



CITY OF ANTIGO

POLICE AND FIRE COMMISSION MEETING

MULTI-PURPOSE ROOM

Monday, December 18, 2023

CITY HALL, 700 EDISON STREET

6:00 PM

Call to Order

Discussion and Action May Occur on Any of the Following Agenda Items:

1. Minutes from the August 28 and October 30, 2023 Meetings
2. Closed Session: Pursuant to Section 19.85(1)(c), Wisconsin Statutes, and Upon Proper Motion, the Commission will Convene into Closed Session to Conduct an Interview for a Firefighter/EMT Position. Upon Completion of Discussion in Closed Session, the Commission will Reconvene into Open Session to Act on Matters Discussed, if Necessary, and Proceed with the Regular Order of Business.
3. Develop List of Future Hire for a Firefighter/EMT Position
4. Closed Session: Pursuant to Section 19.85(1)(c), Wisconsin Statutes, and Upon Proper Motion, the Commission will Convene into Closed Session for Discussion of Promotion to Lieutenant in the Fire Department. Upon Completion of Discussion in Closed Session, the Commission will Reconvene into Open Session to Act on Matters Discussed, if Necessary, and proceed with Regular Order of business.
5. Fire Department Promotion to Lieutenant (Pending Outcome of Discussion in Closed Session)
6. Closed Session: Pursuant to Section 19.85(1)(c), Wisconsin Statutes, and Upon Proper Motion, the Commission will Convene into Closed Session to Conduct an Interview for a Police Patrol Officer Position. Upon Completion of Discussion in Closed Session, the Commission will Reconvene into Open Session to Act on Matters Discussed, if Necessary, and Proceed with the Regular Order of Business.
7. Develop List of Future Hire for Police Patrol Officer Position

Any Other Matters Authorized by Law to be Considered

Adjournment

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Cheryl Barta, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: December 13, 2023

BRAD HENRICKS

**CITY OF ANTIGO
POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD
AUGUST 28, 2023**

Police and Fire Commission of the City of Antigo met in Regular Meeting on the above date at 6:00 PM in the Admin Conference Room, City Hall, President Brad Henricks presiding.

Attendee Name	Title	Status	Arrived
Andrew Hessedal	Secretary	Present	
Lisa Neve	Member	Absent	
Brad Henricks	President	Present	
Sandi Robrecht	Member	Absent	
Rodney Hix	Board Member	Present	6:09 PM

Others in attendance were: Corey Smith, Fire Chief; Terence Brand, Mayor; Melanie Rine, Human Resources Specialist; and Cheryl Barta, Administrative Assistant.

Called to order by Brad Henricks at 6:10 PM.

Discussion and Action May Occur on Any of the Following Agenda Items:

1. Minutes from the April 26, 2023 Meeting

Commissioner Hix reported he had not received the packet. Commissioner Henricks stated we should get the updated information from Mr. Hix to make sure he receives all of the information in the future.

The minutes were reviewed by the Commissioners.

Ms. Barta reported an email was sent, as well as a packet via mail.

Note: After the meeting Mr. Hix reported he had not checked his mail from Saturday and Monday and did not see the message in his emails because he receives so many of them.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Andrew Hessedal, Secretary
SECONDER:	Rodney Hix, Board Member
AYES:	Andrew Hessedal, Brad Henricks, Rodney Hix
ABSENT:	Lisa Neve, Sandi Robrecht

2. Annual Election of Officers Current Officers are: Brad Henricks - President; Paul Syrjala - Vice President; Andrew Hessedal - Secretary

Andrew Hessedal nominated Brad Henricks as President; Sandi Robrecht as Vice President; and himself as Secretary.

Upon inquiring if there were any other nominations three times, Commissioner Henricks called for a motion.

Motion to appoint Brad Henricks as President; Sandi Robrecht as Vice President; and Andrew Hessedal as Secretary.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Andrew Hessedal, Secretary
SECONDER:	Rodney Hix, Board Member
AYES:	Andrew Hessedal, Brad Henricks, Rodney Hix
ABSENT:	Lisa Neve, Sandi Robrecht

3. Closed Session: Pursuant to Section 19.85(1)(c), Wisconsin Statutes, and upon Proper Motion, the Commission will Convene into Closed Session to Conduct an Interview for a Firefighter/Paramedic Position. Upon Completion of Discussion in Closed Session, the Commission will Reconvene into Open Session to Act on Matters Discussed, If Necessary, and Proceed with the Regular Order of Business.

Upon proper motion the Commission moved into closed session at 6:14 PM.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Andrew Hessedal, Secretary
SECONDER:	Rodney Hix, Board Member
AYES:	Andrew Hessedal, Brad Henricks, Rodney Hix
ABSENT:	Lisa Neve, Sandi Robrecht

4. Develop List of Future Hire for a Firefighter/Paramedic Position

Upon completion of an interview in closed session, a motion was made and carried to reconvene into open session at 6:41 PM, to act on matters discussed, if necessary, and to proceed with the regular order of business.

