:

1. Approval of the Minutes from the June 10, 2019 Meeting
2. Langlade County All Hazards Mitigation Plan Update (Requested by Andy Faust, North Central Wisconsin Regional Planning Commission)
3. Review of Final Design Plans as Submitted by MSA Professionals for the Saratoga Industrial Park Storm Sewer Expansion Project Located from the Intersection of Bridge/Saratoga Streets to Pierce Avenue
4. Consideration of a Professional Services Agreement with MSA for Construction Administration & Inspection for the Storm Sewer Expansion Project through Saratoga Industrial Park

Any Other Matters Authorized by Law to be Considered

Adjournment

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Jaime Horswill, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: July 18,2019

TOM BAUKNECHT

Langlade County All Hazards Mitigation Plan Update

City of Antigo Planning Meeting SIGN-IN

July 24, 2019 - 5:30 PM

	Name	Representing?	Email (Optional)
1	MARK DESOTELL	CITY OF ANTIGO	mdesotell@antigo-city.org
2	SCOTT MARTIN	MSA	
3	Rik LeBour	Ward 6	
4	Jaime Horswill	City of Antigo	
5	Kirk Packard	City of Antigo	
6	Bob Reibstock	ward 1	
7	Scott Dembeck	ward 9	
8	Sandy Fischer	Ward 2	
9	Tom Banknecht	WARD 4 - Antigo	
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Detective Sergeant Cassandra Doemel
Acting Director

840 Clermont Street
Antigo, WI 54409
Phone: 715-627-6440
chuettl@co.lanlade.wi.us



MEMORANDUM

TO: Government agencies, County department staff, and other private or non-profit organizations within Langlade County

FROM: Detective Sergeant Cassandra Doemel, Acting Director *CD*

DATE: July 11, 2019

RE: Langlade Co. All-Hazards Mitigation Plan Update Interest Group Meeting

Langlade County has received a grant through the Federal Emergency Management Agency (FEMA) to complete an update of its All-Hazards Mitigation Plan to protect the health and safety of residents from the impacts of natural hazards and to minimize and prevent damages caused by these events. The North Central Wisconsin Regional Planning Commission (NCWRPC) is assisting Langlade County with this plan.

As a requirement of the planning process, an opportunity to participate in the process must be provided to local and regional agencies involved in hazard mitigation activities, and agencies that have the authority to regulate development, as well as business, academia and private and non-profit interests. To meet this requirement, an agency and interest group meeting is scheduled for the following date and place:

When: **Wednesday, August 7, 2019 at 2:30 p.m.**
Where: **County Boardroom, Langlade County Safety Building, Lower Level
840 Clermont Street, City of Antigo**

In addition to meeting FEMA requirements, this meeting will be a way to gather ideas on how to safeguard the residents and visitors of Langlade County and protect property in the event of natural disasters. Since you live and/or do business in or around Langlade County, your input in this process is very valuable.

Please call or email our planner, Andy Faust at the NCWRPC, if you have any questions regarding this meeting. His number is 715-849-5510 ext. 305, and his email is afaust@ncwrpc.org. Or, contact me at 715-627-6440 or chuettl@co.lanlade.wi.us.

I highly encourage at least one staff person from your department or agency with responsibilities relating to or potentially impacted by natural hazards / disaster to attend.

Thank you.

Mike Winski, Chief
Town of Antigo Fire Dept
720 E 8th Ave
Antigo, WI 54409

Gerald Waldvogel
Norwood Fire Department
N1112 Co. Hwy S
Antigo, WI 54409

Neal Wozniak, Chief
Rural Fire Control
611 Lincoln Street
Antigo, WI 54409

Sheriff Mark Westen
Langlade Co. Sheriff's Office
840 Clermont Street
Antigo, WI 54409

Ron Barger – Director
Langlade County Health Department
1225 Langlade Road
Antigo, WI 54409

WPS
P.O. Box 8
Antigo, WI 54409

Karalee Brock
UW Extension Langlade County
837 Clermont Street
Antigo, WI 54409

Erik Rantala, Administrator
Langlade Co. Forestry
1633 Neva Road
Antigo, WI 54409

