



CITY OF ANTIGO

POLICE AND FIRE COMMISSION MEETING

ADMIN CONFERENCE ROOM

Tuesday, January 15, 2019

CITY HALL, 700 EDISON STREET

6:00 PM

Call to Order

Discussion and Action May Occur on Any of the Following Agenda Items:

1. Approving Two Year Length of Terms for President and Vice President
2. Police Department Captain Promotion
3. Closed Session: Pursuant to Section 19.85 (1)(c), Wisconsin Statutes, and upon Proper Motion, the Commission will Convene into Closed Session to Conduct Interviews for Fire Department Position for Fire Fighter/Paramedic. Upon Completion of Discussion in Closed Session, the Commission Will Reconvene into Open Session to Act on Matters Discussed, If Necessary, and to Proceed with the Regular Order of Business
4. Develop List of Future Hires for Fire Fighter/Paramedic Position

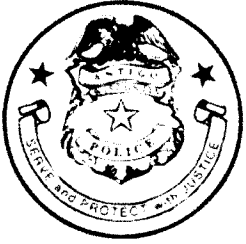
Any Other Matters Authorized by Law to be Considered

Adjournment

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact Jaime Horswill, 700 Edison Street, Antigo, Wisconsin 54409. (715) 623-3633 extension 100. Members of and possibly a quorum of members of other governmental bodies may be in attendance to gather information. Any governmental body other than that specifically referred to above will take no action.

DATE MAILED: January 11, 2019

ROBERT HUNTER



ANTIGO POLICE DEPARTMENT

ERIC ROLLEF
CHIEF OF POLICE & DIRECTOR OF PUBLIC SAFETY
EROLLER@ANTIGO-CITY.ORG

January 3, 2019

Antigo Police and Fire Commission
City of Antigo

Dear Commission Members;

Captain James Kolpack has given me his notice of retirement effective February 14, 2019. Captain Kolpack has been with the Antigo Police Department for 33 years and was promoted to Captain on July 14, 2016. Captain Kolpack has done an excellent job in his role as Captain and has been a great asset to the department and myself. I wish him the best in his future endeavors and congratulate him on his many years of dedicated service.

I have been preparing for Captain Kolpack's succession planning for some time in order to keep our department moving forward and feel that Detective Sergeant Dan Duley has succeeded all my expectations to fill that role.

Detective Sergeant Duley most recently graduated from 273rd session of the FBI National Academy on September 13, 2018 at Quantico Virginia. This is the premier leadership training for law enforcement in the country. Detective Sergeant Duley has also attended numerous executive level management trainings and has an extensive background in a variety of investigations. Detective Sergeant Duley has been a critical asset to the Police Department in all aspects of its operation, is very detailed orientated, and has a strong passion for law enforcement. Detective Sergeant Duley will help me to lead the department in a professional and community orientated manner and has very similar goals and visions for the department.

I have enclosed a copy of Detective Sergeant Duley's resume for your review and to see all of his qualifications and accomplishments.

I am looking for a motion and acceptance from the Commission to accept my promotion of Dan Duley to the Rank of Captain with the Antigo Police Department effective February 17th 2019.

I anticipate more movement within the ranks to fill the Detective Sergeant position and have started the application process for a patrolman position.

Sincerely;


Eric J. Rollef
Director of Public Safety

Attachment: 2019 Captain Promotion (2530 : Police Department Captain Promotion)

Daniel J. Duley
 N6586 Neva Lake Road
 Deerbrook, WI 54424
 715-216-0911
 Email: danlynn@wildblue.net

**Professional
Experience**

March 1998 – Present Promoted to Detective Sergeant – May 2009 Promoted to Corporal – August 2008 Hired as Patrolman - March 1998 – additional responsibilities and specialties. ▪ Specialize in computer forensics and internet related crimes ▪ Internet Crimes Against Children Affiliate (ICAC), since 2008 ▪ Proactive Peer-to-Peer investigations ▪ Community internet safety presentations ▪ Death investigations ▪ Child abuse/neglect/sexual exploitation ▪ Missing persons ▪ Specialize in fire origin and cause investigations –Fire Investigation Team member ▪ Property control officer and evidence technician ▪ Langlade County Special Response Team since 2005 ▪ Provide bank security training to bank employees	Antigo Police Dept.	Antigo, WI									
<table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">2003 – 2003</td> <td style="width: 33%; text-align: center;">Langlade County</td> <td style="width: 33%; text-align: right;">Antigo, WI</td> </tr> <tr> <td colspan="3">Deputy Coroner</td> </tr> </table>			2003 – 2003	Langlade County	Antigo, WI	Deputy Coroner					
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Education