Motion to move Joshua Inhof forward in the hiring process for a Firefighter/Paramedic position (currently an EMT).

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Rodney Hix, Board Member
SECONDER:	Andrew Hessedal, Secretary
AYES:	Andrew Hessedal, Brad Henricks, Rodney Hix
ABSENT:	Lisa Neve, Sandi Robrecht

Any Other Matters Authorized by Law to be Considered

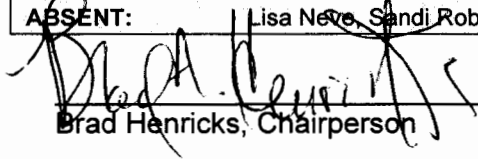
Upon Commissioner Henricks' inquiry if the Fire Department was down six positions, Fire Chief Smith responded that he is down six positions, which is an entire crew.

Upon Commissioner Hix's inquiry of what has changed from years ago when there were several applicants and now there are a lack of applicants, Fire Chief Smith noted he believes it is a perfect storm from many things over the years. He stated since Act 10, several years ago, it seems like public sector jobs are not as desirable as they used to be in the past. Fire Chief Smith reported more and more people want to do more fires than Emergency Medical Services (EMS). He noted it seems like EMS has become the black sheep of the fire service, but necessary. He reported it is tough to compete with larger communities as far as what the City can pay versus what Wausau pays and noted his Department had lost a handful of people to the Wausau Fire Department when they expanded. Fire Chief Smith noted that the State Chiefs Association has been working on ways to create more recruitment, which in the long term will benefit the Antigo Fire Department as well. He also noted that it seems nobody wants to work these days and hopefully that will change soon.

Adjournment

1. **Motion to:** Adjourn at 6:49 PM

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Andrew Hessedal, Secretary
SECONDER:	Rodney Hix, Board Member
AYES:	Andrew Hessedal, Brad Henricks, Rodney Hix
ABSENT:	Lisa Neve, Sandi Robrecht



Brad Henricks, Chairperson

9-19-23
Date

Attachment: PFC 8-28-23 (6580 : Minutes)

**CITY OF ANTIGO
POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD
OCTOBER 30, 2023**

Police and Fire Commission of the City of Antigo met in Regular Meeting on the above date at 6:00 PM in the Multi-Purpose Room, City Hall, President Brad Henricks presiding.

Attendee Name	Title	Status	Arrived
Andrew Hessedal	Secretary	Present	
Lisa Neve	Member	Present	
Brad Henricks	President	Present	
Sandi Robrecht	Member	Present	
Rodney Hix	Member	Present	

Others in attendance: Corey Smith, Fire Chief; Melanie Rine, Human Resources Specialist; and Cheryl Barta, Administrative Assistant.

Discussion and Action May Occur on Any of the Following Agenda Items:

1. Minutes from the August 28, 2023 Meeting

Copies of the minutes were not present so held for approval at next meeting.

2. Closed Session: Pursuant to Section 19.85(1)(c), Wisconsin Statutes, and upon Proper Motion, the Commission will Convene into Closed Session to Conduct an Interview for a Firefighter/EMT Position. Upon Completion of Discussion in Closed Session, the Commission will Reconvene into Open Session to Act on Matters Discussed, if Necessary, and Proceed with the Regular order of Business.

Upon proper motion the Commission moved into closed session at 6:01 PM.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Lisa Neve, Member
SECONDER:	Andrew Hessedal, Secretary
AYES:	Hessedal, Neve, Henricks, Robrecht, Hix

3. Develop List of a Future Hire for a Firefighter/EMT Position.

Upon completion of an interview in closed session, a motion was made and carried to move into open session, at 6:21 PM, to act on matters discussed, if necessary, and to proceed with the regular order of business.

Motion to move Nicholas Benzing forward in the hiring process for a Firefighter/EMT position.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Andrew Hessedal, Secretary
SECONDER:	Lisa Neve, Member
AYES:	Hessedal, Neve, Henricks, Robrecht, Hix

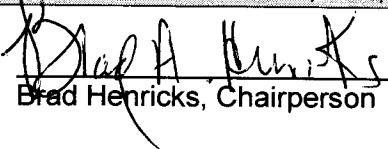
Any Other Matters Authorized by Law to be Considered

None.

Adjournment

1. **Motion to:** adjourn at 6:23 PM.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Sandi Robrecht, Member
SECONDER:	Lisa Neve, Member
AYES:	Hessedal, Neve, Henricks, Robrecht, Hix



Brad Henricks, Chairperson

11-29-23

Date

Attachment: PFC 10-30-23 (6580 : Minutes)