Duane Haakenson, Director
Langlade Land Rec's & Reg's
837 Clermont Street
Antigo, WI 54409

Dr Lori Weyers, President
Northcentral Tech. College
1000 Campus Dr
Wausau, WI 54401

Bob Jensen, Chief
Elcho Fire Department
W10479 Colleen Lane
Elcho, WI 54428

Dave Gregurich, Chief
Peck Fire Department
N5855 Franc Rd
Deerbrook, WI 54424

Dan Nickolai, Chief
White Lake Fire Dept
N3445 Buettner Rd
White Lake, WI 54491

Lynn VerHagen
Pickerel EMS
9469 Deer Rd
Pearson, WI 54462

Josh Walker, Manager
Langlade Co. Airport
N3689 Langlade Rd
Antigo, WI 54409

George Bornemann
City Gas Manager
733 5th Avenue
Antigo, WI 54409

Shanna Hackel, Dean
NTC Antigo Campus
312 Forest Avenue
Antigo, WI 54409

Molly McKay, Land Conservationist
Langlade Co. Land Conservation
837 Clermont Street
Antigo, WI 54409

Jon Petroskey, Chief
City of Antigo Fire Dept.
700 Edison St
Antigo WI 54409

Carl Bloechl
Elcho EMS
N11222 Antigo St Apt # 2
Elcho, WI 54428

Greg Steewit, Chief
Langlade Fire Department
N7992 Larzeler Ln
Lily, WI 54491

Ted Jacobsen, Chief
Pickerel Fire Department
W6206 Pickerel Lake Rd
Pearson, WI 54462

Alex Emerich, Chief
Wolf River Fire Department
W1974 Buettner Lane
White Lake, WI 54491

Brian Braun, Commissioner
Langlade Co. Highway Dept.
1521 Arctic Street
Antigo, WI 54409

Deb Witman, Emergency
Preparedness Coordinator
Aspirus Langlade Hospital
112 E. Fifth Avenue
Antigo, WI 54409

Sadie Brown
WI Dept. Natural Resources
223 East Steinfest Rd
Antigo, WI 54409

Gordon Hayes
EMS Coordinator
W8056 Hwy 64
Antigo, WI 54409

Tracy Chernetski, CPS Supervisor
Langlade Co. Social Services
1225 Langlade Road
Antigo, WI 54409

Angie Close, Director
Langlade County EDC
312 Forrest Avenue
Antigo, WI 54409

Eric Roller, Chief
City of Antigo Police Dept.
840 Clermont St
Antigo, WI 54409

STATE OF WISCONSIN, }
Langlade County } ss.

Langlade County
Hazard Mitigation Plan
Public Informational
Meeting

Notice is hereby given by the Langlade County Emergency Management Department that there will be a public informational meeting at the Langlade County boardroom, Safety Building, lower level, 840 Clermont Street, in Antigo on Wednesday, August 7th from 5:00 to 6:00 p.m. to discuss the update of the county's All Hazards Mitigation Plan.

The meeting will be an open house format and provide information about the natural hazards that can affect the county and the strategies being developed to mitigate against future losses and reduce public expenditure for response and recovery. Information on the plan can be reviewed on the Web at

<http://www.ncwrpc.org/langlade/ahmp.html>.

All interested parties are encouraged to attend. Contact Detective Sergeant Cassandra Doemel at 715-627-6640 for more information.

WNAXLP

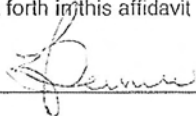
Fred A. Berner Being duly sworn on his oath, says that he is the foreman of the Berner Bros. Publishing Company, whose principal place of business is at Antigo, Wisconsin, and that as such foreman, he makes this affidavit in its behalf and is authorized so to do:

That the said Company is the publisher and printer of the Antigo Daily Journal, a daily newspaper published and printed, in the City of Antigo, Langlade County, State of Wisconsin, and that the notice of which the annexed is a copy, taken from the paper in which it was published, was published in said newspaper on the following dates:

August 3, 2019

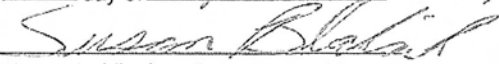
Affiant says that the said daily newspaper has a bona fide circulation to actual subscribers of not less than three hundred copies per day, and has been regularly and continuously published in the said City of Antigo, Langlade County, State of Wisconsin, at least six days in each calendar week, holidays excepted, for at least two years immediately before the date of said notice.