Waukesha County Technical College - Police Recruit Academy – January – March 1989

Mount Senario College – Bachelor of Arts in Criminal Justice - 6 credits obtained August 1988 – March 1989

Waukesha County Technical College - Associate of Applied Science Police Science – May 1988

Sussex Hamilton High School – High School Diploma – June 1986

Certifications

Wisconsin Certified Law Enforcement Officer – since 1990

Wisconsin Certified Firefighter I – since 1994

Wisconsin Certified Fire Inspector – since 2010

International Association of Arson Investigator Fire Investigation Technician – since 2011

Advanced TIME System Operator

Professional Associations

International Associations of Chiefs of Police – member since November 2018

FBI National Academy Associates – member since September 2018

Wisconsin Law Enforcement Executive Development Association – member since 2016

Central Wisconsin Criminal Investigators Association – Treasurer/Vice-President/President - 2012 to 2014

Wisconsin Association of Computer Crime Investigators – member since 2001
Secretary -January 2018 to present (north region)
July 2013 to December 2017 (north region)

International Association of Arson Investigators WI Chapter 25 – member since 2006

International Association of Arson Investigators – member since 2008

Northwood's Law Enforcement Association – President 2001-2011

Leadership

F.B.I. National Academy Session #273 – July 9, 2018 – September 13, 2018

Development

- 17 credits obtained from University of Virginia

Deliberate Leadership with a Moral Compass – January 2017

Wisconsin Law Enforcement Executive Development Association Conference –
January 2016

Leadership in Police Organization – August to October 2014

FBI Regional Command College – FBI LEEDS – April 2014

Langlade County Rural Fire Control -1994 to present

- Promoted to Captain in 2001
- Promoted to Lieutenant in 1997
- Firefighter starting in 1994
- Firefighter of the Year in 1997 and 2010

Volunteer / Community Involvement

President of Langlade County Rural Fire Control Auxiliary - 2007 to present

Treasurer of Langlade County Fire Chief's and Assistant Chief's Association - 2002
to present

President Langlade County Mutual Aid Box Alarm System (MABAS) Div. 147 –
2011 to present

Participate in annual shop with a cop program

Annual internet safety to 3rd grade classes

Parent/Community internet safety presentations

High and Middle School internet safety presentations

Planned and coordinated annual National Night Out campaign for 9 years

A.V.A.I.L (victim shelter/advocate) fundraising effort working concessions at
Lambeau Field - 2017

Grant Awards

Wrote and administered the following grants:

- Bulletproof Vest Grant – over \$17,000 awarded since 1999
- Assistance to Firefighter Grant – Over \$126,000 awarded since 2002
- Wisconsin Digital Recording Grant, \$800, November 2006