Affiant further says that all facts set forth in this affidavit are true to his personal knowledge.



Subscribed and sworn to before me this

9th day of September 2019



Notary Public, Langlade County, Wis.

60.20



My commission expires December 26, 2021.

Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

Langlade County All Hazards Mitigation Plan Update

Agency and Interest Group Meeting SIGN-IN

August 7, 2019 - 2:30 PM

	Name	Department/Organization	Email
1	Tracy Chernetski	JLSS	tchernetski@co.langlade.wi.us
2	MIKE WINSKI	Town of Antigo FD	mmwin@DWAve.net
3	Don Wineland	Town of Langlade FD	dennlynn@outlook.com
4	Lynn Wineland	American Red Cross	
5	Jordan Schult	Northcentral Technical College	Schult@NTC.edu
6	Kari Lazers	NTC	lazars@ntc.edu
7	Jamie Roth	LCHD	jroth@co.langlade.wi.us
8	Stephanie Thiede	LCHD	sthiede@co.langlade.wi.us
9	Duane Haakenson	LRRD LC	dhaakenson@co.langlade.wi.us
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Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

800 CLERMONT STREET
ANTIGO, WI 54409-1948
WWW.CO.LANGLADE.WI.US

LANGLADE COUNTY



TELEPHONE: (715)627-6200
FAX: (715)627-6303

AGENDA

Committee: Public Safety
Date: Thursday, July 2, 2020
Time: 5:00 PM
Location: County Board Room, Lower Level of the Safety Building

The Committee may discuss and take action on any of the agenda items listed below:

1. Call the meeting to order at 5:00 PM
2. Conduct Roll Call
3. Recite the Pledge of Allegiance
4. Approve or amend the Public Safety minutes of the June 9, 2020 Public Safety Committee Meeting and Public Hearing
5. Public comment on agenda items, and consideration of requests for items to be added to future meeting agendas
6. District Attorney's Report
7. Coroner's Report
8. Child Support Report
9. Office of Corporation Counsel Report on activities
10. NCHC report on activities
11. Emergency Management Report
12. Discuss All Hazard Mitigation Plan Update, Discuss and Approve RS #29-2020
13. Car Report
14. Sheriff/Jail Office/Nurse Report
15. Discuss purchase of a Skytron UVC Disinfectant Robot
16. Update on the replacement of the ModUcom Equipment in the Dispatch Center
17. Discuss referral from Executive Committee: Courthouse Security
18. Superion (RMS) Project Update
19. Review Monthly Departmental Budgets presented to the Committee
20. Set date of next meeting

Approved on Thursday, June 25, 2020

Doug Nonnenmacher, Chairman Public Safety Committee

If there is a quorum of any other governmental body present at the meeting, the existence of the quorum shall not constitute a meeting as no action of such body is contemplated.

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Judy Nagel, County Clerk, 800 Clermont Street, Antigo, Wisconsin 54409. Telephone 715-627-6200.

Additional items may be discussed with no action taken during the meeting for the purpose of preparing future meeting agendas.

cc:	Committee Members	Mark Westen	Dan Bauknecht	Don Bergbower	Robin Stowe
	Larry Shadick	Becky McPhail	Antigo Daily Journal	Results Broadcasting	Dennis Clark
	Elizabeth Gebert	Ron Barger	Chief Roller		

800 CLERMONT STREET
ANTIGO, WI 54409-1948
WWW.CO.LANGLADE.WI.US

LANGLADE COUNTY



TELEPHONE: (715)627-6200
FAX: (715)627-6303

MEETING MINUTES

Committee: Public Safety
Date: Thursday, July 2, 2020
Time: 5:00 PM
Location: County Board Room, Lower Level of the Safety Building

The following discussion was held by the Committee at the meeting detailed above:

1. Meeting called to order at 5:00 PM by Chairman Nonnenmacher
2. The Committee recited the Pledge of Allegiance.
3. Roll call was conducted. All present. Chairman Nonnenmacher requests all in attendance silence cell phones and properly use the microphones.

Public Safety Committee		
Name	Role	Status
Doug Nonnenmacher	Chair	Present
Arlene Bonacci	Member	Present
Reinhardt Balcerzak	Member	Present
Dave Krochalk	Member	Present
Robert Curran	Member	Present
Non- Committee Members Present		
Name	Interest	
Mark Westen	Sheriff	
Robin Stowe	Corporation Counsel	
Ron Barger	Health and Social Services Director	
Andy Faust (by phone)	NCWRPC	
Judy Nagel	County Clerk/Recording Secretary	

4. **Approve or amend the Public Safety minutes of June 9, 2020 Public Safety Meeting:** Motion by Bonacci, second by Curran to approve the previous meeting minutes of June 9, 2020 Public Safety Meeting. All ayes, motion carried.
5. **Public comment on agenda items, and consideration of requests for items to be added to future meeting agendas:** None.
6. **Discuss referral from Board of Health: Request for mandatory use of face masks in County Owned Buildings for the health and safety of both County Employees, policy makers and the public:** Barger discussed the referral from Board of Health, discussing the proposed mandatory use of face masks, as Board of Health is looking for support for wearing masks in all county owned buildings, increased compliance. Stowe discussed the lack of enforcement, needing a local ordinance based upon State Statute 252 regarding communicable disease, as the County is looking to possibly have an advisory referendum. Barger advised that there are some exemptions for wearing face masks. Discussion on mandatory use, encouraging use of face masks, masks vs. face shields, COVID case count in the County also discussed. Motion by Curran to not support this request for mandatory use of face masks in County Owned Buildings for the health and safety of both County Employees, policy makers and the public because of the word mandatory. Chairman Nonnenmacher called three times for a second. Motion

Meeting Minutes (Continued)

- failed due to lack of a second. Discussion continued. Motion by Curran, second by Balcerzak to take out the words "for mandatory" and refer this to the County Board. All ayes, except Bonacci nay. Motion carried.
7. **District Attorney's Report:** District Attorney Gebert was not present, no report.
 8. **Coroner's Report:** Coroner Larry Shadick was not present, no report.
 9. **Child Support Report and Introduction of Child Support Agency for new Committee members:** Child Support Agency Director/Corporation Counsel Stowe addressed the Committee, discussing the report that was mailed to the Committee, highlighting the ongoing furloughs, tracking hours allocated to Child Support. Stowe stated that some COVID-19 issues have been disruptive to the agency.
 10. **Office of Corporation Counsel Report on activities:** Corporation Counsel Stowe will continue to report to this Committee until an oversight committee is determined for Corporation Counsel's Office. Stowe distributed a report of activities from Office of Corporation Counsel stated that he has been reviewing and updating County Personnel Policies adding the role and authority of the County Manager. Stowe also discussed furloughs in his office. Chairman Nonnenmacher requests Stowe explain the Open Meetings Law, as this will be discussed at the next full Board meeting. Stowe also discussed NCHC meeting regarding Sober Living Facility, funding and closure on the Environmental Testing. Information only.
 11. **NCHC report on activities:** Corporation Counsel Stowe stated that NCHC report will be on the Social Services Agenda.
 12. **Emergency Management Report:** Emergency Management Director Doemel submitted a written report to the Committee.
 13. **Discuss the Langlade County All Hazard Mitigation Plan Update, Discuss and Approve RS #29-2020:** Balcerzak questions 4.4 in the Plan, as #23 and #24 seem to be saying the same thing. Sheriff Westen contacts Andy Faust, NCWRPC, by phone. Faust will review 4.4 of the Plan. Motion by Balcerzak, second by Curran to accept the plan and forward Resolution #29-2020 to the full Board. All ayes, motion carried. RS #29-2020 will be on the July County Board.
 14. **Car Report:** Sheriff Westen distributed the Car Report. Discussion held, still considering the Fleet Management option.
 15. **Sheriff/Jail Office/Nurse Report:** Sheriff Westen distributed the Jail Report. Westen noted a spike in nurse follow-ups due to an incident with TB and COVID screening. Westen also noted that a case of interest, with impact to jail medical expenses. Westen stated one Dispatcher is currently on quarantine due to COVID.
 16. **Discuss purchase of a Skytron UVC Disinfectant Robot:** Sheriff Westen discussed the UVC Disinfectant Robot, the effectiveness of the portable robot, that could be used not only in the Jail but also in the squad cars, with possible savings on chemical cleaners, as grant funding will be used to purchase the robot. Motion by Bonacci, second by Krochalk to purchase a disinfectant robot for the Jail and refer this request to the Finance Committee. All ayes, motion carried.
 17. **Update on the replacement of the ModUcom Equipment in the Dispatch Center:** Sheriff Westen updated the Committee discussing the lack of Frontier cooperation, setting back the go live date.