**Computer/Internet
Training**

Cyber Investigator Program
First Responder Course

F.B.I., July 2018, online

WI ICAC Conference

WI ICAC, April 2017, Green Bay, WI

Computer Crime Conference

WACCI, October 2016, Oshkosh, WI

Griffeye Analyze

OJJDP, October 2016, Appleton, WI

ICAC Bit Torrent

ICAC, June 2016, Appleton, WI

ICAC Ares

ICAC, January 2015, Green Bay, WI

Technology Dangers & Risks for Youth

FVTC, February 2014, Appleton, WI

Computer Crime Conference

WACCI, October 2012-2016

MAC Forensics

Access Data, November 2011, online

Windows Forensics Vista

Access Data, October 2011, online

Windows 7 Forensics

Access Data, September 2011, online

Internet Forensics

Access Data, August 2011, online

ICAC P2P

ICAC, August 2011, Appleton, WI

Windows Forensics XP

Access Data, April 2011, online

Access Data Boot Camp

Access Data, March 2011, online

Computer Crime Conference

WACCI, October 2010, Madison, WI

ICAC Investigation School

WI DOJ, April 2010, Fort McCoy, WI

Cybercop 201 IDRA

NW3C, November 2009, Shawano, WI

Cybercop 101 – BDRA

NW3C, October 2009, Shawano, WI

Cyber investigations 101

NW3C, September 2009, Shawano, WI

Identifying/Seizing Electronic Evidence

NW3C, September 2009, Shawano, WI

Live Acquisition/Ram Analysis

Digital Intelligence, January 2009,
New Berlin, WI

Cell Phone Evidence Workshop

MATC, November 2008, Madison, WI

Intermediate Data Recovery and Analysis

NW3C, Shawano, WI

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Computer Crime Conference	WACCI/FACT, Waukesha, WI
Basic Computer Crime Certification Course	High Tech Crime Institute, Fond du Lac, WI
Cyber Crimes Conference	Northeast WI Tech. College, November 2003, Green Bay, WI
Ilook 7.x	FBI (CART), May 2003, Orlando, FL
Tracing E-Mails	WACCI, January 2003, Grafton, WI
Encase Intermediate Computer Forensics	Guidance Software – December 2001, Chicago, IL
Basic Data Recovery and Analysis	NW3C, February 2001, Wausau WI
Advanced Protecting Children On-Line	FVTC – February 2000, Appleton, WI
Protecting Children On-Line	FVTC – Appleton, WI
Scientific Method for Fire & Explosion	cfitrainer.net, February 2011
Digital Photography & Fire Inv.	cfitrainer.net, February 2011
Electrical Safety	cfitrainer.net, February 2011
Fire Investigation Scene Safety	cfitrainer.net, February 2011
Fire & Explosion Investigation	cfitrainer.net, December 2010
Ethics & Fire Investigation	cfitrainer.net, December 2010
Documenting the Event	cfitrainer.net, December 2010
Fire/Arson Origin & Cause Investigations	National Fire Academy, March 2008, Emmitsburg, MD
Death by Fire and Explosion	WAHI, April 2007, Appleton, WI
Wisconsin Arson Seminar	W.I. I.A.A.I., WI, 2005 - 2017
Entry Level Fire Officer	NCTC, February - March 2004, Antigo, WI
Arson Investigation	FVTC, October 1998, Appleton, WI
Arson Investigation	NCTC, April 1997, Spencer, WI

**Additional
Professional
Development
Training**

Advanced Fire Investigation	NATC, September 1996, Tomahawk, WI
Basic Fire Investigation	NATC, September 1996, Tomahawk, WI
Essential Skills of Leadership	C.V.M.I.C, January 2018, online
Developing and Coaching Others	C.V.M.I.C, January 2018 online
Essential Skills of Communicating	C.V.M.I.C, January 2018, online
Communicating Up	C.V.M.I.C, January 2018, online
Cold Case/Long Term Missing Inv.	DOJ-OJJDP, April 2017, Franklin, WI
Dealing with Children w/Autism	Antigo School District, Dec 2014, Antigo, WI
New Tools to Spot Deception	HIDTA, November 2014, Franklin, WI
Missing Children: Dynamics & Response	NCMEC, April 2014, Green Bay, WI
Infant Death Scene Investigations	WI DCI, January 2014, Waukesha, WI
Overdose Death/Prescription Fraud	HIDTA, November 2013, Franklin, WI
Sikh Temple Shooting	NCTC, November 2013, Merrill, WI
Prostitution Investigations	FVTC, October 2013, Appleton, WI
SWAT Conference Oconomowoc, WI	A.S.P.-WI, February 2012,
Concealed Carry Update	December 2011, Antigo, WI
WI Protective Services Alternate Response	D.S.S., December 2011, Antigo, WI
Gas/Flash Bang training	December 2010, Antigo, WI
Advanced Sexual Aslt/Domestic Abuse	January & February 2010, Antigo, WI
Death Investigation School	WI DOJ/DCI, May 2009, Green Lake, WI
ICS-100 & ICS-200	F.E.M.A, June 2007, online
WI Assoc of Homicide Inv. Conference	W.A.H.I., April 2007, Appleton, WI
Project Safe Neighborhood	ATF/AUSA, January 2006, Antigo, WI
Forensic Interview, Step-Wise Antigo, WI	Children's Hospital of WI, Dec. 2005,

FBI Basic S.W.A.T.

FBI, July 2005, Eau Claire, WI

National Incident Mgmt. System

March 2005, online

Investigative Use of NCIC

August 2004, Portage, WI

Child Abuse/Exploitation Inv. Techniques

OJJDP, July 2000, Appleton, WI

Media Appearances www.momseveryday.com

Appearance on www.momseveryday.com mom to mom segment titled sharenting-episode 31, which aired from October 5, 2015 to October 11, 2015 speaking about internet safety related to cyber kidnapping.

<http://www.momseveryday.com/home/affiliate/headlines/?article=323268981>

Appearance on Investigation Discovery series Disappeared, season 8, episode 10, titled "The Last Summer", which first aired June 4, 2017, related to the Kayla Berg missing case.