Meeting Minutes (Continued)

18. **Discuss, with possible action, referral from Executive Committee: Courthouse Security:** Sheriff Westen stated nothing new with Courthouse Security.
19. **Superion (RMS) Project Update:** Sheriff Westen again reported that continual communication with Central Square, obtaining further training to deal with some issues with RMS update.
20. **Review Monthly Departmental Budgets presented to the Committee:** Budgets were distributed and reviewed by the Committee. Information only.
21. **Set date of next meeting:** August 6, 2020 at 1:30 p.m. in the County Board Room.
22. **Adjourn the July 2, 2020 Public Safety Meeting:** Motion by Curran, second by Bonacci to adjourn the meeting at 6:25 p.m.

Respectfully submitted by:
Judy Nagel, County Clerk
Recording Secretary

**LANGLADE COUNTY BOARD OF SUPERVISORS MEETING
COUNTY BOARD ROOM, SAFETY BUILDING
840 CLERMONT STREET, ANTIGO, WI 54409**

Attached are the Instructions for Call in Number for County Board.

Public Attendance: For Public Attendance: Zoom Call-In Number: 1-312-626-6799 Meeting ID: 421 344 108 Password 5264

**AGENDA 5:30 P.M. TUESDAY, JULY 21, 2020 MONTHLY MEETING OF COUNTY BOARD SUPERVISORS
IN THE COUNTY BOARD ROOM, SAFETY BUILDING**

THE COUNTY BOARD MAY DISCUSS AND TAKE ACTION ON ANY OF THE AGENDA ITEMS LISTED BELOW:

The Chair requests that all cell phones and pagers be silenced for the duration of the meeting.

- A. Meeting called to order at 5:30 P.M.
- B. Roll call.
- C. Pledge of Allegiance.
- D. A moment of silence.
- E. Approve or amend the agenda
- F. Approve or amend the minutes of the June 16, 2020 meeting as printed
- G. Recognition of County Employees, enclosed list
- H. Correspondence: Census Information and Acknowledge Card
- I. Public comment on agenda items and consideration of requests for items to be added to future meeting agendas.
- J. Citizens and Delegations:
 - Recognize others in Attendance.
- K. Old Business:
 - County Board Vacancies
 - Acknowledge Communication from 2020 Census Partnership Specialist Daniel R. McCollum
 - Northwoods Rail Transit Commission: Pay annual dues or not
 - Sober Living Update, Resolution #13-2019
 - Revisions to County Board Rules:
 1. Language should be updated/changed to a recommended staffing level at the discretion of the County Manager, continued from the June 16, 2020 meeting
- L. New Business:
 - Redistricting: The Process of Drawing New Political District Boundaries for Langlade County
 - Referral from Board of Health and Public Safety: Wearing masks in County owned Buildings mandatory
 - Presentation from District Attorney Gebert: First Offender Program
 - Strategic Planning Process Update Tim McKeough
 - Discuss oversight for County Manager and Corporation Counsel and reporting structure
- M. CONSENT AGENDA:
 1. Elections or Appointments: Appoint Tony Koss to another 3 year term to the Zoning Adjustment Board
 2. Letter, Petitions and Communications:
 3. Zoning Ordinances:
 - ORD #4-2020Z** Request for Zone Change: Town of Price, Langlade County
 4. Resolutions:
 5. Ordinances:
- N. Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office. Discussion on Committee Chairperson and Department Head(s) prepare to report to the Full Board once annually.
- O. Ordinances:

Ordinance #2-2020 Create Section 3.06 of the Langlade County Code of Ordinances:
3.06 Penalty on Delinquent Property Tax Settlements

P. RESOLUTIONS:

RS #16-2020 Resolution Authorize Funding for the City-County Library HVAC Project

RS #29-2020 Resolution Adopting the Langlade County All Hazards Mitigation Plan Update

RS #30-2020 Resolution Designate the ADRC-CW as the Adult-At-Risk Agency Serving Langlade County

RS #31-2020 Resolution Formalize by Resolution Creation of a Full-Time Environmental Health Specialist/Sanitarian Position in the Langlade County Health Department per Prior County Board Recommendation

RS #32-2020 Resolution to Approve an Administrator for the Northwoods Community Development Block Grant (CDBG) Housing Rehab Program

RS #33-2020 Authorize Use of "Cash on Hand" Funds for Unbudgeted Expenditures Incurred Due to COVID-19 and Eligible for Reimbursement Under the Routes to Recovery Grant

RS #34-2020 Assign Funds for Capital Improvement Projects Related to Information Technology Subject to Authorization by the Finance Committee

Q. Adopt County Board Rule 18.1 "These Rules of the Langlade County Board may not be rescinded, changed or suspended, except by a three-fourths (3/4) vote of the members present."

R. Committee Referrals: Referral of any matters to committees having proper jurisdiction with no discussion or action taken on the referral.

S. County Manager's Report:

T. Policy Report: Corporation Counsel Open Meeting Law Compliance and Confidentiality

U. At approximately 6:45 p.m., consider moving into closed session pursuant to Section 19.85 (1)(c)(f), Wis. Stats., to review employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and/or to review financial, medical, social or personnel histories of specific persons, which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data; to review how the County's Accountability and Complaint Resolution Policy addresses complaints between members of the County Board.

V. At approximately 7:15 p.m. return to open session with possible action taken on any matters discussed in closed session.

W. Adjournment

Additional items may be discussed, with no action taken during the meeting, for the purpose of preparing future meeting agendas.

Judy Nagel
Langlade County Clerk

Benjamin Pierce
Chairman Langlade County Board

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Judy Nagel, Langlade County Clerk, 800 Clermont Street, Antigo, WI 54409. Telephone 715-627-6200.

Cc: Board Members
Robin Stowe
County Department Heads
Judy Nagel

Antigo Journal
Results Broadcasting
City of Antigo
Antigo Times

Antigo Public Library
Dennis Clark

Appendix B – Resolutions of Plan Update Adoption

LANGLADE COUNTY



RESOLUTION #29-2020

INTRODUCED BY: PUBLIC SAFETY COMMITTEE

INTENT: ADOPTING THE LANGLADE COUNTY ALL HAZARDS MITIGATION PLAN UPDATE

WHEREAS, Langlade County recognizes the threat that natural hazards pose to people and property; and

WHEREAS, under taking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save tax payer dollars; and

WHEREAS, an adopted All Hazards Mitigation Plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, all hazard mitigation plans are required to be updated every 5-years; and

WHEREAS, Langlade County adopted its last All Hazards Mitigation Plan Update on October 22, 2013; and

WHEREAS, Langlade County participated jointly in the planning process with the other local units of government within the County to prepare an update to the existing multi-jurisdictional All Hazards Mitigation Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Langlade County Board of Supervisors, hereby adopts the Langlade County All Hazards Mitigation Plan Update as an official plan; and

BE IT FURTHER RESOLVED, that the Langlade County Emergency Management Department will submit, on behalf of the County and other participating municipalities, the adopted All Hazards Mitigation Plan Update to Wisconsin Emergency Management and Federal Emergency Management Agency officials for final review and approval.

PUBLIC SAFETY COMMITTEE:

Douglas Nonnenmacher, Chairman

Arlene Bonacci

Reinhardt Balcerzak
Reinhardt Balcerzak

Dave Krochalk
Dave Krochalk

Bob Curran
Bob Curran

ADOPTED BY THE COUNTY BOARD OF LANGLADE COUNTY THIS 21st DAY OF July, 2020.

Judy Nagel
Judy Nagel, Langlade County Clerk

PASSED: 17 ayes

Judy Nagel, Langlade County Clerk
Certifying Official

rk
DEC

Attachment: 01-02-25 COW Meeting - Antigo School District FEMA BRIC Grant Collaboration Request (7282 : Antigo School District Grant)

RESOLUTION # _____

ADOPTING THE LANGLADE COUNTY ALL HAZARDS MITIGATION PLAN UPDATE

WHEREAS, the City of Antigo recognizes the threat that natural hazards pose to people and property; and

WHEREAS, under taking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save tax payer dollars; and

WHEREAS, an adopted All Hazards Mitigation Plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, all hazard mitigation plans are required to be updated every 5-years; and

WHEREAS, the City of Antigo adopted the last All Hazards Mitigation Plan Update on December 11, 2013; and

WHEREAS, the City of Antigo participated jointly in the planning process with Langlade County and the other local units of government within the County to prepare an update to the existing multi-jurisdictional All Hazards Mitigation Plan;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL, that the City of Antigo hereby adopts the Langlade County All Hazards Mitigation Plan Update as an official plan; and

BE IT FURTHER RESOLVED, that the Langlade County Emergency Management Department will submit, on behalf of the City, the adopted All Hazards Mitigation Plan Update to Wisconsin Emergency Management and Federal Emergency Management Agency officials for final review and approval.

PASSED:_____.

Certifying Official

RESOLUTION # _____

ADOPTING THE LANGLADE COUNTY ALL HAZARDS MITIGATION PLAN UPDATE

WHEREAS, the Village of White Lake recognizes the threat that natural hazards pose to people and property; and

WHEREAS, under taking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save tax payer dollars; and

WHEREAS, an adopted All Hazards Mitigation Plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, all hazard mitigation plans are required to be updated every 5-years; and

WHEREAS, the Village of White Lake adopted the last All Hazards Mitigation Plan Update on December 10, 2013; and

WHEREAS, the Village of White Lake participated jointly in the planning process with Langlade County and the other local units of government within the County to prepare an update to the existing multi-jurisdictional All Hazards Mitigation Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Village of White Lake Board of Trustees, hereby adopts the Langlade County All Hazards Mitigation Plan Update as an official plan; and

BE IT FURTHER RESOLVED, that the Langlade County Emergency Management Department will submit, on behalf of the Village, the adopted All Hazards Mitigation Plan Update to Wisconsin Emergency Management and Federal Emergency Management Agency officials for final review and approval.

PASSED: _____.

Certifying Official



OFFICE OF ADMINISTRATION
 City of Antigo
 700 Edison St
 Antigo WI 54409

Staff Report

To: Committee of the Whole Members

From: Karin Derauf, City Administrator

Date: Thursday, January 2, 2025

Subject: Recommendations for IT Service Positions

Historical Background

At the November 20, 2024, Finance, Personnel, and Legislative Committee Meeting, Staff brought forward information for discussion and approval of the elimination of the IT Director position. At that time, there was also a request for approval of contracted daily support services provided by The Dirks Group which would have saved the city approximately \$74,459.72 annually. The motion was made to eliminate the IT position and change it to a lower-level IT service position. The Dirks Group offered assistance during that meeting to collaborate with the City Administrator to develop a new job description for the position. There was also direction from the Committee to bring that information back to the next Finance, Personnel, and Legislative Committee Meeting for a review and potential approval of the new job description.

That information was brought forward to the December 18, 2024, Finance, Personnel, and Legislative Committee meeting where further direction was provided by the Committee to let the department heads review the job description and to also bring the information to the next Committee of the Whole meeting for all Council to review.

Current Circumstance

Department heads have reviewed the job description and Administrative Staff received no comments.

Fiscal Impact

Below is information regarding expenses for the proposed IT Support Technician position along with the attached job description that speaks to the services performed by this position. This position is being weighed at the beginning pay of Grade 7, Step 5, or \$25.38 per hour. This is a total annual wage compensation of \$52,790.40. Please see below for the wage compensation as well as the estimated benefits compensation.

Wages Compensation (beginning in 2025)	\$52,790.40
Estimated Benefits Compensation (37.2% WI average)	\$19,638.03
Total Wages and Benefits Compensation	\$72,428.43

Recommendation

Staff recommends a motion to “recommend to Council to approve the elimination of the IT Director position effective immediately upon approval”.

Staff recommends a motion to “recommend to Council to approve the new IT Service Technician position effective immediately upon approval”.

Position Description

Class Title: IT Service Technician
 Department: Information Technology
 Location: City Hall
 Reports to: City Administrator

Pay Grade: 7
 FLSA Status: Exempt
 Position Status Regular Full-Time
 Supervisory: No

Job Description:

The IT Support Technician will provide essential technical support for the day-to-day operations of the local government office's IT Infrastructure. This role is responsible for assisting in maintaining and troubleshooting all computer systems, hardware, software, and network issues for government staff, ensuring smooth and efficient operations across all departments. The ideal candidate will have strong problem-solving skills, technical education and expertise, and the ability to provide exceptional customer service.

Supervision Received:

Works under the broad policy guidance of best city practices while under the direct supervision of the City Administrator along with guidance and direction from the contracted MSP (Managed Service Provider).

Essential Duties and Responsibilities:

- IT Support relating to technical issues involving Microsoft's core business applications and operating systems.
- Provide first-line support for hardware, software, and network issues for all staff.
- Diagnose, troubleshoot, and resolve IT issues, including system failures, printer malfunctions, and application errors.
- Set up and configure new hardware (desktops, laptops, printers, etc.), software installations, and updates.
- Assist with network maintenance, including managing user accounts, permissions, and troubleshooting connectivity issues.
- Respond to helpdesk requests in a timely and efficient manner, maintaining records of issues and resolutions.
- Provide user training for office software, internal systems, and best practices to improve efficiency.
- Assist in maintaining inventory of IT equipment and software licenses.
- Collaborate with the City's MSP and local government staff to resolve technology-related problems.
- Ensure that all IT-related services and solutions comply with local government policies and procedures.
- Assist in implementing IT projects, upgrades, and new technologies.
- Perform other IT-related duties as assigned.

Required Skills and Qualifications:

- Associate's degree in information technology, computer science, or related field.
- Proven work experience (1 - 3 years) in an IT support or technical support role, preferably in a government or public sector environment.
- Strong knowledge of computer hardware, software, operating systems (Windows, Mac OS), and mobile devices.
- Experience with basic network management, including troubleshooting and configuration.
- Experience in troubleshooting and supporting remote access solutions.

- Familiarity with office productivity software (e.g., Microsoft Office, Google Workspace) and common enterprise applications.
- Strong problem-solving abilities and excellent attention to detail.
- Effective verbal and written communication skills to interact with all levels of staff.
- Ability to work independently and in a team environment.
- Ability to prioritize tasks and manage time effectively in a fast-paced environment.
- Ability to compile comprehensive reports and presentations.
- Keen knowledge of cybersecurity best practices and privacy regulations related to local government operations.

Preferred Qualifications:

- Experience with Active Directory, Exchange, and Office 365.
- Familiarity with government-specific applications and systems.
- CompTIA A+, Network+, or other IT certifications are a plus.

Special Requirements:

- Valid state driver's license or ability to obtain one before employment.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

Work is performed in both office and outdoor settings as required. Hand-eye coordination is necessary to operate computers and various pieces of equipment.

While performing the duties of this job, the employee is occasionally required to stand, walk, sit, climb, balance, stoop, kneel, crouch, talk, hear, smell, use hands to finger, handle, feel, or operate objects, tools or controls; and reach with hands and arms. The employee may be frequently required to walk, use hands to finger, handle or operate tools, handle objects or controls, and reach with hands and arms. The employee must occasionally lift and/or move/carry up to 50 pounds. The work may be repetitive.

The work will also require sitting and operating a keyboard. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions. The noise level in the work environment may vary from quiet to loud.

While performing the duties of this job, the employee may work indoors or outdoors and while outdoors is exposed to weather conditions. The employee occasionally works near equipment and moving parts and can be exposed to wet and/or humid conditions. The employee occasionally works in high precarious places and can be exposed to the risk of electrical shock.

Selection Guidelines:

Formal application, rating of education, experience, interview process, references, and background check; drug testing and job-related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Revised:

11/01/03

10/12/22

12/18/24